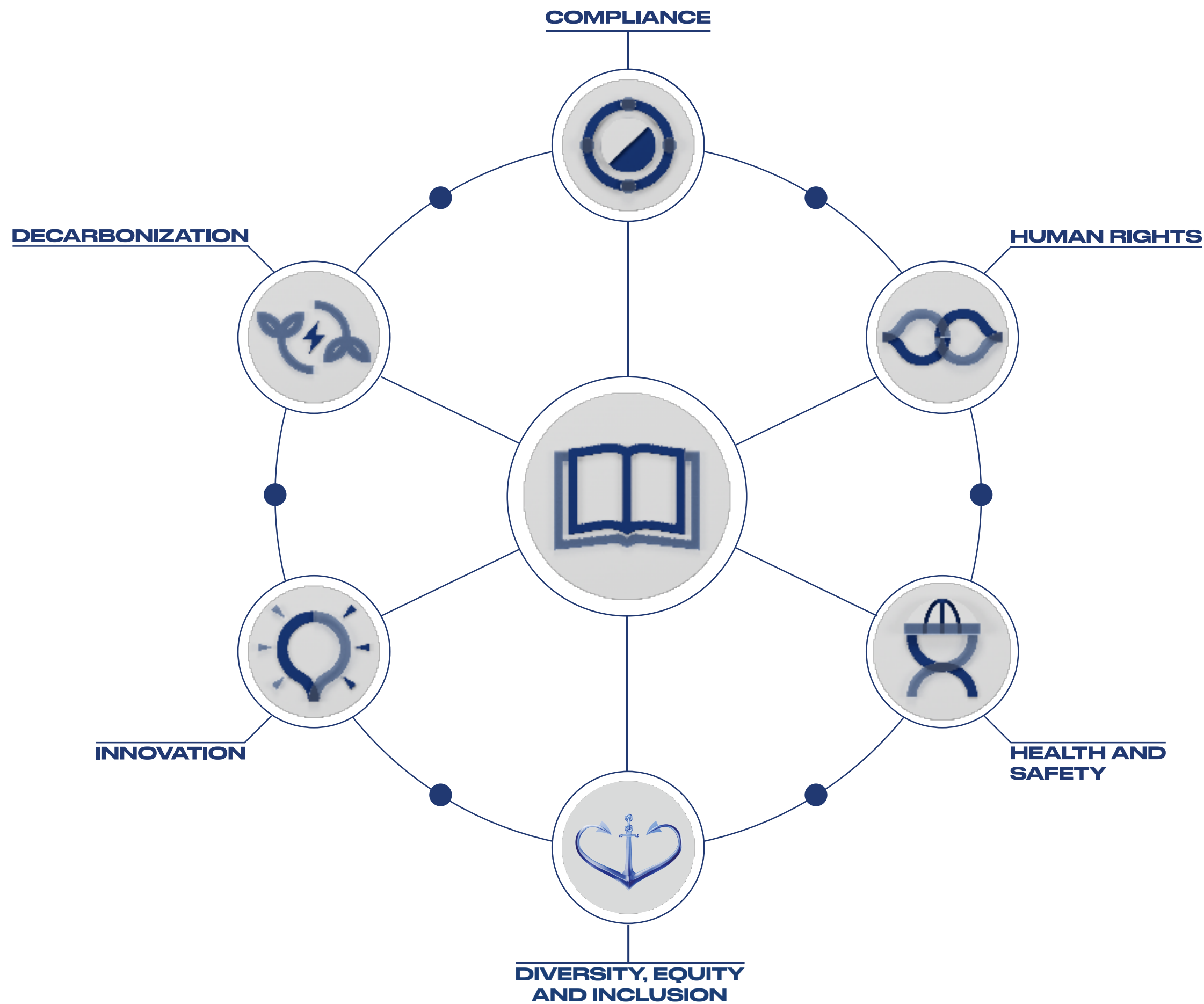


THE IDENTITY OF OUR SUPPLY CHAIN



HUMAN RIGHTS – DIGNITY AND EQUALITY FOR ALL

We want our product to be manufactured with the utmost respect for human rights which, along with the well-being of our workers, are the cornerstone of our guiding principles. We must ensure that human rights are respected in all the Group companies, as well as by all our partners and suppliers throughout the production process: from raw material to delivery of the ship. We encourage our partners to implement due diligence focused on compliance with laws concerning child and forced labour, fair wages, work-life balance, diversity and inclusion, freedom of association and privacy.

HEALTH & SAFETY - SAFETY ON BOARD, TOGETHER!

Every day, thousands of co-workers and third parties enter our production plants, working shoulder to shoulder to create a truly unique product. We have a common goal: to bring on board a Zero Accidents future.

We have to do this together, behaving correctly in every situation, respecting ourselves and others:

- remain vigilant, always check!
- report situations of danger to your supervisor or Fincantieri's supervisor as soon as possible
- alert co-workers if you notice any inappropriate behaviour
- foster a safety culture and disseminate it.

For Fincantieri, the safety strategy is clear and we want everyone on board, from suppliers to employees who work at our shipyards, to be aware of it too: we are part of a shared prevention system that aims to guarantee the best standards in the industry.

We believe in a healthy working environment in which people respect the rules and build a culture of collaboration that leads to the reduction of risks and their effective management: let's help each other achieve the ZERO ACCIDENTS goal.

DEI – DIVERSITY AS A STRENGTH

We are a team that values differences and makes them its STRENGTH! People are an intrinsic value for us: everyone must be treated with fairness, respect and dignity, guaranteeing equal opportunities, without discrimination. We strive to create an increasingly inclusive working environment for our people. To be partners of our future it is essential to embrace these principles: we expect everyone who works with us to treat all their employees, suppliers and counterparts with RESPECT and ACCORDING TO THE RULES. If we uphold the same principles, we can make a DIFFERENCE!

INNOVATION – EMBRACE THE CHANGE

To become more competitive and offer a product with the most advanced technologies in the shipbuilding business, we support our suppliers in pursuing and implementing new ideas, solutions and technologies. Spreading a culture of innovation will enable us to drive differentiation and improve our leadership. We believe in co-design, constant communication, trust and the sharing of risks and opportunities to inspire new ideas.

DECARBONIZATION – TOWARDS NET ZERO SHIPS

Tackling climate change and safeguarding the environment requires a decarbonisation strategy.

We aim to offer our customers a digital and green ship through innovative solutions geared towards the Net Zero goal.

This is why we encourage suppliers to increase energy efficiency, reduce energy consumption and greenhouse gas (GHG) emissions - a path we have already taken. We will monitor progress over time to address a challenge that we can only meet all TOGETHER.

COMPLIANCE – ENSURE THE HIGHEST STANDARDS

We ask that our suppliers comply with ethical standards and legal requirements as established in reference laws, delivery times and expected quality levels. The aim is to reduce the risk and improve the performance of the supply chain by ensuring transparency, ethics, environmental protection, product and worker safety. To ensure the compliance of our supply chain, we are committed to monitoring it and accompanying it on specific improvement paths.