



Fox Valley
TECHNICAL COLLEGE®
Knowledge That Works
College Effectiveness & Accreditation

Graduate Outcomes Report

Published June 2024

Our Mission Is To:

Provide relevant technical education and training to support student goals, a skilled workforce, and the economic vitality of our communities.

Our Vision Is To Be:

A catalyst in engaging partners to bring innovative educational solutions to individuals, employers, and communities – transforming challenges into opportunities.

Employment Status for Classes of
Academic Years 2022-23 and 2017-18

Our Grads Get Great Jobs!

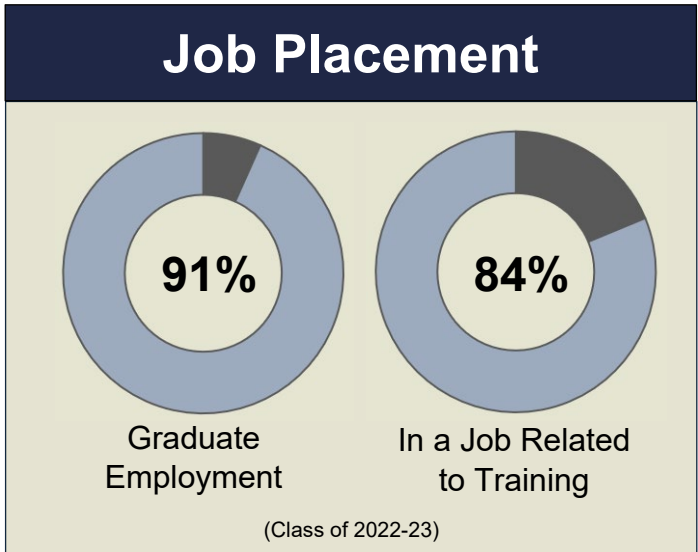
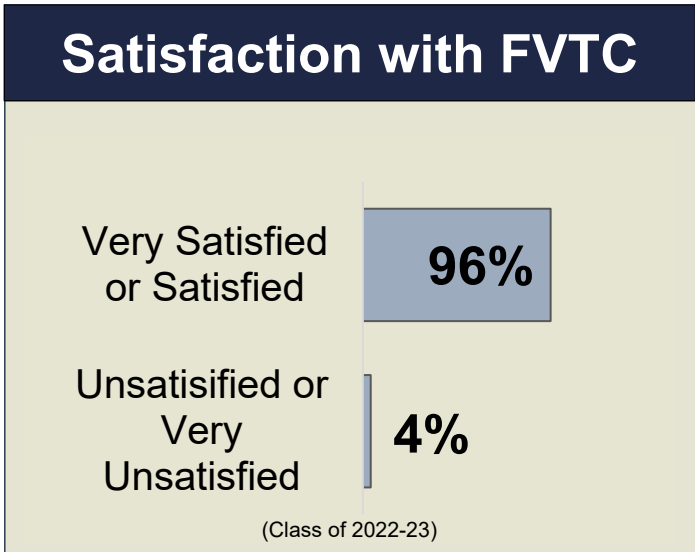
\$58,131

average annual salary
6 months after graduation
(Class of 2022-23)



\$68,333

average annual salary
5 years after graduation
(Class of 2017-18)



Employment Locations

Recent graduates:

95% work
in Wisconsin

80% work in
Northeastern Wisconsin

64% work
in FVTC's district

(Class of 2022-23)



5 years after graduation:

84% work
in Wisconsin

37% work in
Northeastern Wisconsin

37% work
in FVTC's district

(Class of 2017-18)

Table of Contents

| | |
|-----------|--|
| 01 | Summary Survey Results: Class of 2022-23 and 2017-18 |
| 02 | Historical Trends |
| 03 | Research Methodology |
| 04 | Graduate Outcomes Data by Career Cluster |
| 04 | Agriculture, Horticulture, & Natural Resources |
| 04 | Aviation |
| 05 | Business, Management & Finance |
| 06 | Construction |
| 06 | Culinary & Hospitality |
| 06 | Education & Human Services |
| 07 | Engineering Technologies |
| 07 | Health Science |
| 08 | Information Technology |
| 08 | Manufacturing |
| 09 | Marketing, Sales & Service |
| 09 | Public Safety |
| 10 | Transportation |
| 11 | Apprenticeship Completer Outcomes |
| 12 | Appendix A: Graduate Outcomes Survey |
| 13 | Appendix B: 5-Year Graduate Follow-up Survey |
| 14 | Appendix C: Apprenticeship Completer Survey |

Summary Survey Results: Class of 2022-23 & Class of 2017-18

| | Class of 2022-23 | | Class of 2017-18 | | | |
|------------------------------------|---------------------------|-----|---------------------------|-----|--------------------------|-----|
| | 6 Months After Graduation | | 6 Months After Graduation | | 5 Years After Graduation | |
| Number of Degrees Awarded | 2,893 | | 3,157 | | 3,157 | |
| Distinct Count of Graduates | 2,477 | | 2,609 | | 2,609 | |
| Graduate Survey Responses | 862 | 35% | 1,833 | 70% | 732 | 28% |
| Available for Employment | 733 | 85% | 1,313 | 72% | 679 | 93% |
| Not in Labor Market | 129 | 15% | 520 | 28% | 53 | 7% |
| Total Employed ¹ | 670 | 91% | 1238 | 94% | 653 | 96% |
| Seeking Employment | 63 | 9% | 75 | 6% | 26 | 4% |
| Related Employment ² | 564 | 84% | 996 | 80% | 484 | 74% |
| Unrelated Employment | 106 | 16% | 242 | 20% | 146 | 22% |
| Employed in District | 64% | | 64% | | 37% | |
| Average Yearly Salary ³ | \$58,131 | | \$41,842 | | \$68,333 | |
| Average Hourly Salary ³ | \$27.95 | | \$20.12 | | \$32.85 | |

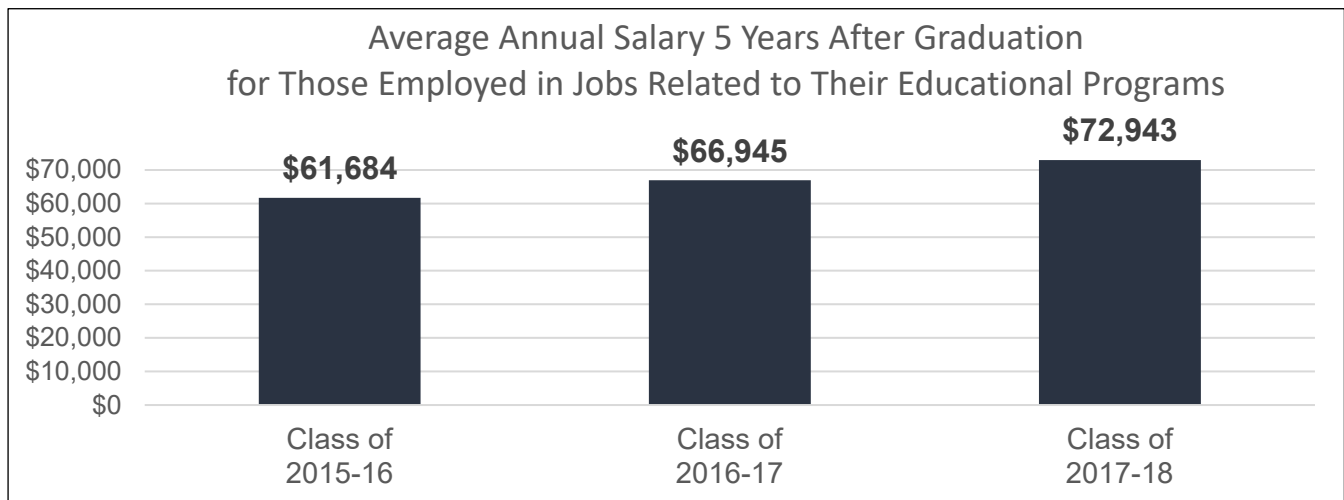
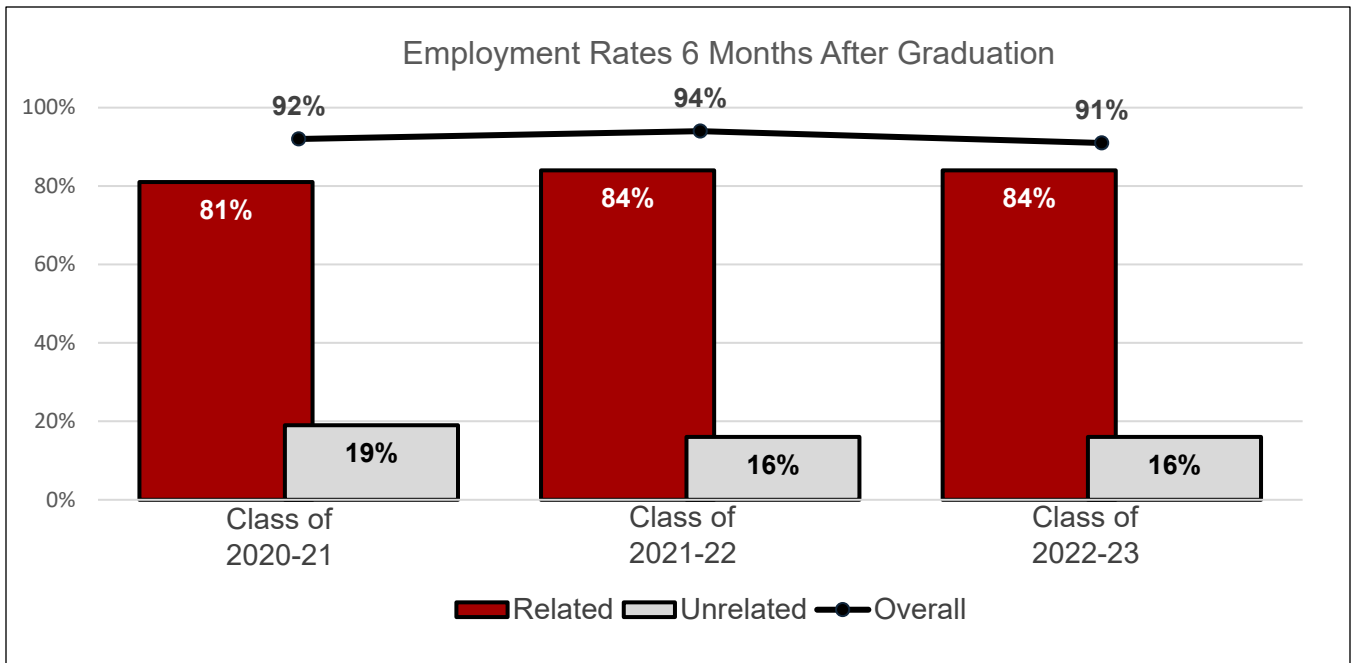
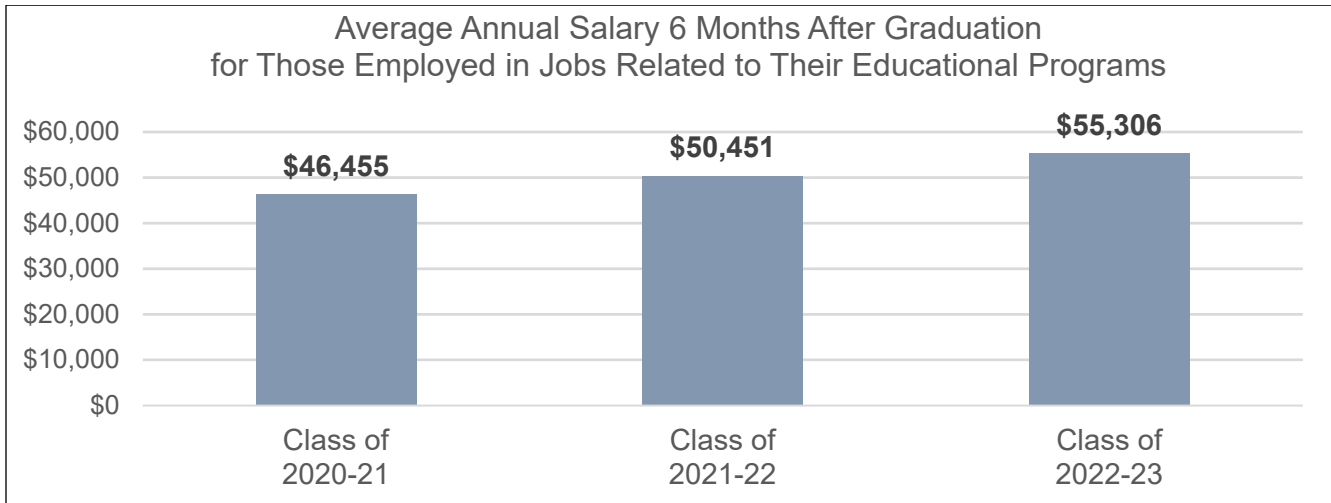
¹The percent for Total Employed is based on the number of graduates available for employment, not the total number of degrees awarded.

²The percent for Related Employment is based on the number of employed graduates reporting degree-related career employment.

³Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week). These amounts include wages for graduates who entered a related job before enrolling at FVTC, while attending FVTC, or after graduation. Wage averages five years after graduation include students who continued their education and obtained higher-level degrees.



Historical Trends



Research Methodology

Fox Valley Technical College (FVTC) Associate Degree and Technical Diploma graduates are contacted approximately six months and five years after graduation with a graduate follow-up survey. Both surveys collect information on each graduate's satisfaction with FVTC and their present employment status. See Appendix A and B to view the survey instruments. FVTC Office of College Effectiveness contracts with Management Decisions, Inc. (MDI) to conduct these surveys. The process MDI uses to conduct the surveys is to first contact graduates via email with an online survey link. Non-respondents to the email are called by MDI and asked to answer the survey questions over the phone. Then, as a final communication method, graduates receive a hard-copy survey via mail. The target response rate for the surveys is 50%.



FVTC offers many programs which build on one another in a career pathway. For example, a student can start with a Web Design Technical Diploma. Once complete, the student can take additional coursework and graduate with a Web Development & Design Specialist Associate Degree. If the student completes both programs in the same academic year, the student receives only one graduate outcomes survey, and the results are tabulated under the highest-level program (in this case, Web Development & Design Specialist). Graduates who continue their schooling at FVTC receive a graduate follow-up survey to capture their satisfaction and feedback. Graduates who indicate a present status of "Student" are excluded from employment rate calculations because their focus is schooling and not employment.

The Graduate Outcomes column headings (starting on page 4) are defined as follows:

Employed: Percent of graduate survey respondents available for employment who reported employment.

Employed Related: Percent of Employed survey respondents who have a job in degree-related field.

Average Annual Salary: Wage averages may include graduates employed in the field prior to attending FVTC; five-year graduate wage averages may include students who continued their education and obtain higher-level degrees.

Asterisk (*): An "*" behind the Average Annual Salary amount indicates the salary is a three-year average. If the program had insufficient data to report one-year averages (fewer than 5 graduates or fewer than 3 graduates with reported wage information), three-year averages are shown if available.

N/A: Listed if insufficient data is available.

FKA: Formerly Known As, listed for programs that have changed name in the past 2 academic years.

Agriculture, Horticulture & Natural Resources

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|--|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| AGRICULTURE | | | | | | | |
| Agribusiness Dairy Technician (TD) | 15 | 9 | 86% | 83% | \$23,733* | 4 | \$62,480* |
| Agribusiness Science & Technology-Agronomy (AAS) | 6 | 5 | 100% | 60% | \$61,467 | N/A | N/A |
| Agribusiness Science & Technology - Animal Science (AAS) | 36 | 18 | 87% | 92% | \$44,857* | N/A | N/A |
| Agribusiness/Science Technology (AAS) | 20 | 10 | 86% | 100% | \$51,613* | 47 | \$56,320* |
| Agriculture Equipment Service Technician (TD) | 8 | 5 | 100% | 100% | \$54,887 | 13 | \$54,300* |
| Agriculture Power Equipment (AAS) | 6 | 3 | 100% | 100% | \$55,510 | 6 | \$42,472* |
| Farm Operation (TD) | 9 | 5 | 100% | 100% | \$50,613 | 13 | \$38,010* |
| Veterinary Technician (AAS) | 12 | 7 | 100% | 71% | \$39,624 | N/A | N/A |
| HORTICULTURE | | | | | | | |
| Horticulture Technician (TD) | 24 | 3 | 100% | 67% | N/A | 21 | N/A |
| Horticulture/Landscape Specialist (TD) | 7 | 4 | 75% | 67% | N/A | 8 | N/A |
| LABORATORY SCIENCE | | | | | | | |
| Laboratory Science Assistant (TD) <i>Program Discontinued</i> | 8 | 5 | 80% | 75% | \$41,445* | 5 | N/A |
| Laboratory Science Technician (AAS) <i>Program Discontinued</i> | 8 | 5 | 80% | 100% | \$44,789 | 10 | \$55,904* |
| NATURAL RESOURCES | | | | | | | |
| Natural Resources Technician (AAS) | 19 | 10 | 90% | 78% | \$45,751 | 43 | \$51,288* |
| Wildland Firefighter (AAS) | 16 | 6 | 100% | 67% | \$31,827* | 3 | N/A |
| OUTDOOR POWER | | | | | | | |
| Outdoor Power Equipment Technician (TD) | 23 | 13 | 92% | 64% | \$40,300* | 4 | N/A |
| Data not available for: Agribusiness Agronomy Technician (TD), Agribusiness Management Technician (TD), Farm Business & Production Management (TD), Precision Agriculture Technician (TD), Wildland Fire Crew (TD) | | | | | | | |

AVIATION

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| AVIATION | | | | | | | |
| Aeronautics - Pilot Training (AAS) | 13 | 4 | 100% | 100% | \$73,090 | 3 | N/A |
| Aeronautics - Professional Pilot (TD) | 11 | 8 | 100% | 100% | \$43,427* | 9 | \$143,724* |
| Aircraft Electronics (AAS) | 25 | 13 | 100% | 86% | \$53,344* | 17 | \$64,771* |
| Airframe & Powerplant Mechanics (TD) | 21 | 8 | 100% | 100% | \$59,447 | 36 | \$66,661* |

BUSINESS, MANAGEMENT & FINANCE

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|--|---|---------------------|----------|---------------------|-----------------------------|--|-----------------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| ACCOUNTING & FINANCE | | | | | | | |
| Accounting (AAS) | 48 | 15 | 93% | 92% | \$46,097 | 47 | \$54,686* |
| Accounting Assistant (AAS) | 53 | 26 | 82% | 57% | \$41,776* | 13 | \$46,860* |
| Banking & Financial Services (AAS) | 22 | 7 | 100% | 100% | \$78,409* | 8 | \$56,595* |
| Bookkeeping (TD) | 137 | 59 | 86% | 47% | \$41,769* | 6 | N/A |
| ADMINISTRATIVE PROFESSIONALS | | | | | | | |
| Administrative Professional (AAS) | 9 | 6 | 100% | 67% | \$44,130 | 29 | \$47,957* |
| Medical Administrative Professional (AAS) <i>Program Discontinued</i> | 7 | 3 | 100% | 50% | N/A | 13 | \$42,104* |
| Medical Office Assistant (TD) <i>Program Discontinued</i> | 18 | 13 | 86% | 67% | N/A | 16 | \$37,008* |
| Office Assistant (TD) | 18 | 15 | 90% | 67% | \$34,552* | 12 | \$41,531* |
| Receptionist (TD) | 46 | 30 | 92% | 42% | \$40,699* | 4 | N/A |
| BUSINESS MANAGEMENT | | | | | | | |
| Business Analyst (AAS) | 27 | 14 | 82% | 56% | \$64,607* | N/A | N/A |
| Business Management (AAS) | 56 | 17 | 100% | 80% | \$60,134 | 103 | \$91,952* |
| Business Operations (TD) | 42 | 10 | 100% | 89% | \$61,694 | 6 | \$46,973* |
| Human Resources (AAS) | 26 | 11 | 100% | 100% | \$54,799 | 48 | \$62,469* |
| Legal Studies/Paralegal (AAS) | 10 | 5 | 100% | 100% | \$43,496 | 21 | \$42,873* |
| Management Development (AAS) | 32 | 18 | 100% | 72% | \$79,179* | 27 | \$81,160* |
| Small Business Entrepreneurship (AAS) | 12 | 6 | 75% | 67% | N/A | N/A | N/A |
| Supply Chain Management (AAS) | 47 | 27 | 88% | 77% | \$59,268* | 20 | \$59,320* |
| COMMUNICATIONS | | | | | | | |
| Communications, Professional (AAS) | 9 | 4 | 75% | 100% | N/A | 9 | \$73,000* |
| Data not available for: Digital Court Reporter (TD), Event Management (TD), Virtual Assistant (TD) | | | | | | | |



CONSTRUCTION

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| CONSTRUCTION | | | | | | | |
| Construction Management Technology (AAS) | 16 | 10 | 100% | 100% | \$69,053 | 9 | \$81,100* |
| Construction, Residential Building (TD) | 34 | 15 | 92% | 83% | \$47,335* | 17 | \$57,011* |
| Electricity (TD) | 43 | 15 | 93% | 100% | \$45,473 | 26 | \$62,828* |
| Electricity (Sole Source) | 19 | 3 | 100% | 100% | \$63,680 | 4 | N/A |
| Pipes Trades Preparation (TD) <i>Program Discontinued</i> | 11 | 3 | 100% | 33% | N/A | N/A | N/A |
| Data not available for: Construction Safety Technology (AAS) | | | | | | | |

CULINARY & HOSPITALITY

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| CULINARY & HOSPITALITY | | | | | | | |
| Baking & Pastry Production (TD) | 38 | 22 | 85% | 100% | \$31,869* | 4 | N/A |
| Culinary Arts (AAS) | 14 | 6 | 83% | 80% | \$57,173 | 35 | \$54,312* |
| Food Service Production (TD) | 24 | 3 | 100% | 100% | N/A | 44 | \$47,060* |
| Hospitality Management (AAS) | 28 | 14 | 91% | 90% | \$39,480* | 21 | \$41,047* |

EDUCATION & HUMAN SERVICES

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|--|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| COUNSELING & MENTAL HEALTH SERVICES | | | | | | | |
| Substance Use Disorder Counseling (AAS) | 42 | 28 | 96% | 88% | \$45,017* | 11 | \$52,088* |
| EARLY CHILDHOOD EDUCATION & K12 EDUCATION | | | | | | | |
| Assistant Teacher (TD) | 20 | 13 | 90% | 89% | \$28,597* | N/A | N/A |
| Early Childhood Education (AAS) | 78 | 35 | 93% | 88% | \$29,295* | 16 | \$49,738 |
| Early Childhood Teacher (TD) | 59 | 29 | 79% | 91% | \$28,843* | N/A | N/A |
| Foundations of Teacher Education (AAS) | 7 | 2 | 100% | 100% | N/A | N/A | N/A |
| SERVICE CAREERS | | | | | | | |
| Aesthetics - Basic (TD) | 72 | 26 | 96% | 71% | \$41,240* | N/A | N/A |
| Cosmetology (TD) | 55 | 22 | 89% | 94% | \$37,200* | N/A | N/A |
| Therapeutic Massage (TD) | 21 | 9 | 100% | 89% | N/A | 7 | N/A |
| Data not available for: Career and Technical Education Instruction (AAS), Human Services (AAS)***, Human Services Assistant (TD)***, Funeral Services (AAS)*** | | | | | | | |

***Shared Program

ENGINEERING TECHNOLOGIES

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| ELECTRICAL & ELECTRONICS | | | | | | | |
| Electrical Engineering Technology (AAS) | 9 | 4 | 100% | 100% | \$59,057 | 11 | \$71,828* |
| Electronic Engineering Technology (AAS) | 11 | 8 | 80% | 75% | N/A | 10 | \$64,399* |
| MANUFACTURING & AUTOMATION | | | | | | | |
| Automated Manufacturing Systems Technology (AAS) | 12 | 7 | 86% | 100% | \$70,694 | 24 | \$69,820* |
| Electro-Mechanical Technology (AAS) | 15 | 9 | 100% | 100% | \$76,759 | 23 | \$67,467* |
| Manufacturing Engineering Technology (AAS) | 8 | 3 | 67% | 100% | N/A | 2 | N/A |
| Quality Engineering Technology (AAS) | 14 | 9 | 100% | 89% | \$61,248* | 5 | N/A |
| Quality Technician (TD) | 13 | 7 | 67% | 75% | \$71,476* | 2 | N/A |
| Safety Engineering Technology (AAS) | 5 | 3 | 100% | 67% | N/A | 3 | N/A |
| MECHANICAL DESIGN | | | | | | | |
| Mechanical CAD Drafting (TD) | 51 | 34 | 87% | 92% | \$50,024* | 28 | \$60,645* |
| Mechanical Design Technology (AAS) | 14 | 10 | 100% | 100% | \$49,365 | 31 | \$62,969* |
| SAFETY, ENERGY & ENVIRONMENTAL | | | | | | | |
| Data not available for: Wind Energy Technology (AAS)*** | | | | | | ***Shared Program | |

HEALTH SCIENCE

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| HEALTH SCIENCE | | | | | | | |
| Dental Assistant (TD) | 25 | 7 | 100% | 86% | \$38,167 | 28 | \$41,669* |
| Dental Hygienist (AAS) | 11 | 4 | 100% | 100% | \$82,507 | 19 | \$77,307* |
| Health Information Technology (AAS) | 28 | 21 | 85% | 65% | \$50,495* | 26 | \$80,750* |
| Medical Assistant (TD) | 21 | 21 | 86% | 78% | \$41,712 | 50 | \$44,467* |
| Medical Coding Specialist (TD) | 53 | 29 | 78% | 67% | \$40,437* | 36 | \$48,871* |
| Medical Laboratory Technician (AAS) | 8 | 5 | 100% | 100% | \$46,020 | N/A | N/A |
| Neurodiagnostic Technologist (AAS) | 6 | 5 | 100% | 80% | \$56,680 | N/A | N/A |
| Nursing - RN Associate Degree (AAS) | 90 | 34 | 100% | 100% | \$73,515 | 123 | \$74,979* |
| Nursing Assistant (TD) | 289 | 82 | 97% | 70% | \$44,903 | 83 | \$53,098 |
| Nursing, Practical (TD) | 104 | 14 | 100% | 100% | \$60,350 | 123 | \$63,046* |
| Occupational Therapy Assistant (AAS) | 59 | 31 | 90% | 77% | \$45,296* | 40 | \$49,147* |
| Data not available for: Pharmacy Services Management (AAS)***, Pharmacy Technician (TD)***, Therapeutic Activity Specialist (TD) | | | | | | ***Shared Program | |

INFORMATION TECHNOLOGY

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| NETWORK/COMPUTER SUPPORT | | | | | | | |
| Computer Support Specialist (AAS) | 31 | 14 | 93% | 92% | \$50,440* | 25 | \$56,965* |
| Cybersecurity Specialist (AAS) [FKA Information Systems Security Specialist (AAS)] | 25 | 15 | 85% | 64% | \$46,897 | 2 | N/A |
| Help Desk Support Specialist (TD) | 15 | 8 | 100% | 33% | N/A | 5 | N/A |
| Network Specialist (AAS) | 22 | 13 | 100% | 92% | \$60,973* | 26 | \$76,810* |
| Network Systems Administration (AAS) | 15 | 6 | 100% | 83% | \$49,880 | 28 | \$101,649* |
| SOFTWARE DEVELOPMENT/WEB | | | | | | | |
| Software Developer (AAS) | 36 | 16 | 71% | 70% | \$71,892 | 40 | \$85,496* |
| Web Design (TD) | 57 | 25 | 71% | 60% | \$56,110* | N/A | N/A |
| Web Development & Design Specialist (AAS) | 37 | 17 | 63% | 100% | \$53,262* | 23 | \$90,088* |

MANUFACTURING

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| INDUSTRIAL MAINTENANCE | | | | | | | |
| Industrial Maintenance Mechanic (TD) | 55 | 26 | 73% | 73% | \$73,152* | 9 | \$70,667* |
| MANUFACTURING OPERATIONS | | | | | | | |
| Industrial Engineering Technology (AAS) | 15 | 8 | 100% | 71% | \$64,330* | 8 | \$69,760* |
| Process Technician (TD) | 15 | 9 | 100% | 67% | \$60,228* | N/A | N/A |
| METAL MACHINING, FABRICATION & WELDING | | | | | | | |
| Machine Tool Technician - Precision Machinist (TD) [FKA Machine Tool Technician (TD)] | 12 | 6 | 100% | 83% | \$61,984 | 26 | \$55,783* |
| Welding Technology, Industrial (AAS) | 16 | 6 | 100% | 83% | \$50,440 | 15 | \$66,790* |
| Welding, Production (TD) | 41 | 14 | 82% | 56% | \$48,120 | 40 | \$59,816* |
| Welding/Metal Fab Technician (TD) | 14 | 5 | 100% | 100% | \$47,627* | 3 | N/A |
| Welding/Metal Fabrication (TD) | 56 | 16 | 92% | 100% | \$60,283 | 49 | \$54,979* |
| WOOD MANUFACTURING | | | | | | | |
| Woodworking Technology (TD) [FKA Wood Manufacturing Technology (TD)] | 25 | 12 | 83% | 90% | \$38,565* | 15 | \$48,113* |
| Data not available for: Technical Studies - Journeyworker (AAS) | | | | | | | |

MARKETING, SALES & SERVICE

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| INTERIOR DESIGN | | | | | | | |
| Interior Design (AAS) | 19 | 9 | 75% | 67% | \$40,560 | 16 | \$50,827* |
| Interior Design - Kitchen & Bath Design (AAS) | 28 | 9 | 88% | 100% | \$39,970* | 7 | \$43,067* |
| MARKETING | | | | | | | |
| Digital Marketing (TD) | 19 | 5 | 80% | 100% | \$40,907 | 3 | N/A |
| Marketing (AAS) | 19 | 8 | 100% | 88% | \$36,253 | 34 | \$54,057* |
| SALES & SERVICE | | | | | | | |
| Sales Specialist (TD) | 13 | 4 | 100% | N/A | N/A | N/A | N/A |

PUBLIC SAFETY

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|---|---|------------------|----------|------------------|-----------------------|--|-----------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| EMERGENCY MEDICAL SERVICES (EMS) | | | | | | | |
| Emergency Medical Technician (TD)^ | 83 | 30 | 81% | 47% | \$43,524 | 23 | \$68,486 |
| Emergency Medical Technician - Paramedic (TD) | 67 | 31 | 86% | 88% | \$48,215* | 19 | \$52,333* |
| FIRE PROTECTION | | | | | | | |
| Fire Protection Technician (AAS) | 24 | 9 | 100% | 88% | \$48,764 | 31 | \$64,831* |
| LAW ENFORCEMENT | | | | | | | |
| Criminal Justice (AAS) | 73 | 31 | 78% | 57% | \$61,565 | 90 | \$63,509* |
| Criminal Justice-Law Enforcement 720 Academy (TD) | 72 | 19 | 95% | 83% | \$68,834 | 77 | \$71,720* |
| Forensic Science (AAS) | 34 | 16 | 93% | 54% | \$54,518 | 17 | \$54,792* |

^ After 5 years, many of the EMT graduates were employed as Firefighter/Paramedics; related wages are included in the average annual salary.

Data not available for: Asset Protection (AAS)



TRANSPORTATION

| Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science) (AA = Associate of Arts) (AS = Associate of Science) | Class of 2022-23 6 months after graduation | | | | | Class of 2017-18 5 years after graduation | |
|--|---|---------------------|----------|---------------------|-----------------------------|--|-----------------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Annual Salary | No. of Responses | Average Annual Salary |
| AUTOMOTIVE | | | | | | | |
| Auto Collision Repair & Refinishing Technician (TD) | 8 | 5 | 100% | 100% | \$48,273 | 5 | \$73,667* |
| Automotive & Light Duty Truck Technician (TD) | 7 | 4 | 75% | 67% | N/A | N/A | N/A |
| Automotive Maintenance & Light Repair Technician (TD) | 71 | 41 | 92% | 87% | \$41,367* | N/A | N/A |
| Automotive Technology (AAS) | 31 | 14 | 100% | 85% | \$37,722* | 16 | \$59,162* |
| Automotive Technology - Imports (AAS) | 5 | 4 | 100% | 100% | \$47,733 | 9 | \$60,907* |
| Automotive Technology GM ASEP (AAS) | 22 | 10 | 100% | 100% | \$49,342* | 9 | \$62,258* |
| GM Express Service Technician (TD) | 28 | 19 | 100% | 100% | \$35,387* | N/A | N/A |
| Vehicle Refinishing & Repair Technology (AAS) | 5 | 4 | 100% | 75% | N/A | 5 | N/A |
| DIESEL | | | | | | | |
| Diesel Construction Equipment Service Technician (FABTECH) (TD) | 13 | 5 | 100% | 100% | \$58,640 | 13 | \$59,926* |
| Diesel Engine Service Technician (FABTECH) (TD) | 46 | 29 | 96% | 100% | \$47,938* | 15 | \$64,124* |
| Diesel Equipment Mechanic (TD) | 15 | 10 | 88% | 100% | \$63,378 | 16 | \$115,362 |
| Diesel Equipment Technology (AAS) | 8 | 3 | 100% | 100% | \$55,467 | 34 | \$63,028* |
| Diesel Power Generation & Marine Service Tech (FABTECH) (TD) | 8 | 4 | 100% | 100% | \$58,630* | N/A | N/A |
| TRUCK DRIVING | | | | | | | |
| Truck Driving (TD) | 149 | 69 | 95% | 90% | \$67,004 | 44 | \$78,033 |
| Data not available for: Automotive Technician - Imports (TD) | | | | | | | |



APPRENTICESHIP COMPLETER OUTCOMES

| Apprenticeship Program | After completion of both FVTC and on-the-job training (survey conducted in 2023 for 2022 apprenticeship completers) | | | | | | |
|---|--|------------------|----------|------------------|---------------------|-----------------------|------------------------|
| | No. of Grads | No. of Responses | Employed | Employed Related | Average Hourly Rate | Average Annual Salary | Average Hours Per Week |
| CONSTRUCTION TRADES | | | | | | | |
| Electrician Apprentice (ABC) | 33 | 9 | 100% | 100% | \$38.31 | \$79,675 | 51 |
| Operating Engineer Apprentice | 191 | 109 | 97% | 96% | \$39.67 | \$82,505 | 54 |
| Plumbing Apprentice | 30 | 15 | 100% | 100% | \$37.95 | \$78,945 | 43 |
| Steamfitting Apprentice | 17 | 6 | 100% | 100% | \$43.65 | \$90,800 | 42 |
| Steamfitting Service Apprentice | 13 | 4 | 100% | 100% | \$44.70 | \$92,980 | 43 |
| INDUSTRIAL TRADES | | | | | | | |
| Industrial Electrician Apprentice | 28 | 14 | 100% | 100% | \$38.73 | \$80,556 | 49 |
| Industrial Manufacturing Technician Apprentice | 12 | 4 | 100% | 100% | N/A | N/A | 41 |
| Machinist Apprentice | 18 | 9 | 100% | 89% | \$34.01 | \$70,745 | 44 |
| Maintenance Mechanic/Millwright Apprentice | 27 | 15 | 100% | 93% | \$37.29 | \$77,560 | 50 |
| Maintenance Technician Apprentice | 14 | 7 | 100% | 71% | \$40.03 | \$83,256 | 44 |
| Data not available for: Cosmetology Apprentice, Electrical & Instrumentation Apprentice, Lubrication Technician Apprentice, Pipe Fabricator Apprentice, Pipefitting Apprentice, Tool & Die Apprentice | | | | | | | |





FVTC Graduate Follow-Up Survey

Note: *If you are currently employed or in the military, please continue with questions 5 thru 10.*

1. How do you feel about the training you received at FVTC?

- 1. Very Satisfied
- 2. Satisfied
- 3. Unsatisfied
- 4. Very Unsatisfied

2. What was your **primary** reason for attending FVTC?

- 1. Preparation for getting a job
- 2. Career Change
- 3. Improvement of existing job skills
- 4. Preparation for further education
- 5. Personal interest
- 6. Other: _____

3. Which **one** of the below best describes you?

- I am employed** (I may also be taking courses, but my job is my main focus.)
- I am a student** (I may also have one or more jobs, but attending school/college is my main focus.)
- I am not employed** but *am* looking for a job.
- I am not employed** and *not* looking for a job.
- I am on active duty in the military.**

4. Comments (things FVTC did well, things to improve, etc.):

5. When did you start working in your present occupation?

- 1. Before enrolling at our college
- 2. While attending our college
- 3. After leaving our college

6. Is your job related to the education received at our college? 1. Yes 2. No

7. What is your present wage **before deductions**? **Do not include overtime.**

\$ _____ Hour \$ _____ Year

8. How many hours do you work during an **average work week** for this job? _____ Hours per week

9. Please list the following job information:

Your Current Job Title

Name of your Employer/Company

Company Street Address

City State Zip

May we contact your supervisor to obtain feedback on how FVTC is meeting the needs of employers? Yes No
If Yes, please provide the following information:

Supervisor First Name Supervisor Last Name

(_____) _____
Supervisor/Company phone number

Supervisor email address



5 Year Graduate Follow-Up Survey

1. How important was your technical education in beginning your career?
 - 1. Very Important
 - 2. Important
 - 3. Somewhat Important
 - 4. Not Important

2. How important was your technical education in your career advancement?
 - 1. Very Important
 - 2. Important
 - 3. Somewhat important
 - 4. Not Important

3. Would you recommend technical education to others entering your field?
 - 1. Definitely
 - 2. Maybe
 - 3. No

4. Since graduating from our college, have you taken any additional career-related courses?
(*check all that apply*)
 - 1. Yes, at a Technical College
 - 2. Yes, at a College/University
 - 3. Yes, at _____

5. Since graduating from FVTC, what is the highest level of degree/diploma that you have received?
 - 1. Masters Degree
 - 2. Bachelors Degree
 - 3. Associate Degree
 - 4. Technical Diploma
 - 5. Certificate from a private business, industry, or organization
 - 6. No further schooling

6. How many jobs have you held since graduation?

0 1 2 3 4 5 More than 5

7. How many jobs have you held that were related to your technical education program since graduation?

0 1 2 3 4 5 More than 5

8. How many times have you been promoted or advanced in your career since graduation (excluding annual salary increases)?

0 1 2 3 4 5 More than 5

9. Which **one** of the following **best** describes your present status?
 - I am employed** (I may also be taking courses, but my job is my main focus.)
 - I am a student** (I may also have one or more jobs, but attending school/college is my main focus.)
 - I am not employed** but *am* looking for a job.
 - I am not employed** and *not* looking for a job.
 - I am on active duty in the military.**

If you are employed or in the military, please continue with question 10, if not skip to question 12:

10. Please list the following job information:

Job Title

Name of Employer

Employer City

State

Are you self-employed? 1. Yes 2. No

Is your job related to the training you received at our college?
 1. Yes 2. No

How many hours do you work in an average work week for this job? _____

What is your present wage including commission,
before deductions? Do not include overtime.

\$ _____ Hour \$ _____ Year
 (Enter hourly or annual salary)

11. If you are working in a job that is *not* related to your training, please indicate the reason (**check one**):

- 1. Worked previously in related job, but changed to advance
- 2. Found I enjoy another type of work more
- 3. Unable to find related job in my geographic area
- 4. Could earn more in another field of employment
- 5. Other, please specify:

12. Comments (things FVTC did well, things to improve, etc.):

Congratulations on completing your apprenticeship training!



Please check one answer:

How satisfied are you with the paid-related instruction received at FVTC?

- Very Satisfied
- Satisfied
- Unsatisfied
- Very Unsatisfied

How satisfied are you with the apprentice training you received on the job?

- Very Satisfied
- Satisfied
- Unsatisfied
- Very Unsatisfied

Which one of the following best describes your current status?

- I am employed** in the trade.
- I am employed** in a position outside of the trade.
- I am not employed** but am looking for a job.
- I am not employed** and not looking for a job.

Are you planning to continue your formal education? (Technical Studies Journeyworker AAS, Associate Degree, Bachelor Degree, etc.)

- 1. Yes
- 2. No

Comments to share with FVTC (things we did well, things we could improve on, etc.):

Note:

If you are currently employed, please continue. If not employed, stop here and mail survey.

Please list your job information:

 Job Title

 Name of Employer

 City State

What is your present wage? If available, please provide both.

\$ _____ /Hourly base wage

\$ _____ /Yearly earnings

How many hours do you work during an average workweek?

_____ Hours per week

Thank you for your assistance. Please return in the enclosed envelope.