Americans with Disabilities Act ("ADA") Applicant Request for Reasonable Accommodations

The Minnesota House of Representatives is committed to fulfilling its obligations under the Americans with Disabilities Act ("ADA") and Minnesota Human Rights Act ("MHRA"). To be eligible for an accommodation, you must be 1) qualified to perform the essential functions of the position and 2) have a disability that substantially limits a major life activity or function. Requests will be reviewed on a case-by-case basis to determine whether a reasonable accommodation can be provided.

Applicant Name:
Position Applying For:
Applicant Contact Information:
Phone Number:
Email Address:

This form does not cover, and the information to be disclosed should not contain, genetic information. "Genetic Information" includes: information about an individual's genetic tests; information about genetic tests of an individual's family members; information about the manifestation of a disease or disorder in an individual's family members (family medical history); an individual's request for, or receipt of, genetic services, or the participation in clinical research that includes genetic services by the individual or a family member of the individual; and genetic information of a fetus carried by an individual or by a pregnant woman who is a family member of the individual and the genetic information of any embryo legally held by the individual or family member using an assisted reproductive technology.

- 1. What limitation, due to a physical or mental impairment, is interfering with your ability to participate in the application or hiring process?
- 2. What, if any, part of the application or hiring process are you having difficulty participating in?

3.	1 ()	requesting? If you are not sure what you have any suggestions for options to explore
4.		lation or have a suggested accommodation, how
	will that accommodation assist you in part	ticipating in the application or hiring process?
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Аţ	Applicant's Signature	Date