NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 4th Quarter of FY 2024, Ending on September 30, 2024

Complaint Activity	Comparative Data Previous Fiscal Year Data								
29 C.F.R. § 1614.704(a) – (c)									
	2019	2020	2021	2022	2023	thru 09/30/2024			
Number of Complaints Filed	39	11	5	6	16	13			
Number of Complainants	39	11	4	6	16	13			
Repeat Filers	11	4	2	2	0	0			

Complaints by Basis		Con	parative	e Data		
29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple		l	10/01/2023			
bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	thru 09/30/2024
Race	23	5	3	5	10	9
Color	16	2	0	3	5	6
Religion	0	1	0	1	1	0
Reprisal	22	7	5	4	8	5
Sex	18	5	3	4	7	7
National Origin	2	1	1	1	1	3
Equal Pay Act	0	0	0	0	0	0
Age	20	3	2	5	2	8
Disability	11	5	5	2	6	7
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	0	2	0

Complaints by Issue		Com				
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple			10/01/2023			
issues. The sum of the issues may not equal the total complaints filed.	2019	2020	2021	2022	2023	thru 09/30/2024
Appointment/Hire	0	1	0	0	0	3
Assignment of Duties	5	0	0	0	1	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	ion					
Demotion	1	0	0	0	0	0
Reprimand (warning)	2	1	3	0	1	2

Removal	6	3	1	0	0	0
Suspension	5	0	0	0	0	7
Disciplinary Warning	1	1	1	0	1	0
Other	0	0	0	0	0	2
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	7	2	0	1	1	0
Examination/Test	0	0	0	0	1	0
Harassment	•					
Non-Sexual	16	4	2	5	14	4
Sexual	2	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	0	0	0	1	1
Promotion/Non-Selection	6	4	0	2	4	0
Reassignment						
Denied	6	0	0	0	0	2
Directed	0	0	1	1	0	0
Reasonable Accommodation	6	2	4	0	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	3	0
Termination	2	0	1	0	0	4
Terms/Conditions of Employment	3	0	1	0	1	1
Time and Attendance	5	1	0	0	8	0
Training	2	0	1	0	3	3
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)]		10/01/2023			
	2019	2020	2021	2022	2023	thru 09/30/2024
Complaints Pending (for any length of time) During Fiscal Year	82	60	42	26	24	29

Average Number of Days in the Investigation Stage	186	149.6	99.3	101	224	345
Average Number of Days in Final Action Stage	165.49	71.84	165.1	90	101	162
Complaints Pending (for any length of time) During Fiscal						
Year Where Hearing Was Requested	32	32	30	20	1012	11
Average Number of Days in Investigation Stage	202	155.37	59.3	221	193	310
Average Number of Days in Final Action Stage	150	75	187.4	39	38	193
Complaints Pending (for any length of time) During Fiscal						
Year Where Hearing Was Not Requested	25	8	9	4	20	19
Average Number of Days in Investigation Stage	206	119.5	143.5	108	183.4	274
Average Number of Days in Final Action Stage	109	54.3	113.5	44	119	92

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)						
29 C.F.R. § 1014./04(g)			10/01/2023			
	2019	2020	2021	2022	2023	thru 09/30/2024
Total Complaints Dismissed by Agency	16	0	0	0	1	1
Average Days Pending Prior to Dismissal	106.38	0	0	0	64	297
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	1	3	0	1	3

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)			10/0 thru	01/2023								
	20	2019 2020 2021 2022 2023								09/3	0/2024	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	ompar	ative I)ata					
Rendered by Basis 29 C.F.R. § 1614.704(j)				Previ	ous Fis	scal Ye	ar Data	1			10/(thru	01/2023
Note: Complaints can be	20	19	20	20	2	021	202	22	20)23	09/3	80/2024
filed Alleging Multiple Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	•			•	•	•			•			
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination				Co	ompar	ative D	ata				10/0	1/2022	
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previo	ous Fis	cal Ye	ar Data	l			10/01/2023 thru		
· · · · · · · · · · · · · · · · · · ·	20	19	20:	20	20	021	202	22	2023		09/30/2024		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0	
Total Number of Findings Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire Assignment of Duties Awards	0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0	0 0	0 0 0	0 0 0	0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0							
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0							

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints									
Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Previous Fiscal Year Data								
	2019	2020	2021	2022	2023	10/01/2023 thru 09/30/2024			
Total Complaints from Previous Fiscal Years	43	48	37	20	9	16			
Total Complainants	39	44	32	26	8	27			
Number Complaints Pending									
Investigation	6	18	4	4	11	12			
Hearing –	20	11	25	5	3	4			
Final Action	7	7	8	0	2	8			
Appeal with EEOC Office of Federal Operations	8	8	2	2	4	6			

Complaint Investigations 29 C.F.R. § 1614.704(m)		10/01/2023				
	2019	2020	2021	2022	2023	thru 09/30/2024
Pending Complaints Where Investigations Exceeds Required Time Frames	16	24	3	1	2	2