

2023-24



GRADUATE PROGRAMS CATALOG

Biblical. Flexible. Engaging.

MARANATHA BAPTIST UNIVERSITY

ONLINE
+ DISTANCE LEARNING

745 West Main Street
Watertown, WI 53094

920.206.2323
mbu.edu

Over the past decade, Maranatha Baptist University has successfully developed and launched four master's degree programs and eight graduate certificates. In a few short years, the graduate programs have cultivated a reputation for both excellence and practicality. And most importantly, the programs possess a foundational Biblical worldview designed to impact lives for eternity.

As you are enrolled in a graduate program, you will strengthen your Christian worldview as you learn from our outstanding, qualified faculty. You will also earn a graduate degree from a regionally accredited institution, giving you the highest professional credentials and enabling you to serve God and others to the praise of His glory.

We are thankful and excited about you joining our graduate school cadre. Let us know how we can help!



Will Licht

Dr. Will Licht

Vice President for Academic Affairs

RECOGNITION

Accreditation

Maranatha Baptist University is accredited by the Higher Learning Commission (HLC), the largest regional accreditation association in the United States. (<https://www.hlcommission.org/>).

Membership

American Association of Christian Colleges and Seminaries

Approval

Immigration and Naturalization Service for Enrollment of Foreign Students State and Federal Approving Agency for Veterans Benefits United States Department of Education for Direct Student Loans.

Chartered

State of Wisconsin in 1968

Maranatha does not engage in unlawful discrimination on the basis of gender, race, color, age, physical disability, ancestry, or national origin. The commitment not to discriminate in the College's services or

education programs extends to all applicants for admissions and employment, as required by Title IX and applicable law. Some programs maintain additional requirements for program acceptance. Where applicable, those standards are clearly stated and published. All concerns relating to discrimination can be directed to: Title IX Coordinator, 745 West Main Street, Watertown, WI 53094 (920-206-2305).

TABLE OF CONTENTS

ADMISSIONS POLICIES	3
ACADEMIC POLICIES.....	3
FINANCIAL INFORMATION	7
SUPPORT SERVICES	8
MASTER OF ARTS IN TEACHING	10
MASTER OF EDUCATION IN TEACHING AND LEARNING.....	12
MASTER OF NONPROFIT ADMINISTRATION	16
MASTER OF ORGANIZATIONAL LEADERSHIP	17
GRADUATE CERTIFICATE PROGRAMS.....	19
EDUCATION COURSE DESCRIPTIONS	21
EDUCATIONAL ADMINISTRATION COURSE DESCRIPTIONS.....	23
ENGLISH COURSE DESCRIPTIONS.....	23
HISTORY COURSE DESCRIPTIONS.....	24
SPECIAL ED COURSE DESCRIPTIONS.....	25
ORG LEADERSHIP COURSE DESCRIPTIONS.....	27
NONPROFIT COURSE DESCRIPTIONS	29

The University reserves the right to cancel or alter any part of this catalog without notice (subject to the following): The course offerings and requirements of Maranatha Baptist University are continually under

examination and revision. This catalog presents the offerings and requirements in effect at the time of publication and is published for information purposes only, but makes no guarantee that requirements will not be changed or revoked.

Maranatha Baptist University reserves the right to make changes as required in course offerings, curricula, academic policies, etc. whenever the necessity is determined by the institution. These changes will govern current and formerly enrolled students. Any fees, charges or costs, and all academic regulations set forth in this catalog are subject to change at any time, and all courses, programs, and activities described in this catalog are subject to cancellation or termination by Maranatha Baptist University at any time.

ADMISSIONS POLICIES

Students desiring to enroll in a program are expected to follow the normal admission procedures of the University, including the following:

- Complete the online graduate school standard application
- Submit official transcripts of all previous college-level coursework

Students applying for admission into a program should have the following:

- a bachelor's degree from an approved college or university
- earned a minimum cumulative undergraduate GPA of 2.5 (MOL and MNA)/2.75 (MED and MAT) in their undergraduate studies.
- Entrance into a certificate program requires a minimum cumulative undergraduate GPA of 2.5

Students who do not meet the minimum GPA entrance requirements may petition the Graduate Advisory Committee for a waiver based on additional evidence of potential for success in their program and the positive recommendation of the Graduate Advisory Committee.

Guest Students

Students may enroll as Guest Students (for credit only) in up to 6 credits of graduate courses with the approval of the Graduate Program Coordinator. Students must complete the guest student application found at <http://www.mbu.edu/admissions/apply/>.

ACADEMIC POLICIES

Online Degrees Delivery

All the courses necessary for graduate programs will be offered online on a two-year cycle. Students may enter the degree program at the beginning of any eight-week online session and may proceed at a pace that fits their schedules.

The courses included in the graduate programs are eight weeks in length. All assignments must be submitted by the end of each eight-week session. Professors are expected to submit grades to the Registrar no later than one week after the completion of all class requirements.

Distinctions

- All classes are offered online
- Most programs can be completed in two years
- Classes are taught from a Christian worldview by experienced faculty
- Online classes provide for engaging interaction with other professionals

GPA Requirements

Degree candidates are required to earn a minimum of a 3.00 on a 4.00 scale to receive a degree or certificate. A maximum of six semester hours of C grades can be earned in a program. Three grades of C, two grades of D, or one grade of F will disqualify students as candidates for graduation. If students are disqualified as degree or certificate candidates, they may only reenroll in their program if they apply for re-enrollment by written request and are given special permission by the Graduate Advisory Committee.

Transfer Credits

Students planning to complete a graduate program will be required to apply for acceptance into the program no later than six semester hours of credit into their program. Transfer credits applicable to the program at Maranatha are accepted if the grade earned is B- or above.

However, no more than six transfer credits will be applied to any degree. Students who have been accepted into the degree program at Maranatha must obtain prior approval to take courses elsewhere; and all courses transferred in and applied to a degree or certificate must be numbered at the 500-level or above.

Time Limit

A student has five calendar years after completing his or her first course to complete the degree. When unsatisfactory progress has been made with respect to meeting graduate time limits, the student may file a written request for an extension with the Vice President for Academic Affairs. The extension must be endorsed by the Graduate Advisory Committee and include a timeline for completion of the degree. If an extension is granted, the student will be given a specified period to meet the requirements for progress to degree.

Student Advising

The Graduate Program Coordinator serves as the primary advisor for degree candidates. The coordinator is assisted in this responsibility by the Online and Distance Learning Office Staff. Students who desire the additional counsel of educators can also seek the advice of their professors, all of whom can provide valuable insight and direction.

Paper Requirements

The official paper style for the MOL, MNA, MED and MAT graduate degrees is APA style: Publication Manual of the American Psychological Association by the American Psychological Association, 7th Edition. All papers in the graduate programs, apart from the History and English graduate courses, will be written in APA format. While the manual includes everything necessary for a paper, it is not always easy to find specific information. You may use the following helpful websites for APA style:

- [OWL APA Formatting and Style Guide](#)
- [APA Style Guide](#)

In History graduate courses use the Turabian/Chicago format for papers.

- [The Chicago Manual of Style Online](#)

In English graduate courses use the MLA format for papers.

- [OWL MLA Formatting and Style Guide](#)

Suggested paper templates can be found in the Graduate Programs Group page on My Maranatha, and at times individual professors provide templates within their courses.

Academic and Intellectual Expectations

The University has an expectation of collegiality in and out of the classroom. Mutual respect must exist between students, professors, and others. The classes should not degenerate into arguments. You should not attempt to pit one teacher against another in your classes.

We desire that there be an openness in class discussion and a transparency of both faculty and students. The class professor has the right to end a discussion which he or she believes has become nonproductive. Expectations for graduate level study are high. The University expects you to perform your academic work in a timely fashion. The development of time management skills while in graduate school will greatly benefit you in the future, both in your personal life and in your work.

Late Policy

To encourage you in the development and strengthening of your time management skills, the University has established a Late Academic Work Policy for graduate work. Work not turned in on the day it is due will have its grade reduced 10% for each calendar day that it is late. The professor may impose a greater penalty, but not a lesser. All required projects for each course must be submitted in order to pass the course. The University realizes that serious extenuating circumstances, such as a lengthy illness or a death in the family, may prevent some students from completing class projects on time. Requests for appropriate extensions for these types of serious circumstances may be made to the professor.

Academic Dishonesty

Academic dishonesty is a serious offense, and it can exist in many forms. For example, the following are samples of academically dishonest activities that might occur in a graduate course:

- Sharing advance information regarding the content or answers for a test or quiz
- Receiving advance information regarding the content or answers for a test
- Collaborating on an assignment or test without the permission of the instructor
- Handing in the same paper or substituting a similar paper in more than one class without permission
- Plagiarism: representing the words or unique thoughts of another as your own
- Submitting as your own, materials that have been written or enhanced by another

Possible Loss of Credit or Dismissal for Academic Dishonesty

Maranatha views cheating or its toleration as morally reprehensible. To encourage the highest standards of personal integrity, we will not tolerate cheating in any form. This view is consistent with the clear, biblical condemnation of dishonesty in its many forms and emphasizes the scriptural call for honesty, not only in the sight of the Lord but also in the sight of men (2 Corinthians 8:21). Because cheating is a serious offense, its occurrence will bring severe action. Academic penalties for academic dishonesty range from a grade reduction on a specific assignment to a failing grade in a course to academic suspension/dismissal. Plagiarism will be reported to the Vice President for Academic Affairs, and repeat offenders-will not be allowed to continue in a graduate program.

FERPA

This notification of minimum standards as required under Family Educational Rights and Privacy Act (FERPA) regulations will not limit or reduce the access to your academic records that you presently enjoy. The FERPA affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the University receives a request for access. A student should submit to the registrar a written request that identifies the record(s) (s) he wishes to inspect. The Registrar's Office will make arrangements for access and notify the student of the time and place where the record(s) may be inspected.
2. The right to request the amendment of the student's education records that the student believes are inaccurate or misleading. The student should write the Registrar, clearly identify the part of the record (s) he wants changed, and specify why it is inaccurate or misleading. If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including security personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Maranatha Baptist University to comply with the requirements of FERPA. The name and address of the office that administers FERPA is below.

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-8520

FINANCIAL INFORMATION

Tuition and Fees

Tuition and fees can be located in the Graduate Program section of the Schedule of Fees located on the [Graduate MBU webpage](#).

Financial Aid

Students should apply for financial aid as early as possible but cannot receive an official award letter until they have applied and been accepted to MBU. Pell Grants are NOT available to anyone who has received a bachelor's degree.

The Free Application for Federal Student Aid (FAFSA) may be completed as soon as federal tax returns for the previous year are completed. Financial aid must be applied for every year because it is awarded on an annual basis. Check the [MBU Financial Aid website](#) for more details.

Maranatha participates in the Federal Direct Loan Program. These loans are governed by federal laws. A FAFSA must be submitted before any funds are allocated. Federal Direct Loans are low-interest loans for students. Repayment begins six months after the student leaves school, graduates, or drops below half-time enrollment status. More information is available on the [Federal Students Aid website](#).

Maranatha is approved for Veterans' Benefits, which include the training of students entitled to benefits under Public Laws 89-358 and 634, Social Security, and Rehabilitation legislation. Students who are entitled to benefits under these laws should apply to their local Department of Veterans Affairs Office for authorization. The Financial Aid Office should also be contacted as soon as the student enrolls in classes.

The Wisconsin National Guard currently offers a partial tuition reimbursement for active guard members. He or she may also be eligible for veterans' benefits. Guard members should check with their Guard education office.

Financial Policies

Business Office personnel manage the financial affairs of graduate students. Students' accounts may be viewed in their my.mbu.edu account. Payments by credit card or e-check may be made online. All online students need to pay the full amount for the course at least seven (7) days prior to the beginning of the course.

Students may withdraw from an online class or change an online class from Credit to Audit any time prior to the fourth week of the semester without an academic penalty. Students who withdraw from an online class either voluntarily or by dismissal (except for military service), are refunded based on the following schedule:

- Withdraw prior to the start date: 100% tuition refund
- Withdraw during the first week, 75% tuition refund.
- Withdraw during the second week, 50% tuition refund.
- Withdraw during the third week: 25% tuition refund
- Withdraw during the fourth week: 0 % refund.
- After the third week of a class, students will be responsible for the entire tuition charges.
- Veterans under Public Law 89-358 will be refunded on a daily prorated basis.

Exceptions to the refund policy are made for distance classes as required by statute for students completing coursework in certain states. For a full list of these exceptions please visit our [MBU Graduate Programs](#) page which includes state-specific information.

SUPPORT SERVICES

Library

The Cedarholm Library and Resource Center helps to support the educational objectives of Maranatha Baptist University. Students, faculty, and staff are served by professional librarians, dedicated paraprofessionals, and student assistants. From the acquisition of its first book to the most recent additions with electronic databases and eBooks, the library provides access to over 90,000 physical items, over 195,000 eBooks, and over 10,000 online journals. Because of its electronic capabilities, Cedarholm Library is a prime resource for online students. The library catalog is available for searching at library.mbu.edu. Distance learning students are authenticated with their normal student username and password login and have access to the library catalog as well as to all electronic resources. Library staff may be contacted at library@mbu.edu or by phoning 920.206.2375.

Inter-Library Loan

United States

- Borrowing books via the Interlibrary Loan (ILL) system of a local public library is the preferred and timeliest method of delivery. The ILL rules of the requesting library will be what are to be followed. Whenever using ILL, please remember that a minimum of two weeks may be required between making the request and receiving the book. No fee is charged to use ILL.
- If the material cannot be located through the local ILL system, the Cedarholm Library and Resource Center will fill ILL requests made from your local library. This can be done by asking the local library to request the specific title from Maranatha by using our national ILL code: **WQ09**.
- If only a small portion of a book or journal (no more than one chapter, one article, or 10% of each unique work, whichever is greater) is needed, a PDF copy can be created and emailed to the student. Requests should be made directly to the Maranatha library via email ([MBU Library](#)) with complete details (title, author, publication, publication date, page numbers, etc.) related to the specific content needed.

Global

- International shipping of books is not a feasible option for Maranatha. Please reference the third point under United States Inter-Library Loan for assistance in obtaining appropriate copies of physical resources.

eReserve Material

Professors can make some course material available through the My Maranatha. If eReserve material is mentioned, it will be found on the appropriate course site.

Office of Online and Distance Learning

The Office of Online and Distance Learning manages the support services for the graduate programs. Registration for courses is accomplished through the my.mbu.edu portal. The Office of Online and Distance Learning reserves the right to cancel any course for which the enrollment is fewer than five students.

Information Technology Department

Students have access to the Maranatha network through their student accounts. Their account information will be sent to them as soon as their enrollment is approved. A student account gives them their own email account, and access to the learning management system (LMS) (my.maranatha.edu). Maranatha's Information Technology Department publishes policies, tips, and vital information via its website (https://my.mbu.edu/ICS/Campus_Life/IT/) in order to better meet the needs of students and faculty. Students are encouraged to become familiar with this site once they receive their Maranatha accounts.

A one-time technology fee is charged for all graduate students during the first course in the program. The benefits of this fee expire after five years of usage. This fee entitles the user to the following:

- Five years of use of the assessment management and e-portfolio tool Chalk & Wire
- Usage of the University's learning management system
- Technological support for both the University IT system and Chalk & Wire
- Access to the University's 130,000 volume eBook collection
- All online support and e-library services

Students are required to have access to the technology required to complete course assignments. Please take note of the minimal specifications needed to successfully access and utilize all appropriate MBU IT systems and software on the Distance Learning Office website (<https://www.mbu.edu/specs/>)

A student's username and password may not be shared or used by anyone other than the student. Giving your username or password to someone else is in violation of MBU's policies and may be grounds for dismissal.

Registrar's Office

Student transcripts are maintained in the Registrar's Office. Students can use my.mbu.edu to check grade reports and unofficial transcripts. The cost of official transcripts is listed on the website.

Alumni Office

The Alumni Office provides career counseling and placement assistance for students who are enrolled in or are graduates of the program. Please email the Alumni Office (alumni@mbu.edu) for assistance.

Graduation

Students will be charged the standard graduate graduation fee which covers the associated costs, and they are invited to participate in the annual commencement activities of Maranatha Baptist University. These activities take place in early May. Students must register their intent to march in commencement with the Registrar's Office no later than the January prior to commencement.

MASTER OF ARTS IN TEACHING

Overview

The Master of Arts in Teaching is a graduate program that leads directly to a state teaching license in one of four Wisconsin Department of Public Instructions approved licensing areas:

- Elementary (K-9)
- Secondary, Science (4-12)
- Secondary, Social Studies (4-12)
- Secondary, English Language Arts (4-12)

PROGRAM OUTCOMES

Upon completion of the MAT-Elementary program, students will

- Understand and address each child's developmental and learning needs.
- Understand and apply content and curricular knowledge for teaching.
- Assess, plan and design contexts for learning that cultivate and enhance the acquisition and expression of God-honoring values.
- Support each student's learning using effective instruction.
- Demonstrate graduate-level skills in applying research to an educational environment.

Upon completion of the MAT-Secondary program, students will

- Understand and address each student's developmental and learning needs.
- Understand and apply content and curricular knowledge for teaching.
- Assess, plan and design contexts for learning that cultivate and enhance the acquisition and expression of God-honoring values.
- Support each student's learning using effective instruction.
- Demonstrate graduate-level skills in applying research to an educational environment.

Potential Careers

The MAT graduate program helps career changers prepare for the teaching profession and provides a route for experienced teachers to earn a state teaching license. The biblical emphasis of Maranatha's teacher's education programs equips students to teach effectively and pass their knowledge of God on to others.

Academic and Administrative Oversight

The Dean of the School of Education provides academic and administrative oversight for the MAT program and is a member of the Graduate Advisory Committee. The Graduate Advisory Committee has five members: The Vice President for Academic Affairs, the Dean of the School of Education, the Dean of the School of Business, a resident member of the Graduate School faculty, and the Assistant Vice President of Online and Distance Learning. The Graduate Program Coordinator provides administrative support for the day-to-day operations of the MAT program.

MAT – Elementary

Prior Education and Admissions Requirements:

- A bachelor's degree.
- A grade point average of 2.75 on a 4.0 scale (conditional acceptance may be granted)
- A background check and fingerprinting.

CAEP Content Knowledge Requirements:

(Undergraduate level courses from previous institutions may be used to satisfy these content knowledge requirements.)

- Oral Communication
- Written Communication
- Mathematics
- Biological Science
- Physical Science
- Literature
- World History
- US History
- Government
- Qualifying composite scores on the Praxis CORE Assessment or a qualifying composite score on the Praxis 1, SAT or ACT.

Required Program Courses

- EDUC 520 Student Learning and Motivation (3)
- EDUC 525 Classroom Management and Positive Behavior Practices (3)
- EDSP 530 Reading Diagnosis and Assessment (3)
- EDUC 530 Curriculum Theory and Practice (3)
- EDUC 535 Instructional Improvement through Assessment (3)
- EDUC 540 Biblical Perspectives in Human Relations and Counseling (3)
- EDUC 541 Human Relations Clinical (1)
- EDUC 545 Exceptionality in Student Learning (3)
- EDUC 546 Exceptionality in Student Learning Clinical (1)
- EDUC 555 Technology for Teaching and Learning (3)
- EDUC 522 Meeting the Needs of the Adolescent Learner with Clinical (3)
- EDUC 551 Elementary Curriculum 1: Reading and Social Studies with Clinical (3)
- EDUC 552 Elementary Curriculum 2: Math and Science with Clinical (3)
- EDUC 571 Student Teaching 1 (3)
- EDUC 572 Student Teaching 2 (3)

TOTAL CREDITS: 33-41 Credits

Testing Requirement: *Foundations of Reading Test* score of 240+ required for Wisconsin Elementary teaching license.

Teaching Experience – Students with 3+ years of verifiable teaching experience may satisfy student teaching and some clinical experiences. The Employment Verification form must be completed and submitted.

MAT – Secondary

Prior Education and Admissions Requirements:

- A bachelor's degree.
- A grade point average of 2.75 on a 4.0 scale (conditional acceptance may be granted)

Prior Education and Admissions Requirements:

- 21 undergraduate credits in the content area (science, English language arts, social studies, etc.)
- Passing score on the Praxis II
 - General Science Exam # 5435 (prior to completion of 15 credits). A passing score is 154.
 - English Language Arts: Content Knowledge #5038 exam (prior to student teaching). A passing score is 167.
 - Social Studies Content Knowledge Exam #5081 with a passing score of 153 (prior to student teaching).
- Background check.

Required Program Courses

- EDUC 520 Student Learning and Motivation (3 credits)
- EDUC 525 Classroom Management & Positive Behavior Practices (3 credits)
- EDUC 530 Curriculum Theory and Practice (3 credits)
- EDUC 535 Instructional Improvement through Assessment (3 credits)
- EDUC 540 Biblical Perspectives in Human Relations and Counseling (3 credits)
- EDUC 541 Human Relations Clinical (1 credit) - 15 hours of clinical experience.
- EDUC 545 Exceptionality in Student Learning (3 credits)
- EDUC 546 Exceptionality in Student Learning Clinical (1 credit) – 15 hours of clinical experience.
- EDUC 555 Technology for Teaching and Learning (3 credits)
- EDUC 522 Meeting the Needs of the Adolescent Learner with Clinical (3 credits) - 20 hours of clinical experience.
- EDUC 585 Content Area Reading (3 credits)
- EDUC 561 Methods of Teaching English Language Arts OR
EDUC 563 Methods of Teaching Science OR
EDUC 564 Methods of Teaching Social Studies
- *Student Teaching Requirement:*
- EDUC 604 Student Teaching Seminar (0 credits)
- EDUC 571 Student Teaching 1 - 9 weeks (3 credits)
- EDUC 572 Student Teaching 2 - 9 weeks (3 credits)

Teaching Experience – Students with 3+ years of verifiable teaching experience may satisfy student teaching and some clinical experiences. The Employment Verification form must be completed and submitted.

MASTER OF EDUCATION IN TEACHING AND LEARNING

Objectives and Outcomes

The foundational mission of the Master of Education in Teaching and Learning (MEd) program is to prepare discerning educational professionals who are able to understand and utilize research,

knowledge, and a Christian worldview in the field of education to improve their effectiveness in the classroom and beyond by optimizing the learning environment for all students.

Graduates of the MEd in Teaching and Learning will be able to

1. Demonstrate graduate level skills in applying research to an educational environment.
2. Extend a variety of motivational and learning strategies to the classroom.
3. Devise learning experiences that cultivate and enhance the acquisition and expression of God-honoring values.
4. Apply knowledge of student characteristics in the design and evaluation of student learning activities and assessment.

Advantages

- All courses are led by resident faculty members or adjunct professors with earned doctorates in education or other appropriate fields and substantial experience as professional educators. They offer extensive experience in K-12 classroom teaching. Faculty members approach their subjects from a Christian worldview and are able to apply content and principles to both the Christian school and the public sector of education.
- Maranatha has earned regional accreditation with the Higher Learning Commission. The MEd includes classes commonly required for teacher licensure in many states.
- Quality education is enhanced by student engagement and shared perspectives. Maranatha Online classes require universal participation and mutual exchange. Students learn from fellow student-scholars and experienced co-laborers as much as from the texts and formal learning activities. Meeting new online professional and experienced teachers will provide a network of lifelong advisors and mentors that will be resources wherever students live.

Who should take this program?

- Current Christian teachers who desire to advance their education to meet credential requirements and professional aspirations.
- Experienced Christian teachers who aspire to instructional leadership as a master teacher or exemplar so they can advance the level of effectiveness in an educational institution.
- Individuals with a bachelor's degree in a field other than education who wish to enter the rewarding and satisfying ministry of teaching.
- Educators who desire admission into advanced educational programs that require a regionally accredited master's degree.

Academic and Administrative Oversight

The Dean of the School of Education provides academic and administrative oversight for the MEd program and is a member of the Graduate Advisory Committee. The Graduate Advisory Committee has five members: The Vice President for Academic Affairs, the Dean of the School of Education, the Dean of the School of Business, a resident member of the Graduate School faculty, and the Assistant Vice President of Online and Distance Learning. The Graduate Program Coordinator provides administrative support for the day-to-day operations of the MAT program.

MEd Concentrations

Students may also take advantage of the Concentrations within the MEd Program. Students can choose a concentration or mix and match electives to meet their own professional development goals.

Required Courses

MBU 500 - Graduate Success in Online Learning
EDUC 510 - History and Philosophy of Education
EDUC 515 - Research Design in Education
EDUC 520 - Student Learning and Motivation
EDUC 530 - Curriculum Theory and Practice
EDUC 535 - Instructional Improvement through Assessment
EDUC 545 - Exceptionality in Student Learning
EDUC 600 - Action Research

Traditional Track

EDUC 540 - Biblical Perspectives in Human Relations and Counseling
EDUC 550 - Leadership and Change in Education
EDUC 555 - Technology for Teaching and Learning
EDUC 525 - Classroom Management and Positive Behavior Management

Educational Administration Concentration

Choose 4 courses to replace Traditional Track.

MOL 510 – Theories and Models of Leadership
MOL 540 – Strategic Human Resource Management
EDEA 560 – School Law, Governance, and Finance
EDEA 570 – Supervision, Development, and Instructional Leadership

English Concentration

Choose 4 Courses to replace Traditional Track

HUEN 510 - American Romanticism
HUEN 520 - C.S. Lewis
HUEN 530 - Literary Theory & Criticism
HUEN 540 - Advanced Grammar & Composition
HUEN 550 - Emily Dickinson & Robert Frost
HUEN 560 - British & American Short Fiction

History Concentration

Choose 4 Courses to replace Traditional Track

HUHI 510 - Historiography
HUHI 520 - Roman Republic: Zenith and Nadir
HUHI 530 - The Birthright of the Reformation
HUHI 540 - The Cataclysm of the Union: The American Civil War
HUHI 550 - WWII Military History
HUHI 560 - Cold War America

Leadership Concentration

Choose 4 Courses to replace Traditional Track

MOL 505 - Theological & Historical Foundations of Organizational Leadership
MOL 510 - Theories & Models of Leadership
MOL 515 - Organizational Leadership Behavior
MOL 520 - Organizational Communication
MOL 530 - Strategic Leadership & Organizational Change
MOL 550 - Budgetary & Financial Management
EDUC 550 - Leadership & Change in Education

Mathematics Concentration

Choose 4 Courses to replace Traditional Track

ASMA 510 - History of Mathematics
ASMA 520 - Fundamentals of Higher Algebra & Number Theory
ASMA 530 - Coding Theory & Cryptography
ASMA 540 - Foundations of Analysis
ASMA 550 - Optimization
ASMA 560 - Introduction to Topology

Special Education Concentration

All courses have a prerequisite of EDUC 236 The Exceptional Child or EDUC 545 Exceptionality in Student Learning or equivalent undergraduate course.

Choose 4 Courses to replace Traditional Track

EDSP 510 - Inclusive Classroom Strategies for Exceptional Students
EDUC 525 - Classroom Management and Positive Behavior Management
EDSP 530 - Diagnosis and Treatment of Reading Difficulties
EDSP 540 - Educational Diagnosis and Assessment
EDSP 550 - Collaboration, Communication, and Transition
EDSP 560 - Methods in Cross-Categorical Education
EDSP 590 - Special Education Practicum

Biblical Counseling Concentration

GBC 504 - Methods of Biblical Change
GBC 514 - Counseling Problems & Procedures

Choose 6 credits from the following

- GBC 536 Crisis Counseling
- GBC 538 Marriage & Family Counseling
- GBC 545 Counseling Addictive Behavior

Total Course Requirements: 32 credits

Course Schedule: for current courses, check our ONLINE SCHEDULE.

<https://www.mbu.edu/graduate/master-of-education-in-teaching-and-learning/>

MASTER OF NONPROFIT ADMINISTRATION

Overview

Designed for professionals who work in or plan to work in the nonprofit sector and desire an advanced degree that addresses the unique characteristics of nonprofit organizations. Christian servant leaders learn core nonprofit management functions including fundraising, navigating legal regulations, financial management, grant proposal writing and program development.

PROGRAM OUTCOMES

Upon completion of the MNA program student will

- Demonstrate knowledge and understanding of trends in the nonprofit sector across organizations and policies in the US and globally.
- Apply principles of appropriate management strategies to resolve challenges within the nonprofit organizational context.
- Demonstrate Christ-honoring servant leadership capacity and reasoning in ethical decision-making.
- Create systemic solutions through the application of nonprofit management skills and leadership competencies.

Potential Careers

The Masters of Nonprofit Administration (MNA) program will prepare you for leadership positions in a wide variety of nonprofit organizations. Students develop administrative skills and learn about the legal guidelines for managing nonprofit organizations. The MNA will prepare you for a career as a

- Chief Executive Officer
- Social Services Manager
- Fundraising Manager
- Camp Director
- Missions Board Director
- Project Manager in a nonprofit organization

Academic and Administrative Oversight

The Dean of the School of Business provides academic and administrative oversight for the MNA program and is a member of the Graduate Advisory Committee. The Graduate Advisory Committee has five members: The Vice President for Academic Affairs, the Dean of the School of Education, the Dean of the School of Business, a resident member of the Graduate School faculty, and the Assistant Vice President of Online and Distance Learning. The Graduate Program Coordinator provides administrative support for the day-to day operations of the MAT program.

Requirements:

MNPA 510 Nonprofit Organizations

MNPA 520 Volunteerism in Nonprofit Management

MNPA 530 Nonprofit Financial Management

MNPA 540 Grant Writing and Fundraising in Nonprofit Organizations

MNPA 550 Law and Nonprofit Management
MOL 540 Strategic Human Resource Management
MOL 560 Organizational Ethics & Governance
MNPA 600 Capstone for MNPA

Electives: Choose three. (9 credits)

MOL 510 Theories & Models of Leadership
MOL 515 Organizational Behavior
MOL 520 Organizational Communication
MOL 530 Strategic Leadership & Organizational Change
MOL 575 Operations & Project Management

Course Requirements: 32 credits

MASTER OF ORGANIZATIONAL LEADERSHIP

Overview

Defined as a multidisciplinary degree in leadership studies, the Master of Organizational Leadership (MOL) provides graduate-level preparation for leaders of organizations in business, education, and ministry. Our faculty contributes a unique depth and breadth of knowledge, gained through career and professional experiences, formal training and education, teaching experiences, and ministry involvement. The program—entirely online—is designed to accommodate adult learners.

Objectives and Outcomes

The foundational mission of the MOL program is to encourage strong character development through integration of leadership theory and application from a biblical perspective. Graduates will be equipped to enter for-profit, non-profit, ministry, and government sectors to become leaders of change for the betterment of their organizations.

Graduates of the Master of Organizational Leadership Program will be able to demonstrate the following at the graduate level:

1. Knowledge of organizational leadership terminology and concepts
2. Ability to develop research proposals designed to diagnose organizational issues and provide practical responses
3. Ability to collect, analyze, synthesize, and report data collected during the diagnostic process
4. Ability to effectively communicate via papers and consulting reports

Potential Careers

The Masters in Organizational Leadership program will prepare you for for-profit and nonprofit mid-level and executive-level leadership positions in a wide variety of organizations such as corporations, ministries, schools, military and para-military organizations, and local, state, or federal governments. In addition, the MOL will prepare you for a career in

- Program development
- Research in training and development
- Instructional design and implementation
- Organizational development consulting

Academic and Administrative Oversight

The Dean of the School of Business provides academic and administrative oversight for the MOL program and is a member of the Graduate Advisory Committee. The Graduate Advisory Committee has five members: The Vice President for Academic Affairs, the Dean of the School of Education, the Dean of the School of Business, a resident member of the Graduate School faculty, and the Assistant Vice President of Online and Distance Learning. The Graduate Program Coordinator provides administrative support for the day-to-day operations of the MAT program.

Available MOL Specializations

Organizational Leadership (MOL)

Required Courses:

- MBU 500 – Graduate Success in Online Learning (0 credits)
- MOL 505 – Theological & Historical Found. of Org. Leadership (3 credits)
- MOL 510 – Theories & Models of Leadership (3 credits)
- MOL 515 – Organizational Behavior (3 credits)
- MOL 520 – Organizational Communication (3 credits)
- MOL 525 – Methods of Organizational Research (3 credits)
- MOL 530 – Strategic Leadership & Organizational Change (3 credits)
- MOL 540 – Strategic Human Resources Management (3 credits)
- MOL 550 – Budgetary and Financial Management (3 credits)
- MOL 560 – Organizational Ethics and Governance (3 credits)
- MOL 575 – Operations and Project Management (3 credits)
- MOL 590 – Organizational Leadership Capstone Project Proposal (3 credits)
- MOL 600 – Organizational Leadership Capstone (3 credits)

Total Required Credits: 36

Nonprofit Administration (MOL)

Core Requirements

- MOL 500 Graduate Success in Online Learning Seminary (0 credits)
- MOL 510 Theories & Models of Leadership (3 credits)
- MOL 515 Organizational Behavior (3 credits)
- MOL 520 Organizational Communication (3 credits)
- MOL 540 Strategic Human Resource Management (3 credits)
- MOL 560 Organizational Ethics & Governance (3 credits)

Elective (choose one):

- MOL 505 Theological & Historical Foundations of Org Lead (3 credits)
- MOL 530 Strategic Leadership & Organizational Change (3 credits)
- MOL 575 Operations & Project Management (3 credits)

Nonprofit Specialization

MNPA 510 Nonprofit Organizations
MNPA 520 Volunteerism in Nonprofit Management
MNPA 530 Nonprofit Financial Management
MNPA 540 Fundraising and Grant Writing in Nonprofit Organizations
MNPA 550 Law and Nonprofit Management
MNPA 600 Capstone for MNPA

Total: 35 credits

Graduate Certificate Programs

Maranatha Baptist University offers a variety of graduate certificate programs. The certificate programs are designed to broaden the scope of a career, grow expertise, and improve credentials without the commitment of enrolling in a more expansive master's degree program.

Education

The 18 credit graduate certificate programs in English, History, Mathematics and Special Education are available 100% online and designed for graduate students who desire advanced training, but who are not seeking a master's degree at this time. Credits successfully earned with a certificate program can be transferred toward the **Master of Education in Teaching and Learning**.

Organizational Leadership

Strengthen leadership abilities and increase knowledge of business dynamics in organizations of all sizes by completing this 18-credit certificate program in Organizational Leadership. All content is taught from a biblical worldview and covers subjects such as budgetary and financial management, communication, and organizational change.

Nonprofit Administration

The Nonprofit Administration graduate certificate program is just 15 credits (5 courses) and focuses on topics unique to nonprofit organizations: legal matters, fundraising, volunteerism, financial management.

Graduate certificates are granted upon program completion.

English (choose 18 credits)

- HUEN 510: American Romanticism
- HUEN 520: C.S. Lewis
- HUEN 530: Literary Theory & Criticism
- HUEN 540: Advanced Grammar & Composition
- HUEN 550: Emily Dickinson & Robert Frost
- HUEN 560: British & American Short Fiction
- HUEN 570: British & American Metaphysical Poetry

History (choose 18 credits)

- HUIH 510: Historiography
- HUIH 530: The Birthright of the Reformation
- HUIH 540: The Cataclysm of the Union: The American Civil War
- HUIH 550: World War II Military History
- HUIH 560: Cold War America
- HUIH 570: Early America: From Colonies to a Country
- HUIH 580: American Involvement in the Middle East

Math (choose 18 credits)

- ASMA 510: History of Mathematics
- ASMA 520: Fundamentals of Higher Algebra & Number Theory
- ASMA 530: Coding Theory & Cryptography
- ASMA 540: Foundations of Analysis
- ASMA 550: Optimization
- ASMA 560: Introduction to Topology

Advising Note: Applicants to the mathematics graduate program should have completed the following at the undergraduate level:

- A full Calculus sequence
- Linear Algebra
- One proof-based course (Analysis, Topology, Number Theory, Abstract Algebra, etc.)

Nonprofit Administration (15 credits)

- MNPA 510: Nonprofit Organizations
- MNPA 520: Volunteerism in Nonprofit Management
- MNPA 530: Nonprofit Financial Management
- MNPA 540: Grant Writing and Fundraising in Nonprofit Organizations
- MNPA 550: Law & Nonprofit Management

Organizational Leadership (18 credits)

Required Courses (12 credits)

- MOL 505: Theological & Historical Foundations of Org. Leadership (3 credits)
- MOL 510: Theories & Models of Leadership (3 credits)
- MOL 515: Organizational Behavior (3 credits)
- MOL 520: Organizational Communication (3 credits)

Electives (Choose 2 courses)

- MOL 530: Strategic Leadership & Organizational Change (3 credits)
- MOL 540: Strategic Human Resources Management (3 credits)
- MOL 550: Budgetary and Financial Management (3 credits)
- MOL 560: Organizational Ethics and Governance (3 credits)
- MOL 575: Operations and Project Management (3 credits)

Special Education (18 credits)

- EDSP 510: Inclusive Classroom Strategies for Exceptional Students
- EDUC 525: Classroom Management & Positive Behavior Practices
- EDSP 530: Reading Diagnosis & Assessment
- EDSP 540: Educational Diagnosis & Assessment
- EDSP 550: Collaboration, Communication & Transition
- EDSP 560: Methods in Cross-Categorical Education

EDUCATION (EDUC) Course Descriptions

EDUC 510 History and Philosophy of Education (3 credits)

EDUC 510 is an in-depth study that integrates concepts and information from major social sciences and philosophy to examine the challenges and problems of teaching in modern schools (faith-based and public). Focusing on historical, cultural, socioeconomic, and political issues that affect education, the course asks students to examine their dispositions, knowledge, and skills, and to determine their path for growth and development into an effective Christian teacher for all children.

EDUC 515 Research Design in Education (3 credits)

EDUC 515 examines the field of educational research by exploring research models, analyzing research articles, and applying measurement and statistical techniques to problems of educational research. Each student will learn the essentials needed to carry out the entire research process and develop a research proposal that will guide a capstone Action Research Project (EDUC 600).

EDUC 520 Student Learning and Motivation (3 credits)

EDUC 520 is an exploration of the theoretical and applied basis for how the mind processes (stores, organizes, and retrieves) information in order to wisely choose, develop, and deploy effective instructional strategies. A major focus will be placed on exploring factors that maximize the motivation, attention, and persistence of students in the typical K-12 classroom.

EDUC 522 Meeting Needs of Adolescent Learners with Clinical (3 credits)

A study of the major concepts, principles, theories and research underlying the foundations of developmentally responsive middle level programs and schools. Classroom management, teaching methodologies and effective evaluation procedures will be examined. Clinical in a middle school setting is required.

EDUC 525 Classroom Management and Positive Behavior (3 credits)

The course will focus on the creation of safe and inclusive learning environments to engage individuals in meaningful learning activities. Strategies for preventing behavior problems and positive behavioral interventions will be examined.

EDUC 530 Curriculum Theory and Practice (3 credits)

EDUC 530 introduces graduate students to the process of curriculum design and assessment. Students will have the opportunity to develop a definition of curriculum and assessment that reflects their own personal philosophy of education. Various curriculum development models will be explored, so students can compare models to their own personal philosophies of education. Students will develop their own model of curriculum development and assessment.

EDUC 535 Instructional Improvement through Assessment (3 credits)

Through examination of historical and contemporary perspectives and trends of assessment, EDUC 535 establishes the value and purpose of assessment for the improvement and maximization of student learning and advancement of effective instruction in order to provide for and achieve high expectations for all learners.

EDUC 540 Biblical Perspectives in Human Relations and Counseling (3 credits)

EDUC 540 is designed to assist students in learning how to utilize, compare, and contrast methods of helping others with problems and challenges in the context of an educational setting. Students will acquire a set of principles and skills drawn from the disciplines of biblical counseling and human relations in education.

EDUC 545 Exceptionality in Student Learning (3 credits)

EDUC 545 introduces the practice of special education in today's schools. The content will allow students to analyze characteristics of individuals with learning and behavioral and cognitive disabilities, as well as the implications of learner differences for the legal and professional responsibilities of classroom teachers. Students will examine general principles of instruction that can help improve exceptional students' access to the general education curriculum.

EDUC 550 Leadership and Change in Education (3 credits)

EDUC 550 explores strategies for achieving successful change in the educational milieu. The course curriculum will integrate and apply contemporary models and strategies for successful adoption and implementation of educational innovation and process improvements.

EDUC 551 Elementary Curriculum 1: Reading and Social Studies with Clinical (3 credits)

A practical study of literary skills, objectives, methods, curriculum, and assessment as applied to the reading/language arts and social studies content areas (history, geography, government, civics). Emphasis is placed on phonics instruction and reading skill development across elementary grades. Clinical in an elementary/middle school literacy and social studies setting is required.

EDUC 552 Elementary Curriculum 2: Math and Science with Clinical (3 credits)

A practical examination of the objectives, methods, skills, curriculum for teaching math and science in the elementary/middle school setting. Students apply understandings of STEM concepts in a variety of contexts and examine the nature of inquiry within the classroom setting. Clinical in an elementary/middle school STEM setting is required.

EDUC 555 Technology for Teaching and Learning (3 credits)

EDUC 555 examines current technology tools and strategies for incorporating technology in the classroom to increase engagement and learning. The study will include a focus on online instruction and distance delivery methods as they relate to today's technologies. Students will explore how best practices in distance learning can inform and supplement pedagogy in on-ground classrooms. This course will combine educational theory with computer-based activities to accomplish course objectives.

EDUC 561 Methods of Teaching English and Language Arts (3 credits)

A practical examination of the objectives, methods, materials, and procedures for teaching language arts in the secondary classroom. Classroom control, implementation of curriculum, instructional strategies, and procedures for evaluation are emphasized. Clinical in the middle/secondary setting is required.

EDUC 563 Methods of Teaching Science (3 credits)

A practical examination of the objectives, methods, materials, and procedures for teaching science in the secondary classroom. Classroom control, implementation of curriculum, instructional strategies, and procedures for evaluation are emphasized. Clinical in the middle/secondary setting is required.

EDUC 564 Methods of Teaching Social Studies (3 credits)

A practical examination of the objectives, methods, materials, and procedures for teaching social studies in the secondary classroom. Classroom control, implementation of curriculum, instructional strategies, and procedures for evaluation are emphasized. Clinical in the middle/secondary setting is required.

EDUC 585 Content Area Reading (3 credits)

An examination of the principles underlying the reading process as it relates to middle and to secondary school reading demands. Explores theories of reading, examines techniques and materials, and develops applications to meet the reading needs of students in grades 4-12.

EDUC 600 Action Research (2 credits: 8 weeks) [Pre-requisite of EDUC 515 required]

EDUC 600 consists of two primary elements. 1) Students will complete a culminating action research project that is a practical application of their program learning to a representative teaching and learning phenomenon in an educational setting. This project will provide a graduate student a practical research experience that will demonstrate, distill, and assess programmatic learning. 2) Students will produce a program outcome portfolio containing key task artifacts that will demonstrate successful completion of program assessment outcomes.

EDUCATIONAL ADMINISTRATION (EDEA) Course Descriptions

EDEA 560 School Law, Governance, and Finance (3 credits)

Study of legal principles guiding education organizations; overview of case law, federal and state statutes, governance policies, and finance that provide the foundation for application in K-12 education.

EDEA 570 Supervision, Development, and Instructional Leadership (3 credits)

Examines the principal's role as an instructional leader in faculty supervision, faculty development, and evaluation of instruction and learning. The course utilizes methods, theories, and research that applies to k-12 education.

ENGLISH (HUEN) Course Descriptions

HUEN 510 American Romanticism (3 credits)

Students will read and analyze works by such authors as Irving, Cooper, Bryant, Poe, Hawthorne, Melville, Emerson, Thoreau, and Whitman. They will trace the development of a distinctive American literature and critique literary works using biblical principles. They will submit a literary research paper presenting their analysis of one of the works studied.

HUEN 520 C. S. Lewis (3 credits)

Students will read and analyze both fiction and nonfiction by C. S. Lewis. They will become familiar with his historical milieu and how it influenced his writings, and they will examine his influence on contemporary Christian and secular thought. The course will include a research project.

HUEN 530 Literary Theory and Criticism (3 credits)

Students will investigate classical and contemporary literary theories, evaluating them from a Christian perspective. They will master literary terminology and analyze poetry, fiction, nonfiction, and drama. The course will include a research project.

HUEN 540 Advanced Grammar and Composition (3 credits)

Students will study English grammar and composition from the practical perspective of those who want to teach both more effectively. The instructor and the students will share sample lessons, teaching tips, and grading tips. A major goal of this course is to prepare students to teach college-level composition.

HUEN 550 Emily Dickinson and Robert Frost (3 credits)

Students will read and analyze many of the poems of Dickinson and Frost. They will compare and contrast the two authors and become familiar with their lives and times. The course will culminate in a thoughtful and perceptive presentation or paper.

HUEN 560 British and American Short Fiction (3 credits)

Students will read and analyze short fiction by such authors as Rudyard Kipling, James Joyce, D. H. Lawrence, G.K. Chesterton, Arthur Conan Doyle, Joseph Conrad, Virginia Woolf, J.R.R. Tolkien, Edgar Allan Poe, Nathaniel Hawthorne, Herman Melville, Henry James, Mark Twain, William Dean Howells, Sarah Orne Jewett, Mary E. Wilkins Freeman, Stephen Crane, Edith Wharton, Willa Cather, Ernest Hemingway, F. Scott Fitzgerald, Katherine Anne Porter, John Updike, Alice Walker, and Amy Tan. The course will include a final research project.

HUEN 570 British and American Metaphysical Poetry (3 credits)

Students will read and analyze the poetry of such poets as John Donne, George Herbert, Edward Taylor, Anne Bradstreet, Andrew Marvell, Henry Vaughan, Richard Crashaw, Abraham Crowley, Thomas Traherne, and others in the metaphysical tradition. They will also read prose works by and about these writers. The course will include a final research project. Prerequisite: Undergraduate composition/writing course and undergraduate literature course or consent of instructor.

HISTORY (HUHI) Course Descriptions

HUHI 510 Historiography (3 credits)

Historiography is a multifaceted investigation of the study of history and historical writing. This course concentrates on the craft and vocation of history and its strong bond to society. Historiography struggles with the changing nature of historical interpretations and arguments through time, and the role that historical narratives fill in shaping a correct understanding of history.

HUHI 530 The Birthright of the Reformation (3 credits)

The Birthright of the Reformation will examine the contested events and the legacy of the Reformation in the Western world. Origins of the disunity of Europe in the Reformation crisis of the sixteenth century are explored with emphasis on the relations between religion and politics with a forward look to how the religious, social and political revolution shaped the modern world.

HUHI 540 The Cataclysm of the Union: The American Civil War Era (3 credits)

The Cataclysm of the Union investigates the meaning of the Civil War era, a signal event in both American and world history. Using primary source material, the multifaceted questions regarding this period will be explored: What caused the war? Is secession constitutional? What was Lincoln's view on

Slavery? What was the rationale for the Emancipation Proclamation? Did Lincoln violate the constitution as a wartime president? Did reconstruction fail?

HUHI 550 World War Two Military History (3 credits)

World War Two Military History is a worldwide military history of the Second World War with emphasis on the theaters of war and correlated events in Europe, the Middle East, Africa, and Asia, relative to the influences on the national and military objectives. Diplomacy and military policy, the shockwave of war on civilian populations, and the conflict at sea, on land and in the air are examined in terms of modern warfare.

HUHI 560 Cold War America (3 credits)

Cold War America focuses on 1945-1989. This course explores the international and domestic origins of the Cold War, its impact on American politics and culture, the rise of the national security state, relations with Europe and the developing world, and Cold War ordeals such as the Korean War, the Cuban Missile Crisis, the arms race, and Vietnam.

HUHI 570 Early America: From Colonies to a Country, 1763-1797 (3 credits)

This course explores the ideological origins and international implications of the American Revolution, the socio-political influence of the First Great Awakening and the debated transition from Articles of Confederation to the U.S. Constitution. Special emphasis is given to the precedent-setting Washington administration, the rise of political parties and the many challenges faced by the new nation.

HUHI 580 American Involvement in the Middle East (3 credits)

This course explores the ideological foundations, historical complexities, and continued ramifications of influential moments in American Middle East foreign policy since the completion of WWII. Special focus will be placed upon America's role as peacekeeper, the foundation of the State of Israel, the Iranian Hostage Crisis, the Persian Gulf War, and the War on Terror.

MATHEMATICS (ASMA) Course Descriptions

ASMA 510 History of Mathematics (3 credits)

A survey of the development of mathematics from ancient civilizations through the modern era.

ASMA 520 Fundamentals of Higher Algebra and Number Theory (3 credits)

This class covers Matrix theory, rudimentary principles of Abstract Algebra focusing on groups and rings, and classical Number Theory concepts. The goal is to prepare students for studies in the practical application of such topics.

ASMA 530 Coding Theory and Cryptography (3 credits)

The Coding Theory portion covers the construction and decoding of Hamming codes, Reed-Solomon codes, Goppa codes, LDPC codes, and others. The Cryptography portion includes entropy, hash functions, secret key and public key cryptosystems, and digital signatures. Both portions of the class will be motivated and illustrated with real-world applications of these codes.

ASMA 540 Foundations of Analysis (3 credits)

The first half of the course will be a study of sets and sequences, limits and convergence, open and closed sets in the real line and in the plane, and the concept of a continuous function. The second half of the course will introduce and briefly discuss analysis with complex variables.

ASMA 550 Optimization (3 credits)

This class provides an introduction to Numerical Analysis and Linear Programming. Topics include solving linear and non-linear equations, analyzing the error and convergence criterion of such algorithms along with a deep dive into the simplex method.

ASMA 560 Introduction to Topology (3 credits)

An introduction to basic topological concepts including topological and metric spaces and their fundamental properties such as closure, compactness, connectedness, separation properties and countability properties. Other topics may include topics such as continuity, homeomorphisms, quotients and products, etc.

SPECIAL EDUCATION (EDSP) Course Descriptions

EDSP 510 – Inclusive Classroom Strategies for Exceptional Students (3 credits)

EDSP 510 is an introduction to exceptional individuals and the methods, materials, and resources that can be used in the general education classroom to improve the academic performance of students with learning difficulties. Curricular adaptations, differentiated instruction, and specific strategies in the content areas will be a focus of this course.

EDUC 525 Classroom Management and Positive Behavior Practices (3 credits)

EDUC 525 will focus on the creation of safe and inclusive learning environments to engage individuals in meaningful learning activities. Strategies for preventing behavior problems and positive behavioral interventions will be examined.

EDSP 530 – Reading and Diagnosis Assessment (3 credits)

EDSP 530 is a study of the principles of diagnosis and remediation of reading and study difficulties. Informal and formal testing procedures and methods and materials available to classroom teachers in planning corrective reading programs are emphasized.

EDSP 540 – Educational Diagnosis and Assessment (3 credits)

EDSP 540 is designed to develop the knowledge and skills necessary to plan, administer, interpret, and analyze the results from formal and informal assessments with a focus on writing individual education plans (IEP).

EDSP 550 – Collaboration, Communication, and Transition (3 credits)

EDSP 550 is discussion of the adjustment challenges of exceptional children in the home, school, and community. Consultation techniques and supportive skills to aid families in dealing with school and agency personnel are emphasized. Instructional approaches, assessment of student interest and ability, and service delivery models related to the provision of career/vocational and life skills education for

students with disabilities will be explored. Federal and state guidelines for career/vocational education counseling and instruction are discussed.

EDSP 560 – Methods in Cross-Categorical Education (3 credits)

In EDSP 560 students will plan instruction for learners in their emphasis area. Students will plan for assessment, maintain a case record and analyze data to develop individualized goals and objectives for learners. Students will use general and specialized content knowledge to plan for instruction and adapt curriculum.

EDSP 590 – Practicum for Cross-Categorical Education (3 credits)

EDSP 590 is required in the place of student teaching for graduate students enrolled in the Cross Categorical add-on Licensing Program. Students will have a field experience in their area of emphasis under the supervision of a master teacher in an approved school or clinic.

Organizational Leadership (MOL) Course Descriptions

MBU 500 Graduate Success in Online Learning Seminar (0 credits)

This course provides an introduction to the MOL program at MBU. Students in this graduate seminar are introduced to MBU's learning management system and to the research tools and resources available to them for completing their MOL program.

MOL 505 Theological & Historical Foundations of Organizational Leadership (3 credits)

This course is designed to introduce students to concepts of leadership and organization from a biblical perspective. Topics cover the historical development of theories related to leadership, organizations and teams, power, communication, and organizational citizenship.

MOL 510 Theories & Models of Leadership (3 credits)

As the foundational leadership course for the MOL program this course introduces students to the major theories, models, and pragmatic applications of management and leadership from historical and contemporary perspectives. Particular focus is given to the concept of servant leadership from biblical and academic perspectives.

MOL 515 Organizational Behavior (3 credits)

This course analyzes human work behavior at the individual, interpersonal, team and organizational levels. Emphasis is on understanding organizational culture and climate and the role of organizational systems, structures, and processes in shaping organizational behavior. Drawing from the fields of leadership and management, sociology, operations, information technology, ethics, economics, and psychology, Organizational Behavior is designed to help students develop their ability to analyze organizations and lead organizations more effectively from a biblical perspective.

MOL 520 Organizational Communication (3 credits)

This course is designed to focus on both the theory and practice of communication within organizations, with special emphasis on understanding key principles of how communication patterns develop and change at the individual, interpersonal, team, and organizational levels. Drawing from the fields of leadership and management, communication, operations and systems thinking, information technology, ethics, and psychology, Organizational Communication is designed to help students develop practical strategies and techniques for building understanding and teamwork, and for improving relationships, productivity, and the quality of work from a biblical perspective.

MOL 525 Methods of Organizational Research (3 credits)

Students learn methods for conducting research projects and analyzing information to answer research questions and test hypotheses. The course covers methods of study and analysis used in quantitative and qualitative research in the fields of organization and leadership.

MOL 530 Strategic Leadership & Organizational Change (3 credits)

In this course, students examine organizations using organizational diagnosis and development tools in an effort to help organizational leaders transform their organizations into high performing entities that allow organizational employees and other related stakeholders to grow and develop to their full potential. Students examine decision making and planning within the context of organizational culture, communication, leader-follower interaction, and students will develop a model of change using constructs from existing as well as new research to explain the behaviors and events in an organizational setting.

MOL 540 Strategic Human Resource Management (3 credits)

This is an introduction to topics such as human resource planning, equal employment opportunity, selection, training and development, performance appraisal, compensation, safety and health, and employee, and labor relations. The impact of laws and of societal and business trends on human resource functions is also presented. Each leader's role in dealing with human resources is emphasized.

MOL 550 Budgetary & Financial Management (3 credits)

This course develops financial literacy and provides tools necessary for leaders to lead and manage organizations effectively. Students will understand and use accounting and financial documents for effective planning, decision-making, and control. Topics include the purposes and analysis of financial statements, budgeting, and financial accountability and controls within an organization. Students will use financial tools in an applied case and problem format.

MOL 560 Organizational Ethics & Governance (3 credits)

Students are challenged to explore organizational life from two radically opposing worldviews, examining legal and/or ethical dilemmas of leadership within the context of moral choices and implications of decision-making. Defining personal worldviews in online postings will help students identify and clarify personal motivations, behaviors, and reactions to ethical problems in the organizational setting.

MOL 575 Operations & Project Management (3 credits)

This course focuses on the principles associated with the effective design, implementation, and management of organizational processes and systems. With an emphasis on efficiency, course coverage includes: systems design for products and services, inventory management systems, logistics, distribution, and supply chain management. In addition, this course introduces students to the art and science of project management as applied to different types of project situations. Topics such as project life cycle management, project organizations and leadership, project team building, requests for proposal (RFPs), proposals and contracts, techniques for project scope definition, work definition, estimating, scheduling, risk management, control and closeout, the project management methodology, and project management (PM) software are covered.

MOL 590 Organizational Leadership Capstone Project Proposal (3 credits) [Prerequisite of MOL 525]

Students will draw upon and synthesize the knowledge, skills, abilities, and other characteristics and behaviors that were presented throughout the MOL program to complete this course. Each student is to

select an organization (privately held or publicly traded, for-profit or not-for-profit) in which the student has a special interest and develop a capstone project proposal. The organization will be the basis of the Capstone Project.

MOL 600 Organizational Leadership Capstone Project (3 credits) [Prerequisites of MOL 590]

MOL 600 consists of two primary elements. 1) Students will complete a culminating capstone project that is a practical application of their program learning intended to integrate what the student has learned in prior courses and in the student's employment experience. 2) Students will produce a program outcome portfolio containing key task artifacts that will demonstrate successful completion of program assessment outcomes.

NONPROFIT (MNA) Course Descriptions

MNPA 510 Nonprofit Organizations (3 credits)

An overview of the history, structure, governance and operation of nonprofit organizations. This course connects theory and practice by examining a variety of management strategies utilized by nonprofit organizations. Discussions and readings will include writing mission statements, facilitating governance and evaluating programs.

MNPA 520 Volunteerism in Nonprofit Management (3 credits)

This course will prepare student to assume roles as volunteer program leaders and managers in nonprofit organizations. Strategies for planning, developing and implementing a volunteer program will be examined with a focus on the recruitment, training, motivation, supervision and retention of volunteers.

MNPA 530 Nonprofit Financial Management (3 credits)

Leaders of public and nonprofit organizations must make sound financial decisions and practices to manage scarce resources. Students will examine finance and budgeting concepts, policies, and practices related to organizations and the fiscal environment in which they must operate. Topics covered include budgeting, auditing, tax systems, and financial management and reporting. Students will learn to read, understand, and analyze budgets, financial statements, and other financial reports. Students will apply knowledge by developing a budget and financial plan for an organization.

MNPA 540 Grant Writing in Nonprofit Organizations (3 credits)

This course is designed to provide students with the knowledge and skills to gain funds through grant proposals. Using an actual need identified in a nonprofit organization, students will identify grant makers, write proposals, develop budgets and evaluate grant proposals.

MNPA 550 Law and Nonprofit Management (3 credits)

Leaders of nonprofit agencies must be equipped to navigate a variety of legal expectations affecting the administration of human services. In this course, constitutional, statutory, and administrative law ramifications for nonprofits will be developed in light of topics such as compliance with tax-exemption requirements, institutional and personal liability, civil rights requirements, contract formation and liability, risk management, and employment law.

MNPA 600 Capstone Project (2 credits)

The main goal of this capstone course is to develop a stronger perspective of the executive leader's job and responsibilities. This course is a culminating experience in which students apply and demonstrate the knowledge and skills gained through coursework in the MNA program. Under the guidance of an instructor, the student produces a solution to a nonprofit-management or policy problem from a conceptual and organizational standpoint.

MOL 520 Organizational Communication (3 credits)

This course is designed to focus on both the theory and practice of communication within organizations, with special emphasis on understanding key principles of how communication patterns develop and change at the individual, interpersonal, team, and organizational levels. Drawing from the fields of leadership and management, communication, operations and systems thinking, information technology, ethics, and psychology, Organizational Communication is designed to help students develop practical strategies and techniques for building understanding and teamwork, and for improving relationships, productivity, and the quality of work from a biblical perspective.

MOL 560 Organizational Ethics and Governance (3 credits)

Students are challenged to explore organizational life from two radically opposing worldviews, examining legal and/or ethical dilemmas of leadership within the context of moral choices and implications of decision-making. Defining personal worldviews in online postings will help students identify and clarify personal motivations, behaviors, and reactions to ethical problems in the organizational setting.

MOL 530 Strategic Leadership and Organizational Change (3 credits)

In this course, students examine organizations using organizational diagnosis and development tools in an effort to help organizational leaders transform their organizations into high performing entities that allow organizational employees and other related stakeholders to grow and develop to their full potential. Students examine decision making and planning within the context of organizational culture, communication, leader-follower interaction, and students will develop a model of change using constructs from existing as well as new research to explain the behaviors and events in an organizational setting.

MOL 540 Strategic Human Resources Management (3 credits)

This is an introduction to topics such as human resource planning, equal employment opportunity, selection, training and development, performance appraisal, compensation, safety and health, and employee, and labor relations. The impact of laws and of societal and business trends on human resource functions is also presented. Each leader's role in dealing with human resources is emphasized.

MOL 575 Operations and Project Management (3 credits)

This course focuses on the principles associated with the effective design, implementation, and management of organizational processes and systems. With an emphasis on efficiency, course coverage includes systems design for products and services, inventory management systems, logistics, distribution, and supply chain management. In addition, this course introduces students to the art and science of project management as applied to different types of project situations. Topics such as project life cycle management, project organizations and leadership, project team building, RFPs, proposals and

contracts, techniques for project scope definition, work definition, estimating, scheduling, risk management, control and closeout, the project management methodology, and PM software are covered.