

## **Policy 151 - SUPPLEMENT I**

### **Hiring Guidelines for Technology Positions**

Based on market conditions, the following technology positions will be advertised and hired at Step 4 of the assigned pay grade.

Business Analyst I, II and III  
Network Analyst I, II and III  
Programmer Analyst I, II and III  
Director of Technology

An Employee hired under this Supplement is eligible for an increase to Step 5 upon successful completion of the employee's introductory period.

The five years of constructive service credit will remain with the employee as a credit to be applied when eligible for future step increases.

Approved by the Supreme Court 7/1/98; amended 2/15/12; amended 1/8/20; amended 9/11/24 effective 10/1/24