

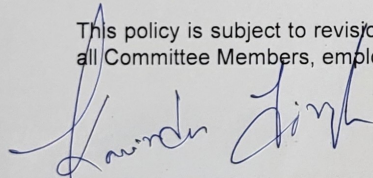
BIODIVERSITY POLICY

Mahindra Holidays and Resorts India Limited (MHRIL) believes in adopting Biodiversity and ecosystem practices in our operations. We recognise that conservation and responsible management of Biodiversity is important for business and society. We support biodiversity conservation through our values, performance, engagement, and communication. We shall strive to identify and implement appropriate actions within our properties and supply chain by working with all the stakeholders. Protecting and conserving Biodiversity through biodiversity management practices is a priority for the MHRIL and is integral to our commitment towards environmental stewardship.

We shall endeavour to:

- Maintain legal compliance with biodiversity-related laws and regulations.
- Implement the mitigation hierarchy by avoiding, minimising, restoring and, if necessary, offsetting residual impacts on Biodiversity.
- Avoid introducing any new potentially invasive, non-native species and seek to eradicate these within our operational sites.
- Develop and implement Biodiversity Management Plans (BMPs) with clear targets and action plans, to support the conservation of species, habitats, and ecosystems in our areas of operation.
- Identify, engage, and collaborate with key biodiversity stakeholders to integrate their knowledge, perceptions and guidance to ensure inclusive biodiversity management.
- Promote the collection, analysis, and dissemination of biodiversity information and knowledge in collaboration with experts.
- Monitor, review and assess biodiversity performance against measurable biodiversity targets to drive continuous improvement, and openly communicate the results.

This policy is subject to revisions as and when deemed necessary and shall be circulated to all Committee Members, employees, and stakeholders.






Mr. Kavinder Singh
Managing Director and CEO

Date:

30/01/2024

Mahindra Holidays & Resorts India Limited

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