

MONTANA AFL-CIO

# 2023 LEGISLATIVE SCORECARD



*BUILDING POWER FOR WORKING PEOPLE  
SINCE 1895*



**On January 2nd, the 68th Montana Legislature convened. Legislators from across the state requested a record number of bill drafts – 4,643 in total. And while not every bill was introduced, there were many ideas proposed, both good and bad, that would have a direct impact on Montana workers and the health of our local economies.**

In the first half of the session, dozens of bills directly attacked unions and the rights of workers to organize and negotiate for fair wages, benefits, and safe working conditions. Dozens more sought to undermine professional occupational licensure and accreditation standards, chip away at worker’s compensation and unemployment insurance, undercut local communities’ ability to fund public services, criminalize the free speech and professional standards of educators, undermine pensions for retirees, and dismantle our public education system.

There were also good ideas proposed, including measures to provide for an historic pay raise for state employees, increase Montana’s minimum wage, provide paid sick leave, institute a family and medical leave insurance pool, increase healthcare benefits for educators and expand worker’s compensation coverage for first responders, provide for staffing standards and safer working conditions, and boost provider rates for caregivers across the state.

By working together, the Montana Labor Movement built strong bipartisan coalitions to defeat every anti-union bill before the midpoint of the session. Much of our success is owed to union members serving in the Legislature, on both sides of the aisle, who went to work every day to fight for the freedoms of workers to organize for a better future.

Many believed that the odds were stacked against us going into a legislative session where one party controlled a supermajority in the Legislature and the Governor’s Office. But the outcomes demonstrate that the Montana Labor Movement has no party affiliation, that an overwhelming number of Montanans want to see their workplace freedoms preserved, and that unions are Montana. While not all of the good ideas that we championed will advance, we should all feel positive about the consistent vision that we laid out for a Montana where every worker and their family has a chance at their version of the American dream.



# BEATING BACK ANTI-WORKER LEGISLATION

## Senate Bill 140 - Revise Union Membership Laws

MT AFL-CIO Position: OPPOSE

Status: **DIED IN COMMITTEE**

Sponsored by Senator Keith Regier (R-Kalispell), this was the first anti-union bill that received a hearing in the 68th Montana Legislature. This bill would have implemented right to work in the non-profit sector, banning union security clauses and putting additional barriers in place for employees to have dues payments deducted from their paycheck. This bill was a verbatim copy of a bill considered in the 2021 Legislature.

During the hearing, opponents of the bill spoke to the legal issues, the clear government overreach presented by this legislation, and the impacts that this policy would have, particularly on the recruitment and retainment of quality staff in healthcare facilities across the state. Disappointedly, several hospital representatives came in to support the measure, even going so far as to claim that unions were a contributing factor to the healthcare worker shortage across the state. In spite of this, the bill was voted down in committee.

## SB 276 - Revise Laws Related to Prevailing Wage

MT AFL-CIO Position: OPPOSE

Status: **DIED IN COMMITTEE**

In 2021, the Montana Legislature considered a number of bills that sought to undermine Montana's prevailing wage laws. Following a year-long interim committee study, there were no recommendations put forward by the Legislature to alter Montana's prevailing wage law. In spite of this, Senator Steve Hinebaux (R-Wibaux) introduced SB 276, a bill that would eliminate all zone pay for workers on public works projects.

With only one proponent on the bill - a representative from Americans for Prosperity - the Committee heard from dozens of opponents, led by the members of the Montana State Building Trades Council. Workers spoke to the challenges facing the construction industry and how eliminating compensation for travel will only worsen Montana's workforce shortage. Opponents underscored the positive economic impacts of prevailing wage laws and demonstrated that states who had undermined or repealed their prevailing wage laws had suffered the economic consequences.

*Trade unionists gather on the stairs of the Capitol following a hearing on SB 276 to undermine Montana's prevailing wage law. Opponents of the bill greatly outnumbered proponents and underscored the importance of prevailing wage law to strong local economies.*



## SB 343 Generally Revise Public Sector Unions Law Related to Use of Taxpayer Resource

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

The Freedom Foundation – a corporate billionaire-funded think-tank whose mission is to dismantle public sector unions – was back again with SB 343, a bill that would have prohibited paid leave in contracts for employees to conduct “union activities” on the job. The bill, sponsored by Senator John Fuller (R-Kalispell), would have prohibited negotiated compensation for employees to engage in a number of activities, including attending union-sponsored trainings and conferences, filing and processing grievances, attending disciplinary hearings at the request of a colleague, and negotiating or administering a collective bargaining agreement.

The bill had one supporter – a representative from the Freedom Foundation – and numerous opponents including labor leaders and management of public sector workplaces. Representatives from management spoke clearly about how important it is for both sides of the bargaining table to have negotiated leave for union activities, and spoke to how integral these activities are to a functional, cooperative, and successful workplace. Opponents stressed how this bill would be in direct conflict with existing Montana code, and would create unworkable, adversarial, and even dangerous workplace conditions.

## SB 365 Eliminate the Board of Plumbing

MT AFL-CIO Position:

**OPPOSE**

Status: **DIED IN COMMITTEE**

In the final week before transmittal break, legislators on the Senate Business and Labor Committee heard a bill to eliminate the Montana Board of Plumbers. Sponsored by Senator Jeremy Trebas (R-Great Falls), SB 365 would have moved decision making on licensure and occupational standards for plumbers to the Department of Labor.

There were no supporters of the bill, and opponents including current board members, licensed plumbers (union and non-union), and business owners. Opponents spoke to the dangers of removing the expertise of industry experts from licensure and industry standards.

*Union members gather following the hearing on SB 140, the first anti-union bill heard in the 2023 Montana Legislature.*



## HB 152 Revise Laws Related to Professional and Occupational Licensure

MT AFL-CIO Position: **OPPOSE**  
Status: **DIED IN COMMITTEE**

HB 152, sponsored by Representative Mercer (R-Billings), was part of a larger package to overhaul professional and occupational licensure programs in Montana. This bill dealt more specifically with standards for licensure itself. It greatly expands the possibility of license reciprocity, whereby license holders from other states, even those with less strict standards, can acquire a license in Montana. Notably, the bill moved much of the decision-making authority from the licensing boards to the Department of Labor, and diminished the importance of apprenticeship programs to satisfy licensure requirements.

## House Bill 216 Generally Revise Laws Related to Public Employees and Labor Organizations

MT AFL-CIO Position: **OPPOSE**  
Status: **DIED IN COMMITTEE**

Carried by Representative Bill Mercer (R-Billings), this was a far-reaching attack on Montana's public employees and their chosen union. Under the guise of maintaining compliance with the *Janus v. AFSCME* Supreme Court decision, proponents backed a measure that ended union contracts annually, inserted the government into private contract negotiations between public employees and their union, and imposed unfair barriers to payroll deduction for union dues. There was not a single public employee that came to speak in support of the bill, but anti-union special interest groups, including the union-busting "Freedom Foundation," showed up in force. Opponents to the bill spoke to the clear sideboards of the *Janus* decision, emphasized the bill's inappropriate and unconstitutional insertion of government into private contract negotiations, and implored legislators to respect the voluntary association of public employees who have opted for union membership.



## HB 448 Revise Laws Related to Right to Work

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

This was the much-anticipated Right to Work bill of the session. This bill was an all-out assault on the rights of workers to organize and negotiate with their private sector employers. It also included further restrictions on the ability of public employees to utilize payroll deduction, required employers to post signage in their workplaces about the rights of workers to not associate with a union, and infringed on the voluntary relationship of both private and public sector employees and their chosen union.

The bill saw only 4 proponents, one of whom was the legislator who carried this bill last session, and 3 of whom were from outside special interest groups. Workers flooded the Capitol for the hearing, packing the halls on the first floor. Over 80 business representatives, working Montanans, retirees, and their families got to the mic to speak against HB 448 and the disastrous impact it would have on working people in this state. The two largest private sector employers in the State - Northwestern Energy and Sibanye-Stillwater – spoke out in opposition to the bill, along with other private sector business leaders. Following the hearing, hundreds of workers and their families gathered on the steps of the Capitol to rally and hear from legislators, union leaders, and workers about the longstanding partnership between business and unions that have defined Montana's history.

The week following the bill hearing, the House Business and Labor Committee voted the bill down 12-7. As we neared the transmittal deadline, where general policy bills introduced in one chamber must be transmitted to the other chamber, there was an attempt made to "blast" this bill from the committee to the floor of the House. An overwhelming coalition stood against this attack, with only 28 Representatives voting to hear the bill on the floor and 71 legislators voting "no."



*Top and Right: Hundreds of union members from across the state gather at the Capitol to give testimony and lobby against HB448 and "Right to Work" legislation. Below: Rep Greg Frazer speaks following the hearing on HB 448. 20 union members currently serve in the Montana Legislature and have been important in stopping attacks on Montana's working families.*

## **HB 506 Revise Workers' Compensation Laws Through Freedom of Competition**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

HB 506, sponsored by Representative Nelly Nicol (R-Billings) opened the door for the privatization of the Montana State Fund. Removing public sector employees from the State Fund would destabilize the fund, resulting in much higher claims, primarily for those workers in dangerous jobs. The House Business and Labor Committee tabled this bill on a unanimous vote.

## **HB 678 Generally Revise Workers' Compensation Laws**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED ON HOUSE FLOOR VOTE**

Sponsored by Representative Nicol (R-Billings), HB 678 would have unraveled Montana's worker's compensation system. The bill tipped the scales in favor of insurance companies over injured workers, allowed non-practicing medical examiners to second-guess practicing Montana medical professionals, and removed all liability for insurance companies who failed to pay claims in a timely fashion. The bill died on the House floor in a 10-90 vote.

## **HB 698 Generally Revise Laws Related to Exclusive Representatives of Public Employees**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

In the final week before transmittal, the Freedom Foundation launched its third attack on public employees and their chosen unions. HB 698, sponsored by Representative Lyn Hellegaard (R-Missoula) would have undone decades of administrative rule and procedures governing the organizing, recognition, and decertification of public sector unions. The bill would have prohibited public employers from voluntarily recognizing their employees' union, eliminated card check, and would have created a "wild west" scenario for decertification petitions to be filed at any point 12 months following an election – including when there is an active contract in place. This bill would have undermined the authority of the Board of Personnel Affairs, created willful barriers to the freedoms of public sector workers to organize their workplaces, and would have allowed for an often small minority of dissenters to undermine their colleagues in their voluntary decision to unionize.



# MT AFL-CIO LEGISLATIVE PROGRAM

## WORKING MEN AND WOMEN

*The Montana State AFL-CIO supports:*

- A livable minimum wage
- Workplace safety
- Affordable, quality, health care insurance
- Defined benefit pension plans in every workplace for every worker
- Just cause and due process in the event of worker discipline or termination
- Adequate unemployment insurance and workers' compensation

## UNION RIGHTS AND SECURITY

*The Montana State AFL-CIO supports:*

- The right to organize without employer interference or retaliation
- Collective bargaining, including the right to strike or otherwise engage in concerted activities for public and private sector workers

*The Montana State AFL-CIO opposes:*

- Right-to-Work, Paycheck Deception, and efforts to undermine collective bargaining and union-busting efforts in all forms

## TAX POLICY

*The Montana State AFL-CIO supports:*

- A progressive tax system based on the ability to pay
- A tax system robust enough to adequately fund necessary public programs and services including public schools (kindergarten through higher education), public safety programs, and local infrastructure
- Wise investment of the permanent coal tax trust to support public education, infrastructure enhancement, and meaningful sustainable employment and business development

*The Montana State AFL-CIO opposes:*

- A general sales tax
- Initiatives and referenda designed to require all tax and fee questions to be put to a vote

## PUBLIC PROGRAMS AND PRIVATIZATION

*The Montana State AFL-CIO supports:*

- Public elementary, secondary, and higher education
- Local and state government programs designed to serve all people

*The Montana State AFL-CIO opposes:*

- Privatization of vital public programs properly and historically provided by state and local governments such as education, corrections, and healthcare
- Prison labor that unfairly competes with private sector work opportunities

## HUMAN, CIVIL, & POLITICAL RIGHTS

*The Montana State AFL-CIO supports:*

- Equal employment opportunities for all public and private sector employees
- The right of employees to be free from workplace harassment of any kind
- The right of employees to exercise their U.S. and Montana State Constitutional rights and responsibilities without fear of employer reprisal
- The right of public employees to engage in political activities including running for and holding political office

*The Montana State AFL-CIO opposes:*

- Discriminatory hiring and employment practices of any kind against any individual or groups of individuals

## ECONOMIC DEVELOPMENT

*The Montana State AFL-CIO supports:*

- Growing Montana's economy with traditional & new economy high-paying jobs
- Development of Montana's natural resources in an environmentally defensible fashion
- Abundant and low-cost energy
- Rapid and multiple methods of transportation
- Private employers receiving public contracts to hire union
- Little Davis-Bacon
- Strong apprenticeship programs

*The Montana State AFL-CIO opposes:*

- Globalization that shuts down Montana agriculture, business, industrial, and natural resources development and value adding processing
- Expansion of international free trade agreements absent meaningful and enforceable human and labor rights and environmental protections
- Project Labor Agreement bans
- Extremist legal and political efforts to reduce or eliminate the forest products industry in Montana



# HOW A BILL BECOMES A LAW + SCORING PROCESS

Session or Standing Committees are legislative panels that meet every session to consider and hold public hearings on bills in a specific policy area such as Business & Labor, Health, Tax, Education, etc.

**Bill Died in Committee** means the bill failed to gain enough votes to pass out of the Committee to be heard in the 2nd Reading. Bills that died in committee never come up for a full vote and therefore aren't included in the MT AFL-CIO Scorecard.

**2nd Reading** is the first time a bill goes to a vote of the full chamber. 2nd Reading votes can be used in the Montana AFL-CIO Voting Scorecard if the bill had no changes or amendments at the point of both the 2nd Reading and the 3rd Reading.

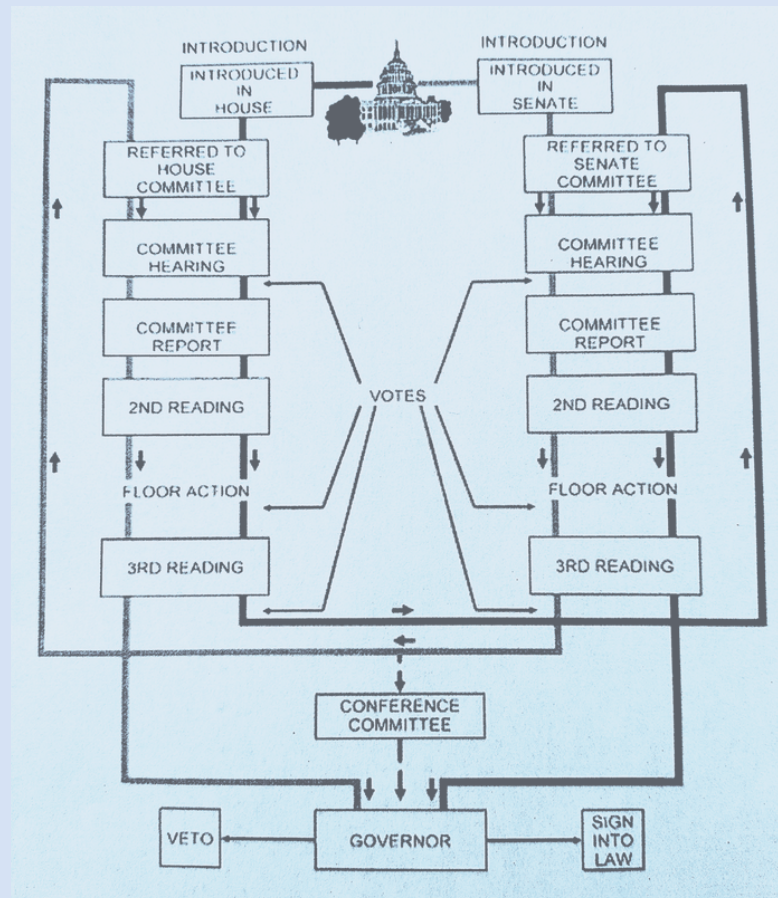
**Floor Action** refers to the vote after 2nd or 3rd Reading. The vote that is the "Floor Action" happens on the floor of either the House or Senate as opposed to Committee Action.

**3rd Reading** is the last time a bill goes to a vote of the full chamber.

**Blast Motions** are procedural votes where a majority of Legislators (55 in the House and 26 in the Senate) can vote to remove a bill that has been tabled in committee and bring it to the floor for debate. Blast Motion votes on anti-labor bills are considered in the MT AFL-CIO scorecard.

Transmittal is the mid-period break in the 90-day Legislative Session where bills are transmitted from the House to the Senate and vice versa. If a bill isn't at the appropriate stage to be transmitted to the other chamber on the deadline for transmittal, it automatically dies.

The MT AFL-CIO awards "merit" scores to those legislators who voted against anti-union legislation in committee or who sponsored priority legislation to benefit working Montanans. Those legislators who voted against anti-union bills in committee will receive an additional 5% on their overall score, except if they already have a 100%. Those legislators who have a 100% score but who sponsored priority legislation will receive an additional 5% to their score, for a total of 105%.



# SCORED LEGISLATION



## **SB 276 Revise Laws Related to Prevailing Wage**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

Sponsored by Senator Steve Hinebauch (R-Wibaux), SB 276 would have undermined Montana's prevailing wage law by eliminating zone pay for workers. While this bill was defeated in committee, Senator Hinebauch attempted to blast the bill to the floor in the final days before the transmittal deadline.

## **SB 310 Revise Presumptive Occupational Disease Laws**

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR**

Sponsored by Senator Jason Small (R-Busby), SB 310 expanded eligibility for work compensation coverage to first responders suffering from cervical and testicular cancer caused by their workplace exposure to cancerous toxins.

## **SB 348 Revise Pension Laws to Eliminate GABA for New Hires**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED ON SENATE FLOOR**

Sponsored by Senator Tom McGillvray (R-Billings), SB 348 would have eliminated the GABA or cost-of-living adjustment, for all new hires. This would have undermined the ability for municipal, local and state governments to remain competitive in employee recruitment and retention.

## **SB 442 Allow Marijuana Tax Revenue to be Used for County Road Maintenance**

MT AFL-CIO Position: **SUPPORT**

Status: **VETOED BY THE GOVERNOR**

Sponsored by Senator Mike Lang (R-Malta), SB 442 was supported by a broad coalition of labor, business, conservation, veterans and health care organizations. SB 442 distributed marijuana tax revenue among a multitude of different programs, and for the first time, proposed that some of the money be distributed to counties to ensure infrastructure upkeep on county roads. Despite the broad coalition of support and overwhelming approval by the Legislature (130 of 150 legislators voted for the bill), Governor Gianforte vetoed the bill.

## **HB 448 Revise Laws Related to Right to Work**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN COMMITTEE**

Sponsored by Representative James Bergstrom (R-Buffalo), HB 448 was tabled in the House Business & Labor Committee. Despite this, legislators made a motion to blast the bill to the floor in the final days before transmittal break.

## **HB 468 Revise Unemployment Insurance Laws Related to Job-Attached Employees**

MT AFL-CIO Position: **OPPOSE**

Status: **DIED IN SENATE COMMITTEE**

Sponsored by Representative Jane Gillette (R-Bozeman), HB 468 would require job-attached employees to commit to job searches in order to collect unemployment benefits. This bill undermines the economic benefits of job-attached status where employers are able to retain skilled and trained workers. Even though the bill exempts union-attached employees, it is a bad policy that will only serve to undermine Montana's unemployment insurance system.

## **HB 562 Authorize Establishment of Community Choice Schools**

MT AFL-CIO Position: **OPPOSE**

Status: **SIGNED BY GOVERNOR**

Sponsored by Representative Sue Vinton (R-Billings), HB 562 directs taxpayer dollars away from traditional public schools to funding so-called community choice charter schools. These charter schools can contract with private entities, are governed by boards not elected by taxpayers, and are not required to adhere to the same standards required of traditional public schools.

## **HB 569 Generally Revise Pension Laws**

MT AFL-CIO Position: **OPPOSE**

Status: **SIGNED BY GOVERNOR**

Sponsored by Representative Terry Moore (R-Billings), HB 569 changes certain Montana public employee pensions for law enforcement. The bill adopts a layered amortization system and changes the eligibility for pension withdrawal for members of law enforcement from 20 years of service to a requirement that beneficiaries reach 50 years of age. There was an attempt made to restore eligibility to 20 years of service that narrowly failed in the House.

## **HB 652 Revise Unemployment Insurance Law Related to Benefit Duration**

MT AFL-CIO Position: **OPPOSE**

Status: **SIGNED BY GOVERNOR**

Montana ranks first in the nation for benefit duration for unemployment insurance. Representative Steven Galloway's (R-Great Falls) HB 652 reduces unemployment benefits from 28 weeks to 24, putting Montana out of step with 40 other states. This bill will be devastating for those workers who suffer from involuntary job loss in communities where there are few employment opportunities

# HOUSE AND SENATE SCORES

How they voted...



# 2023 SENATE SCORECARD

	SB 276	SB 310	SB 348	SB 442	HB 562	HB 569	HB 652	Preliminary Score	Merit	Total Score
	Blast Motion 2/27	3rd Reading 2/28	2nd Reading 3/1	3rd Reading Concurrence 5/1	2nd Reading 4/28	3rd Reading 4/28	3rd Reading 5/2		Sponsorship of Priority Bill or No Votes on Anti-Union Bills in Committee	
Dan Bartel (R-Lewistown)	W	W	W	R	W	W	W	14%		14%
Becky Beard (R-Elliston)	W	W	W	R	W	W	W	14%		14%
Kenneth Bogner (R-Miles City)	W	R	W	R	W	W	W	29%		29%
Ellie Boldman (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Bob Brown (R-Trout Creek)	W	W	W	R	W	W	W	14%		14%
Mike Cuffe (R-Eureka)	W	W	R	R	W	E	W	33%		33%
Willis Curdy (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Mary Ann Dunwell (D-Helena)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Janet Ellis (D-Helena)	R	R	R	R	R	R	R	100%		100%
Jason Ellsworth (R-Hamilton)	W	R	W	R	W	W	W	29%		29%
Daniel Emrich (R-Great Falls)	W	W	W	R	W	W	W	14%		14%
John Esp (R-Big Timber)	W	W	W	R	W	W	W	14%		14%
Steve Fitzpatrick (R-Great Falls)	R	R	W	R	W	W	W	43%	(+) 5%	48%
Pat Flowers (D-Belgrade)	R	R	R	R	R	R	R	100%		100%
Mike Fox (D-Hays)	R	R	R	R	R	R	R	100%		100%
Chris Friedel (R-Billings)	W	R	R	R	W	W	W	43%	(+) 5%	48%
John Fuller (R-Kalispell)	W	R	W	R	W	W	W	29%		29%
Bruce Gillespie (R-Ethridge)	W	R	W	R	W	W	W	29%	(+) 5%	34%
Carl Glimm (R-Kila)	W	W	W	R	W	W	W	14%		14%
Jen Gross (D-Billings)	R	R	R	R	R	E	R	100%		100%
Denise Hayman (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Greg Hertz (R-Polson)	W	W	W	R	W	W	W	14%		14%
Steve Hinebauch (R-Wibaux)	W	R	W	R	W	W	W	29%		29%
Kathy Kelker (D-Billings)	R	R	R	R	R	R	R	100%		100%
Mike Lang (R-Malta)	W	W	W	R	W	W	W	14%	(+) 5%	29%
Dennis Lenz (R-Billings)	W	W	W	R	W	W	W	14%		14%
Ryan Lynch (D-Butte)	R	R	R	R	R	R	R	100%		100%
Forrest Mandeville (R-Columbus)	W	R	R	R	W	W	W	43%		43%
Theresa Manzella (R-Hamilton)	W	W	W	R	W	W	W	14%		14%
Eddie McClafferty (D-Butte)	R	R	R	R	R	R	R	100%		100%
Tom McGillvray (R-Billings)	W	W	W	R	W	W	W	14%		14%
Wendy McKamey (R-Great Falls)	R	R	R	R	W	R	R	88%		88%
Brad Molnar (R-Laurel)	R	R	R	W	R	R	R	86%		86%
Shane Morigeau (D-Missoula)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Mark Noland (R-Big Fork)	W	R	W	R	W	W	W	29%		29%
Shannon O'Brien (D-Missoula)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Andrea Olsen (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Chris Pope (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Keith Regier (R-Kalispell)	W	W	W	R	W	W	W	14%		14%
Walt Sales (R-Manhattan)	R	R	R	R	R	R	R	100%		100%
Dan Salomon (R-Ronan)	R	R	R	R	R	R	R	100%		100%
Jason Small (R-Busby)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Russ Tempel (R-Chester)	R	R	R	R	R	R	W	86%		86%
Jeremy Trebas (R-Great Falls)	W	R	W	R	W	W	W	29%	(+) 5%	34%
Barry Usher (R-Billings)	W	W	R	R	W	R	W	43%		43%
Shelley Vance (R-Belgrade)	W	R	R	R	W	W	W	43%		43%
Terry Vermeire (R-Anaconda)	R	R	R	R	W	W	R	71%	(+) 5%	76%
Susan Webber (D-Browning)	R	R	R	R	R	R	R	100%		100%
Jeff Welborn (R-Dillon)	R	W	W	R	R	R	R	71%	(+) 5%	76%
Daniel Zolnikov (R-Billings)	W	W	W	R	W	W	W	14%		14%

# 2023 HOUSE SCORECARD

	SB 442	HB 355	HB 448	HB 468	HB 562	HB 569	HB 652	Preliminary Score	Merit	Total Score
	3rd Reading 4/26	2nd Reading 3/10	Blast Motion 3/1	3rd Reading 3/1	2nd Reading 3/1	Motion to Amend 3/1	3rd Reading 5/2		Sponsorship of Priority Bill or No Vote on Anti-Union Bills in Committee	
Kim Abbott (D-Helena)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Fred Anderson (R-Great Falls)	R	R	R	W	R	W	W	57%	(+) 5%	62%
Brad Barker (R-Red Lodge)	W	R	R	W	W	R	W	43%		43%
Denise Baum (D-Billings)	R	R	R	R	R	R	R	100%		100%
David Bedey (R-Hamilton)	W	R	R	W	W	R	W	43%		43%
James Bergstrom (R-Bozeman)	R	R	W	W	W	W	W	29%		29%
Marta Bertoglio (R-Clancy)	R	R	R	R	W	R	W	71%	(+) 5%	76%
Michele Binkley (R-Hamilton)	R	R	R	R	W	W	W	57%		57%
Laurie Bishop (D-Livingston)	R	R	R	R	R	R	R	100%		100%
Larry Brewster (R-Billings)	R	R	R	W	W	W	W	43%		43%
Tony Brockman (R-Kalispell)	R	R	R	W	W	R	W	57%	(+) 5%	62%
Alice Buckley (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Ed Butcher (R-Winifred)	R	R	W	W	W	W	W	29%		29%
Ed Buttrey (R-Great Falls)	R	R	R	R	W	W	W	57%	(+) 5%	62%
Mary Caferro (D-Helena)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Jennifer Carlson (R-Manhattan)	R	W	W	W	W	W	W	14%		14%
Bob Carter (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Jill Cohenour (D-East Helena)	R	R	R	R	R	R	R	100%		100%
Lee Deming (R-Laurel)	R	R	W	W	W	R	W	43%		43%
Julie Dooling (R-Townsend)	R	R	R	R	W	W	W	57%	(+) 5%	62%
Neil Duram (R-Eureka)	R	R	R	W	W	R	W	57%		57%
Sherry Essmann (R-Billings)	R	R	R	W	W	W	W	43%		43%
Jodee Etchart (R-Billings)	R	R	R	W	W	W	W	43%		43%
Terry Falk (R-Kalispell)	W	W	W	W	W	W	W	0%		0%
Dave Fern (D-Whitefish)	R	R	R	R	R	R	R	100%		100%
Paul Fielder (R-Thompson Falls)	W	R	W	W	W	R	W	29%		29%
Ross Fitzgerald (R-Power)	R	R	R	R	R	W	R	86%	(+) 5%	91%
John Fitzpatrick (R-Anaconda)	R	R	R	R	R	W	W	71%	(+) 5%	76%
Tom France (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Greg Frazer (R-Deer Lodge)	R	R	R	R	R	R	E	100%		100%
Steven Galloway (R-Great Falls)	R	R	W	W	W	W	W	29%		29%
Jane Gillette (R-Bozeman)	R	R	W	W	W	R	W	43%		43%
Steve Gist (R-Great Falls)	R	R	R	W	W	R	W	57%	(+) 5%	62%
Paul Green (R-Hardin)	R	R	R	W	W	W	W	43%	(+) 5%	48%
Steve Gunderson (R-Libby)	R	R	W	W	W	W	W	29%		29%
Jim Hamilton (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Derek Harvey (D-Butte)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Naarah Hastings (R-Billings)	W	R	W	W	W	W	W	14%		14%
Donavon Hawk (D-Butte)	R	R	R	R	R	R	R	100%		100%
Lyn Hellegaard (R-Lolo)	W	R	W	W	W	W	W	14%		14%
Caleb Hinkle (R-Belgrade)	W	W	W	W	W	W	W	0%		0%
Jed Hinkle (R-Belgrade)	W	W	W	W	W	W	W	0%		0%
Mike Hopkins (R-Missoula)	R	R	R	R	W	W	W	57%		57%
SJ Howell (D-Missoula)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Llew Jones (R-Conrad)	W	R	R	R	W	W	W	43%		43%
Jonathan Karlen (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Josh Kassmier (R-Fort Benton)	R	R	R	R	W	W	W	57%		57%
Bob Keenan (R-Big Fork)	W	W	W	W	W	W	W	0%		0%
Connie Keogh (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Scot Kerns (R-Great Falls)	R	R	R	W	W	W	W	43%		43%



# 2023 HOUSE SCORECARD (CONT.)

	SB 442	HB 355	HB 448	HB 468	HB 562	HB 569	HB 652	Preliminary Score	Merit	Total Score
	3rd Reading 4/26	2nd Reading 3/10	Blast Motion 3/1	3rd Reading 3/1	2nd Reading 3/1	Motion to Amend 3/1	3rd Reading 5/2		Sponsorship of Priority Bill or No Vote on Anti-Union Bills in Committee	
Emma Kerr-Carpenter (D-Billings)	R	R	R	R	R	R	R	100%		100%
Greg Kmetz (R-Miles City)	R	R	W	W	W	W	W	29%		29%
Casey Knudsen (R-Malta)	R	R	R	R	W	W	W	57%		57%
Rhonda Knudsen (R-Culbertson)	R	W	W	W	W	W	W	14%		14%
Kelly Kortum (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Brandon Ler (R-Savage)	R	W	R	W	W	W	W	29%		29%
Denley Loge (R-St. Regis)	R	R	R	R	W	W	W	57%	(+) 5%	62%
Jennifer Lynch (D-Butte)	R	R	R	R	R	R	R	100%	(+) 5%	105%
Marty Malone (R-Pray)	R	R	R	W	W	W	W	43%		43%
Marilyn Marler (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Ron Marshall (R-Victor)	R	W	W	W	W	W	W	14%		14%
Eric Matthews (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Bill Mercer (R-Billings)	W	W	R	W	W	W	W	14%		14%
Russel Miner (R-Great Falls)	R	R	R	W	W	R	W	57%		57%
Braxton Mitchell (R-Columbia Falls)	W	R	R	W	W	R	W	43%		43%
Terry Moore (R-Billings)	W	R	R	W	W	W	W	29%		29%
Fiona Nave (R-Columbus)	W	W	R	W	W	W	E	14%		14%
Nelly Nicol (R-Billings)	R	R	W	W	W	W	W	29%		29%
George Nikolakakos (R-Great Falls)	R	R	W	R	W	R	W	57%		57%
Greg Oblander (R-Billings)	R	R	R	W	W	W	W	43%	(+) 5%	48%
Gary Parry (R-Colstrip)	R	R	R	R	W	W	W	57%	(+) 5%	62%
Bob Phalen (R-Lindsay)	R	W	W	W	W	W	W	14%		14%
Joe Read (R-Ronan)	R	R	W	W	W	W	W	29%		29%
Matt Regier (R-Kalispell)	W	W	W	W	W	W	W	0%		0%
Amy Regier (R-Kalispell)	R	W	W	W	W	W	W	14%		14%
Linda Reksten (R-Polson)	R	R	R	W	W	W	W	43%	(+) 5%	48%
Melissa Romano (D-Helena)	R	R	R	R	R	R	R	100%		100%
Tyson Runningwolf (R-Browning)	R	R	R	R	R	R	E	100%		100%
Wayne Rusk (R-Corvallis)	R	R	R	R	W	W	W	57%		57%
Jerry Schillinger (R-Circle)	R	W	W	W	W	W	W	14%		14%
Kerri Seekins-Crowe (R-Billings)	R	R	W	W	W	W	W	29%		29%
Lola Sheldon-Galloway (R-Great Falls)	R	R	R	W	W	W	W	43%		43%
Laura Smith (D-Helena)	R	R	R	R	R	R	R	100%		100%
Tanner Smith (R-Lakeside)	W	R	R	W	W	W	W	29%		29%
Frank Smith (R-Poplar)	R	R	R	R	R	R	R	100%		100%
Courtenay Sprunger (R-Kalispell)	R	R	R	W	R	R	W	71%	(+) 5%	76%
Ed Stafman (D-Bozeman)	R	R	R	R	R	R	R	100%		100%
Sharon Stewart Peregoy (D-Crow Agency)	R	R	R	R	R	R	R	100%		100%
Katie Sullivan (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Mark Thane (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Paul Tuss (D-Havre)	R	R	R	R	R	R	R	100%		100%
Sue Vinton (R-Billings)	W	R	W	W	W	W	W	14%		14%
Kenneth Walsh (R-Twin Bridges)	R	R	R	R	W	W	W	57%	(+) 5%	71%
Marvin Weatherwax (D-Browning)	E	R	E	E	R	R	E	100%		100%
Tom Welch (R-Dillon)	R	R	R	W	R	W	W	57%		57%
Jonathan Windy Boy (D-Box Elder)	R	R	R	R	W	R	R	86%		86%
Zack Wirth (R-Wolf Creek)	R	R	W	W	W	R	W	43%		43%
Mike Yakawich (R-Billings)	R	R	R	W	W	W	W	43%	(+) 5%	48%
Zoey Zephyr (D-Missoula)	R	R	R	R	R	R	R	100%		100%
Katie Zolnikov (R-Billings)	R	R	W	R	W	W	W	43%		43%

# MOVING MONTANA FORWARD

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While much of the first half of the session was focused on defeating bad legislation, there were dozens of bills proposed that would help working Montanans and their families get ahead. Below is a list of legislation that the Montana AFL-CIO supported to improve the lives of working families across the state.

## **HB 13 State Employee Pay Plan and Revising Law**

### **Governing State Employees**

Sponsor: Rep John Fitzpatrick (R-Anaconda)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR**

## **HB 55 An Act Establishing a Tax on Electric Vehicle Charging Stations**

Sponsor: Rep Denley Loge (R-St Regis)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**

## **HB 201 Revise Montana's Minimum Wage Law**

Sponsor: Rep Kelly Kortum (D-Bozeman)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 386 Establish Requirement for Paid Sick Days**

Sponsor: Rep SJ Howell (D-Missoula)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 490 Generally Revise Laws Related to Independent Contractor Tax Evasion & Fraud**

Sponsor: Rep Steve Gist (R-Great Falls)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**

## **HB 568 Establish Safe Nursing Standards for Hospitals**

Sponsor: Rep Mary Caferro (D-Helena)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 651 Establish the Montana Family and Medical Leave Insurance Act**

Sponsor: Rep Derek Harvey (D-Butte)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 574 Establish Workforce Housing Trust Fund**

Sponsor: Rep Kim Abbott (D-Helena)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 590 Revise Labor Laws Relating to Violence Against Healthcare Workers**

Sponsor: Rep Ed Buttrey (R-Great Falls)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**

## **HB 702 Repeal Termination Date Relating to Certain Workers' Compensation Programs**

Sponsor: Rep Derek Harvey (D-Butte)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**

## **HB 768 Providing the Warehouse Worker Protection Act**

Sponsor: Rep Jennifer Lynch (D-Butte)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **HB 819 Create Montana Community Reinvestment Act to Fund Workforce Housing**

Sponsor: Rep Paul Green (R-Hardin)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**

## **SB 175 Generally Revise Economic Laws Related to Public Works Projects**

Sponsor: Sen Mary Ann Dunwell (D-East Helena)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **SB 146 Revise Laws Related to Wage Transparency**

Sponsor: Sen Shane Morigeau (D-Missoula)

MT AFL-CIO Position: **SUPPORT**

Status: **DIED IN COMMITTEE - LOSS**

## **SB 340 Revise Laws Related to Insurance Coverage of Insulin**

Sponsor: Sen Jason Small (R-Busby)

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY GOVERNOR - WIN**





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