

BHT's prompts for anti-racist and anti-oppression reflection in decision making.

<p>How and when have the people who will be impacted by this decision been included in decision making?</p>	
<p>How have we assessed and addressed how difference in identity, environment, or lived experience may be influencing this decision?</p>	
<p>How does this decision help to shift the power away from those who typically have the most?</p>	
<p>What don't we know?</p>	
<p>How is this decision being influenced by characteristics of <u>white-supremacy culture</u>?</p>	
<p>Where are we taking opportunities to disrupt characteristics of white-supremacy culture?</p>	