

SUSTAINABILITY

a report by Newterra





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**Investing
in a More
Sustainable
Future**



Message from the CEO

We proudly publish our second Sustainability Report with an update on our progress and our continued commitment.

Every day at Newterra, we do incredible things for our customers, employees, and communities to promote and improve sustainability. We treat water to make it safe to drink, to return to the environment or be reused, and to produce goods and services. Our passionate, experienced team understands our customers' unique challenges and employs innovative, dependable technologies to address them.

We have made significant progress on our company's transformation journey over the last year. Since the publication of our first [sustainability report](#), we have acquired and integrated three companies, upgraded and moved into four new facilities, and made advancements in each area of our sustainability framework. This framework outlines the key areas that drive our business, builds upon our values and supports our purpose: *Renewing our planet's ecosystem for current and future generations.*

“ At Newterra, we are proud of the sustainable impact we make every day. Our dedicated team is committed to tackling water challenges, improving the environment, supporting our communities, and building a stronger company. ”

We are extremely proud of what we do for our customers and the positive impact we make on our environment and local communities daily. We have an incredibly dedicated team, fully engaged in our sustainability journey, eagerly embracing the opportunity to tackle our customers' water challenges, support our communities and help build a stronger Newterra.

We are excited about what lies ahead!

Kevin Cassidy, CEO

Newterra at Glance



Facility Spotlight

Newterra's Brockville, Ontario manufacturing facility spans 135,000 square feet of manufacturing space. This extensive area allows Newterra to build and test multiple large-scale treatment systems simultaneously, and provides a platform to provide a wide range of services to our customers.



Renewing Precious Ecosystems for Current and Future Generations

At Newterra, we design, engineer, manufacture, and service environmental, water, and wastewater treatment solutions that renew our precious ecosystems. Our trouble-free technologies and a full offering of lifecycle solutions for municipal and industrial customers assure great performance, superb reliability, and the highest value. From drinking water to industrial water, wastewater, stormwater, and remediation, we tailor solutions to meet operational, regulatory, and safety goals. Our passionate experts provide flexible capital delivery solutions and a host of services to support ongoing customer operations, so that they can stay focused on other priorities.

Our Values



Our Stakeholders

Customers and Suppliers

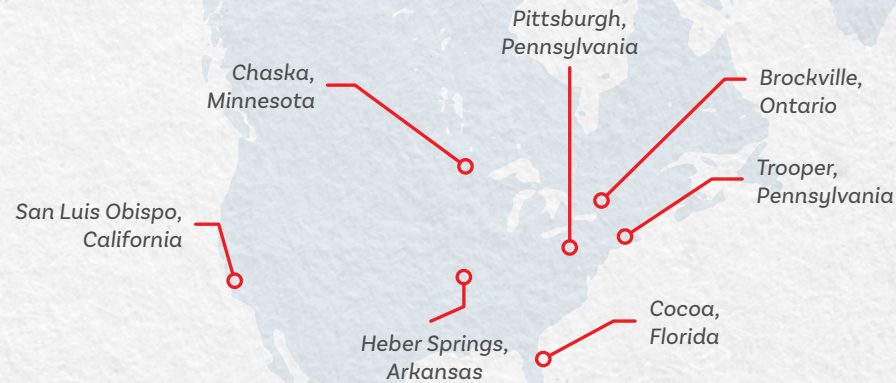
We proudly serve customers across several applications and segments. The end markets we serve include municipalities and government facilities, commercial and private land development, and several industries. Our wide-ranging industrial experience includes agriculture, aquaculture, food and beverage, chemical processing, oil and gas, manufacturing, energy and utilities, recycling and landfills, mining, and transportation.

Employees and Communities

Newterra serves our global customers through an integrated organization. Our sales, marketing, engineering, manufacturing, procurement, service, finance, human resources, technology, employee health and safety (EHS) and quality teams are all dedicated to serving the customer, improving the communities we live and work in, and upholding Newterra's core values. We operate facilities across North America.

Investors

Newterra is a Frontenac portfolio company. Frontenac is a Chicago-based private equity firm. The firm focuses on investing in lower middle market companies in the consumer, industrial, and services industries. Frontenac works in partnership with established operating leaders, through an executive-centric approach called CEO1ST®, which seeks to identify, acquire, and build market-leading companies through transformational acquisitions and operational excellence.



Facility Spotlight
In May, 2024 we moved into a new 15,000 square foot facility in San Luis Obispo, California that gives us enhanced manufacturing and service capabilities and grows our presence on the west coast.

Sustainability at Newterra

We are proud of the impact our team is making in the following key areas.



Our Sustainability Framework

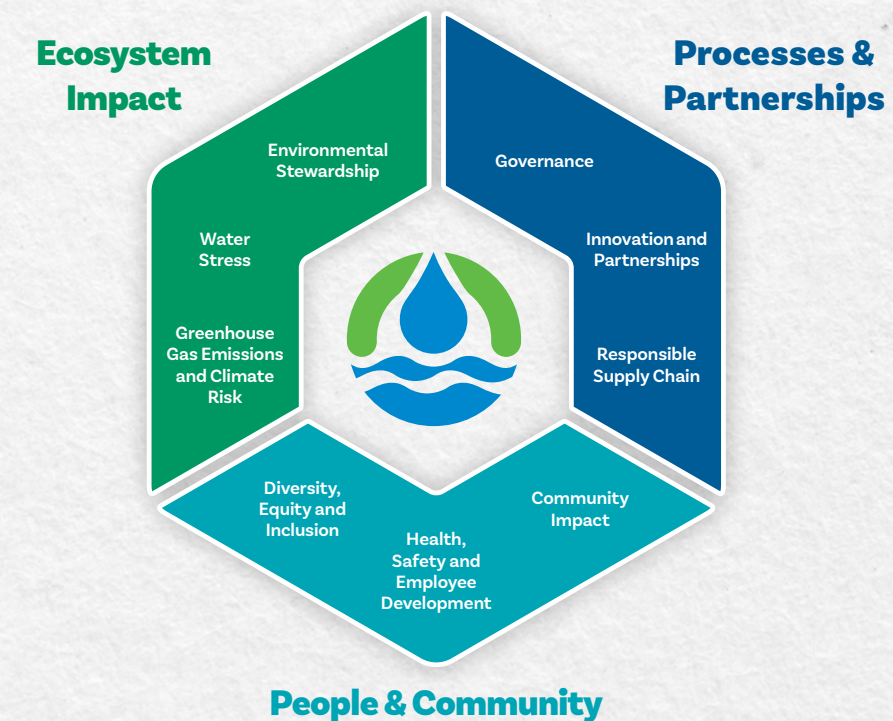
We are stewards of water and promote sustainability in our operations and in the solutions we provide our customers. For over 150 years, everything we do has been, and continues to be, driven by our mission to solve our customers' water and wastewater challenges and sustain our planet's ecosystem for current and future generations. It inspires us to deliver sustainable solutions and develop our people, enhance the wellbeing of our communities, and operate responsibly to minimize risks and create value for our customers, people, and stakeholders.

In our inaugural report, we detailed the nine key aspects that define our sustainability framework. We have made progress in many of these aspects and continue to develop them. In this year's report, we have aligned those aspects into three sustainability segments and will focus on our progress, actions, and impact:

- Ecosystem Impact
- People & Communities
- Processes & Partnerships

Our Sustainability Committee continue to oversee the development and implementation of our framework and strategy. The committee's responsibilities include ensuring that our performance is monitored and evaluated appropriately, as well as defining and updating our key performance indicators (KPIs) and metrics. The committee reports to our Chief Executive Officer (CEO) and regularly updates our Board of Directors on initiatives and progress made against our sustainability goals.

We continue to evaluate our sustainability performance quarterly, and we will publish our sustainability report annually. We are also committed to transparently reporting to our stakeholders any issues of concern related to sustainability that may arise outside of the regular reporting period.



Ecosystem Impact



Project Highlights

Newterra was selected to fabricate, deliver, and commission twenty-one systems for a 30 million gallon per day (MGD) drinking water plant on the Mid-Atlantic coast of the US needed to remove PFAS. Each system is designed to remove PFAS and treat up to 1,000 gallons per minute (GPM), ensuring clean and safe drinking water for the population.

Delivering Sustainable Solutions For Our Customers

Our treatment systems help support sustainability by providing customers with safe drinking water, restoring water quality, fostering responsible stormwater and wastewater treatment, enabling water reuse, and providing industries with treatment solutions so they can optimize their own water usage and efficiently produce goods and services.

“We have an outstanding portfolio of technologies and services and are well positioned to continue to help our customers comply with the new EPA regulation.”

Potable Water

We make water safe to drink. Newterra transforms any raw water source into potable water with our pre-engineered treatment solutions offering cost efficiency, small footprint, ease of on-site installation, and guaranteed high-quality drinking water.

A continued challenge our customers face is the presence of emerging contaminants in their drinking water, specifically perfluoroalkyl and polyfluoroalkyl substances (PFAS), also known as “forever chemicals”. In April 2024, the United States Environmental Protection Agency (EPA) announced the National Primary Drinking Water Regulation (NPDWR) for PFAS. This regulation established legally enforceable levels, called Maximum Contaminant Levels (MCLs), for six types of PFAS in drinking water. Public drinking water systems have until 2027 to complete monitoring for these PFAS and until 2029 to implement solutions to treat PFAS exceeding the MCLs.

Newterra has been helping our customers provide clean drinking water by removing PFAS for many years. We have an outstanding portfolio of technologies and services and are well positioned to continue to help our customers comply with the new EPA regulation.



Project Highlights

Newterra responded urgently to a PFAS contamination issue in Long Island, New York, to ensure the community's potable water supply remained safe and reliable. Newterra designed and manufactured a system to address the contamination. The successful implementation of the system provided immediate relief, ensuring clean water for the community and highlighting Newterra's expertise in emergency response and robust water treatment solutions. This project showcases Newterra's commitment to protecting public health with innovative and reliable solutions.

Returning Water To The Environment

We make wastewater safe for reuse or return to the environment. Our customers require solutions to treat any water that needs to be discharged to the environment or to be made available to be reused within their facilities. Newterra quickly develops and delivers high quality, dependable, modular, efficient solutions that allow customers to meet compliance requirements, optimize performance, and enable sustainable water reuse.

Both domestic wastewater (for example, from a municipality or a new housing development) and industrial wastewater (for example, from a manufacturing plant) need to be treated to meet evolving discharge regulations and help preserve and enhance our environment. In addition, stormwater runoff from industrial facilities picks up contaminants such as metals and oils and needs to be treated to meet regulations and protect our environment.

At Newterra, we are committed to environmental stewardship. We work with our customers to design and implement treatment systems that allow them to comply with discharge regulations, minimize environmental impact, and optimize performance. In addition to helping them address their wastewater and stormwater challenges, we also enable our customers to reuse water, to further minimize environmental impact.

As demand for water continues to increase with economic growth, population growth and increasing water scarcity, the need to optimize water usage and reuse water also increases. For many years at Newterra, we have been helping our customers not only comply with regulations for wastewater and stormwater discharge, but also to optimize their water footprint and reuse water. By helping them capture, treat, and reuse water, our customers can minimize waste and reduce reliance on freshwater sources.



Project Highlights

The Air National Guard Base in Horsham, Pennsylvania needed a stormwater treatment system to remove PFAS from runoff before it entered Neshaminy Creek. Newterra, in collaboration with CKS Engineers, designed a multi-stage system using Newterra filtration technologies with two parallel treatment trains, each processing 250 gallons per minute (GPM). This design allowed one train to backwash the other, ensuring reliability and reducing downtime. The system effectively removed PFAS and other contaminants, ensuring compliance with environmental standards and protecting the water quality of Neshaminy Creek.

“In addition to helping our customers address their wastewater and stormwater challenges, we also enable them to reuse water, to further minimize environmental impact.”



Project Highlights

Downe Township, New Jersey recently began construction on a \$33 million wastewater treatment facility, utilizing Newterra's Membrane Bioreactor (MBR) technology. This crucial project was prompted by Superstorm Sandy's damage to aging septic systems. Supported by the US Department of Agriculture's (USDA) Rural Development program and \$4 million in congressional funding, the project will connect 1,600 residents to a modern sewer system.

(Pictured above: Downe Township Mayor Mike Rothman, U.S. Senator Cory Booker, USDA Director Jane Asselta, U.S. Congressman Jeff Van Drew and other local officials break ground in August, 2024.)



Project Highlights

Newterra is supplying a wastewater reuse system for a large Canadian potato processing plant scheduled for completion in mid-2025. The system will receive and treat 1.58 million gallons of potato processing wastewater every day. The system is part of a \$450 million plant expansion aimed at doubling potato processing capacity, reducing water consumption, and supporting sustainable operations.

The wastewater reuse system consists of a Membrane Bioreactor (MBR) to remove organics and solids followed by Granular Activated Carbon (GAC) polishing before being treated by a high-recovery Reverse Osmosis (RO) system to remove salts and trace constituents. The system is designed to minimize and concentrate waste, recovering over 97.5% of the wastewater for reuse throughout the facility, including for potato processing, thus reducing plant waste and water consumption dramatically.

Treating Water For Industry

We make wastewater safe to be used by industries to produce goods and services. Clean water is needed to produce just about anything from energy to food to automobiles. Our industrial customers require water treatment solutions that allow them to focus on their production while reducing operational downtime and increasing efficiency with proven, cost-effective technologies and services. With an increasing focus on sustainability, they continue to be focused on reducing their water footprint by optimizing water usage and increasing water reuse.

At Newterra, our industrial process water solutions enable our customers to navigate sustainability goals, manage costs, meet growing demands and produce quality industrial water. The quality and quantity of water directly impacts their facility's operations, production and performance. We help our industrial customers maximize business performance with solutions focused on operating efficiency and sustainable, reliable performance.

Newterra offers a suite of reliable and proven technologies that enable businesses to manage and optimize their water resources efficiently. Our solutions offer flexibility and scalability, allowing for customized wastewater treatment tailored to specific water quality requirements. Beyond individual technologies, Newterra offers comprehensive lifecycle solutions, including design, installation, operation, and maintenance services. This holistic approach ensures optimized performance and longevity of water reuse systems, helping businesses transform wastewater into a valuable resource and promoting sustainable water management for a resilient future.

Environmentally Responsible Operations

Newterra enhances sustainability with eco-friendly facility upgrades across key locations. In addition to enabling our customers to optimize water usage, we are working across all Newterra facilities to minimize our impact on the environment and improve sustainability.

Over the last year, we have moved from existing facilities into new, improved sites in Bridgeville, Pennsylvania, San Luis Obispo, California and Chaska, Minnesota. In each of these cases, we have moved to facilities built to current standards that give us greater capability to serve our customers, are more energy efficient, allow us to implement improved safety procedures, and enable reduced water usage. *Across all facilities, we continue to optimize our operations:*

WATER

Reduced Water Consumption by Close to 20%

Implemented filtered water stations to eliminate disposable plastic water bottles

ENERGY

Over 65% of Electricity Used at our Facilities Comes From Renewable Sources

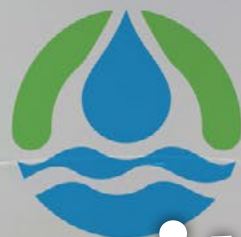
Evaluated solar farm implementation as an alternative energy source in Heber Springs

RECYCLING

Improved Recycling of Paper, Plastic, Metal and Wood Products

At our Heber Springs plant, we recycle tons of blast media monthly with a local paving contractor

Our People and Communities



Facility Spotlight

Newterra's Heber Springs, Arkansas facility covers 155,000 square feet. Our site specializes in the fabrication of large tanks and pressure vessels up to 14 feet in diameter and is also a center for us to provide services to our customers. In 2024 we marked the production of our 1,000th ASME Code Stamped vessel, which is part of a major order of 21 systems, showcasing the team's expertise and dedication.

Our People

We recognize that our employees who serve our customers, design, engineer and produce our systems as our greatest asset. Their work has far-reaching impacts on the health and longevity of various communities, industries, and the environment. This is why we place such a high value on giving our team the tools they need to feel and perform their best. Prioritizing the safety, health, wellbeing and engagement of our employees allows our team to thrive personally and professionally while enabling Newterra to continue our mission to shape our planet's future sustainability.



Continuous Safety Improvements

Safety is a core value at Newterra, and we are committed to maintaining a safe working environment for all our employees. Our theme is "Everyone Owns Safety. Think. Plan. Act." We continue to implement robust safety protocols and training programs to ensure that safety remains a top priority across all our operations. This year, we have introduced two new efforts to further drive safety engagement, awareness and sharing across Newterra.

In our Leadership Safety Conversations, each of our senior leaders have at least quarterly safety discussions with our shop, field or facility team members on a safety topic of their choice. In our Great Saves program, we encourage all employees to highlight and document any safety concerns or potential risks that we can address (often referred to as a "near miss"). With all these efforts, our goal is to raise awareness, share learnings, minimize risks, prevent accidents and create a workplace where everyone feels secure and protected.

We rigorously track safety performance across our facilities and in our field operations. Our overall goal is a Total Recordable Incident Rate of less than 1.0, and we are tracking to that goal today. In addition, we track incidents that may result in injury and require time away from work. We are extremely proud that the majority of our facilities are operating at over 3,000 days without a lost time injury.

Employee Engagement and Wellbeing

Our Employee Engagement Committee works to foster a vibrant and active workplace and keep our employees engaged, healthy, and motivated. This year, our committee continued organizing a wide array of activities, including fitness challenges, volunteer opportunities, sports events, health and wellness programs, and company-wide events.

One exciting area of engagement is our corporate wellness initiative aimed at enhancing the overall health of our team. Our Newterra Wellness Challenge involved a series of weekly posts on our Viva Engage company forum, meant to inspire our employees with new and simple ways to factor wellness into their lives. We supplemented this project by offering several company-wide webinars from

industry experts on stress reduction techniques, healthy habits, and nutrition. In addition, our internal monthly newsletter, “*The Splash*,” features wellness articles, recipes and tips, providing valuable information to help employees maintain their health and wellness. Our Human Resources team has also partnered with Empower Health America (EHA) to provide monthly wellness initiatives for employees throughout the year.

Sharing in Our Success

In May 2024, we introduced “**Sharing in Our Success**”, an employee engagement and bonus program. With the support of Frontenac and Ownership Works, a nonprofit organization that provides employees with the opportunity to build wealth at work, over 200 eligible employees will participate in the shareholder value we are creating at Newterra. We encourage all our employees to think like an owner and continue to deliver outstanding results for all stakeholders.

Continuous Development and Support

Newterra is dedicated to the continuous development of our employees. We provide ongoing training and professional development opportunities to help our team members grow and advance in their careers. By investing in our employees’ development, we ensure that they are equipped with the skills and knowledge needed to excel in their roles and contribute to the success of our organization. In 2024, approximately 10% of our salaried workforce was promoted into a new or expanded role.

Building a Culture of Inclusion

At Newterra, fostering a culture of respect, integrity, and belonging is essential to our success. We recognize that a diverse and inclusive workforce, enriched by various backgrounds and perspectives, drives innovation and strengthens our company culture.

As part of our Diversity, Equity and Inclusion (DEI) policy developed last year, we are taking additional steps to drive awareness on inclusion. Inclusiveness is not just a principle at Newterra; it is a practical and sustainable business practice. This year, we are implementing company-wide training focused on inclusiveness. By emphasizing practical measures, we aim to ensure a supportive environment for all employees. Our training will help employees understand the importance of inclusiveness in daily operations and client interactions.

In addition to enhancing our inclusivity efforts among our employees, we have reviewed our supply chain to ensure we are looking at opportunities to source from a diverse group of suppliers. Over the last year, we have sourced over \$4 million of products and services from suppliers that are qualified Minority Business Enterprises (MBE), Woman Business Owned Enterprises (WBE) and suppliers that are Veteran Owned. We continue to seek ways to diversify our supplier base and broaden our use of such firms.



Facility Spotlight

Our new 22,000 square foot facility in Bridgeville, Pennsylvania provides us with expanded capabilities in areas including media exchange services and field technical support.

Our Communities

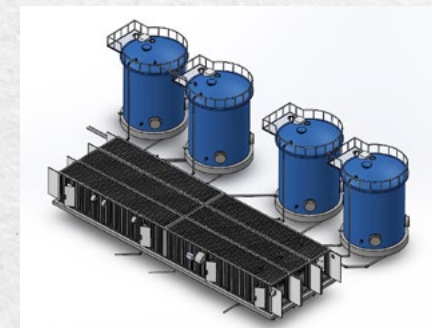
Our mission at Newterra is to sustain our planet's ecosystem in an environmentally sustainable way that supports and improves the quality of life of the communities we serve. We maintain a socially responsible work environment and encourage our employees to engage with their local community and support philanthropic and charitable events, especially those related to water conservation or a global water challenge in general.

Strengthening The Water And Wastewater Community

We are committed to strengthening and enhancing the resilience of the water and wastewater community at large and we continue to offer continuing education courses, on-demand webinars and lunch and learn sessions on various topics. In addition, we have several Newterra employees who serve as leaders of various committees in industry organizations. This year, we also introduced an incentive program to recognize and reward our many outstanding employees who contribute to the industry's body of knowledge through papers for publication or abstracts for speaking engagements at tradeshow and similar events. This program encourages our team members to share their expertise and insights, furthering professional development and thought leadership within Newterra and the broader water and wastewater community.

Supporting Quality Water And Wastewater Solutions For All Communities

At Newterra, we provide solutions to enable access to quality water and wastewater infrastructure, resulting in transformative benefits for communities of all sizes - including rural, Indigenous and underserved areas. Limited resources, aging infrastructure, and geographical isolation often hinder these areas from receiving quality water supply and meeting modern regulatory standards. Our modular, decentralized treatment systems ensure that even the smallest communities can provide safe drinking water to their residents, safely manage wastewater and efficiently reuse it. This in turn promotes public health, environmental sustainability, and economic development.



Project Highlights

An Indigenous community in Ontario faced challenges with their aging wastewater treatment system, which was no longer sufficient for their needs. To address this, Newterra was preselected to design, manufacture, and provide a new 55,000 gallons per day (GPD) modular Membrane Bioreactor (MBR) wastewater treatment plant. This advanced system will replace the existing rotating biological contactor (RBC) treatment, offering a more efficient and sustainable solution for the community.



Volunteering In Our Communities

At Newterra, we are committed to giving back through various volunteer initiatives. Our employees are extremely active in the communities they live and work in. Each of our locations has participated in volunteer work supporting their local communities.

Our teams actively participate in packaging, distributing, and restocking food for local food banks, and we provide volunteers to work booths at fundraising events for organizations like Big Brothers and Big Sisters. We've also supported the Salvation Army's fundraising efforts. Additionally, our teams get involved in the community by volunteering at local elementary schools to educate children on the importance of water filtration and environmental conservation. In addition to these ongoing activities across all our locations. We are excited to be planning a company-wide Newterra Day of Service, where employees will come together to make an even greater impact in our communities.

Processes & Partnerships

Facility Spotlight

We moved into a new 31,000 square foot facility in Chaska, Minnesota that gives us greater manufacturer capabilities and a platform to continue to build our service offering. We manufacture our leading Triton® 2.0 aerators in Chaska, where we completely redesigned the propellers from scratch to optimize mixing performance for efficiency increases.

Continually Strengthening Business Processes

As part of our ongoing One Newterra business transformation and integration of acquired companies, we continue to improve our business processes, policies and controls. Throughout 2024, Newterra has made substantial strides in enhancing our governance initiatives, reinforcing its commitment to robust risk management, operational efficiency, and ethical practices. These advancements reflect our commitment to continuous improvement, enhancing internal controls, streamlining processes, and fostering a culture of transparency and accountability.

Cyber Security Awareness Program

Newterra developed a comprehensive Cyber Security Awareness program, including a phishing testing protocol to identify threats, Security Awareness Training for employees, and an Incident Response policy to ensure swift action during breaches. These measures enhance organizational resilience against cyber threats.

ERP, CRM, and HRIS Integration

In 2024, we surpassed one year of successful operation of our new Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), and Human Resource Information Systems (HRIS). This integration has transformed operations by improving data accuracy, facilitating real-time information sharing and decision-making, and optimizing resource allocation. This marks a pivotal step towards a more interconnected, data-driven framework.

Commercial Risk Management

We have updated the commercial portion of our delegation of authority to support contract risk management. This initiative delineates clear decision-making boundaries and accountability, integrating risk management into commercial activities and mitigating potential risks. This structured approach enhances operational efficiency and fortifies risk management infrastructure.

In addition, we have streamlined operations by consolidating all customer-facing Terms and Conditions documents into a single comprehensive set for capital equipment sales, parts and consumables sales, rental sales, and service work. This consolidation simplifies legal and commercial interactions, offering clear guidelines and enhancing compliance and efficiency.

Quality Management System

Newterra updated its quality management system to reflect the company-wide transition from a business unit structure to a functional market-facing structure. This initiative standardizes processes by function (e.g., Sales, Project Management, Engineering, Procurement etc.) reduces variability, and ensures operational consistency. Additionally, a new case management system is being implemented to handle quality issues, streamlining reporting, tracking, and resolution, thus enhancing product and service quality.

Enhancing Policy Frameworks

Throughout the year, Newterra enhanced and updated key policies to support risk management including Business Code of Conduct and Ethics Policy, Human Rights Policy, Foreign Corrupt Practices Act (FCPA) Policy, Supplier Code of Conduct, and Sustainable Procurement Policy. These policies promote integrity, fair labor practices, anti-corruption compliance, ethical conduct, and responsible sourcing, embedding risk management into the company's culture and operations.

In summary, Newterra has significantly advanced its governance and operational frameworks in 2024. Through comprehensive cyber security measures, integration of advanced business systems, updates to the quality management system and case management system, and enhanced commercial risk management practices, Newterra has improved efficiency, strengthened risk management, and upheld high standards of quality and ethical conduct. These initiatives collectively ensure a resilient, transparent business environment, positioning Newterra for sustainable growth and success.

Innovation

This year, we established our Innovation and Product Development Growth Council, comprised of a cross functional team including sales, engineering, marketing, services and procurement. The team collects inputs from our customers and markets, evaluating and prioritizing the best ideas and uses a "fail fast" mindset to accelerate the most impactful product developments. Some outputs of our innovation:



Digital Solutions

Launched updated Digital Solutions to further enable our customers and our service teams to optimize system performance



Water Reuse System

Designed a configurable water reuse system for filtration and disinfection of irrigation runoff for reuse, saving water and minimizing nutrient runoff



Configurable Systems

Strengthened and simplified our configurable designs for our reverse osmosis (RO) product line, enabling scalable solutions for our customers to treat from a few hundred to a few million gallons per day



Building Partnerships

We continue to evaluate opportunities to partner with industry peers, universities, research institutions, as well as local groups and agencies to further advance our sustainability efforts and enhance our offerings to our customers. This year, we had some great experiences working with universities on raising student interest and awareness of careers in the water industry, enabling research on water-related issues, and sponsoring student project-based work.



Newterra partnered with Duquesne University in Pittsburgh, Pennsylvania. We proudly joined Duquesne's supply chain council, made up of business leaders, working together with the university to support advancements in the curriculum and in support of supply chain excellence.

In addition, we sponsored a group of Duquesne Graduate Students to work with us on their capstone project, a requirement for completion of their Masters degrees. The project targeted improvements in Newterra's supply chain, and specifically helping improve our Sales, Inventory and Operations Planning (SIOP) processes. Upon completion of the project, the Duquesne students developed useful tools, dashboards and analysis that will help us better manage our inventory, stock the right components and finished goods.

It will also help us rationalize the supply chain, improve our working capital, and improve our lead-times. In addition, it was great getting to know the students and helped us identify potential future leaders for Newterra.



Kevin Cassidy, our CEO and graduate of Fairfield University in Connecticut, serves on the University's College of Arts & Sciences Advisory Board. The Board helps bring industry perspective to the College, supports strategic and institutional priorities, and increases student professional development experiences and career outcomes by helping shape curriculum topics, experiential learning and internship opportunities. This year, Kevin spoke to Fairfield students as part of a Science, Technology, Engineering and Mathematics (STEM) seminar. He shared insights on water challenges that communities and industries face, how Newterra is helping address those challenges, and examples of where STEM students can consider a career in water.



Our team in San Luis Obispo, California is working with California Polytechnic State University (*Cal Poly*) with their vertical farm irrigation water reuse study. Newterra donated ozone equipment to Cal Poly and helped set up their system, providing the students with a workable disinfection system. Results of the study could play an important role in the indoor agriculture market and change major processes to feed the population with improved efficiency and sustainability.



We have been developing partnerships in and around our Heber Springs, Arkansas plant to increase awareness of the sustainable work Newterra does in the community and to build a pipeline of talent for skilled welding career opportunities.

- Working with the Office of Skills Development in the Arkansas Department of Commerce, our team has created an internal welding program to develop area welders into higher wage, skilled ASME code welders to build Newterra systems.
- We hosted close to 100 high school teachers and administrators at our plant to expose them to career opportunities in industry for their students in the Heber Springs community.
- We have also hosted sessions with welding students at Arkansas State University-Beebe with Newterra managers to discuss the types of welding taught at the university and the types used in our operations.



Our Commitment to a Sustainable Future

Our Commitment to a Sustainable Future Flows Strong

At Newterra, we are driven by our mission to renew our planet's precious ecosystems for current and future generations. Every day, we take pride in the satisfaction we bring to our customers by solving their water challenges, in the sustainable benefit our solutions have on the environment, and in the impact our commitment has on our team, our communities and our business operations.

Our publication of our second sustainability report comes at a time when water challenges continue to evolve worldwide and dedication to achieving tangible environmental, social, and governance progress are more important than ever. We recognize that this is a long journey that requires ongoing commitment, perseverance, and continuous improvement. We continue to implement our framework, build upon our initiatives, and remain on track to achieve our goals and drive greater impact.

Providing leading solutions to treat the world's water is a responsibility we proudly embrace, and we will continue to invest in innovation, and collaboration to advance the sustainability of our solutions and operations. By engaging with our employees, customers, partners, and stakeholders, we will actively seek opportunities to create meaningful change in our industry.

Our team is wholeheartedly committed to our sustainability journey, and their unwavering dedication fuels our excitement for the promising path that lies ahead. As we forge ahead, we remain steadfast in pursuing a more sustainable world and look forward to creating lasting positive change in collaboration with our stakeholders.

Project Highlights

Newterra supplied a Membrane Bioreactor (MBR) waste water treatment system for a hospital in Bishoftu, Ethiopia. Working with AAMED Technologies, a Canadian firm with operations in Ethiopia, this system was installed and will process 40,000 gallons per day (GPD) of wastewater. The treated water will be reused for irrigation and other non-potable uses, with any excess flowing into the Chelekleka Lake.

