



QHSSE POLICY STATEMENT

LEAFLET

Objectives

This policy guides the implementation of our integrated management system. It is the onset for the company processes and objectives, and functions as the foundation of our management system. In line with our vision, mission and values, taking into account the interests of our stakeholders, we focus on the following aspects:

Social: We provide a safe and secure environment for all persons working with or for us or on our behalf. We will implement all necessary measures to prevent work-related injuries and ill health. We care for human rights and wellbeing. We invest strongly in learning and innovation.

Information security: We ensure the security of information related to our datacentres through the implementation and strict adherence to international security standards and practices.

Environment: As a company, we are committed to preventing harm to the environment, avoiding pollution and drastically reducing our impact on the climate, as well as to fostering the circular economy.

Stakeholders: Through advanced capabilities, strong commitment & business ethics, we strive to be the partner of choice for clients and partners. We collaborate with our suppliers, subcontractors and other stakeholders. We expect our suppliers and subcontractors to operate in line with the policies we set ourselves. We assist them to achieve our standards.

Our organisation: We embed the above in our governance and strategy - allowing us to pursue continual improvement and sustainable growth.

Commitments

We invest in people to strengthen organisational capability and develop a committed, talented, healthy and environmentally aware workforce. Guided by our ambition, "Safety Always For Everyone", safety is deeply embedded in everything we do, in our technology, management system and culture.

We operate to the principal standards of vigilance, embedding (information) security in our daily operations. We ensure cyber-attack preparedness through proactive measures, continuous monitoring, high standards for third parties, employee training, and reducing system vulnerabilities.

We come up with tangible initiatives and solutions to execute our projects in a sustainable manner to achieve environmental integrity whilst limiting our ecological footprint.

We meet and endeavour to exceed requirements imposed by contracts, company and industry standards for high quality workmanship, applicable local, national, international and maritime laws and regulations.

We uphold execution excellence through proactive and accountable leadership.

We provide the necessary means, training and a user-friendly management system to achieve our vision.

We increase risk awareness through a better understanding of risks, placing emphasis on significant risks and ensuring that all strategic and operational risks are properly identified, assessed and mitigated.

We share lessons learnt and promote safety as being the result of operational control while making sure that project requirements are fully met through excellent quality control.

We are constantly contributing to a safe and sustainable world through a strategy that is informed by our stakeholders and through data-driven goals and actions which are implemented via our company wide governance and the role of our management bodies.

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Jan De Nul Group (Sofidra S.A.)
Director,
Ir. JPJ De Nul

