



Founded 1791

Hamilton Fire Department
Mark F. Mercer, Fire Chief

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CITY OF HAMILTON AND IAFF LOCAL 20
MEMORANDUM OF UNDERSTANDING

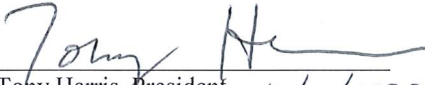
Article 20 Vacation

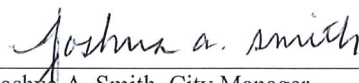
Section 3 – Vacation Buy Back

- A. Forty-eight (48) hour personnel shall have the option to convert two (2) Twenty-Four (24) hour vacation tours to vacation bank time. Vacation bank time may be used in twenty-four (24) hour increments. Unused vacation bank time will be paid on an hour-for-hour basis at the conclusion of the calendar year at straight-time wages. Unused vacation bank time will be paid on an hour-for-hour basis at the conclusion of the calendar year at straight-time wages. Vacation day compensation is at employee's current hourly rate (in accordance with Appendix A). A banked day is available to be placed by the member in an open vacation day by seniority. Once a bank day is placed back on the calendar by the member, it cannot be vacated or moved back to the bank. Buy back is available to personnel on scheduled vacation day by seniority.
- B. Forty (40) hour personnel shall have the option to sell Forty (40) hours of vacation time back to the city on an hour-for-hour basis at the conclusion of the calendar year at straight-time wages. Vacation day compensation is at employee's current hourly rate (in accordance with Appendix A).
- C. Vacation days for Forty-eight (48) hour personnel may be moved to the vacation bank only from days with seven (7) or six (6) members scheduled off for that day. No day can fall below five (5) members scheduled off.
- D. Vacation bank days can only be moved into days with five (5) or fewer members scheduled off. No additional days can be created with seven (7) members off.

FOR: LOCAL 20
INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS:


FOR: CITY OF HAMILTON, OHIO:


Tony Harris, President 12/15/2022


Joshua A. Smith, City Manager 1/10/23


Brian Rose, Vice President 12/20/22


J. Scott Scrimizzi, Public Safety Director 1/13/23


Ronald Beyer, Secretary and Treasurer 1/2/23


Mark Mercer, Fire Chief 12/15/2022