

BRYAN CITY COUNCIL

SPECIAL MEETING

DECEMBER 27, 2019

Council President Lynn Wieland opened the meeting with the following members present: Richard Hupe, Judith Yahraus, F. John Betts, and Mary Leatherman. Also present were: Mayor Carrie Schlade, City Attorney Rhonda Fisher, City Engineer Brian Wieland, Police Chief Christopher Chapa, Street Commissioner Tyson Engstrom, Wastewater Superintendent Wes Wygant, Assistant Fire Chief Doug Pool, Board of Public Affairs members Richard Long and Jim Salsbury, Council member-elect Jim Kozumplik, and Clerk-Treasurer Laura Rode.

Council President Wieland opened the Special Meeting at 12:00 p.m. in Council Chambers.

Mayor Schlade provided the public with an update on the favorable progress being made for former Police Officer Samuel Yah who was recently injured in the line of duty.

Mayor Schlade presented 2019 Council President Wieland with a plaque of appreciation thanking him for his leadership and service on Council. He was given a standing ovation.

Council President Wieland thanked the Mayor, Council members, Board members and all City employees for their responsiveness and professionalism during his years on Council and, in particular, as Council President. Another round of applause was given.

Council member Leatherman referred to the minutes of December 16, 2019, stating that she wanted her question regarding Police Chief Chapa's probationary period to be in the minutes. Mayor Schlade responded that it is in his personnel file. Council member Leatherman did not want to approve the minutes until that information was added to the minutes.

Ordinance No. 61, 2019, titled,

AN ORDINANCE PROVIDING FOR ANNUAL APPROPRIATIONS FOR THE CITY OF BRYAN, FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020 AND DECLARING AN EMERGENCY.

was presented and read by title only. City Clerk-Treasurer advised Council that the appropriation request was for the 2020 budget in the amount of \$62,304,449.26 as reviewed by the Budget Committee.

Mr. Betts moved, Ms. Leatherman seconded, to suspend the reading of Ordinance No. 61, 2019, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Ms. Yahraus moved, Mr. Hupe seconded, to pass Ordinance No. 61, 2019. Roll call vote: all ayes; nays, none. Motion carried.

Ordinance No. 62, 2019, titled,

AN ORDINANCE HIRING A CITY ATTORNEY AND DECLARING AN EMERGENCY.

was presented and read by title only. Mayor Schlade requested Council approve the annual ordinance to hire a City Attorney.

Mr. Hupe moved, Mrs. Yahraus seconded, to suspend the reading of Ordinance No. 62, 2019, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Betts moved, Ms. Leatherman seconded, to pass Ordinance No. 62, 2019. Roll call vote: all ayes; nays, none. Motion carried.

Ordinance No. 63, 2019, titled,

AN ORDINANCE AUTHORIZING THE SALARY RANGES AND CLASSIFICATIONS IN THE COMPENSATION PROGRAM FOR THE CITY OF BRYAN, AMENDING ORDINANCE 54, 2018 AND REPEALING ANY PORTION OF THE ORDINANCES INCONSISTENT THEREWITH, AND DECLARING AN EMERGENCY.

was presented and read by title only. Mayor Schlade reviewed the wage ordinance which was reviewed by the Budget and Wage Committees with Council noting a three (3) percent wage increase for non-bargaining City employees effective January 1, 2020. She further explained that there were some pay range classification changes within the ordinance as beginning wages needed to be adjusted in several areas. Further, she noted that several existing employees needed to be adjusted to reflect the wage ordinance adjustment and that they would be noted following this ordinance if approved. Further discussion was held.

Mr. Betts moved, Ms. Leatherman seconded, to suspend the reading of Ordinance No. 63, 2019, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Mrs. Yahraus moved, Mr. Hupe seconded, to pass Ordinance No. 63, 2019. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade advised Council that several employees were to receive wage adjustments effective January 1, 2020, which includes their 3% increase. The employees to be adjusted are follows: Secretary II Cindy Rau going from \$14.25 per hour to \$15.85 per hour, Secretary II Tanya Beltz going from \$14.59 per hour to \$15.10 per hour, Account Clerk II Allison Kuney from \$16.56 per hour to \$17.65 per hour, Account Clerk I Jessica Davies going to Account Clerk II taking her from \$13.69 per hour to \$14.70 per hour,

Vehicle Operator Greg Grisier from \$12.95 per hour to \$14.75 per hour, Vehicle Operator Brian Caudill from \$12.95 per hour to \$14.10 per hour, Recycling Vehicle Operator Brad Motter from \$13.40 per hour to \$14.65 per hour, Recycling Vehicle Operator Kacey Grubb \$13.22 per hour to \$14.60 per hour, and Recycling Vehicle Operator Kaleb Carlisle from \$11.98 per hour to \$13.90 per hour.

Ms. Leatherman moved, Mr. Betts seconded, to adjust the following employees pay rates which includes the 3% increase as noted in Ordinance No. 63, 2019, effective January 1, 2020: Secretary II Cindy Rau going from \$14.25 per hour to \$15.85 per hour, Secretary II Tanya Beltz going from \$14.59 per hour to \$15.10 per hour, Account Clerk II Allison Kuney from \$16.56 per hour to \$17.65 per hour, Account Clerk I Jessica Davies going to Account Clerk II taking her from \$13.69 per hour to \$14.70 per hour, Vehicle Operator Greg Grisier from \$12.95 per hour to \$14.75 per hour, Vehicle Operator Brian Caudill from \$12.95 per hour to \$14.10 per hour, Recycling Vehicle Operator Brad Motter from \$13.40 per hour to \$14.65 per hour, Recycling Vehicle Operator Kacey Grubb \$13.22 per hour to \$14.60 per hour, and Recycling Vehicle Operator Kaleb Carlisle from \$11.98 per hour to \$13.90 per hour. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade addressed Council requesting that three (3) Volunteer Firefighters, Kara Bok, William Douglas, and Zakaree Merschorf, receive pay rate changes according to the new minimum wage rate begin set at \$8.70 per hour effective January 1, 2020.

Mr. Betts moved, Ms. Leatherman seconded, to allow three (3) Volunteer Firefighters, Kara Bok, William Douglas, and Zakaree Merschorf, to receive pay rate changes according to the new minimum wage rate being set at \$8.70 per hour effective January 1, 2020. Roll call vote: all ayes; nays, none. Motion carried.

City Engineer Wieland requested Council's permission to post internally and externally for a CUB (Clean Up Bryan) Technician. If approved, the position would report to the City Engineer. Further discussion was held.

Mr. Betts moved, Mr. Hupe seconded, to grant permission to post internally and externally for a CUB (Clean Up Bryan) Technician. Roll call vote: all ayes; nays, none. Motion carried.

Police Chief Chapa requested Council's approval of the members for the Volunteer Peace Officers Dependents Fund Board for 2020.

Ms. Leatherman moved, Mrs. Yahraus seconded to approve Council members Hupe and Yahraus, Police Chief Chapa, Police Sergeant Viers, and Jim Livengood to the Volunteer Peace Officers Dependents Fund Board for 2020. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade requested Council's approval of the members for the Volunteer Firefighters' Dependents Fund Board for 2020.

Mr. Betts moved, Ms. Leatherman seconded to approve Councilmen Hupe and Yahraus, Firefighter Grisier, Russ Davies and Fire Chief Siders to the Volunteer Firefighters' Dependents Fund Board for 2020. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Hupe moved, Ms. Leatherman seconded, to elect John Betts as Council President of Bryan City Council for 2020. Roll call vote: all ayes; nays, none. Motion carried.

Mrs. Yahraus moved, Mr. Betts seconded, to elect Mary Leatherman as Council Vice President of Bryan City Council for 2020. Roll call vote: all ayes; nays, none. Motion carried.

Department heads, Board members Long and Salsbury, and Council members offered their thanks to President Wieland for serving on Council.

City Clerk-Treasurer Rode reviewed the minutes previously questioned by Council member Leatherman and quoted the paragraph pertaining to the December 16, 2019, promotion of Police Chief Chapa and the subsequent questions she raised regarding his probationary period. Council member Leatherman stated she wanted the dates of his probationary period in the minutes. Mayor Schlade responded that adding probation dates to the minutes is not a normal practice. The round table comments continued.

Mayor Schlade reiterated her appreciation of President Wieland's professionalism and welcomed Council member-elect Kozumplik who was to be sworn in after the meeting along with re-elected Council member Yahraus. She continued by wishing everyone a Happy New Year.

Then, Mayor Schlade revisited the December 16, 2019, minutes topic asking Council member Leatherman if she did want the minutes adjusted to reflect Police Chief Chapa's probationary period dates even though it is not common practice to include them in the minutes. Council member Leatherman replied that she wasn't aware of that.

Mr. Betts moved, Ms. Leatherman seconded, to approve the minutes of the December 16, 2019, Regular Meeting as written. Roll call vote: all ayes; nays, none. Motion carried.

Council President Wieland expressed his thanks again to all and welcomed Councilman-elect Kozumplik to Bryan City Council.

Mr. Hupe moved, Mrs. Yahraus seconded, to adjourn the meeting. Roll call vote: all ayes; nays, none. Motion carried.

President of Council

Clerk-Treasurer