

Bernardo Arevalo de León – Senior Peacebuilding Advisor

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COMPETENCIES/THEMATIC EXPERTISE

General: Design, management, and facilitation of inclusive/participatory/multi-stakeholder processes in policy and research in conflict-affected contexts

Analysis and research: Multi-disciplinary analysis of context, conflict, and actors linking conceptual frameworks with concrete action through participatory action methodology

Collaborations and partnerships: Negotiation, networking and partnership-development at national and international level founded on the virtues of local ownership, cooperation and partnership

Management and leadership: Inspirational leadership through strategic and visionary thinking as well as team building competency in multi-cultural settings with special awareness of the process; design and coordination of projects

Understanding: Nuanced understanding of the reality of peacebuilding from a national experience, conceptual knowledge of the problem as an academic and awareness of the practical challenges of delivering international assistance to complex local realities acquired through international experience

Reflective practice, monitoring and evaluation: Design and implementation of knowledge management systems to promote institutional learning and integrate monitoring and evaluation

Policy work: Production of policy briefs and analysis with an in-depth understanding of implementation process; long-standing expertise in democratic security

Thematic expertise: Participatory action research, security sector reform, multi-stakeholder peace processes, local ownership, relationship between state and society

Languages: Fluent in Spanish, English and Hebrew. Good working knowledge of French and Portuguese.

PROFESSIONAL EXPERIENCE

Former partners: (Inter-) governmental: United Nations (PBSO, DPA, UNICEF, UNDP, UNOPS, UNRISD), Governments from various countries Non-governmental: CDA Inc. (Reflecting on Peace Practice), Center on Conflict, Development and Peacebuilding, DCAF, Latin America Security Network RESDAL; FLASCO; CIRMA; Geneva Peace Building Platform, Interpeace, swisspeace, United States Institute for Peace; War-Torn societies Project, Joan B. Kroc Institute for Peace and Justice, San Diego University.

Formal organizational positions:

Present:	Senior Peacebuilding Advisor, IPAT, Interpeace
2011-2013:	Interpeace, Deputy Director General, Research and Development
2005-2011:	Interpeace, Director of Joint Programme Unit for Interpeace-UN Initiatives
1999 – 2005:	Interpeace, Director of the Regional Office for Latin America
2002- 2006:	Meso-American Center for Regional Studies, Board member (02-04) and Chair (04-06)
2001-2007:	Latin American Security Studies Network (RESDAL), Steering Committee member
1998-1999:	Meso-American Center for Regional Studies, Research Coordinator
1996 - 1998:	UNRISD-PSIS, Special Advisor to the War-Torn Society Project
1995 - 1996:	Embassy of Guatemala in Madrid, Spain, Ambassador of Guatemala to Spain
1994 - 1995:	Guatemalan Government, Deputy Minister of Foreign Affairs
1993 - 1994:	Guatemalan Government, Director General International Multilateral & Economic Relations
1992-1993:	Guatemalan Government, Director General of International Bilateral Relations
1990-1991:	Guatemalan Government, Director of Bilateral Foreign Policy
1989:	Guatemalan Government, Deputy Director for Strategic Studies and Planning
1987-1988:	Embassy of Guatemala in Tel Aviv, Israel, Minister Counselor
1984-1986:	Embassy of Guatemala in Tel Aviv, Israel, First Secretary and Consul

Training in Sociology and Anthropology; PhD candidate in Political Sociology at Utrecht University, The Netherlands. Author of numerous and recent publications on local ownership in the Security Sector Reform in Guatemala, Democratic Security, and participatory action research.