

# Florida Atlantic University

## **Regulation 5.001 Employee Compensation Plans**

(1) The University shall administer a compensation plan which will consist of the following:

(a) Executive Service positions are responsible for policy-making at the executive level as defined in Regulation 5.013.

(b) Faculty positions are assigned the primary responsibility of teaching, research, or public service activities or for administrative responsibility for functions directly related to the academic mission.

(c) Administrative, Managerial and Professional (AMP) positions are authorized and established positions whose level of job duties meet the criteria for exemption from the Fair Labor Standards Act.

(d) Support Personnel (SP) positions are authorized and established positions for secretarial, clerical, technical, skilled crafts, service, maintenance and other responsibilities, and are covered by the Fair Labor Standards Act. SP positions are subject to a probationary period set forth in personnel policies.

(e) Temporary positions are not established positions, provide no benefits, and are paid from Other Personal Services (OPS) funds. They provide exempt or non-exempt temporary employment.

*Specific Authority: Article IX of the Florida Constitution, Florida Board of Governors Regulation 1.001. History—New 11-9-05; Amended 3-18-09, 8-6-12, 7-1-2015.*