

**UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY**

QUESTIONNAIRE FOR JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Julie Simone Sneed
Julie Simone Guider

2. **Position**: State the position for which you have been nominated.

United States District Court for the Middle District of Florida

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

United States District Court for the Middle District of Florida
801 North Florida Avenue
Tampa, Florida 33602

4. **Birthplace**: State year and place of birth.

1969; Fort Lauderdale, Florida

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

1992 – 1994, The Florida State University College of Law; J.D. (with honors), 1994

1987 – 1991, The University of Florida; B.S., 1991

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2015 – present
United States District Court for the Middle District of Florida
801 North Florida Avenue
Tampa, Florida 33602

United States Magistrate Judge

2012 – 2015

Akerman LLP

401 East Jackson Street, Suite 1700

Tampa, Florida 33602

Partner

2004 – 2012

Fowler White Boggs Banker, P.A. (now Buchanan, Ingersoll, and Rooney P.C.)

401 East Jackson Street, Suite 2400

Tampa, Florida 33602

Partner (2007 – 2012)

Associate (2004 – 2007)

2000 – 2004

United States District Court for the Middle District of Florida

801 North Florida Avenue

Tampa, Florida 33602

Law Clerk to the Honorable James D. Whittemore

1997 – 2000

Trenam, Kemker, Scharf, Barkin, Frye, O'Neill & Mullis, P.A.

101 East Kennedy Boulevard, Suite 2700

Tampa, Florida 33602

Litigation Associate

1995 – 1997

State of Florida, Second District Court of Appeal

1700 North Tampa Street, Suite 300

Tampa, Florida 33602

Law Clerk to the Honorable Chris W. Altenbernd

1994 – 1995

State of Florida, Department of Environmental Protection

3900 Commonwealth Boulevard, M.S. 35

Tallahassee, Florida 32399

Law Clerk

Summer 1994

State of Florida, Public Defender's Office for the Second Judicial Circuit

24 North Adams Street

Quincy, Florida 32351

Certified Legal Intern

Summer 1993

State of Florida, Department of Transportation
605 Suwannee Street, MS58
Tallahassee, Florida 32399
Student Legal Intern

1992
General Mills, Inc.
5900 Lake Ellenor Drive
Orlando, Florida 32809
Customer Services Representative

1991 – 1992
AT&T, Inc.
6039 South Rio Grande Avenue
Orlando, Florida 32809
Clerk

1991
First Union Bank
699 North Orlando Avenue
Winter Park, Florida 32789
Bank Teller

1991
Winter Park Hospital
200 North Lakemont Avenue
Winter Park, Florida 32792
Marketing Associate

Other Affiliations (uncompensated):

2023 – present
The Florida State University College of Law
425 West Jefferson Street
Tallahassee, Florida 32306
Alumni Association Board of Directors
Member

2022 – present
American Inns of Court
C.H. Ferguson - M.E. White Chapter
401 East Jackson Street, Suite 2500
Tampa, Florida 33602
Member, Board of Directors

2000 – 2013; 2021 – present

Federal Bar Association
Tampa Bay Chapter
201 North Franklin Street, Suite 3550
Tampa, Florida 33602
Member, Board of Directors

1995 – 2000; 2004 – present
American Inns of Court
Judge Clifford Cheatwood Chapter
100 North Tampa Street, Suite 2900
Tampa, Florida 33602
Emeritus Member

2018 – 2019
Academy of the Holy Names Rowing Club, Inc.
1211 North Westshore Boulevard, Suite 512
Tampa, Florida 33607
Member, Board of Directors

2006 – 2011
University of South Florida
Center for Autism and Related Disabilities
13301 Bruce B. Downs Boulevard, MHC 2113A
Tampa, Florida 33612
Member, Constituency Board

2010 – present
The Links, Incorporated
Tampa (FL) Chapter
P.O. Box 21291
Tampa, Florida 33622
Member, Board of Directors

2010
Hillsborough County Bar Foundation
1610 North Tampa Street
Tampa, Florida 33602
Member, Board of Directors

1999 – 2009
George Edgecomb Bar Association
P.O. Box 956
Tampa, Florida 33601
Member, Board of Directors

1997 – 2000

Hillsborough Association of Women Lawyers
100 North Tampa Street, Suite 2310
Tampa, Florida 33602
Member, Board of Directors

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I was not required to register for the selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

George Edgecomb Bar Association, Jurist of the Year (2023)

Florida State Society Daughters of the American Revolution, Bartow Chapter,
Recognition for Outstanding Work in Americanism and Collaborative Service and
Friendship (2023)

Florida Blue Key Leadership Honorary (2020)

George Edgecomb Bar Association, Delano Stewart Diversity Award (2019)

Federal Bar Association, George C. Carr Memorial Award for Excellence in Federal
Practice (2014)

Florida Association for Women Lawyers, Leader in the Law (2014)

Florida Super Lawyers (2010, 2011, 2013, 2014)

Florida Legal Elite (2006, 2007, 2010 – 2014)

Litigation Counsel of America, Fellow (2014)

Florida Super Lawyers, Top 50 Women Lawyers (2013)

National Diversity Counsel, Diversity First Award (2010)

Tampa Bay Business Journal, Diversity & Inclusion Award (2010)

Florida Super Lawyers, Florida Rising Star (2009)

George Edgecomb Bar Association, President's Award (1998)

Florida State University College of Law
Honors Graduate (1994)
Appellate Moot Court Team (1992)
Eugene Tubbs Memorial Scholarship Recipient (1992)
Robert M. Orseck Memorial Moot Court Competition, Semi-Finalist (1992)

University of Florida
Order of Omega Greek Leadership Honorary (1990)
Savant Leadership Honorary Member (1990)
Alpha Kappa Alpha Sorority, Inc., Iota Lambda Chapter, Best New Member Award (1989)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

American Bar Association
Judicial Division, Member (2015 – present)
Member (1999 – present)
Litigation Section, Co-Chair of the Minority Trial Lawyer Committee (2009 – 2010, 2010 – 2011)

American Inns of Court
C.H. Ferguson – M.E. White Chapter
Board of Directors (2022 – present)
Member (2021– present)

American Inns of Court
Judge Clifford Cheatwood Chapter
Emeritus Member (2022 – present)
Board of Directors (2019 – 2020)
Member (1995 – 2000, 2004 – present)

Federal Bar Association
Tampa Bay Chapter
Member, Board of Directors (2000 –2013, 2021 – present)
Judicial Board Member (2021 – present)
President (2013)
President-Elect (2012)
Vice President (2011)
Treasurer (2010)
Secretary (2009)

Federal Magistrate Judges Association
Member (2015 – present)

Diversity Committee (2017 – present)
Diversity Committee, Co-Chair (2023 – present)

Federalist Society for Law and Public Policy Studies (2020)

The Florida Bar

Member (1995 – present)
Advanced Trial Advocacy Seminar, Faculty (2018 – 2021)
Annual Convention Committee (2011 – 2013)
Business Law Section, Computer and Technology Law Committee, Judicial Chair
(2022 – present)
Eleventh Circuit Judicial Conference Representative (2011 – 2012)
Federal Court Practice Committee (2007 – 2010, 2017 – 2020)
President's Commission on Review of the Discipline System (2011 – 2012)
Journal and News Editorial Board (2004 – 2007)
Journal and News Editorial Board, Writing Award Committee (2006)

George Edgecomb Bar Association

Member (1997 – present)
Board Member (1999 – 2009)
Scholarship Award Committee (2005 – 2006)
Second Vice President (2008 – 2010)
President (2006 – 2007)

Hillsborough Association for Women Lawyers

Member (1997 – present)
Board Member (1997 – 2000)
Treasurer (2000)
Secretary (1999)
Vice President of Membership (1998)

Hillsborough County Bar Association

Member (1995 – present)
Program Chair (2010 – 2011)
Leadership Institute (2008 – 2009)
Diversity Committee Co-Chair (2008 – 2009)

Hillsborough County Bar Foundation

Board Member (2010)

Leadership Council on Legal Diversity

Fellow (2011)

Litigation Counsel of America

Judicial Fellow (2016 – present)
Fellow (2014)

National Bar Association

- Judicial Council (2020 – present)
- Commercial Law Section (1997 – 2012)

United States District Court for the Middle District of Florida

- Ad Hoc Employment Dispute Resolution Plan Committee (2021)
- Bench Bar Fund Committee (2015 – 2021)
- Bench Bar Fund, Vice Chair (2019 – 2020)
- Criminal Justice Act Advisory Committee (2020 – present)
- Criminal Justice Act Advisory Committee, Vice Chair (2021 – present)
- Diversity Committee (2022 – present)
- History Committee (2015 – present)
- History Committee Co-Chair (2019 – 2020)
- History Committee, Chair (2021 – present)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

Florida, 1992

There have been no lapses in membership.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

United States District Court for the Middle District of Florida, 1997
United States District Court for the Northern District of Florida, 2005
United States District Court for the Southern District of Florida, 1997

There have been no lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Academy of the Holy Names Rowing Club, Inc. (2018 – 2019)

Member, Board of Directors

Alpha Kappa Alpha Sorority, Inc. (1989 – present)

Athena Society (2019 – present)

The Florida State University College of Law, Alumni Association Board of Directors (2023 – present)

The Links, Incorporated (2010 – present)
Member, Board of Directors

National Association for the Advancement of Colored People (1999, 2023 – present)

Tampa Palms Golf and Country Club (2012 – present)

University of Florida Alumni Association (2019 – present)

University of South Florida, Center for Autism and Related Disabilities (2006 – 2011) Member, Constituency Board

- b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

The Links, Incorporated, Alpha Kappa Alpha Sorority, Incorporated, and the Athena Society are international community service or professional networking organizations that extend membership only to women. To the best of my knowledge, none of the other organizations listed above currently discriminates or formerly discriminated on the basis of race, sex, religion, or national origin, either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

“Court Reentry Programs: An Important Initiative,” *Federal Magistrate Judge Association Bulletin*, Sept. 2020. Copy supplied.

With Ashley Moody et al., “Professionalism and Ethics: Synergy Within the Thirteenth Judicial Circuit,” *Lawyer Magazine*, Sept. 2013. Copy supplied.

With William Kalish, “Peer Review Improves Professionalism,” *Lawyer Magazine*, Apr. 2013. Copy supplied.

With Kathleen Liever, “Avoiding the Legal Pitfalls of Layoffs in a Tough Economy,” *Lawyer Magazine*, May 2010. Copy supplied.

With Edward M. Waller, Jr., et al., “Federal and Florida Courts Heighten the Requirements for Class Certification,” *Florida Bar Journal*, Apr. 2010. Copy supplied.

With Ceci Culpepper Berman, “Enforcing Proposals for Settlement and Offers of Judgment in Federal Court: Mission Impossible?,” *Florida Bar Journal*, Dec. 2009. Copy supplied.

With Colleen Nestor, “State of the Practice: Pink Collar Ghetto or Inroads to Equality?,” *Hillsborough Association for Women Lawyers Journal*, Sept. 2001. Copy supplied.

“Libraries Closing Areas for Repairs, Renovations,” *Independent Florida Alligator*, Aug. 27, 1990. Copy supplied.

“Freedom Fighter Relays Right-Wing Message,” *Independent Florida Alligator*, Oct. 24, 1988. Copy supplied.

“Groups Fill Week with Alcohol-Awareness Events,” *Independent Florida Alligator*, Oct. 18, 1988. Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I was appointed to Florida Bar President Scott Hawkins’ Commission on Review of the Discipline System in 2011. I served on the Commission during its duration from 2011 through 2012. The Commission reviewed the Florida Bar’s discipline system and produced its Report and Recommendations in 2012. Copy supplied.

- c. Supply four (4) copies of any testimony, official statements or other

communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

Letter to Florida Governor Charlie Crist in support of Barbara Twine Thomas to serve as a County Court Judge in the Thirteenth Judicial Circuit, Hillsborough County, Florida (July 31, 2008). Copy supplied.

Letter to Florida Governor Charlie Crist in support of Hillsborough County Circuit Court Judge Marva Crenshaw to serve as Judge of the Second District Court of Appeal for the State of Florida (May 6, 2008). Copy supplied.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have searched my records, electronic databases, and the internet in an effort to identify all events responsive to this question, but there may be other events I have not been able to recall or identify.

March 31, 2023: Speaker, Case Study: Daubert Motion on Expert Witness in IP Litigation (A Judicial View), Annual Intellectual Property Symposium, Florida Bar Business Law Section, Tampa, Florida. Notes supplied.

March 8, 2023: Speaker, International Women's Day, Black Student Union, Steinbrenner High School, Tampa, Florida. Notes supplied.

February 28, 2023: Panelist, Black History Month: Diversity and Inclusion, Federal Public Defender's Office, Middle District of Florida. Notes supplied.

February 9, 2023: Panelist, Annual University of Florida E-Discovery Conference, University of Florida, Gainesville, Florida. Notes supplied.

January 18, 2023: Administration of Oath of Office, Ceremonial Swearing In Ceremony for Congresswoman Kathy Castor, St. Petersburg, Florida. Notes supplied.

November 17, 2022: Opening Remarks, Florida Digital Advertising: Where Are We Now?, C.H. Ferguson- M.E. White American Inn of Court, Tampa, Florida. Notes supplied.

November 3, 2022: Speaker, Practicing in the Middle District, Federal Practice Seminar, Tampa Bay Chapter of the Federal Bar Association, Young Lawyers Division, Tampa, Florida. Notes supplied.

September 14, 2022: Speaker, Naturalization Ceremony, Polk County History Center, Bartow, Florida. Notes supplied.

April 29, 2022: Panelist, Case Study: Summary Judgment in IP Litigation (A Judicial View), Annual Intellectual Property Symposium, Florida Bar Business Law Section, Coral Gables, Florida. Notes supplied.

March 23, 2022: Panelist, How to Master Proportionality, Annual University of Florida E-Discovery Conference, Gainesville, Florida. Notes supplied.

January 13, 2022: Opening Remarks, Evolution of Due Process: Pandemic Implications, C.H. Ferguson- M.E. White American Inn of Court, Tampa, Florida. Notes supplied.

December 10, 2021: Greetings, Bay Area Legal Services Annual Meeting, Tampa, Florida. Notes supplied.

November 19, 2021: Panelist, A View from the Judiciary: Litigation in the Age of COVID-19, Virgil Hawkins Florida Chapter National Bar Association, Orlando, Florida. Notes supplied.

October 18, 2021: Panelist, Negotiation and Mediation Techniques, George Edgecomb Bar Association, Tampa, Florida. Notes supplied.

October 15, 2021: Speaker, Naturalization Ceremony, United States Citizenship and Immigration Service, Tampa, Florida. Notes supplied.

October 12, 2021: Panelist, Excellence in Zoom Mediation, Hillsborough County Bar Association Annual Bench Bar Conference, Tampa, Florida. Notes supplied.

September 29, 2021: Speaker, A Conversation with U.S. Magistrate Judge Julie Sneed, Tampa Bay Chapter of the Federal Bar Association, Young Lawyers Division, Tampa, Florida. I discussed my path to becoming a judge and provided advice concerning practicing in federal court. I have no notes, transcript, or recording. The address for the Tampa Bay Chapter of the Federal Bar Association is 201 North Franklin Street, Suite 3550, Tampa, Florida 33602.

September 14, 2021: Speaker, Naturalization Ceremony, United States Citizenship and Immigration Service, Tampa, Florida. Notes supplied.

June 29, 2021: Speaker, Why Do We Have Jurors and How Are They Chosen to Serve as a Venire, Tampa Bay Chapter of the Federal Bar Association and United States District Court Virtual Summer Law Camp for High School Students. Notes supplied.

May 19, 2021: Speaker, Reflections from our Time at AHN, Academy of the Holy Names Luncheon, Tampa, Florida. Notes supplied.

April 15, 2021: Speaker, Naturalization Ceremony, United States District Court for the Middle District of Florida, Tampa, Florida. Notes supplied.

March 19, 2021: Speaker, Naturalization Ceremony, United States Citizenship and Immigration Service, Tampa, Florida. Notes supplied.

March 18, 2021: Panelist, Perspectives on the Core Components of E-Discovery (Judicial Panel), Annual University of Florida E-Discovery Conference, University of Florida, Gainesville, Florida. Notes supplied.

February 24, 2021: Speaker, Naturalization Ceremony, United States Citizenship and Immigration Service, Tampa, Florida. Notes supplied.

February 18, 2021: Panelist, Black History Month: Diversity and Inclusion, Federal Public Defender's Office, Middle District of Florida. Notes supplied.

January 15, 2021: Speaker, Federal and State Courts and Judges: The Third Branch of Government, The Florida Bar Trial Lawyer's Section Teachers' Law Symposium, Tampa, Florida. Notes supplied.

January 12, 2021: Opening Remarks, Looking Back at Bush v. Gore on its 20th Anniversary, J. Clifford Cheatwood American Inn of Court, Tampa, Florida. Notes supplied.

November 20, 2020: Panelist, Conversations with the Court: The Weight of the Robe, National Black Prosecutor's Association, Tampa, Florida. Notes supplied.

November 5, 2020: Panelist, Federal Practice Seminar: Litigation in the Age of COVID-19, Tampa Bay Chapter of the Federal Bar Association, Tampa, Florida. Notes supplied.

October 24, 2020: Panelist, Survival of the Fittest: Judicial Panel, Stetson Law School, Tampa, Florida. Notes supplied.

June 5, 2020: Naturalization Ceremony, United States Citizenship and Immigration Service, Tampa, Florida. Notes supplied.

March 11, 2020: Speaker, Daubert Standards, Disclosure Requirements and Evidentiary Issues at Trial, Hillsborough County Bar Association, Trial and Litigation Section, Tampa, Florida. Notes supplied.

January 23, 2020: Speaker, Teacher's Law Symposium: Overview of the State and Federal Court Systems, Discussion of the Judicial Role, Florida Bar Association, Trial Lawyers Section, Tampa, Florida. Notes supplied.

November 12, 2019: Opening Remarks, Motorcycle Outlaw Cases in the Middle District of Florida, J. Clifford Cheatwood American Inn of Court, Tampa, Florida. Notes supplied.

October 11, 2019: Panelist, The Florida Bar Young Lawyer's Division Basic Business Continuing Legal Education Seminar, Tampa, Florida. Notes supplied.

August 9, 2019: Naturalization Ceremony, United States District Court for the Middle District of Florida, Tampa, Florida. Notes supplied.

June 5, 2019: Speaker, Judicial Clerkships, Leadership Council on Legal Diversity, 1L Scholars Summit, Atlanta, Georgia. Notes supplied.

April 26, 2019: Panelist, Morning at the Courthouse, Tampa Bay Chapter of the Federal Bar Association, Young Lawyers Division, Tampa, Florida. Notes supplied.

March 15, 2019: Speaker, Naturalization Ceremony, Thomas M. Cooley Law School, Riverview, Florida. Notes supplied.

November 13, 2018: Opening Remarks, Delivering Legal Services via the Internet and Related Ethical Issues, J. Clifford Cheatwood American Inn of Court, Tampa, Florida. Notes supplied.

November 13, 2018: Panelist, Judicial Preferences Panel, Tampa Bay Chapter of the Federal Bar Association Criminal Law Section, Tampa, Florida. I provided advice concerning practicing in federal court. I have no notes, transcript, or recording. The address for the Tampa Bay Chapter of the Federal Bar Association is 201 North Franklin Street, Suite 3550, Tampa, Florida 33602.

June 28, 2018: Moderator, Staying in the Game: Be a Champion Kickoff Luncheon, Tampa Bay Chapter of the Federal Bar Association, Tampa, Florida. Notes supplied.

June 20, 2018: Roundtable Discussion Leader, Pathway to the Bankruptcy Bench: Building a Pipeline, Tampa Bay Chapter of the Federal Bar Association, Tampa, Florida. I moderated a roundtable discussion concerning paths to becoming a judge. I have no notes, transcript, or recording. The address for the Tampa Bay

Chapter of the Federal Bar Association is 201 North Franklin Street, Suite 3550, Tampa, Florida 33602.

May 23, 2018: Speaker, Judicial Clerkships, Leadership Council on Legal Diversity, 1L Scholars Summit, Philadelphia, Pennsylvania. Notes supplied.

April 5, 2018: Panelist, Enhancing Justice Reducing Bias: Implicit Bias, American Bar Association, Criminal Justice Section, Tampa, Florida. Notes supplied.

March 23, 2018: Speaker, Great Lawyers Know Their Judges: Tips from the Bench, George Edgecomb Bar Association, Tampa, Florida. Notes supplied.

January 18, 2018: Panelist, E-Discovery: How to Avoid Being TAR-red and Feathered, 42nd Annual Judge Alexander L. Paskay Memorial Bankruptcy Seminar, American Bankruptcy Institute, Tampa, Florida. Notes supplied.

December 8, 2017: Speaker, Naturalization Ceremony, United States District Court for the Middle District of Florida, Tampa, Florida. Notes supplied.

October 25, 2017: Panelist, Professionalism and Ethics, Hillsborough County Bar Association, Tampa, Florida. Notes supplied.

October 10, 2017: Opening Remarks, Magna Carta with Discussion of Ethical Issues, J. Clifford Cheatwood American Inn of Court, Tampa, Florida. Notes supplied.

September 2, 2017: Panelist, Federal Judicial Panel, National Employment Lawyers Association, Clearwater Beach, Florida. Notes supplied.

August 18, 2017: Panelist, Effectively Litigating Employment Cases from Inception Through Trial, Florida Bar, Florida Bar Labor and Employment Law Section, Palm Beach, Florida. Notes supplied.

August 10, 2017: Panelist, Practicing Intellectual Property in the Middle District of Florida, Tampa Bay Chapter of the Federal Bar Association, Intellectual Property Committee, Tampa, Florida. Notes supplied.

July 13, 2017: Panelist, Practice Pointers, Tampa Bay Chapter of the Federal Bar Association, Young Lawyers Division, Tampa, Florida. Notes supplied.

May 24, 2017: Speaker, Judicial Clerkships, Leadership Council on Legal Diversity, 1L Scholars Summit, Philadelphia, Pennsylvania. Notes supplied.

April 7, 2017: Panelist, Staying in the Game: Getting to the Top, Tampa Bay Chapter of the Federal Bar Association, Tampa, Florida. Notes supplied.

February 23, 2017: Speaker, Judge in Residence Program, Florida State University College of Law, Tallahassee, Florida. Notes supplied.

November 30, 2016: Speaker, View from the Bench as a Magistrate Judge at the U.S. District Court, Hillsborough County Bar Association, Intellectual Property Section, Tampa, Florida. Notes supplied.

November 10, 2016: Panelist, View Towards the Bench: Sharing Your Concerns and Suggestions with the Court- Federal, Hillsborough County Bar Association, Tampa, Florida. I served as a panelist and answered attendees' questions about litigating in federal court. I have no notes, transcript, or recording. The address for the Hillsborough County Bar Association is 1610 North Tampa Street, Tampa, Florida 33602.

July 7, 2016: Panelist, Practice Pointers, Tampa Bay Chapter of the Federal Bar Association, Young Lawyers Division, Tampa, Florida. Notes supplied.

May 20, 2016: Speaker, Judicial Clerkships, Leadership Council on Legal Diversity, 1L Scholars Summit, Chicago, Illinois. Notes supplied.

November 4, 2015: Message of Judicial Support, Tampa Bay Pro Bono Partners Annual Reception, Tampa, Florida. I discussed the importance of pro bono service. I have no notes, transcript, or recording. The address for the Tampa Bay Pro Bono Partners is 1646 West Snow Avenue, #116, Tampa, Florida 33606.

January 15, 2015: Speaker, Naturalization Ceremony, United States District Court for the Middle District of Florida, Tampa, Florida. Notes supplied.

September 2014 (specific date unknown): Speaker, Identifying and Reporting Professionalism Violations, Thirteenth Judicial Circuit Professionalism Committee, Tampa, Florida. Notes supplied.

October 2010 (specific date unknown): Speaker, Principles of Contract Law, Dress for Success Professional Women's Group, Tampa, Florida. Notes supplied.

September 2010 (specific date unknown): Speaker, Cultural Competence and Diversity, Human Resources Management Association of Southwest Florida, Fort Myers, Florida. Notes supplied.

March 25, 2010: Panelist, Electronically Stored Information (ESI) Managing E-Discovery, Making Your Client a Hero, Florida A&M University College of Law, Orlando, Florida. Notes supplied.

January 15, 2010: Panelist, The Balancing Act: Is it Possible to be Superwoman?, National Diversity Council, Orlando, Florida. I served as a panelist discussing

balancing a professional career and motherhood. I have no notes, transcript, or recording. The address for the National Diversity Council is 1301 Regents Park Drive, Houston, Texas 77058.

November 2009 (specific date unknown): Panelist, Staying Connected and Motivated in Uncertain Times, National Diversity Council Second Annual Women in Leadership Symposium, Tampa, Florida. I served as a panelist discussing strategies for career success. I have no notes, transcript, or recording. The address for the National Diversity Council is 1301 Regents Park Drive, Houston, Texas 77058.

March 2009 (specific date unknown): Speaker, Principles of Contract Law, George Edgecomb Bar Association, Community Legal Redress Workshop, Tampa, Florida. I provided general recommendations consumers could consider when entering into contracts. I have no notes, transcript, or recording. The address for the George Edgecomb Bar Association is P.O. Box 956, Tampa, Florida 33601.

December 2008 (specific date unknown): Speaker, Class Action Ethics: Current Traps for the Unwary, Association of Corporate Counsel Southwest Florida Chapter, Tampa, Florida. Notes supplied.

November 2007 (specific date unknown): Speaker, Principles of Contract Law, George Edgecomb Bar Association, Community Legal Redress Workshop, Tampa, Florida. I provided general recommendations consumers could consider when entering into contracts. I have no notes, transcript, or recording. The address for the George Edgecomb Bar Association is P.O. Box 956, Tampa, Florida 33601.

September 2007 (specific date unknown): Speaker, Managing Discovery of Electronically Stored Information: New Federal Rules of Civil Procedure, Fowler White Boggs Banker P.A., Tampa, Florida. Notes supplied.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

Florida Bar Association, Business Law Section, Better Know A Judge Interview, Nov. 17, 2022. Video available at <https://www.youtube.com/watch?v=U7nNUfOYXwc>.

Federal Magistrate Judge Association, Tips to Becoming a Magistrate Judge, Mar. 12, 2020. Video available at <https://www.youtube.com/watch?v=51LhkarGtlk>.

Peter King, *Meet New Magistrate Judge Julie Sneed*, TAMPA BAY CHAPTER OF THE FEDERAL BAR ASSOCIATION ELECTRONIC NEWSLETTER ARTICLE, Oct. 2015. Copy supplied.

Iris B. Holton, *Attorney Appointed to Federal Bench as U.S. Magistrate*, FLORIDA SENTINEL BULLETIN, June 9, 2015. Copy supplied.

Leon B. Crews, *Tampa Attorney Receives Major Award*, FLORIDA SENTINEL BULLETIN, Apr. 25, 2014. Copy supplied.

Raymond T. Elligett, *Lawyers Who Shaped America: Thurgood Marshall*, AMERICAN INNS OF COURT BENCHER MAGAZINE, Jan./ Feb. 2012. Copy supplied.

Suzie Schottelkotte, *Griffin Family Feud About Alico Inc. Gets Its Day in Court*, LAKELAND LEDGER, Dec. 8, 2010. Copy supplied.

Margaret Cashill, *Fostering diversity a goal for Fowler White Boggs' Sneed*, TAMPA BAY BUSINESS JOURNAL, Mar. 22, 2010. Copy supplied.

Laura Layden and Tara McLaughlin, *Bonita Bay Group Club Dues are Due Today*, NAPLES DAILY NEWS (FLORIDA), July 1, 2009. Copy supplied.

Colleen Jenkins, *Appointment Put His Stamp on Judiciary*, ST. PETERSBURG TIMES, Jan. 1, 2007. Copy supplied.

Gypsy C. Gallardo, *History in the Making: Four Black Presidents Lead Tampa Bay's Top Bar Associations*, POWER BROKER MAGAZINE, 2007. Copy supplied.

Colleen Jenkins, *Unhappy with the Verdict*, ST. PETERSBURG TIMES, Aug. 17, 2006. Copy supplied.

Summer Hall, *George Edgecomb Bar Awards Scholarships to African-American Students*, FLORIDA BAR JOURNAL, Jan. 2006. Copy supplied.

13. **Judicial Office:** State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

Since June 15, 2015, I have served as a United States Magistrate Judge on the United States District Court for the Middle District of Florida. I was selected for that position following a two-stage process. In the first stage, members of a merit selection panel comprised of lawyers and non-lawyers chose five finalists. In the second stage, the United States District Judges of the Middle District of Florida made the final selection from the five finalists. On March 10, 2023, I was reappointed to a second, eight-year term.

The United States District Court for the Middle District of Florida is an Article III court of limited jurisdiction and the jurisdiction of United States Magistrate Judges is governed by 28 U.S.C. §§ 631–639. I manage a docket of pending cases and preside over both civil and criminal matters. I enter orders ruling on non-dispositive motions and enter orders recommending the disposition of dispositive motions. I also preside over all phases of civil cases, including civil jury and non-jury trials when the parties have consented to the magistrate judge’s exercise of jurisdiction. I conduct initial appearances, arraignments, bail and detention hearings, preliminary hearings, and competency hearings in criminal cases. I am responsible for the review and authorization of search warrants and arrest warrants while on criminal duty. I also preside over settlement conferences, central violation bureau citation proceedings, and naturalization ceremonies.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment?

I have presided over eight trials.

- i. Of these cases, approximately what percent were:

jury trials:	80%
bench trials:	20%

- ii. Of these cases, approximately what percent were:

civil proceedings:	100%
criminal proceedings:	0%

- b. Provide citations for all opinions you have written, including concurrences and dissents.

See attached list of citations.

- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature of the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).

1. *Porras v. United States*, Case No. 8:21-cv-423-JSS, 2023 WL 2583303 (M.D. Fla. Mar. 21, 2023).

Plaintiff sued the United States pursuant to the Federal Tort Claims Act (FTCA), 28 U.S.C. § 2671 *et seq.*, for damages she allegedly suffered after a collision between plaintiff and a United States Postal Service (USPS) vehicle driven by a USPS employee. Each party contended that the other’s negligence caused the collision. By the consent of the parties, I presided over a five-day bench trial with

14 witnesses, including eight medical experts. Following the trial, I entered a report and recommendation, finding and concluding that the postal service's employee's negligence caused the accident and plaintiff's damages.

Defendant appealed the final judgment entered in this case to the Eleventh Circuit. Defendant moved to voluntarily dismiss the appeal and the appeal was dismissed.

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Defendant's Counsel:

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2. *United States v. McKeney*, Case No. 8:18-cr-535-T-33JSS, R. & R. Doc. 78 (M.D. Fla. May 9, 2019). Report and Recommendation supplied.

A grand jury indicted defendant for possessing a firearm as a felon in violation of 18 U.S.C. § 922(g)(1). The charges resulted after law enforcement performed a traffic stop of defendant's vehicle and located a firearm, ammunition, and marijuana inside the vehicle. Defendant moved to suppress the evidence contending that law enforcement lacked probable cause for the traffic stop and the warrantless search of her vehicle violated the Fourth Amendment. I entered a report and recommendation recommending denial of the motion, finding law enforcement had probable cause to perform the traffic stop after they witnessed defendant's traffic violation. I also recommended that law enforcement officers did not require a warrant to search defendant's vehicle after they smelled marijuana emanating from the vehicle and observed marijuana leaves on defendant's clothing. The district judge adopted my report and recommendation, and defendant was convicted for the charged offense. Defendant was sentenced to six months of imprisonment, 36 months of supervised release, and six months of home detention.

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3. *Perau v. Barnett Outdoors, LLC*, Case No. 8:17-cv-550, 2019 WL 2145513 (M.D. Fla. Apr. 24, 2019).

Plaintiff sued defendant for allegedly defectively and negligently designing a hunting crossbow. Defendant denied plaintiff's claims and maintained that the crossbow was safe for its intended purpose and that plaintiff negligently operated the crossbow. After a two-day trial, which I presided over by consent of the parties, the jury returned a verdict for defendant.

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Defendant's Counsel:
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4. *United States v. Gregg*, Case No. 8:17-cr-409-T-33JSS, 2017 WL 7101172 (M.D. Fla. Dec. 14, 2017), *aff'd*, 771 F. App'x 983 (11th Cir. 2019).

A grand jury indicted defendant for knowingly receiving and possessing child pornography, in violation of 18 U.S.C. § 2252(a)(2) and (b)(1) and 18 U.S.C. § 2252(a)(4)(B) and (b)(2). The charges resulted from the government's investigation of an internet-based video conferencing application that was being used for sharing and viewing child pornography. The investigation led to defendant's internet protocol address and his physical address. Defendant's former girlfriend contacted the government and gave them an old cellular telephone and tablet that defendant left at the home he formerly occupied. Defendant moved to suppress the evidence the government seized. I entered a

report and recommendation recommending the denial of the motion, finding defendant lacked standing to challenge the search because he had abandoned the electronic devices when he moved out of his prior residence and made no effort to recover the devices. The district judge adopted my report and recommendation, and defendant was convicted for the charged offenses. Defendant was sentenced to 14 years of imprisonment and 20 years of supervised release. Defendant appealed the denial of his motion to suppress evidence and the Eleventh Circuit Court of Appeals affirmed.

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5. *United States v. Rodriguez et al.*, Case No. 8:17-cr-192-T-23JSS, 2017 WL 11510646 (M.D. Fla. Sept. 7, 2017), *aff'd*, 762 F. App'x 938 (11th Cir. 2019).

A grand jury indicted defendants for conspiring to possess a controlled substance with the intent to distribute the controlled substance in violation of 21 U.S.C. § 846. The charges resulted from law enforcement's audio and video surveillance of defendants and information provided by a confidential source. Law enforcement detained defendants and a K-9 alerted to Defendant Rodriguez's vehicle indicating that the vehicle contained narcotics. Law enforcement searched defendant's vehicle and located seven kilograms of cocaine. Defendants moved to suppress the evidence seized after they were detained. I entered a report and recommendation recommending the denial of the motion, finding that law enforcement had reasonable suspicion to detain defendants and the positive alert from the K-9 supplied probable cause to search the vehicle pursuant to the automobile exception to the Fourth Amendment's warrant requirement. The district judge adopted my report and recommendation, and Defendant Rodriguez was convicted for the charged offenses and was sentenced to 13 years of imprisonment and 8 years of supervised release. Defendant Garcia was acquitted of the charged offenses. Defendant Rodriguez appealed the denial of his motion to suppress evidence and the Eleventh Circuit Court of Appeals affirmed.

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6. *Kotchman v. State Farm Mut. Auto Ins. Co.*, Case No. 8:15-cv-2482-JSS, 2017 WL 10275961 (M.D. Fla. July 19, 2017).

Plaintiff sued defendant seeking underinsured motorist coverage and damages for medical expenses, pain, and suffering she allegedly experienced after a rear-end automobile accident. Plaintiff partially prevailed and received damages for past medical expenses following a four-day jury trial, which I presided over by the consent of the parties.

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7. *Cinclips LLC v. Z Keepers LLC*, Case No. 8:16-cv-1067, 2017 WL 2869532 (M.D. Fla. July 5, 2017).

A patent holder sued defendant for infringement of its patent for a device used to support undermounted sinks. Defendant contested the patent infringement claims and challenged the validity and enforceability of plaintiff's patent. I resolved pretrial motions, including motions to compel discovery, strike an undisclosed witness, and exclude evidence. The jury found that plaintiff's patent was valid, but that defendant did not infringe the patent after a four-day jury trial which I presided over by the consent of the parties. I resolved post-trial motions to alter or amend the judgment and for attorney's fees.

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Counsel for Defendant:
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8. *Bingham v. BayCare Health System*, Case No. 8:14-cv-73-T-23JSS, 2016 WL 8739056 (M.D. Fla. Dec. 16, 2016) and 2016 WL 3917513 (M.D. Fla. July 20, 2016).

A certified real estate appraiser sued defendant as a qui tam relator alleging that defendant violated the Anti-Kickback Statute, 42 U.S.C. § 1320a-7b, and the Stark Law, 42 U.S.C. § 1395nn, by providing free parking, valet services, and tax benefits to the physicians at medical office buildings to induce the physicians to refer patients to defendant. Plaintiff also alleged that defendant submitted false claims to Medicare and Medicaid for services provided to patients in violation of the False Claims Act, 31 U.S.C. §§ 3729-3733. I handled the pretrial matters in the case including entering an order addressing the scope of attorney-client privilege applicable to employees' emails. I also entered a report and recommendation which recommended granting summary judgment in favor of defendant given the lack of evidence that physicians were provided benefits to induce referrals. The district judge adopted my report and recommendation and entered judgment in favor of defendant.

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Defendant's Counsel:
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9. *Viable Resources, Inc. v. Belyea*, Case No. 8:16-cv-2669-T-30JSS, 2016 WL 7334285 (M.D. Fla. Dec. 1, 2016).

Plaintiff sued defendant, a former employee, contending defendant breached the non-competition and confidentiality provisions of the parties' employment agreement by working for a competitor, using plaintiff's trade secrets and proprietary information to benefit her new employer, and soliciting plaintiff's customers. Plaintiff sought damages and entry of an injunction prohibiting the allegedly improper conduct. Defendant denied plaintiff's claims, maintaining that the non-competition agreement was unenforceable absent independent consideration and plaintiff did not take reasonable steps to protect the secrecy of its information. I handled the pretrial matters in the case, including presiding over a two-day evidentiary hearing on plaintiff's motion seeking preliminary injunctive relief. I entered a report and recommendation recommending denial of the motion for preliminary injunctive relief which the district judge adopted. The parties settled before trial.

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Defendant's Counsel:
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10. *Disa v. Ashley Furniture Indus., Inc.*, Case No. 8:14-cv-1915-JSS, 2016 WL 2653273 (M.D. Fla. May 10, 2016).

A former president of defendant's subsidiary sued defendant seeking in excess of \$1.2 million contending that amount was due pursuant to the parties' employment compensation agreement and as a bonus for work allegedly performed. Defendant maintained that plaintiff was not entitled to receive a bonus or any further compensation because plaintiff did not remain employed for the full year as required by plaintiff's employment compensation agreement. Defendant prevailed following a five-day jury trial which I presided over by the consent of the parties. I resolved post-trial motions including plaintiff's motion for a new trial pursuant to Federal Rule of Civil Procedure 59, which I denied, and defendant's motion for costs pursuant to Federal Rule of Civil Procedure 54(d) and 28 U.S.C. § 1920, which I granted.

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Counsel for Defendant:
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- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.

1. *United States ex rel. v. Nurse On Call, Inc.*, Case No. 8:15-cv-1043-T-210JSS, R. & R. Doc. 107 (M.D. Fla. Nov. 23, 2021), *adopted*, Order Doc. 108 (M.D. Fla. Dec. 13, 2021) and 2020 WL 9454960 (M.D. Fla. Oct. 21, 2020), *adopted*, 2020 WL 9454924 (M.D. Fla. Nov. 9, 2020). Report and Recommendation supplied.

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Defendant's Counsel:
No appearance on behalf of Defendant.

2. *United States v. McKeney*, Case No. 8:18-cr-535-T-33JSS, R. & R. Doc. 78 (M.D. Fla. May 9, 2019), *adopted*, Order Doc. 91 (M.D. Fla. June 7, 2019). Report and Recommendation previously supplied in response to Question 13c.

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3. *Perau v. Barnett Outdoors, LLC*, Case No. 8:17-cv-550, 2019 WL 2145513 (M.D. Fla. Apr. 24, 2019).

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4. *Lancaster v. Harrow*, Case. No. 8:17-cv-634-T-33JSS, 2018 WL 3650119 (M.D. Fla. Mar. 28, 2018).

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5. *United States v. Gregg*, Case. No. 8:17-cr-409-T-33JSS, 2017 WL 7101172 (M.D. Fla. Dec. 14, 2017), *adopted*, 2018 WL 585550 (M.D. Fla. Jan. 29, 2018), *aff'd*, 771 F. App'x 983 (11th Cir. 2019).

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6. *United States v. Rodriguez et al.*, Case No. 8:17-cr-192-T-23JSS, 2017 WL 11510646 (M.D. Fla. Sept. 7, 2017), *adopted*, Order Doc. 119 (M.D. Fla. Nov. 20, 2017), *aff'd*, 762 F. App'x 938 (11th Cir. 2019) .

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7. *Bingham v. BayCare Health System*, Case No. 8:14-cv-73-T-23JSS, 2016 WL 8739056 (M.D. Fla. Dec. 16, 2016) and 2016 WL 3917513 (M.D. Fla. July 20, 2016).

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8. *American Infoage LLC v. Regions Bank*, Case No. 8:13-cv-1533-T-23JSS, 2016 WL 7733983 (M.D. Fla. Dec. 7, 2016).

Plaintiff's Counsel:
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9. *Viable Resources, Inc. v. Belyea*, Case No. 8:16-cv-2669-T-30JSS, 2016 WL 7334285 (M.D. Fla. Dec. 1, 2016).

Plaintiff's Counsel:
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10. *Burch-Mack v. Commissioner of Social Security*, Case No. 8:15-cv-1167-T-JSS, 2016 WL 4087477 (M.D. Fla. Aug. 2, 2016).

Plaintiff's Counsel:
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Defendant's Counsel:
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- e. Provide a list of all cases in which certiorari was requested or granted.

To the best of my knowledge, based on a review of my records and legal databases, certiorari has not been requested or granted in any of my cases.

- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was

affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.

Calixto v. Lesmes, Case No. 8:17-cv-2100-T-33JSS, 2017 U.S. Dist. LEXIS 185191 (M. D. Fla. Oct. 19, 2017), *adopted*, Order Doc. 52 (M.D. Fla. Nov. 8, 2017), *remanded with instructions*, 909 F.3d 1079 (11th Cir. 2018), Supplemental R. & R. Doc. 81 (M. D. Fla. Jan. 15, 2019), *adopted*, Order Doc. 87 (M.D. Fla. Jan. 31, 2019), *aff'd*, 755 F. App'x 960 (11th Cir. 2019). The case involved allegations of international child abduction by a parent. Petitioner filed the action seeking to have his child returned to Colombia under the Hague Convention on the Civil Aspects of International Child Abduction and its implementing legislation, the International Child Abduction Remedies Act, 22 U.S.C. §§ 9001–9011. Petitioner contended that the child's mother wrongfully retained the parties' minor child in the United States and moved to have the child returned to Colombia. I entered a report and recommendation recommending denial of the motion because both parties agreed and shared the intent for the United States to be the minor child's residence. The district judge adopted my report and recommendation. Petitioner appealed to the Eleventh Circuit. The Eleventh Circuit adopted the reasoning of the Second Circuit in *Mota v. Castillo*, 692 F.3d 108 (2d Cir. 2012), and *Hofmann v. Sender*, 716 F.3d 282 (2d Cir. 2013), concerning the applicable law when the parents' shared intent to change a child's permanent residence is conditional. The Eleventh Circuit also remanded the case to the district court with instructions for additional findings concerning the conditions of the parents' shared intent. I entered a supplemental report and recommendation with additional findings, which the district judge adopted, concerning the parties' credibility and intent for the child to reside in the United States. The Eleventh Circuit affirmed.

- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.

I have written approximately 1,000 orders or opinions that appear in an official reporter, Westlaw, and/or Lexis. In addition, I have written approximately 882 orders that are stored in the electronic case management system maintained by the United States District Court for the Middle District of Florida.

- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.

United States v. Landazuri Arboleda, Case No. 8:20-cr-138-CEH-JSS, 2021 WL 4619575 (M.D. Fla. Aug. 16, 2021), R. & R. *adopted*, Doc. 327 (M.D. Fla. Oct. 6, 2021), *appeal filed* (11th Cir. Aug. 12, 2022).

- i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.

I have not sat by designation on any federal court of appeals.

14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself *sua sponte*. Identify each such case, and for each provide the following information:
 - a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself *sua sponte*;
 - b. a brief description of the asserted conflict of interest or other ground for recusal;
 - c. the procedure you followed in determining whether or not to recuse yourself;
 - d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

I make recusal decisions in accordance with the Code of Conduct for United States Judges and 28 U.S.C. § 455. Upon becoming a United States Magistrate Judge, I *sua sponte* entered a standing order recusing myself from cases litigated by my former law firm, Akerman LLP, for two years. *In re Recusal of Magistrate Judge Julie S. Sneed*, No. 8:15-mc-00102-JSS (M.D. Fla. July 24, 2015), *vacated*, No. 8:15-mc-00102-JSS (M.D. Fla. Dec. 1, 2017).

In my first two years as a magistrate judge, I recused myself *sua sponte* from the following cases involving my former clients:

Rostgaard v. Bank of America, N.A., Case No. 8:17-cv-02538-SDM-CPT (M.D. Fla. Oct. 30, 2017)

Machado v. Bank of America, N.A., Case No. 8:17-cv-02531-VMC-AAS (M.D. Fla. Oct. 30, 2017)

Anible v. Nationstar Mortgage LLC, Case No. 8:17-cv-02019-EAK-AEP (M.D. Fla. Aug. 24, 2017)

Reis v. Bank of America, N.A., Case No. 8:17-cv-01833-JDW-TGW (M.D. Fla. Aug. 1, 2017)

Baker v. Bank of America, Case No. 8:17-cv-01210-EAK-TGW (M.D. Fla. May 22, 2017)

Winsey v. Nationstar Mortgage LLC, Case No. 8:17-cv-00979-VMC-AEP (M.D. Fla. Apr. 26, 2017)

Jones v. Bank of America Corp., Case No. 8:17-cv-00026-SDM-AEP (M.D. Fla. Jan. 3, 2017)

Moya v. Nationstar Mortgage LLC, Case No. 8:17-cv-00142-JDW-AAS (M.D. Fla. Jan. 20, 2017)

Fleming v. Nationstar Mortgage LLC, Case No. 8:16-cv-03538-MSS-AEP (M.D. Fla. Dec. 30, 2016)

Lenkowski v. Citibank, N.A., Case No. 8:16-cv-03472-CEH-AAS (M.D. Fla. Dec. 23, 2016)

Strieder v. Bank of America, Case No. 8:16-cv-03027-EAK-AEP (M.D. Fla. Oct. 27, 2016)

Gosneigh v. Nationstar Mortgage LLC, Case No. 8:16-cv-03040-VMC-AEP (M.D. Fla. Oct. 28, 2016)

Jordan v. Nationstar Mortgage LLC, Case No. 8:15-cv-02754-EAK-TGW (M.D. Fla. Nov. 27, 2015)

Gorman v. Bank of America, Inc., Case No. 8:16-cv-01916-CEH-AAS (M.D. Fla. July 1, 2016)

Paul v. Bank of America, N.A., Case No. 8:16-cv-01094-RAL-TBM (M.D. Fla. May 4, 2016)

Bank of America, N.A. v. Twist of Fate, Case No. 8:16-cv-01092-CEH-TGW (M.D. Fla. May 3, 2016)

Gale v. Citimortgage, Inc., Case No. 8:16-cv-00266-SDM-TGW (M.D. Fla. Feb. 3, 2016)

Cimini v. Citigroup, Inc., Case No. 8:15-cv-02244-SDM-TBM (M.D. Fla. Sept. 25, 2015)

Christie v. Bank of America, N.A., Case No. 8:13-cv-01371-SDM-TGW (M.D. Fla. May 23, 2013)

I recused myself *sua sponte* in the following cases due to a close family or personal connection to a party or lawyer for one of the parties named in the cases:

Perfect Keto, LLC v. University of South Florida Board of Trustees, Case No., 8:21-cv-1295-MSS-JSS (M.D. Fla. Sept. 21, 2021).

Belcher Pharmaceuticals, LLC v. Hospira Inc., Case No. 8:17-cv-02353-JSM-AAS (M.D. Fla. Oct. 6, 2017).

Lawson v. CACI International, Inc., Case No. 8:18-cv-01961-TPB-CPT (M.D. Fla. Aug. 9, 2018)

Figueroa v. BayCare Health System, Inc., Case No. 8:17-cv-01780-JSM-AEP (M.D. Fla. July 25, 2017)

University of South Florida Research Foundation, Inc. v. Barco, Inc., Case No. 8:16-cv-03107-MSS-TGW (M.D. Fla. Nov. 3, 2016)

Zhou v. Genshaft, Case No. 8:16-cv-03104-RDP-UAM (M.D. Fla. Nov. 3, 2016)

Davenport v. The City of Tampa, Case No. 8:16-cv-02154-JSM-AEP (M.D. Fla. July 26, 2016)

Stephens v. Board of Trustees of the University of South Florida, Case No. 8:17-cv-00053-SDM-AAS (M.D. Fla. Jan. 6, 2017)

I recused myself *sua sponte* in the following case because I presided over a settlement conference and became aware of adjudicative facts:

Morrow v. Brenntag Mid-South, Inc., Case No. 8:19-cv-3190-VMC-JSS (M.D. Fla. Aug. 11, 2020)

Strong v. Geico General Insurance Company, Case No. 8:16-cv-01757-CEH-AAS (M.D. Fla. June 24, 2016)

I denied plaintiff's motion for recusal in the case below because the motion was procedurally deficient. I recused myself *sua sponte* from the case because I was familiar with the spouse of a named party.

Centennial Bank v. ServisFirst Bank Inc., Case No. 8:16-cv-00088-CEH-CPT (M.D. Fla. Jan. 14, 2016)

I denied plaintiff's motion for recusal in the case below because the motion raised an insufficient basis for recusal. I recused myself *sua sponte* from the case because I became familiar with a named party.

15. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have never held public office other than my current appointment as United States Magistrate Judge. I have not had any unsuccessful candidacies for elective office or unsuccessful nominations for appointed office.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

16. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I served as a judicial law clerk for the Honorable Chris W. Altenbernd at the State of Florida Second District Court of Appeal from 1995 to 1997.

I served as a judicial law clerk for the Honorable James D. Whittemore at the United States District Court for the Middle District of Florida from 2000 to 2004.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced alone.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

1997 – 2000
Trenam, Kemker, Scharf, Barkin, Frye, O’Neill & Mullis, P.A.
101 East Kennedy Boulevard
Suite 2700
Tampa, Florida 33602
Litigation Associate

2004 – 2012
Fowler White Boggs Banker, P.A.
401 East Jackson Street
Suite 2400
Tampa, Florida 33602
Partner (2007 – 2012)
Associate (2004 – 2007)

2012 – 2015
Akerman LLP
401 East Jackson Street
Suite 1700
Tampa, Florida 33602
Partner

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have never served as a mediator or arbitrator except in my capacity as a United States Magistrate Judge.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

My practice as a partner at Fowler White Boggs Banker, P.A. and Akerman LLP was comprised of civil business and commercial litigation in state and federal courts. I represented both plaintiffs and defendants. I handled all aspects of the litigation, including consulting with clients and witnesses, analyzing and determining litigation strategy, engaging in discovery, preparing witnesses for deposition, taking and defending depositions, preparing motions and memoranda of law, handling hearings, preparing for and handling trials, negotiating settlements, and collecting on judgments.

As a litigation associate at Trenam, Kemker, Scharf, Barkin, Frye, O’Neill & Mullis, P.A., my practice included representing businesses in

commercial and business litigation. I represented both plaintiffs and defendants. I handled many aspects of the litigation, including drafting pleadings, discovery requests and responses, motions, responsive memoranda, and appellate briefs. My litigation responsibilities also included conducting depositions, arguing motions at hearings, handling evidentiary hearings, and trials.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

My typical clients included large corporations in a variety of industries. I also represented smaller local businesses and business owners. I represented both plaintiffs and defendants. My work involved complex business litigation, including class action defense.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

My practice involved only litigation, and I appeared in court frequently. I estimate that I appeared in court monthly from 1997 to 2000 and from 2004 to 2012 while I was at Fowler White Boggs Banker, and that I appeared in court weekly from 2012 to 2015 while I was at Akerman.

- i. Indicate the percentage of your practice in:

- 1. federal courts: 70%
- 2. state courts of record: 30%
- 3. other courts: 0%
- 4. administrative agencies: 0%

- ii. Indicate the percentage of your practice in:

- 1. civil proceedings: 100%
- 2. criminal proceedings: 0%

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I tried nine cases to verdict, judgment, or final decision as chief counsel. I tried one case to verdict, judgment, or final decision as associate counsel.

- i. What percentage of these trials were:

- 1. jury: 0%
- 2. non-jury: 100%

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

17. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. *Hackshaw v. Standard Concrete Prod., Inc.*, Case No. 8:08-CV-2185-T-30TGW, 2009 WL 3757061 (M.D. Fla. Nov. 6, 2009).

Eleven plaintiffs filed this employment discrimination action against my firm's client Standard Concrete and supervisors at Standard Concrete. Plaintiffs alleged Standard Concrete and its supervisors discriminated against them on the basis of their race and national origin and created a hostile work environment in violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e *et seq.* The Honorable James S. Moody Jr. presided over the case. From 2008 to 2010, I participated in all aspects of the litigation of the case including drafting the motion to dismiss, drafting discovery requests and responses, drafting motions to compel discovery, arguing motions at hearings, and negotiating settlement. The parties reached a settlement of the case prior to trial.

Plaintiffs' Counsel:
Kelly Morgan Fisher
Scott A. Fisher
Fisher Law Group, P.A.
P.O. Box 55153
St. Petersburg, FL 33732
(727) 329-8625

Defendants' Co-Counsel:
Scott G. Blews

Taylor English Duma, LLP
1600 Parkwood Circle, Suite 200
Atlanta, GA 30339
(770) 434-6868

2. *Gringauz v. Sherwin Williams Co.*, Case No. 09-60197-CIV-Dimitrouleas/Snow, 2009 WL 10667659 (S.D. Fla. May 5, 2009).

Plaintiffs filed this putative class action against my firm's client Sherwin Williams, alleging they were harmed when the builder of their home used Sherwin Williams' exterior latex paint on the wood trim in the interior of their home. Plaintiffs alleged claims of negligence, strict liability, and unfair and deceptive trade practices. The Honorable William P. Dimitrouleas presided over the case. From 2009 to 2010, I participated in all aspects of the complex class action litigation of the case including drafting the notice of removal to federal court, drafting the motion to dismiss the case, drafting the memorandum in opposition to plaintiffs' motion to amend the complaint, drafting discovery requests and responses, and drafting the motion for summary judgment. The court granted Sherwin Williams' motion for summary judgment and entered judgment in favor of Sherwin Williams.

Plaintiffs' Counsel:

Guy Millo Shir
Patrick Dervishi
Shir Law Group, P.A.
1800 Northwest Corporate Boulevard, Suite 200
Boca Raton, FL 33431
(561) 999-5999

Defendant's Co-Counsel:

Kenneth Lewis Bednar
Rogers Towers, P.A.
2255 Glades Road, Suite 112E
Boca Raton, FL 33431
(561) 367-2351

3. *Smith v. Rainey et al.*, Case No. 09-cv-1628-T-27MAP (M.D. Fla. Aug. 17, 2009).

Plaintiffs filed this putative class action against my firm's client the State of Florida and the entities with which it contracted to operate the foster care system in Hillsborough County, Florida. Plaintiffs alleged defendants were negligent in operating the foster care system. The Honorable James D. Whittemore presided over the case. From 2009 to 2012, I participated in all aspects of the complex class action litigation including drafting discovery requests and responses, taking and defending depositions, working with experts, drafting pleadings, drafting memoranda opposing plaintiffs' motions, and negotiating settlement. The parties reached a settlement of the case prior to a trial on the merits.

Plaintiffs' Counsel:
Karen A. Gievers
P.O. Box 16459
Tallahassee, FL 32317
(850) 570-0425

Defendants' Co-Counsel:

Daniel Ari Shapiro (for Hillsborough Kids, Inc.)
Cole, Scott & Kissane, P.A.
4301 West Boy Scout Boulevard, Suite 400
Tampa, FL 33607
(813) 289-9300

Richard Oliver (for Hillsborough Kids, Inc.)
Carlton Fields P.A.
4221 West Boy Scout Boulevard, Suite 1000
Tampa, FL 33601
(813) 223-7000

Andrea Zdaniewski (for Agency for Health Care Administration)
Thompson, Goodis P.A.
700 Central Avenue, Suite 500
St. Petersburg, FL 33701
(727) 823-0230

Edward M. Waller Jr. (for State of Florida)
3703 Palma Ceia Court
Tampa, FL 33629
(813) 390-3744

4. *Cheek v. Tweeter Newco LLC, et al.*, Case No. 08-CA-28200-O (Fla. 9th Jud. Cir. 2008).

Plaintiff sued my firm's client Nationwide Insurance Company and several other defendants for damages he experienced when his automobile's airbag allegedly failed to deploy properly. Plaintiff alleged claims for product liability, strict liability, and negligence. I participated in all aspects of the litigation including, drafting the pleadings, discovery, and motions to dismiss the action. I also handled hearings on the motions and settlement negotiations. The parties reached a settlement of the case prior to a trial on the merits.

Plaintiff's Counsel:
Hon. Paul G. Byron
United States District Court

401 West Central Boulevard
Orlando, FL 32801
(407) 835-4219

Defendants' Co-Counsel:

Gregg J. Weiser (for Toyota of Orlando)
3230 West Commercial Boulevard, Suite 250
Ft. Lauderdale, FL 33309
(954) 677-3700

Chad Leeper (for Tweeter OPCO, LLC)
Wicker, Smith, O'Hara, McCoy, & Ford, P.A.
P.O. Box 2753
Orlando, FL 32802
(407) 843-3939

Wayne Tosko (for M&L Auto Collision)
Vasquez & Tosko, LLP
225 East Robinson Street
Orlando, FL 32801
(407) 481-9300

5. *Troutman v. Alexander et al.*, Case No. 08-CA-10178 (Fla 10th Jud. Cir. 2008).

Plaintiff filed this shareholder derivative action against the majority shareholders of my firm's client Alico, Inc. The Honorable Karla F. Wright presided over the case. I participated in all aspects of the litigation seeking to dismiss the shareholder derivative action, including preparing witnesses for the evidentiary hearing, conducting the opening statement, examining and cross-examining witnesses, and conducting the closing argument during the evidentiary hearing. The court denied the motion to dismiss. The parties reached a settlement of the case prior to a trial on the merits.

Plaintiff's Counsel:

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395 South Central Avenue
Bartow, FL 33830
(863) 553-0314

Peter van den Boom & Smith, P.A.
395 South Central Avenue
Bartow, FL 33830
(863) 553-0314

Defendants' Co-Counsel:

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King Blackwell Downs & Zehnder, P.A.
25 East Pine Street
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(407) 422-2472

William B. Wilson
Holland & Knight
200 South Orange Avenue, Suite 2600
Orlando, FL 32801
(407) 244-1115

Benjamin Hill, III
Hill Ward Henderson, P.A.
101 East Kennedy Boulevard, Suite 3700
Tampa, FL 33602
(813) 221-3900

W. Donald Cox
5823 Mariner Street
Tampa, FL 33609
(813) 340-3501

6. *Kinnan v. Advanced Planning Securities, Inc.*, Case No. 3:08-cv-409/RS/MD (N.D. Fla. 2008).

Plaintiff filed this action seeking to confirm an arbitration award entered by the Financial Industry Regulatory Authority (FINRA) against my firm's client Advanced Planning Securities, Inc. The Honorable Richard Smoak presided over the case. I participated in all aspects of the case opposing plaintiff's motion including drafting the opposition to Plaintiff's motion. The court granted plaintiff's motion to confirm the arbitration award.

Plaintiff's Counsel:
Joel A. Goodman
Goodman & Nekvasil, P.A.
14020 Roosevelt Boulevard, Suite 808
Clearwater, FL 33762
(727) 560-9203

Defendant's Co-Counsel:
George L. Guerra
Wiand Guerra King P.L.
5505 West Gray Street
Tampa, FL 33609
(813) 347-5102

7. *Alderson v. General Electric Co.*, Case No. 2:06-cv-553-FTM-29SPC, 2008 WL 11430026 (M.D. Fla. Feb. 22, 2008).

Plaintiffs filed this putative nationwide class action against my firm's client General Electric Company (GE) alleging that GE's refrigerator damper system was defective and caused damages nationwide. Plaintiffs asserted claims for deceptive trade practices and negligence. The Honorable John E. Steele presided over the case. From 2006 to 2008, I participated in all aspects of the complex class action litigation of the case including preparing and responding to discovery requests, drafting a motion to transfer venue to Arkansas, drafting the motion to oppose class certification, and negotiating settlement. The case was ultimately transferred to Arkansas, and the parties reached a settlement prior to trial.

Plaintiff's Counsel:

Scott Weinstein
Morgan & Morgan, P.A.
12800 University Drive, Suite 600
P.O. Box 9504
Fort Myers, FL 33907
(239) 433-6880

Alexander E. Barnett
144 West 72nd Street, Suite 3D
New York, NY 10023
(212) 362-6174

Defendant's Co-Counsel:

Edward M. Waller Jr.
3703 Palma Ceia Court
Tampa, FL 33629
(813) 390-3744

Charles Wachter
Holland & Knight, LLP
100 North Tampa Street, Suite 4100
Tampa, FL 33601
(813) 227-8500

8. *Dolch v. Linen Source, Inc.*, Case No. 8:07-cv-528-T-23TBM, 2008 WL 11336301 (M.D. Fla. Jan. 3, 2008).

Plaintiffs filed this nationwide putative class action against my firm's client Linen Source, Inc. (Linen Source) contending Linen Source misrepresented its linen thread count in its marketing and advertisements. Plaintiffs asserted claims for unfair and deceptive trade practices, breach of contract, breach of implied covenant of good faith and fair dealing, and unjust enrichment. The Honorable Steven D. Merryday presided

over the case. From 2007 to 2008, I participated in all aspects of the complex class action litigation of the case including drafting Linen Source's motions to dismiss, drafting discovery requests and responses, and conducting settlement negotiations. The court granted Linen Source's motion to dismiss without prejudice. Plaintiff voluntarily dismissed the action.

Plaintiff's Counsel:
Christopher Marlowe
The Haggard Law Firm, P.A.
330 Alhambra Circle
Coral Gables, FL 33134
(305) 372-2772

John Allen Yanchunis, Sr.
Morgan & Morgan, P.A.
695 Central Avenue, Suite 150J
St. Petersburg, FL 33701
(813) 223-5505

Defendant's Co-Counsel:
Edward M. Waller Jr.
3703 Palma Ceia Court
Tampa, FL 33629
(813) 390-3744

Charles Wachter
Holland & Knight, LLP
100 North Tampa Street, Suite 4100
Tampa, FL 33601
(813) 227-8500

9. *Lingle v. Linen Source, Inc.*, Case No. 8:06-cv-2376-VMC-MAP (M.D. Fla. 2006).

Plaintiffs filed this putative nationwide class action against my firm's client Linen Source, Inc. (Linen Source) contending Linen Source misrepresented its linen thread count in its marketing and advertisements and imposed inflated shipping charges. Plaintiffs asserted claims for violation of consumer protection statutes, breach of contract, and breach of warranty. The Honorable Steven D. Merryday initially presided over the case. The case was later reassigned to Judge Virginia H. Covington who presided over the case from 2008 until its conclusion in 2009. From 2006 to 2009, I participated in all aspects of the complex class action litigation of the case including drafting Linen Source's notice of removal to federal court, drafting the motions to dismiss, drafting discovery requests and responses, drafting the response in opposition to plaintiffs' motion to enforce settlement, and conducting settlement negotiations. The parties reached a settlement of the case prior to trial.

Plaintiff's Counsel:
Brian J. Wanca
Anderson & Wanca
3701 Algonquin Road, Suite 760
Rolling Meadows, IL 60008
(847) 368-1500

Ian Chorowsky
Chorowsky Law Offices
1130 North Dearborn Street, Suite 3110
Chicago, IL 60610
(312) 643-5893

Defendant's Co-Counsel:
Edward M. Waller Jr.
3703 Palma Ceia Court
Tampa, FL 33629
(813) 390-3744

Charles Wachter
Holland & Knight, LLP
100 North Tampa Street, Suite 4100
Tampa, FL 33601
(813) 227-8500

10. *High Tide Harry's Inc. v. Waste Management of Florida, Inc.*, Case No. 05-CA-009441, Div. 43 (Fla. 9th Jud. Cir. 2005).

Plaintiff filed a putative nationwide class action against my firm's client Waste Management, Inc. contending it was damaged by Waste Management's automatic contract renewals. Plaintiff alleged claims including unfair and deceptive practices, breach of an implied covenant of good faith and fair dealing, and breach of contract. The Honorable Frederick J. Lauten presided over the case. From 2005 to 2008, I participated in all aspects of the complex class action litigation of the case including drafting discovery requests and responses, drafting pleadings, and drafting the motion for approval of class action settlement. The parties reached a settlement prior to trial.

Plaintiff's Counsel:
John Allen Yanchunis, Sr.
Morgan & Morgan, P.A.
695 Central Avenue, Suite 150J
St. Petersburg, FL 33701
(813) 223-5505

Jill Henniger Bowman
7890 Oliver Road

Largo, FL 33777
(727) 433-0561

Defendant's Co-Counsel:
Edward M. Waller Jr.
3703 Palma Ceia Court
Tampa, FL 33629
(813) 390-3744

Charles Wachter
Holland & Knight, LLP
100 North Tampa Street, Suite 4100
Tampa, FL 33601
(813) 227-8500

18. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

In my role as a magistrate judge, I regularly participate in the Intensive Reentry Program sponsored by the Middle District of Florida. The reentry program offers a supportive, encouraging atmosphere and mentoring for federal offender participants who are serving terms of supervised release. Through the program, technical violations of probation and supervised release are handled in a team-based approach with the Court, the U.S. Probation Office, the U.S. Attorney's Office, and the Federal Public Defender's Office all working together to encourage accomplishment of goals as well as sanctions to correct and change behavior. Upon successful completion of the program, federal offender participants are eligible to have a one-year reduction in their terms of supervised release or probation. The goal of the program is to assist the federal offender participants successfully return to the community and avoid recidivism.

I actively participate in the Middle District of Florida's internship program. Through the internship program, I help mentor law students and provide an opportunity for the law students to view the operation of the court and legal proceedings. I also assist with the development and implementation of programs that the law students participate in throughout the summer.

I have served as a member of several court committees including the Ad Hoc Employment Dispute Resolution Plan Committee, Bench Bar Fund Committee, Criminal Justice Act Advisory Committee, Diversity Committee, and the History Committee. I previously served as vice chair of the Bench Bar Committee. I currently serve as chair of the History Committee and vice chair of the Criminal Justice Act Panel Committee.

Additionally, I initiated and helped draft the application to request temporary law clerks to assist with the significant backlog of Social Security Disability Appeals resulting from the Covid-19 pandemic.

I regularly participate in programs that provide a pipeline to encourage students to learn about the law and become interested in legal careers. Through my involvement in the Tampa Bay Chapter of the Federal Bar Association, I helped spearhead a summer law camp program for high school students that has been held since 2021.

I have not performed any lobbying activities or registered as a lobbyist.

19. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

None.

20. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

21. **Outside Commitments During Court Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

None.

22. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

When my nomination is formally submitted to the Senate, I will file my Financial Disclosure Report and will supplement this Questionnaire with a copy of that Report.

23. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

My husband is the Dean of the College of Pharmacy at the University of South Florida. If confirmed, I will continue to recuse myself from cases involving the College of Pharmacy at the University of South Florida.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If confirmed, I would continue to address any actual or potential conflicts of interest by applying the Code of Conduct for United States Judges, 28 U.S.C. § 455, the Guide to Judicial Policy, and all other applicable ethical canons, rules, and authorities.

25. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

As a United States Magistrate Judge, I am prohibited from providing pro bono representation. I support the importance of providing pro bono service by participating in Judges Joining Forces and Miles for Justice, which are sponsored by Bay Area Legal Services.

As a practicing lawyer, I provided pro bono service through my local legal services organization, Bay Area Legal Services (BALS). I volunteered at BALS's domestic violence assistance clinic and regularly provided pro bono assistance to BALS's clients. I provided numerous hours of pro bono service, including representing an incarcerated plaintiff in civil rights litigation; representing a school for children with disabilities in reviewing contracts; representing an indigent debtor in bankruptcy court; representing a business owner with compliance with the accessibility provisions of the Americans with Disabilities Act; and assisting the court with locating interested parties, interpleading those parties, and helping them obtain their interest in their deceased father's insurance policy.

26. **Selection Process:**

- a. Please describe your experience in the entire judicial selection process, from

beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

On June 4, 2022, I applied to the Florida Federal Judicial Nominating Conference (FJNC), which was established by Florida's United States House Democratic Delegation, for a position on the United States District Court for the Middle District of Florida. On July 5, 2022, I interviewed with the FJNC for the position. On July 8, 2022, I was notified that I was selected as one of the finalists recommended for the position. On September 16, 2022, I met with Senator Rick Scott's General Counsel concerning my interest in the position. On April 11, 2023, I interviewed with Senator Scott. On June 2, 2023, I interviewed with the Chair of Senator Marco Rubio's Judicial Advisory Commission and the State Director for Senator Rubio. On April 25, 2023, I interviewed with attorneys from the White House Counsel's Office. Since that time, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On November 1, 2023, the President announced his intent to nominate me.

- b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.