

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION**

RYAN, LLC,

Plaintiff,

CHAMBER OF COMMERCE, *et al.*,

Plaintiff-Intervenors,

v.

FEDERAL TRADE COMMISSION,


Defendant.

CASE NO.: 3:24-CV-986

CERTIFICATION OF ADMINISTRATIVE RECORD

I, April Tabor, Secretary of the Federal Trade Commission, certify, to the best of my knowledge, that the materials described in the accompanying index constitute the administrative record in the above-captioned case. It contains non-privileged materials that were considered by the Federal Trade Commission in connection with the promulgation of the Non-Compete Clause Rule, 89 Fed. Reg. 38,342 (Apr. 23, 2024).

Executed: May 29, 2024


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April J. Tabor
Secretary
Federal Trade Commission

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365.	5 U.S.C. § 603.	
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373.	Federal Trade Commission Act of 1914, Pub. L. No. 63-203, 38 Stat. 717 (codified as amended at 15 U.S.C. §§ 41– 58).	
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415.	California	Cal. Bus. & Prof. Code § 16600 (West).	
416.	California	Cal. Bus. & Prof. Code § 16601 (West).	
417.	California	Cal. Bus. & Prof. Code § 16602 (West).	
418.	California	2023 Cal. Legis. Serv. 699 (West).	
419.	California	Cal. Lab. Code § 925 (West).	
420.	Colorado	Colo. Rev. Stat. Ann. § 8-2-113 (West).	
421.	Colorado	7 Colo. Code Regs. § 1103-14:1 (West).	
422.	Colorado	Colo. Rev. Stat. Ann. § 8-2-113 (West).	
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448.	Oregon	Or. Rev. Stat. Ann. § 653.295 (West).	
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