

## **KENYA MEDICAL RESEARCH INSTITUTE**

## **KEMRI INTERNSHIP AND ATTACHMENT INFORMATION SHEET**

GENERAL INFORMATION	
INTRODUCTION	The Institute is committed to providing the youth with opportunities to acquire, sharpen their knowledge and gain technical/practical skills to complement their studies in order to enhance their employability in line with the Kenya Vision 2030. Attachment is provided to <b>students</b> from Government recognized learning institutions during their final year or year preceding the final year of study. Internship is provided to <b>graduates</b> , who are in possession of certificates from Government recognized learning institutions.
<b>ATTACHMENT</b> Eligibility and Duration	<ul> <li>The Institute attachment programme runs on a quarterly basis and our intakes are in the Months of JANUARY, APRIL, JULY and OCTOBER.</li> <li>Only attachees from Government recognized Training Institutions shall be eligible for intake.</li> <li>Attachments opportunities shall be offered to Bachelor's Degree students during their third OR fourth year of study and second year Diploma students.</li> <li>Attachment shall be undertaken only once during the course.</li> </ul>
<b>ATTACHMENT</b> Application Requirements	<ul> <li>Students are required to make their applications at least one (1) month prior to the attachment period by sending a hard copy application letter or an email to internship@kemri.go.ke and attach the following documents:- <ol> <li>Valid letter from leaning institution;</li> <li>Day time telephone contact;</li> <li>Details of an Accident Insurance Cover;</li> <li>Application Letters to be addressed to: The Director General, KEMRI (Attn: Training Office).</li> </ol></li></ul>
	Due to the large pool of applicants only selected students are contacted.

	The Internship Program is for young people who have graduated
	and have been issued with relevant certificates:-
	• Internship vacancy announcements are circulated on the
	KEMRI website.
INTERNSHIP	• Applications are only received and considered when the advert
Eligibility and Duration	is posted and open.
	• The advert shall specify the internship areas and shall have the
	details of the application process. The intern shall be required
	to attach a formal written application to the Director General,
	KEMRI.
	• He/she should not be in any learning institution at the time of
	application.
	• Internship will be undertaken only once.
	• Internship duration is between <b>one to twelve (12) months and</b>
	is non-renewable.
	• Retirees and those who lose formal employment are <b>NOT</b>
	eligible.
	• Depending on the internship requests received from Center
	Directors and Heads of Department a total number of
	internship vacancies is established by the HR Department;
	• An advert is placed on the website and/or on the local dailies.
	• Applications are considered from those who meet the eligibility
	criteria and depending on the internship fields available.
INTERNSHIP	• A competitive selection process based on merit, distribution of
Recruitment & Selection	subject areas of available internships, gender balance, regional
	balance and people living with disability.
	• Successful candidates are notified and issued with a letter of
	offer.
	• All persons performing internship are required to have personal
	accident and medical Insurance cover at their own cost.
INTERNSHIP	• Interns are expected to adhere to the Institute rules and
Terms of service	regulations.
	• During their period of engagement, a monthly stipend is
	provided at prevailing Government rates.

For more details contact the Deputy Director, HRM on <u>ddhrm@kemri.go.ke</u> c.c. internship@kemri.go.ke