

## **Innovation Line Corporate Sustainability Master Plan.**

Innovation Line and our team of professionals are deeply committed to doing business in ways that protect the environment. We manifest our concerns by including sustainability initiatives in everything we do, including how we create and update the systems and procedures which power our business, our production strategies, product choices, supply chain practices and all other business practices and policies. Our Impacts on the environment are key considerations in each of our initiatives.

As it is for many companies, sustainability is an ever-evolving journey. Our key sustainability pillars are: (1) Education – of our employees, customers and suppliers about the value of undertaking sustainability initiatives, (2) Implementation – of our Sustainability Master Plan and (3) Measurability – of the progress of our Sustainability Goals.

We have implemented a **Sustainability Master Plan** which encompasses the following specific areas: (1) reduction or elimination of single use office, manufacturing and product line items, (2) reduction or elimination of products made from non-renewable natural resources or made from virgin synthetic carbon based materials, (3) elimination of harmful chemicals used in the course of our business operations, (4) improvements to our physical plant to become more energy, water and resource efficient, (5) enhanced use of positive natural environmental conditions in our operations, (6) embracing recycling and other environmentally positive practices in our business operations, (7) evolving our product line to include more sustainable and eco-friendly products, (8) adding programs to improve the working environment and overall lives of our employees, and (9) encouraging our supply chain partners and other stakeholders to implement their own sustainability plans.

For Innovation Line, our Corporate Sustainability Master Plan memorializes our commitment to the environment and provides a thorough and exhaustive road map of the steps we're taking to meet our corporate and social responsibility goals. You can view our Sustainability Master Plan on our website at [www.innovation-line.com](http://www.innovation-line.com) under the Tab titled "Product Safety/Testing & Compliance." For further information about Innovation Line's sustainability initiatives please contact our Corporate Compliance Manager, Ryan Lauzon, at [ryan@innovation-line.com](mailto:ryan@innovation-line.com).