

Working for News UK Tech





At News UK Technology, we have teams dedicated to working for our main titles such as The Sun, The Times, The Sunday Times and News Broadcasting, as well as teams working on our common backend systems, from content management, tools, data and data warehousing.

Our teams are internationally dispersed with locations in the UK, Bulgaria, Croatia and India. Our UK tech teams are based mostly out of our centrally-located and elegant London Bridge headquarters which boasts exquisite views of the capital. We also have other locations throughout the UK.

We welcome talented people from all backgrounds to join our award-winning tech team. We will equip you with the right tools, and support you to develop your skills to help us solve really interesting problems and release new products at a large scale. Expect to be challenged as you support the technology behind the world's most recognisable, and the UK's most popular, news brands.



The Times

- The Times is Britain's oldest daily newspaper, founded in 1785 to "record the principal occurrences of the times".
- 2022 saw the largest increase in digital subscribers since the paywall was first introduced in 2010.
- Readership has changed over the last few years and is now younger (nearly 50% 18-34), female (60%) and over two-thirds have children in the household.
- We announced a shift to 'digital first' journalism in 2021 adapting the newsroom to tell more visual and interactive stories on web and apps.
- We have over 50 people from Product, Design and Engineering collaborating to engage our readers and grow subscriptions across our portfolio.



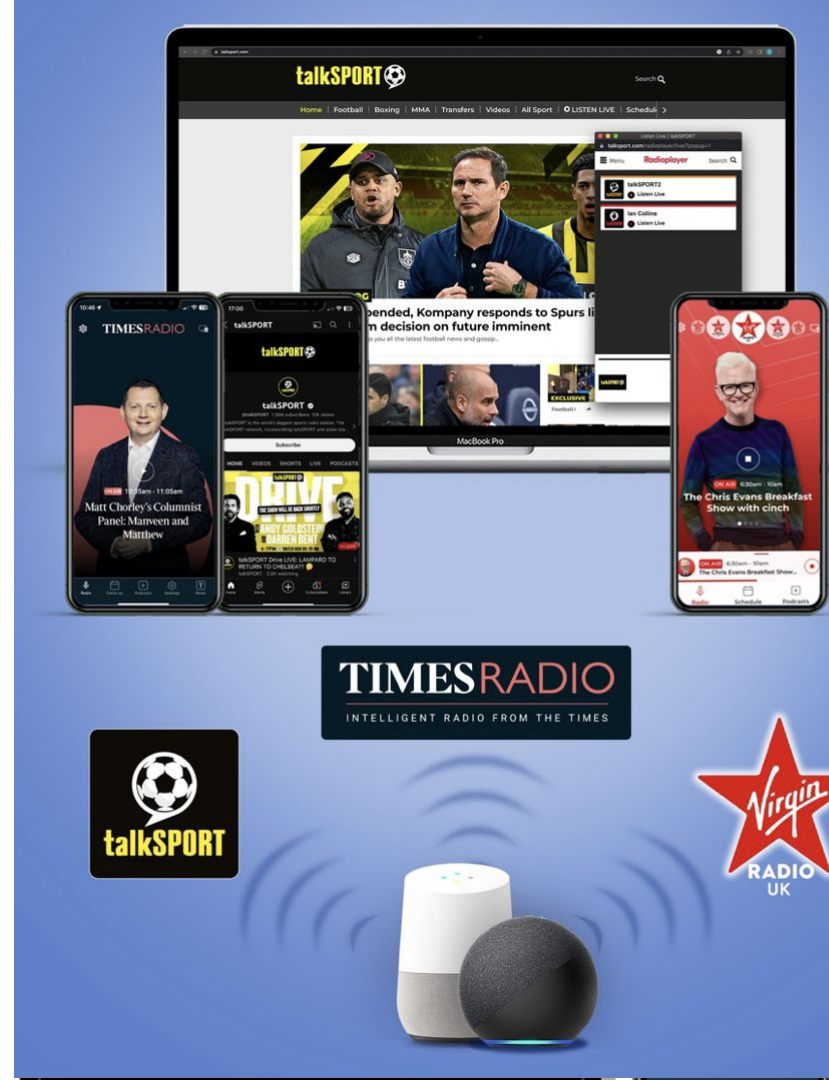
The Sun

- The Sun is the #1 newsbrand in the UK for readership, reaching 31.1 million people across its print and digital platforms per month. This offers opportunities to work at scale to develop new technology innovations.
- We have an incredible team: over 75 people in more than 3 different countries collaborating effectively to deliver and share ideas.
- Our product and tech teams bring to life the 700 stories written by our journalists each day that keep our 24 million digital readers entertained and engaged.
- Our agile development teams support the technology for The Sun online which racked up 3 billion reading minutes in 2023, and attracts 30 million visitors a month.



News Broadcasting

- News Broadcasting is a network of radio and TV stations including talkSPORT, Virgin Radio UK, TalkTV and Times Radio as well as 7 local radio brands in Ireland.
- Across all our National and local UK radio brands, we reach over 6 million listeners in the UK each week, listening for over 45 million hours.
- Our teams support the technical infrastructure behind our radio & TV brands. They build our mobile & tv apps, websites, and smart speakers integrations so that they meet the needs of our customers.
- We have an incredible team: 40+ people in 3 different countries collaborating effectively to deliver best in class audio and video products for our users.



TIMESRADIO
INTELLIGENT RADIO FROM THE TIMES



Data

- **Newsroom Products** – We deliver continuous improvements to ensure newsrooms have all the data tooling they need to be efficient and effective. We tackle the source of newsrooms problems through use of data science, content tagging and use of cutting-edge technology such as machine learning, Gen AI curation and contextual insight AI.
- **Personalisation** – We harness the power of our data by analysing reader engagement and content data to provide personalised article recommendations. Our ambition is to personalise the user experience to provide a diverse array of content, offers, newsletters, and videos.
- **Generative AI** – We use advances in technology to build tools and services which enhance user experiences and streamline our journalistic excellence. From customer-facing AI chatbots through to moderation of toxic comments and audio to article AI pipelines, Data is at the heart of technological innovation.



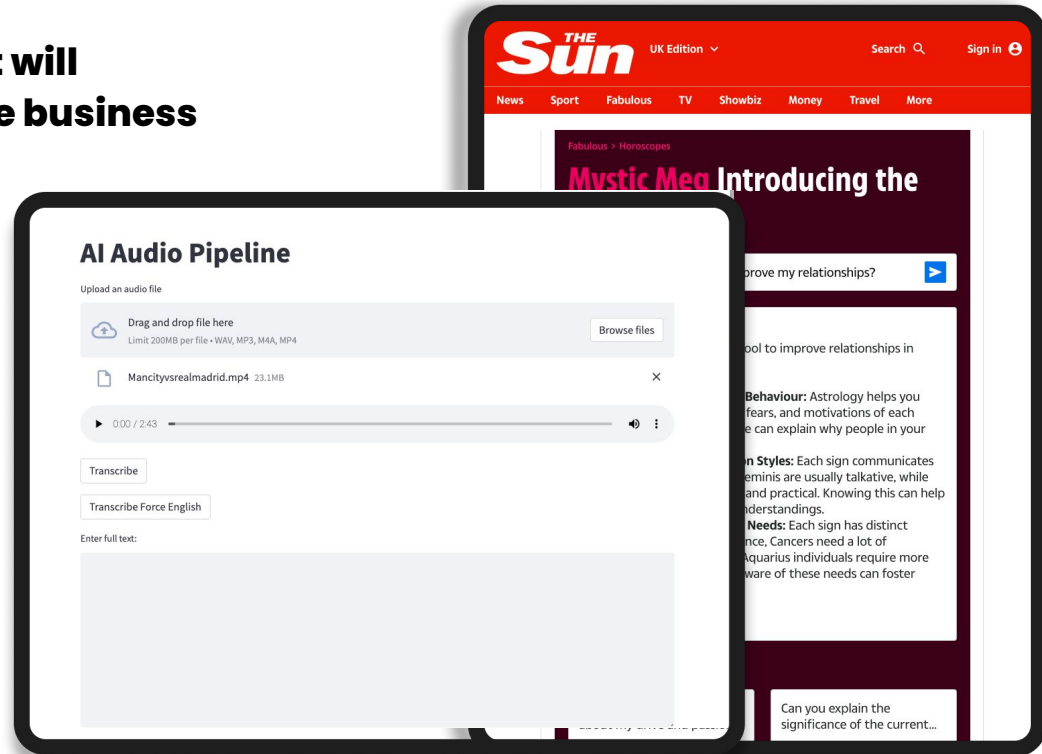
Tech Innovation

We identify emerging technologies that will transform our digital products and drive business value.

Such as:

- We are about BIG game-changing ideas.
- We bring solutions and capabilities that will drive material value to business units.
- We are the go-to team for other teams across the business to help them nurture early ideas into validated concepts.

AI presents great potential benefits to the business. As teams prototype ideas and identify what is valuable, we use measurements (feasible, desirable and viable) to identify what initiatives to progress.



Customer Platforms

- Customer Platforms are responsible for subscription applications that support News UK's brands and enable areas such as registration, authentication, paywall, entitlements, products, payments and billing.
- Housing over 20M customer records and processing £500k per-day in payments, Customer Platforms looks after a critical platform.
- We are a cross-functional team, with over 70 members spread across the London, Sofia, and Bangalore.

**Flexible
Paywall**

Entitlements

**Group
Accounts**

Householding

**Marketing
Self-Service**

Product Catalogue

**Stepped
Pricing**

**Call Centre
Optimisation**

Salesforce



Content Platforms

At Content Platforms, we're reshaping news delivery with our innovative content planning, creation, and distribution capabilities tailored for our brands, aiming to set industry standards in content creation tooling using WordPress. Our practical tools drive innovation, helping our newsrooms thrive in the dynamic digital landscape.



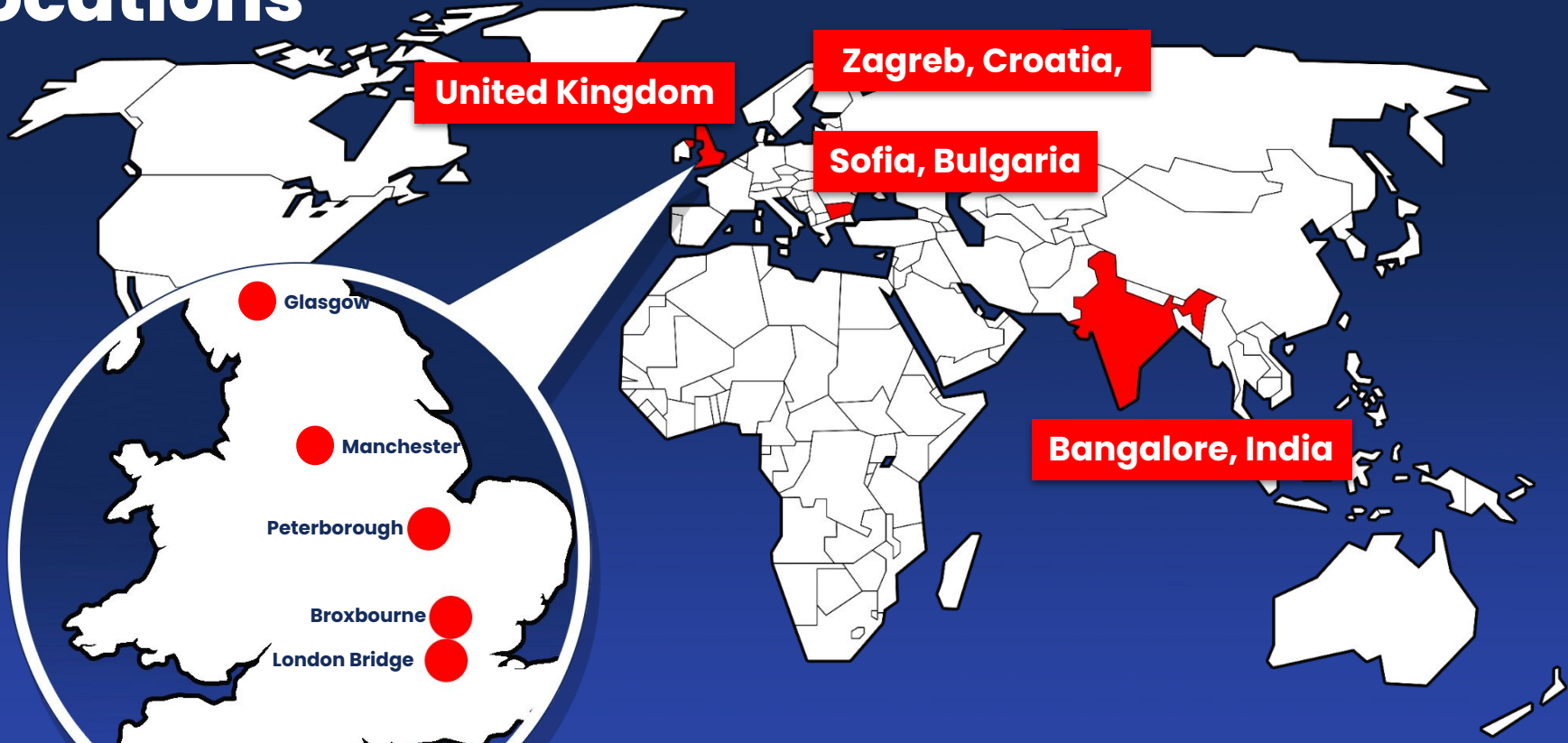
WordPress
CMS

Video
Platforms

Curation
Capabilities

AI
Newsroom
Efficiencies

Locations



What our people think about working here



“ I started as an apprentice in Data, now after 6 years I am working on exciting new AI projects. ”

Adam MacVeigh
Principal AI Technologist



“ I have had a thriving career at News - they really notice talent. I have been promoted twice in a space of 3 years. ”

Bibi Collins
Senior Software Engineer



“ I was shortlisted for ‘Apprentice of the Year’ award - largely due to the supportive work environment enabling me to thrive. ”

Stephanie Somade
Junior Software Engineer



“ News UK Tech has a diverse and open culture, full of people who truly live out their values. I feel included and respected here. ”

Amarjitpal Saini
Senior Project Manager

Values

At News UK Tech, we enjoy a vibrant culture made up of happy people from all walks of life who really love to work here. Our success comes down to living our values, namely: brave, passionate, optimistic and curious.



We Are An Award Winning Team

In 2023, News UK Tech team won 'Team of the Year' at the UK Business & Innovations Awards. We also host an internal awards programme.



Agility is Key

Our agile working philosophy is integral to our thriving culture, reflected through open communication, short feedback loops and agile ceremonies, all underpinned by our Programme Increment Planning (PI Planning) approach.

News UK Tech Culture

Networks

We actively encourage staff to plug into one of our many vibrant staff networks, such as Women in Tech, GenZ, News for Parents, Christian Fellowship, Muslim network, African and Caribbean Society, plus many more.



Wellbeing

Wellbeing is at the heart of our culture. We host fortnightly wellbeing conversations on topics such as depression or living with a health condition. We also host regular knowledge-sharing calls such as weekly 'lunch n' learns' where teams provide project and product development updates.



Volunteering

Volunteering is in our lifblood. News UK staff can take up to 4 volunteering days a year. This year, News UK Tech have partnered with Evelina and are committed to raising money for their children's hospital. We also organise STEM outreach events with local schools.



Wellbeing & Social Connection

Recent awards



RITA AWARD, 2023

Jack Stevens, "Inspirational Technologist of the Year"
"Delivering Excellent Customer Experience" WINNER
And we won four in 2022: Diversity and Inclusion Champion,
Cloud Specialist of the Year, Project Manager of the Year,
Trainee of the Year



EXCHANGEWIRE - THE WIRES 2022

'Best new product or service: sell side - Nucleus
Personalisation' - WINNER



Women + Data Hackathon, 2021

Mariya Petkova, News UK
"Best Presentation of Analytics" WINNER



UK BUSINESS & INNOVATION, Jan 2023

News UK Tech
"Team of the Year" WINNER



INMA AWARD, 2022

News UK Data Team
"Best use of data to drive a business result" WINNER



EUROPEAN DIVERSITY AWARDS, 2022

News UK - Highly recommended
"Diversity in Technology Initiative of the Year"



NEW DIGITAL AGE HEROES AWARDS, 2022

Marios Perrakis, News UK
"Publishing Collaborative Champion" WINNER



TECHWOMEN 100 AWARDS, 2022

Rianne Lewis, News UK
"Outstanding Individual" WINNER



WOMEN IN IT AWARD, 2022

Kirsteen King, News UK
"Advocate of the Year" WINNER

That's it! We hope you enjoyed our presentation

COME AND JOIN OUR AWARD WINNING TEAM

We are always looking for great talent

[Click here to discover our open roles](#)