

Employee Service Agreement

This Agreement is executed at _____ and effective from the [date, month and year]

Between

[Company Name], a company incorporated under the company's act, 1956, represented by [designation of employer], S/o or w/o or daughter of _____ having its registered office at [postal address], referred to as employer

And

[Name of employee], S/o or w/o or D/o _____, residing at [postal address], hereinafter referred to as employee.

Employee's job title and position:

Working location:

Any location within the region of _____ as preferred by the employer at the employing country.

Salary Scale (on monthly basis):

Basic	:
General allowance	:
Medical	:
Any other	:

The employee has accepted the said appointment on the terms and conditions as follows:

- Training/Probation and confirmation
The employee shall be on training/probation for [No. of years]. On the successful completion of training/probation, the employee will be confirmed in the service of employer. The employee shall not dispute the decision of management on his/her performance during the period of training/probation.
- Working hours
The employee is required to work from _____ to _____ during the weekdays.
- Remuneration
The employee is eligible for a stipend of Rs _____ per month during the period of training/probation. After successful completion of training/probation, the employee will become eligible to receive a basic salary of Rs _____.
- Applicable Law

This agreement shall be governed by and construed in accordance with the laws of republic of India.

- **Rights Cumulative**

The rights and remedies provided by this agreement are cumulative, and the exercise of any right or remedy or by either party, whether pursuant to this agreement, to any other agreement shall not preclude its right to exercise.

- **Notices**

Any and all notices provided for herein, shall be sent by registered post acknowledgement due or certificate of posting, in case of employee to the last known address of the employee.

- **Entire Agreement**

This agreement contains the entire agreement and supersedes all prior agreements and undertakings, whether oral or written, with respect to the subject matter hereof.

- **Dispute Resolution**

Any dispute arising under this agreement or any matter incidental thereto shall be submitted for arbitration as per the provisions of Arbitration and conciliation Act, 1996.

In Witness whereof the parties hereto affixed their signatures at the place on the day, month and year mentioned herein above.

[Signature of Employer]

[Signature of Employee]

Witnesses:

1. [Signature] _____ Name and address of the witness

2. [Signature] _____ Name and address of the witness