



# Compass UK – Carbon Reduction Plan

Supplier name: **COMPASS UK**

Publication date: **MAY 2024**

## Commitment to achieving Net Zero

Compass are committed to achieving Net Zero emissions by 2050. To assist us in achieving this, we have established our first Carbon Reduction Plan (Baseline). This baseline will be the basis of a more detailed review into our carbon emissions and establish firm reduction targets for the future.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: <b>2024</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Due to the size of our organisation, we have not previously assessed or reported on our carbon emissions Therefore this is our first time at calculating and measuring our organisation’s Carbon Footprint. We do not have any prior emissions report.	
<b>Baseline year emissions: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2e</sub>) 374</b>
<b>Scope 1</b>	<b>0.9 tCO<sub>2e</sub></b>
<b>Scope 2</b>	<b>33.9 tCO<sub>2e</sub></b>
<b>Scope 3 (Included Sources)</b>	<b>379 tCO<sub>2e</sub></b>
<b>Total Emissions</b>	<b>373.6 tCO<sub>2e</sub></b>

## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2e</sub> )
Scope 1	0.9 tCO <sub>2e</sub>
Scope 2	33.9 tCO <sub>2e</sub>
Scope 3 (Included Sources)	379 tCO <sub>2e</sub>
<b>Total Emissions</b>	<b>373.6 tCO<sub>2e</sub></b>

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

*We will aim to decrease over the next five years to **299 tCO<sub>2e</sub>** by 2029, subject to detailed review scheduled for later in 2024*

This is a reduction of **20%**

### Carbon reduction projects

The following environmental management measures and projects will be reviewed as part of our detailed consideration following the establishment of our 2024 baseline.

- Adopting a hybrid working model and utilising digital communication solutions e.g. Zoom, MS Teams, Messenger.
- Implementing Car Share practices for staff with financial incentives.
- Providing travel expenses for use of public transport.
- Promotion of Environmental Awareness and mandatory training relating to energy efficiency.

- Companywide waste management processes – with best practice circulated across all services e.g. making available plastic, paper, cardboard, recycling, battery, toner and cartridge bins in our administrative hubs as standard, plus cooking and eating utensils to eradicate single use plastics.
- Paperless working across all offices, wherever possible.
- Improved benefits package for staff such as introduction of an Electric Car leasing scheme for staff and cycle to work/rental incentives.
- Contracting of CRP experts to assist Compass with its CRP related actions. Publishing of Environmental and Carbon Emissions reduction statement of intent with agreed commitments approved at Board level.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

## **Signed on behalf of the Supplier:**



Executive Director & Chief Executive Officer

Date: 3<sup>rd</sup> June 2024

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>