The Harrison Hills City Board of Education met in regular session on July 30, 2020 at 6:00 pm in the Auditorium of Harrison Central, Cadiz, OH. The following members were present: Mr. Watson, Mr. Allen, Mrs. Kenny, Mrs. Mattern and Mr. Banks. An audio recording is on file.

#### President Presides:

Mr. Watson, president, led the board in the Pledge of Allegiance and called the meeting to order.

### **Approval of Minutes**

Mrs. Mattern made the motion, seconded by Mr. Allen, that the board approve the minutes of June 25, 2020 with the following correction of the minutes for June 25, 2020 page 5 of 10: remove Bailie Ray as Coassistant Play Director Musical and split the pay 50/50 between Karlie Ray and Mark Smith. On roll call vote: Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes. The president declared the motion approved.

### Acceptance of Agenda and Addendum

Mr. Banks made the motion, seconded by Mr. Allen, that the board approve the agenda and addendum as presented. On roll call vote: Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes; and Mr. Allen, yes. The president declared the motion approved.

#### Treasurer's Report

Mrs. Kenny made the motion, seconded by Mrs. Mattern, that the board approve the following treasurer's report:

#### Financial:

The financial report for the month ending June, 2020 and the bank to book reconciliation.

#### Accounts Payable:

The accounts payable for the month of July, 2020 with the following then and now certification:

Page 10	ECR/Payschools	Inv# 236876	\$3,559.90

### Repay Advances:

From	То	Amount
022-9100	022-9140	\$ 15,000.00
022-9102	022-9120	\$ 15,071.00
022-9220	022-9140	\$ 10,000.00
022-9220	022-9210	\$ 27,394.49
587-9992	001	\$ 2,474.43

Approve Fund:

Approve Fund 507 Elementary and Secondary School Emergency Relief (ESSER) Fund

Approve Appropriation:

507 \$420,186.21

On roll call vote: Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, abstain on Belmont Harrison Juvenile District yes to all others; Mr. Allen, yes; Mrs. Kenny, yes. The president declared the motion approved.

### **Staff Report**

Nutrition Group: Kelley provided the board with various options for feeding the students due to COVID. The state will provide the cafeteria staff with training to address COVID procedures.

Mike Saffell: He reviewed what is being done in preparation for the start of school. Grunge Wash and sprayers have been purchased for disinfecting all areas, including restrooms and classrooms. He has requested added 1 more custodian with a mid-day schedule. Busses will be disinfected 2 times a day. Hand sanitizing devices will be placed at all entrances and all busses. Temperature scans have been purchased as well as thermometers for every room.

#### Superintendent's Report

The American Legion has purchased comic books for grades 4 through 6 that will have stories about our flag, veterans and various other patriotic topics.

ORMES Hardware donated buckets for all band students so the students could place all their items in it to carry throughout the day while they were in band camp. They are also donating 1 day's profit in October to an activity for our students.

She shared with the board about our security system that gives notice when there is potentially a crisis situation with a student. She received a notice and then made the necessary contacts that possibly help to save a student's life.

The district received 2 awards for its building. A silver citation for going green for energy commitment and a national bronze award for design.

Dynamic compaction will begin on August 12 for the softball field.

The new sign at Route 9 for the school looks great. She thanked Mr. Morgan for his work on getting this.

She thanked the board for the work on the OAPSE contract and for its ratification.

The return to school plan will be online. Parents will need to go into 1 view and let the district know if their student will be attending or doing online instruction and if they will need bussing.

The feedback from the district's 2 commercials has been very positive.

Mr. Watson added he was very happy to know the system working as it should and everything went well. In addition, these times are not easy times and knowing that we have community support certainly says a lot about the school district. The silver citation is important to note. That was a community effort that shows this building was built for the 21<sup>st</sup> century and the next 100 years and getting this recognition is great for all our staff and students.

### **Board Member Committee Reports**

Mr. Watson shared that he and Mr. Banks attended the athletic council meeting last night. Everyone is still waiting for further guidelines. The summer practices have gone very well. The students and coaches have been following the rules. Mr. Banks added that the coaches have been great leaders.

#### **Executive Session**

Mrs. Kenny made the motion, seconded by Mrs. Mattern, that the board adjourn at 6:25 pm into executive session for the purpose of employment, confidential matters by federal law, federal rules, or state statute. On roll call vote: Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes. The president reconvened the meeting at 8:08 pm.

Before moving on Mr. Watson said that under business and operations, Pledge needs added to Board Policy Coaches.

### Personnel

Upon the recommendation of the superintendent, Mr. Allen made the motion, seconded by Mr. Banks, that the board approve the following:

Confirm Assign:

Confirm the assignment of the following staff members for the 2020-2021

school year:

Bryan Rensi

5.5 hrs per day

Employ:

Employ Megan Chrisman as a 5 ½ hr. bus driver with the effective date of

hire and first day of work as August 19, 2020.

Supplemental:

Approve the following supplementals for the 2020-2021 school year. The supplemental contract is contingent upon the supplemental activity not being cancelled by State of Ohio Executive, Department or Agency Order or any other order or directive of duty authorized Ohio State Officials in relation to COVID-19 that may occur during the pending Governor Mike

DeWine's March 10, 2020 Executive Order 2020-01D.

Ty Kenny

7<sup>th</sup> Grade Basketball Boys

Ty Kenny

Track Varsity Assistant Girls

**Evan Stine** 

Soccer Boys Varsity Assistant

Suppl Vol:

Employ the supplemental volunteers for the 2020-2021 school year:

Tyler Tenley

Varsity Track Boys

Child Rearing:

Approve a child rearing leave of absence for Amanda Sliva for the 2020-

2021 school year.

Maternity Leave:

Approve a maternity leave of absence beginning August 19, 2020 for

Rachel Wood and upon the birth of her child she will then move to FMLA

leave for up to 12 weeks.

Sub IT:

Approve Gary Hallberg as a sub for the IT Department beginning June 1,

2020 through June 30, 2021 at the rate of \$13.50 per hour as needed.

Substitutes:

Approve the substitutes for the 2020-2021 school year.

L-Name	F-Name	LPN/RN	Paraprofessional	Teacher/Tutor	Cafeteria	Secretary	Custodian	<b>Bus Driver</b>
Absolom	Charla				Cafeteria		Custodian	Bus Driver
Absolom	Charla			Teacher/Tutor				
Allen	Gloria			Teacher/Tutor				
Bardall	Martha			Teacher/Tutor	x			
Basiletti	Brent		Paraprofessional		Cafeteria		Custodian	
Beatty	Beverly			Teacher/Tutor				
Beatty	Richard			Teacher/Tutor				
Beetham	Bonnie			Teacher/Tutor				
Bittinger	Elisabeth		Paraprofessional		Cafeteria	Secretary		
Blanchard	Etta				Cafeteria			

Boals	Haley						Custodian	
Bowersock	Penny				Cafeteria		Custodian	
Brinker	Nathan			Teacher/Tutor				
Cale	Daniel						Custodian	
Callais	Joy				Cafeteria		Custodian	
Carman	Ronald						Custodian	Bus Driver
Cassidy	Jessica	LPN						
Coffman	Becky			Teacher/Tutor				
Cole	Crystal			Teacher/Tutor				
Cole	Tracie			Teacher/Tutor				
Cole	Tracie		Paraprofessional			Secretary		
Cook	Mandi	Nurse RN				Secretary		
Cook	Mandi			Teacher/Tutor				
Cope	Laura	LPN						
Cottrell	Jaclyn					Secretary	Custodian	
DeWees	Elisa		Paraprofessional		Cafeteria	Secretary		
Emerick	Greg				Cafeteria	Secretary	Custodian	
Etter	Jody			Teacher/Tutor				
Famal	Autumn	RN						
Fletcher	Joseph				Cafeteria		Custodian	
Foldi	Lawrence						Custodian	
Foreman	Christine				Cafeteria	Secretary		
Friend	Cynthia						Custodian	Bus Driver
Gamble	Valerie		Paraprofessional		Cafeteria	Secretary	Custodian	
Giffin	Paul			Teacher/Tutor				
Goodlan	Austin						Custodian	
Hallberg	Gary			Teacher/Tutor				
Hamric	Lovenia		Paraprofessional			Secretary		
Harding	Larry							Bus Driver
Harris	Tammy				Cafeteria			
Hawthorne	John						Custodian	
Bumgardner	Jessica			Teacher/Tutor				
Hercules	Amy			Teacher/Tutor				
Hercules	Brittany	LPN		+/				
Hilton	Samantha	LPN	Paraprofessional					
Hittle	Amberly			Teacher/Tutor				
Heavilin	Rich			Teacher/Tutor				
Hyde	Courtney		Paraprofessional		Cafeteria	Secretary		
Kelley	Jessica				Cafeteria	Secretary	Custodian	
Lash	Jodi		Paraprofessional					
Lee	Melissa		Paraprofessional		Cafeteria	Secretary	Custodian	
McAfee	Carol	,			Cafeteria			

	ı	LPN	1	I		1	1	
McAfee	Jessica	Aide						
McCombs	Barbara		Paraprofessional			Secretary		
Hlivko	Benjamin	-	, , , , , , , , , , , , , , , , , , ,	Teacher/Tutor		,		
McCue	Sue			, , , , , , , , , , , , , , , , , , , ,		Secretary		
McEndree	Julie				Cafeteria	Secretary		
McKibben	Jo-Dee		Paraprofessional			,		
McPeak	Julie		'	Teacher/Tutor				
Megery	Kathryn		Paraprofessional					
Mizer	DeeDee		Paraprofessional		Cafeteria	Secretary		
Mizer	Holland		Paraprofessional					
McCombs	Mike			Teacher/Tutor				
Moore	Tanya		Paraprofessional		Cafeteria	Secretary		
Morrison	Amy	Nurse RN						
Myers	Joe							Bus Driver
Neitzelt	Teresa			-	Cafeteria	Secretary		
Patterson	Bree			Teacher/Tutor				
Patterson	Bree		Paraprofessional					
Mizer	Holland			Teacher/Tutor				
Raber	Dara							Bus Dri
Richards	Madison			Teacher/Tutor				
Rinkes	Amie			Teacher/Tutor				
Rogers	Donald						Custodian	
Sall	Audra			-	Cafeteria			
Pettay	Joyce			Teacher/Tutor				
Shaw	Jocelyn	Nurse RN						
Shell	Megan		Paraprofessional		Cafeteria	Secretary		Bus Driver
Smith	Denise							Bus Driver
Smith	Kimberly				Cafeteria	Secretary		
Starosciak	Toni		Paraprofessional					
Salsberry	Cathy			Teacher/Tutor				
Stephenson	Nancy			Teacher/Tutor				
Thompson	Marcy					Secretary		
Trushell	Samantha					Secretary		
Telfer	Tenley			Teacher/Tutor				
Wallace	Jamie		Paraprofessional		Cafeteria	Secretary		
Whitehead	Brianna				Cafeteria	Secretary		Pending
White-Hill	Gina		Paraprofessional		Cafeteria	Secretary		
Williams	Regina	1			Cafeteria			
Wilson	Byron							Bus Driv
Wurschum	Haidee				Cafeteria			T <sub>A</sub>
Tullis	Kristi			Teacher/Tutor				

Yoho	Melissa	Paraprofessional		Secretary	
Yeske	Sandy		Teacher/Tutor		

Employ:

Employ Madison Taylor as the 7th & 8th Grade Language Arts/Reading

Teacher for the 2020-2021 school year.

Resignation:

Approve the resignation of Jennifer Birney effective July 31, 2020.

Resignation HMG:

Approve the resignation of Breann Lamantia from Help Me Grow effective

August 8, 2020.

Terminate Contract: Terminate the current contract with Ken Parker as High School Principal

effective August 1, 2020.

**Employ Admin:** 

Employ Ken Parker as the Pk-12 Building Principal effective August 1, 2020

through July 31, 2024.

**Employ OCBF:** 

Employ Linda Trushel as Project Coordinator effective July 1, 2020 at a rate

of pay of \$15 per hour for 563 hours. (Paid through with OCBF monies)

FCFC:

Approve the following Family and Children First Staff:

Mentors at the rate of \$25/hour

Cathy Tackach Lerinda Schupp **Greg Emerick** 

FCFC Serv Coor:

Approve Cathy Tackach as Service Coordinator for Family and Children First

at the rate of \$125 per meeting.

On roll call vote: Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, abstain on Ty Kenny yes to all others; Mrs. Mattern, abstain on Madison Taylor yes to all others; Mr. Banks, yes. The president declared the motion approved.

### **Business & Operation**

Upon the superintendent's recommendation, Mrs. Kenny made the motion, seconded by Mr. Allen, that the board approve the following:

Coaches Pledge:

Approve and adopt the Board Policy Coaches Pledge.

**OAPSE Agreement:** 

Approve the 3 year negotiated agreement with OAPSE Local 507 beginning

July 1, 2020 through June 30, 2023.

**OMERESA Agree:** 

Approve the member service agreement for FY2021 with OME-RESA.

**ECOESC Contract:** 

Approve the ECOESC Service Contract for FY21.

Contract Manager:

Approve the Contract for Contract Manager Services GRF between Jefferson Co. ESC and Harrison Hills City School District (concerns HMG) for

FY21.

**Nutrition Group:** 

Approve the renewal of the contract with Nutrition Inc. for FY21.

**Support Groups:** 

Approve the following Adult Support Groups to be included with the

district's liability policy: Harrison Central PTO

Harrison Central Huskies Roundballers Club Harrison Central Soccer Parent Club, Inc.

Huskies Sports Foundation Volleyball Parents Club

Kendall Behavioral:

Approve the contract with Kendall Behavioral Solutions, LLC for

professional services for the 2020-2021 school year.

PT:

Enter into Physical Therapy Services for the 2020-2021 school year with

Kelly Crosby and Amy Purcell.

Start Up Plan:

Approve the start up plan for the 2020-2021 school year.

Forecast License:

Approve the renewal of the Five-Year Forecast License Agreement with K-

12 Consulting for FY21.

#### **Revised Admin Contract:**

Approve the revised administrative salary and fringe benefit agreement.

Discussion: Mr. Watson there has been a significant amount of time spent over the last couple of months to develop a plan that would return our students and staff back to the building. He said the schools start up plan would run directly in line with the starts advisory plan. August 14 will be the deadline for parents to choose whether their students will attend school or do online instruction; August 24 our K-12 classes will begin; August 31 our preschool students will begin. The board has read the teacher's survey and parents survey and has worked to develop a plan to address some of the concerns. The plan will be released tomorrow in an organized effort. Some of the things that will occur moving forward. There will be 2 non mandated stipend days of August 17 and August 18 to give teachers the opportunity to get in the building to train and prepare in the

event of online instruction. Hopefully this will give them some comfort and time to get acclimated.

On roll call vote: Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes. The president declared the motion approved.

### **Students**

Upon the recommendation of the superintendent, Mrs. Mattern made the motion, seconded by Mr. Banks, that the board approve the following:

Open Enroll:

Approve the open enrollment students for the 2020-2021 school year.

Last	First	Grade	HHCSD	Home School
Bowersock	Annabelle	1	HCE	Buckeye Local
Durbin	Wyatt	5	HCE	<b>Buckeye Local</b>
Durbin	Cecilia	2	HCE	<b>Buckeye Local</b>
Ellis-Harris	Eliza	9	HCJSHS	Buckeye Local
Gotschall	Justine	4	HCE	Indian Creek
Gotschall	Isaiah	2	HCE	Indian Creek
Gotschall	Zendaya	K	HCE	Indian Creek
Greer	Vada	6	HCE	<b>Buckeye Local</b>
Helmick	Trevor	11	HCJSHS	Perry Local
Kain	Layla	6	HCE	<b>Buckeye Local</b>
Kubic	Riley	11	HCJSHS	Buckeye Local
Noble	Jackson	PreK	HCE	<b>Buckeye Local</b>
Schupp	Nathan	5	HCE	Indian Creek

On roll call vote: Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes. The president declared the motion approved.

### **Use of Facilities**

Upon the recommendation of the superintendent, Mr. Allen made the motion, seconded by Mrs. Kenny, that the board approve the following:

Harrison Huskies Youth Football ........Westgate July 20-November 20, 2020......Biddy Football ....... NRC; however, fees may be charged if needed.

Belmont Harrison Juvenile	District	Auditorii	umHC	July 2	0, 202	0
(12:00 p.m2:00 p.m.)	Meeting	NRC;	however,	fees	may b	e
charged if needed.						

Harrison County General Health District ...Auditorium...........HC August 14, 2020......Drive thru vaccinations.........NRC; however, fees may be charged if needed.

On roll call vote: Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, abstain on Belmont Harrison Juvenile District, yes to all others; Mr. Allen, yes; Mrs. Kenny, yes. The president declared the motion approved.

### **Items presented by Board Members**

Mrs. Mattern thanked Ms. Birney for her service with the district of which was echoed by the board.

Mrs. Snider added that 9 new open enrollments have come in during this time and she is very proud they want to come here.

### **Adjourn**

Mr. Watson made the motion, seconded by Mr. Allen, that the regular meeting of the board of education be adjourned. On roll call vote: Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes. The president declared the meeting adjourned.

Approve

Attest

A. Ropane Handing