

**WBLS (FM) and WQHT (FM)  
EEO PUBLIC FILE REPORT**

**February 1, 2023 – January 31, 2024**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
Head of Digital Content	1,6,7,8,10,13,16,17,19,20, 21,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6
Director of Digital Revenue Operations	1,6,7,8,10,13,16,17,19,20, 21,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	51
Senior Social Media Specialist	1,6,7,8,10,13,16,17,19,20, 21,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	51
*SVP of Sales and Marketing	1,6,7,8,10,13,16,17,19,20, 21,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	8

\*Exigent hire.



**WBLS (FM) and WQHT (FM)  
EEO PUBLIC FILE REPORT  
February 1, 2023 to January 31, 2024**

**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<p><b>Wagner College – Center for Academic and Career Engagement (CACE)</b> Attn: Tara Chiari– Assistant Director One Campus Road Staten Island, NY 10301-9831 Phone : 718-390-3430 <a href="mailto:Tara.chiari@wagner.edu">Tara.chiari@wagner.edu</a></p>	Y	0
2	<p><b>Queensborough Community College</b> 222-05 56<sup>th</sup> Avenue LA29 Bayside, NY 11364 Tel: 718-631-6262 Attn: Constance Peluso Email: <a href="mailto:careerservices@ccny.edu">careerservices@ccny.edu</a> <a href="mailto:cpeluso@qcc.cuny.edu">cpeluso@qcc.cuny.edu</a></p>	N	0
3	<p><b>Congress of Racial Equality</b> P.O. Box 264 New York, NY 10276 Attn: Brian McLaughlin- Executive Producer Email: <a href="mailto:bmclaughlin@core-online.org">bmclaughlin@core-online.org</a> Phone: 212-598-4000</p>	N	0
4	<p><b>Emma L. Bowen Foundation for Minority Interests in Media</b> SVP, National Recruitment and Leadership Development Emma L. Bowen Foundation 30 Rockefeller Plaza (Campus 1221 Avenue of the Americas #28A41) New York, NY 10112 Email: <a href="mailto:Sandra.Rice@NBCUNI.com">Sandra.Rice@NBCUNI.com</a> Phone: 212-664-3773</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	<b>Alliance for Women In Media</b> 1760 Old Meadow Road- Suite 500 McLean, VA 22102 Attention: Career Center Phone: 703-506-3290 / Fax: 703-506-3266 Website posting: <a href="http://www.allwomeninmedia.org/">http://www.allwomeninmedia.org/</a>	N	0
6	<b>MediaCo Holding Inc. – Career Portal</b> 48 W 25th Street, 3 FL New York, NY 10010-2793 Attn: Human Resources Phone: 864-764-9581  <a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=32d20f5d-2c2c-4959-b573-a711936d5940&amp;ccId=19000101_000001&amp;type=JS&amp;lang=en_US">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=32d20f5d-2c2c-4959-b573-a711936d5940&amp;ccId=19000101_000001&amp;type=JS&amp;lang=en_US</a>	N	4
7	<b>Internal Posting/Candidate</b>	N	0
8	<b>Professional Referral</b>	N	1
9	<b>National Association of Broadcasters</b> 1771 N Street NW Washington, DC 20036 Attn: Cindy Muchow Email: <a href="mailto:cmuchow@nab.org">cmuchow@nab.org</a> Phone : 202 429 5400 <a href="http://www.nab.org">www.nab.org</a>	N	0
10	<b>Connecticut School of Broadcasting</b> Attn: Erica Fierstein- Campus Coordinator, Career Services 611 Route 46 West Suite 102 Hasbrouck Heights, NJ 07604 Phone: 201-288-7900 / Fax :201-288-7901 Email: <a href="mailto:efierstein@gocsb.com">efierstein@gocsb.com</a>	Y	0
11	<b>Advertising Women of New York</b> 25 West 45 <sup>th</sup> Street, Suite 1001 New York, NY 10036 Attn: Executive Director Phone: 212- 221-7969 Email: <a href="http://www.awny.org">www.awny.org</a> (New company :”She Runs It” – No affiliation edited 11/8/19 )	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	<p><b>National Coalition of 100 Black Women</b>            1925 Adam C. Powell Boulevard, Suite 1L            New York, NY 10026            Attn: Shirley Poole, Executive Director            Email: nc100bwslp@aol.com            Phone: 212- 222-5660</p>	N	0
13	<p><b>Kingsborough Community College</b>            Attn: Marisa Joseph-Associate Director of Career Services            2001 Oriental Boulevard            Brooklyn, NY 11235            Email: marisa.joseph@kbcc.cuny.edu            Phone: 718-368-5115 /Fax : 718- 368-5366</p>	Y	0
14	<p><b>NYC College of Technology</b>            300 Jay Street, NG - 08            Brooklyn, NY 11201-2983            Attn: Adrian Griffith            Email: <a href="mailto:Pdc@citytech.cuny.edu">Pdc@citytech.cuny.edu</a>            Phone: 718- 260-5050</p>	N	0
15	<p><b>New York State Broadcasters Association</b>            1805 Western Avenue            Albany, NY 12203            Phone : 518- 456-8888            Attn: Carolyn Jung  <a href="mailto:cjung@nysbroadcasters.org">cjung@nysbroadcasters.org</a>  <a href="http://www.nysbroadcasters.org">www.nysbroadcasters.org</a></p>	N	0
16	<p><b>CUNY College of Staten Island</b>            2800 Victory Boulevard, Bldg. 1A, Room 105            Staten Island, NY 10314            Attn : Caryl Watkins, Director-Career &amp; Scholarship Center            Phone : 718-982-2300            Fax : 718-982-2308            Email : careers@csi.cuny.edu</p>	Y	0
17	<p><b>The WISE Center</b>            New York City of Technology            300 Jay Street, Brooklyn NY 11201            Room G-511            Vanessa Villanueva- Coordinator            T: 718-260-5391            E: <a href="mailto:Studentlife@citytech.cuny.edu">Studentlife@citytech.cuny.edu</a></p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	<p><b>Opportunities for a Better Tomorrow</b>  Terri Saucier (New Serena Goodman) - <b>Director of Employment Services</b>  25 Thornton Street  Brooklyn, NY 11206  <b>P:</b> (718) 387-1600 x 28 / <b>F:</b> (718) 387-1914  <b>Email:</b> <a href="mailto:sgoodman@obtsjobs.org">sgoodman@obtsjobs.org</a>  <a href="http://www.obtjobs.org">www.obtjobs.org</a></p>	N	0
19	<p><b>Berkeley College</b>  Attn : Anna Yee, Director-Career Services &amp; Quality Control  99 Church Street  White Plains, NY 10601  Phone : 914-694-1122 / Ext : 13401  E : <a href="mailto:AY@berkeleycollege.edu">AY@berkeleycollege.edu</a></p>	Y	0
20	<p><b>Goodwill of New York and Northern New Jersey</b>  25 Elm Place, 6<sup>th</sup> Floor  Brooklyn, NY 11201  Attn: Natalie Bryan  Phone: 718-702-5900  E : <a href="mailto:nbryan@goodwillny.org">nbryan@goodwillny.org</a></p>	Y	0
21	<b>Walk –In/Self-Referral</b>	N	0
22	<p><b>New York Market Radio (NYMRAD)</b>  261 Madison Avenue, 23<sup>rd</sup> FL  New York, NY 10016  Attn: Deborah Beagan  Phone: 212- 808-4330  Phone :212- 986-3242  <a href="http://www.nymrad.org">www.nymrad.org</a></p>	N	0
23	<p><b>Inside Radio</b>  81 Main Street, Suite 2  Littleton, NH 03561  Attn: Gene McKaye  Phone: 800- 248-4242  Fax : 603- 444-2872</p>	N	0
24	<p><b>The College of Saint Rose</b>  Attn: Katherine A. Wolanin  Asst Director of The Career Center  432 Western Avenue  Albany, NY 12203-1490  Phone: 518-454-5141 /Fax: 518- 458-5330  Email: <a href="mailto:jobs@strose.edu">jobs@strose.edu</a></p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
25	<b>Media Bistro</b> 475 Park Avenue South New York, NY 10016 Attn: Carrie Rons Phone: 212-547-7899 <a href="mailto:carrie@mediabistro.com">carrie@mediabistro.com</a> <a href="http://www.mediabistro.com">www.mediabistro.com</a>	N	0
26	<b>Dice Inc.</b> 4101 NW Urbandale Drive Urbandale, IA 50322 Attn: Cori Bangs Email CoriB@dice.com Phone: 866- 333-4705 <a href="http://www.dice.com">www.dice.com</a>	N	0
27	<b>AARP</b> Attn : Lisa Nenadich AARP New York Senior Operations Associate 750 Third Avenue – 31 <sup>st</sup> FL New York, NY 10017 T : 212-407-3706 C : 917-744-8427 E: <a href="mailto:lnenadich@aarp.org">lnenadich@aarp.org</a>	Y	0
28	<b>Medialine</b> P.O. Box 51909 Pacific Grove, CA 93950 Attn: Mark Shilstone, Manager Phone: 800-237-8073 <a href="http://www.medialine.com">www.medialine.com</a>	N	0
29	<b>The Center for Employment Opportunities</b> 32 Broadway, 5 <sup>th</sup> FL New York, NY 10004 Attn: Jessica Centeno Phone: 212- 422-4430 Fax: 212- 785-4677 <a href="mailto:jcenteno@ceoworks.org">jcenteno@ceoworks.org</a>	Y	0
30	<b>New York State Department of Labor</b> 9 Bond Street – 4 <sup>th</sup> FL Brooklyn, NY 11201 Attn: Job Bank Phone: 718- 780-9499 <a href="mailto:nyc.jobbank@labor.ny.gov">E: nyc.jobbank@labor.ny.gov</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	<p><b>Berkeley College, NYC Campus</b>            Attn : Steev Usungu            Email: <a href="mailto:Steev-usungu@berkeleycollege.edu">Steev-usungu@berkeleycollege.edu</a>            Berkeley College            3 E. 43<sup>rd</sup> Street, 6<sup>th</sup> FL            New York, NY 10017            Phone: 212-986-4343 / Ext : 4171            Cell : 2014-364-1711</p>	Y	0
32	<p><b>Lexington Vocational Services Center, Inc.</b>            30<sup>th</sup> Avenue &amp; 75<sup>th</sup> Street            Jackson Heights, NY 11370            Attn: Bridget Lovell, Supervisor Job Development            Email: <a href="mailto:E.Blovell@lexnyc.org">E: Blovell@lexnyc.org</a>            Phone: 718- 350-3111            Fax: 718- 350-3133</p>	Y	0
33	<p><b>Radio Online</b>            3500 Tripp Avenue            Amarillo, TX 79121            Attn: Ron Chase            Phone: 806-352-7503 Ext : 3            Fax: 800- 352-3677  <a href="http://www.radioonline.com">www.radioonline.com</a></p>	N	0
34	<p><b>Iona College – Hagan School of Business</b>            Attn: Career Services Department            715 North Avenue            New Rochelle, NY 10801            Phone : 914- 637-2748  <a href="https://www.iona.edu/offices/gerri-ripp-center-career-development/employer-resources">https://www.iona.edu/offices/gerri-ripp-center-career-development/employer-resources</a></p>	Y	0
35	<p><b>TV and RadioJobs.com</b>            c/o Living Waters Enterprises            270 34 Helmond Drive            Calabasas, CA 91301            Attn: Michael Madden            Phone: 888-307-2346  <a href="http://tvandradijobs.com/">http://tvandradijobs.com/</a></p>	N	0



RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
36	<p><b>All Access Music Group</b>            28955 Pacific Coast Highway, Suite 210            Malibu, CA 90265            Attn: Matt Parvis, Marketing Manager            Phone: 310- 457-6616            Fax: 310- 457-8058            Email: <a href="mailto:mparvis@allaccess.com">mparvis@allaccess.com</a>  <a href="http://www.allaccess.com">www.allaccess.com</a></p>	N	0
37	<p><b>Advancing Women</b>            P.O. Box 6642            321 Kampmann Avenue            San Antonio, TX 78209            Phone: 866-477-3571            Fax: 210-568-4995  <a href="http://www.advancingwomen.com">www.advancingwomen.com</a></p>	N	0
38	<p><b>CoroFLot.com</b>            561 Broadway, 6<sup>th</sup> FL            New York, NY 10012            Attn: Deanna Dumbrys            Phone: 212- 965-1998            Fax: 917- 591-8682  <a href="http://www.coroFLot.com">www.coroFLot.com</a></p>	N	0
39	<p><b>National Hispanic Media Coalition, Inc.</b>            101 Avenue of the Americas, Suite 494-5            New York, NY 10013            Attn: Marta Garcia, Founder/Co-Chair, New York Chapter            Phone: 212- 965-9758  <a href="mailto:MediaCoalition@aol.com">MediaCoalition@aol.com</a></p>	Y	0
40	<p><b>Linked In Website</b>            1840 Embarcadero Road            Palo Alto, CA 94303            Attn : Candy Mielke  <a href="http://www.linkedin.com">www.linkedin.com</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
41	<b>Five Towns College</b> Career Services 305 N. Service Road Dix Hills, NY 11746-5871 Attn: Krysti O'Rourke, Director of Career Services Attn: Ronnie lee MacDonald, Associate Dir. of Career Services Phone: 631- 656-2163 Fax: 631- 656-2192 <a href="mailto:krysti.orourke@ftc.edu">E: krysti.orourke@ftc.edu</a> or <a href="mailto:career.services@ftc.edu">career.services@ftc.edu</a>	Y	0
42	<b>500 Men</b> The Pilgrim Cathedral of Harlem PO Box D500 Pomona, NY 10970 Attn : Otis Cruise Phone : 516-967-7323 Email : <a href="mailto:ocruse@aol.com">ocruse@aol.com</a>	N	0
43	<b>Medgar Evers College</b> Dr. Antoinette Roberson, Senior Director Career Services Email: <a href="mailto:aroberson@mec.cuny.edu">aroberson@mec.cuny.edu</a> 1637 Bedford Avenue, S 302 Brooklyn, NY 11236 Tel: 718.270.6055 / Fax: 718.270.6189	Y	0
44	<b>The Osborne Association</b> Attn: Ben Tallerson- Senior Career Specialist 175 Remsen Street- 6 <sup>th</sup> FL Brooklyn, NY 11201 Phone: 718- 637-6594 <a href="mailto:btallerson@osborneny.org">btallerson@osborneny.org</a>	Y	0
45	<b>Ohio/Illinois Centers for Broadcasting</b> 9000 Sweet Valley Drive Valley View, OH 44125 Attn: Don Clark- National Director of Recruitment Phone: 216- 447-9117 <a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	Y	0
46	<b>Brooklyn College Latino Alumni Advisory Committee</b> Attn: Barbara Pimentel Phone : 718-926-7117 <a href="mailto:Brp1105@gmail.com">Brp1105@gmail.com</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
47	<b>The Society of Broadcast Engineers</b> Tom Ray- Chairman of SBE 15 (WOR Radio) 111 Broadway New York, NY 10006 Phone : 212-642-4462 tomray@wor710.com www.sbe15.com	N	0
48	<b>NYU Center for Career Development</b> Attn : Trudy Steinfeld 133 East 13 <sup>th</sup> street – 2 <sup>nd</sup> FL New York, NY 10003 Phone: 212-998-4730 http://www.nyu.edu/careerdevelopment/	N	0
49	<b>School of Visual Arts</b> 209 East 23 <sup>rd</sup> street New York, NY 10003 Attn : Susan Moses Phone : 212-592-2370 Fax : 212-725-3587 Email : <a href="mailto:cd@sva.edu">cd@sva.edu</a> www.collegecentral.com/sva	N	0
50	<b>Fashion Institute of Technology</b> 227 West 27 <sup>th</sup> street New York, NY 10001-549 Phone : 212-217-3012 Attention : Career Center Email : <a href="mailto:career_internship@fitnyc.edu">career_internship@fitnyc.edu</a>	N	0
51	<b>Luca Talent</b> 304 S. Jones Blvd. #4487 Las Vega, NV 89107 Attn : Bianca Lucarelli Phone : 917 294-4249 E : bianca@lucatalent.com	N	7
52	<b>East Harlem Talent Network</b> 240 East 123 <sup>rd</sup> street, 3 <sup>rd</sup> FL New York, NY 10035 Lakythia Ferby – VP of Programs Office : 646-335-0801 E : Lferby@striveinternational.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
53	<b>Newark City Hall</b> 920 Broad Street Newark, NJ 07102 Attn : Carrie Velez – Personnel Phone : 973-733-8008 Email : velizc@ci.newark.nj.us	N	0
54	<b>Workforce Development Center</b> Henry Street Settlement Attn : Jeanie Tung, Director of Employment Services 99 Essex Street , 3 <sup>rd</sup> FL New York, NY 10002 Phone : 212-463-0400 / Ext : 5449 Email : jtung@henrystreet.org	N	0
55	<b>Touro College, NYSCAS</b> Attn : Adriana Jimenez Director of Career and Placement 27-33 West 23rd Street , #554 New York, NY 10010-4202 Phone : 212-463-0400 / Ext : 5449 Fax : 646-638-1278 E : <a href="mailto:Adriana.jimenez-garcia@touro.edu">Adriana.jimenez-garcia@touro.edu</a>	N	0
56	<b>St. John's University School of Law</b> 8000 Utopia Parkway New York, NY 10013 Queens, NY 11439 Phone : 718) 990-5929 Email: blennaut@stjohns.edu	N	0
57	<b>Entertainment Careers Website</b> 914 S Barrington Ave Los Angeles, CA 10013 <a href="http://entertainmentcareers.net/employers">http://entertainmentcareers.net/employers</a> Phone : 310 -441-9963 Fax : 310-475-8985	N	0
58	<b>Indeed Website</b> <a href="http://www.indeed.com">http://www.indeed.com</a>	N	3
59	<b>New York Urban League, Inc.</b> 204 West 136 <sup>th</sup> Street New York, NY 10030 Attn: <a href="mailto:Shoke@nyul.org">Shaquan Hoke</a> Phone : 212-926-8000, Ext: 127 Email: <a href="mailto:Shoke@nyul.org">Shoke@nyul.org</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
60	<b>St. Johns University-Center for TV, Film and Radio Marillac Room 436</b> 8000 Utopia Parkway Jamaica, NY 11439 Phone : 718-990-5985 Email: <a href="mailto:bogartg@stjohns.edu">bogartg@stjohns.edu</a> ; Attn: Craig Bogart	N	0
61	<b>Career Network</b> Center for Urban Community Service Career Network 14 East 28 <sup>th</sup> street New York, NY 10016 Phone : 212-471-0757 Email : <a href="mailto:jhorowitz@cucs.org">jhorowitz@cucs.org</a>	N	0
62	<b>South Bronx Overall Economic Development Corp. (SOBRO)</b> 555 Bergen Ave. 3 <sup>rd</sup> FL Bronx NY, 10455 Phone: 201-451-8888 Ext 217 Attn: Niyonu Boateng Email: <a href="mailto:nboateng@ulohc.org">nboateng@ulohc.org</a>	N	0
63	<b>Rutgers University</b> Attn: Cheryl Egan, Assistant Director/Intern Coordinator 360 Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone : 973-353-5312	N	0
64	Hunter College 695 Park Ave. New York, NY 10065 Phone: 212-772-4850 Susan McCarthy – Director or Career Center E: <a href="mailto:smccarty@hunter.cuny.edu">smccarty@hunter.cuny.edu</a>	N	0
65	Lehman College 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron- Director or Career Center E: <a href="mailto:alan.fuentes@lehman.cuny.edu">alan.fuentes@lehman.cuny.edu</a> ( <a href="mailto:Career.services@lehman.cuny.edu">Career.services@lehman.cuny.edu</a> edited 11/8/19)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
66	<p><b>Queens College</b>  65-30 Kissena Blvd  FLushing, NY 11367  Phone: 718-997-4465  Attn: Caterina Alessi –Office Manager  Email:<a href="mailto:caterina.alessio@qc.cuny.edu">caterina.alessio@qc.cuny.edu</a>  Post on website : <a href="http://www.qc.edu/career">www.qc.edu/career</a></p>	N	0
67	<p><b>Cooper Union – The Cooper Union for the Advancement of Science &amp; Art</b>  30 Cooper Square, 6<sup>th</sup> FL  New York, NY 10003-7120  Phone: 212-353-4130  Attn: Toni Perlow  Email: <a href="mailto:burrell@cooper.edu">burrell@cooper.edu</a></p>	N	0
68	<p><b>York College</b>  94-20 Guy R. Brewer Blvd  Jamaica, NY 11451  Phone : 718-262-2000  Career@york.cuny.edu</p>	N	0
69	<p><b>Parsons School</b>  66 Street 5<sup>th</sup> Avenue  New York, NY 10011  Phone : 212-229-8940  Attn : Tiffany Bennette  Email : <a href="mailto:bennett@newschool.edu">bennett@newschool.edu</a></p>	N	0
70	<p><b>Marymount Manhattan</b>  Attn : Robin Nackman  Executive Director- Career Services  221 East 71<sup>th</sup> street  New York, NY 10011  Phone : 212-774-0786/212-517-0599  Email: <a href="mailto:RNackman@mmm.edu">RNackman@mmm.edu</a></p>	N	0
71	<p><b>Staten Island YMCA New Americas Welcome Center</b>  285 Vanderbilt Avenue Staten Island, NY 10304  Phone : 718-981-4382 Ext 1517  Joann Springstead, Program Coordinator  Email: <a href="mailto:Jspringstead@ymcanyc.org">Jspringstead@ymcanyc.org</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
72	<b>New York University</b> Attn: Craig Barboza, Career Services Specialist Arthur L. Carter Journalism Institute 20 Cooper Square, Room 647 New York, NY 10003 Phone: 212-998-3837 / Fax: 212-995-3837 Email: <a href="mailto:craigh.barboza@nyu.edu">craigh.barboza@nyu.edu</a>	N	0
73	<b>Colgate University</b> Center for Career Services Attn: Scott Phillips – Employee Relations 13 Oak Drive Hamilton NY 13346 Phone: 315-228-6588 Email: <a href="mailto:sphillips1@colgate.edu">sphillips1@colgate.edu</a>	N	0
74	<b>Radio Ink</b> 2090 Palm Beach, FL 33490 Post online at <a href="http://www.radioink.com">www.radioink.com</a> Phone: 561-655-8778 Ext: 205	N	0
75	<b>Columbia University Center for Career Education</b> Ashley Kera – Coordinator On Campus Recruiting 435 W 116th street New York 10027 Phone: 212-854-9167 Fax : 212-854-5640 E: <a href="mailto:career.education-ear@columbia.edu">career.education-ear@columbia.edu</a>	N	0
76	<b>NYU Office of Career Development</b> Attn: Melissa Levine- Director 726 Broadway, 2 <sup>nd</sup> FL NY, NY 10003 Phone: 212-998-1916 Email: <a href="mailto:tisch.career@nyu.edu">tisch.career@nyu.edu</a>	N	0
77	<b>Hostos Community College /CUNY</b> Gregory Ventura –Senior Employment Director 500 Grand Concourse Savoy Building, D210 Bronx NY, 10451 Phone: 718-518-4464 Email: <a href="mailto:Gventura@hostos.cuny.edu">Gventura@hostos.cuny.edu</a> <a href="http://www.hostos.cuny.edu">www.hostos.cuny.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
78	<b>Bronx Community College/CUNY</b> Attn: Alan Fuentes – Career & Internship Coordinator 2155 University Ave. Loew Hall, Room 330 Bronx NY, 10453 Phone: 718-289-5100 E: alan.fuentes@bcc.cuny.edu	Y	0
79	<b>Digital Knack</b> 1595 Ryder Cup Dr. Westlake Village, CA 91362 Attn: Cassie Needels, Director Talent Acquisition Phone: 805-288-6169 E: <a href="mailto:cassie@digitalknack.com">cassie@digitalknack.com</a> <a href="http://www.digitalknack.com">www.digitalknack.com</a>	N	0
80	<b>Media Match</b> Media Match Magazine P.O. Box 48220 Los Angeles, CA 90048 <a href="http://www.media-match.com">www.media-match.com</a> E: <a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a>	N	0
81	<b>Zip Recruiter</b> <a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N	1
82	<b>Boston College</b> Center for Citizen Corporate Citizenships Chestnut Hill Address: 55 Lee Rd. Chestnut Hill, MA 02467 Phone: 617-552-4545 <a href="http://www.ccc.bc.edu">www.ccc.bc.edu</a>	N	0
83	<b>Robert Half Talent Solutions</b> 125 Park Avenue- 4 <sup>th</sup> FL New York, New York 10017 Phone: 212.687.6061	N	0
84	<b>Idealist.Org</b> Action Without Borders/Idealist.org 302 Fifth Ave.11 <sup>th</sup> FL New York, NY 10001 United States Phone: 646-786-6886 <a href="http://www.idealists.org">www.idealists.org</a>	N	0
85	VACO Staffing Leon Downs 937.534.4987 <a href="http://www.vaco.com">www.vaco.com</a>	N	0



RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
86	<b>Internal Transfer/Promotions</b>	N	0
87	<b>Job/Careers Fairs (See Section 111)</b>	N	0
88	<b>MediaCo NY Internship Program</b>	N	5
89	<b>Fedcap Career Design School</b> Cristal Duarte- Employment Services Manager 119 West 19th Street New York, NY 10011 Phone: 212. 727.4200- Ext 252 Fax: 212.727.4390 Email: <a href="mailto:Crduarte@fedcap.org">Crduarte@fedcap.org</a>	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			23

**WBLS (FM) and WQHT (FM)**  
**EEO PUBLIC FILE REPORT**  
2/1/2023– 1/31/2024

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	September 2023 – mandated all employees attend a training session on ensuring equal employment opportunities and preventing discrimination.
<b>2</b>	Hosted event or program sponsored by community organization relating to career opportunities in broadcasting.	October 2023 – HOT 97 on-air personality hosted and addressed Lower East Side Girls Club about broadcasting career opportunities.
<b>3</b>	Participation in event sponsored by an organization in representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.	October 2023 – HOT 97 on-air host participated as the guest speaker at CultureCon 2023. The topics include diversity, Equity and Inclusion; change management; and recruiting.
<b>4</b>	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting	November 2023 – HOT 97 on-air personality participated as a guest speaker at New York University. The purpose was to attract talent and educate students in a potential career in radio.
<b>5</b>	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	November 2023 – WBLS on-air personality – discussed broadcasting careers on the radio by phone during radio talk. The purpose was to attract talent and educate job seekers on a potential career in radio.
<b>6</b>	Internship Program	June 2023 – the company’s internship program employed five interns for the summer campaign assisting the promotions, digital, and finance departments. The interns represented schools from New York University, Seton Hall University, and Sarah Lawrence College.
<b>7</b>	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting	July 2023 – member of senior management team provided students from Hofstra University broadcasting program a technical overview of FM broadcasting and discussion of careers in broadcast technology.

