

# Constituent Support for the FTC's Noncompete Rule



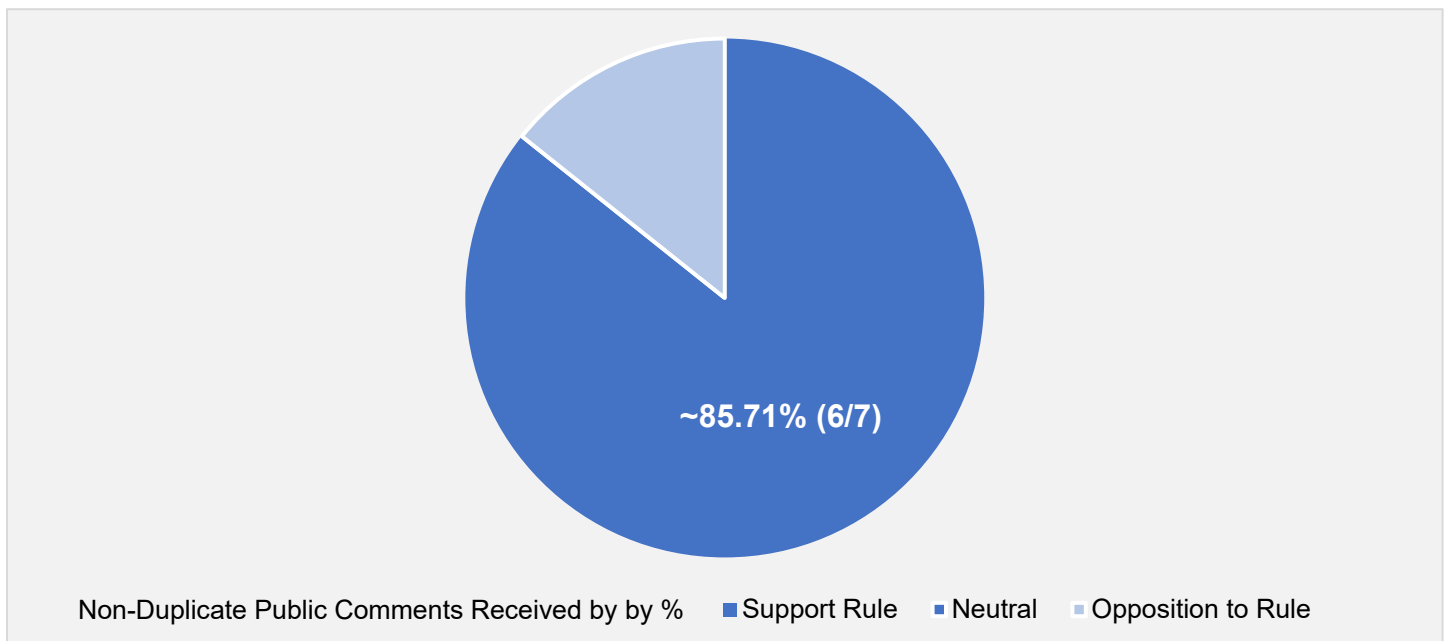
## Wyoming | Statewide Impact

On April 23, 2024, the Federal Trade Commission issued a **final rule** to promote competition by **banning noncompetes** nationwide, protecting the fundamental **freedom of workers** to change jobs, **increasing innovation**, and fostering new **business formation**. The FTC estimates that the final rule will result in **8,500 more new businesses** each year, and **\$400-488 billion in increased wages** over the next decade, including for **Wyoming**:

Wyoming Covered Workers	Increase in Total Annual WY Worker Earnings	Increase in WY Average Annual Worker Earnings
<b>217,787</b>	<b>\$108,650,236</b>	<b>\$499</b>

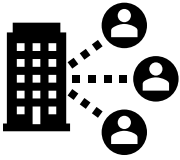
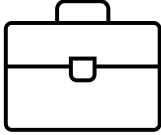


[Estimated Increases in Total Annual and Average Worker Earnings by State \(ftc.gov\)](https://www.ftc.gov)

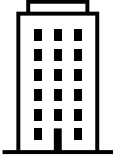
## Notice of Public Rulemaking: 6 of 7 WY Commenters Support



**Support Across Sectors of the Wyoming Economy**

\*Some comments condensed due to length.

Profession	Comment
	<p>"Since competition is so good for our democracy we should have companies compete for workers. <b>Non competitive clauses reduce competition</b> so I support restricting them."</p> <p style="text-align: right;"><i>-Joan P.</i></p>
	<p>"I am writing to support the banning of non-compete clauses in employment contracts. Since I have not been subject to any non-compete clauses, I have been allowed the <b>freedom to move across the country</b>, and change jobs several times. This has vastly expanded my employment and professional development opportunities, and I can imagine I would feel extremely resentful if I were stuck in the same job instead of having the freedom to change employment at will. It is unfair that businesses are forcing these <b>non-compete clauses</b> on employees, and they <b>significantly reduces employee freedom</b>. Businesses should be ashamed for pushing these clauses on more and more workers. Please vote to ban non-compete clauses!"</p> <p style="text-align: right;"><i>-Amy P.</i></p>
	<p>"I agree with this rule. Working in [rural] America, there are many companies especially energy companies that require all employees to sign non-compete agreements. The <b>agreements make it to where</b> if you leave employment you would <b>have to move several hundred miles away</b> or to a different state to work in the same field. I also support revoking existing non-compete clauses."</p> <p style="text-align: right;"><i>-Yvonne A.</i></p>
	<p>"Non-Compete Clause Rulemaking, Matter No. P201200" Non Compete Clauses do not safeguard business interest or improve patient care. Enforced <b>Non complete clauses allow business to be bully's, tear families apart, force employees to move to other states</b>, or spend an entire year of salary on attorney fees to successfully fight the non compete in court."</p> <p style="text-align: right;"><i>-Robin S.</i></p>
	<p>"I've been required to sign a non compete multiple times, they really don't do anything besides <b>stagnate wages and prevent workers from having the freedom to seek better jobs</b>. Competition is healthy, I support banning non competes."</p> <p style="text-align: right;"><i>-Chris J.</i></p>



"Please stop "non compete" clauses/options in employment contracts. **They are unfair to the vast majority of workers** coerced, forced or ignorant when signing said contracts. When initially used, they were intended to limit a select few employees. They are **now abusively used against common people**, often with little financial means to counter them. Outlaw "non competes"!"

**-Grace G.**