

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	60	1	0	1	1	1	22	0	1	0	0	1	90
First/Mid-Level Officials and Managers	55	46	663	35	23	2	2	8	358	33	20	3	2	4	1254
Professionals	188	210	1622	224	40	11	3	34	1144	236	67	7	8	41	3835
Technicians	454	232	2700	433	92	10	14	67	1084	259	56	5	11	47	5464
Sales Workers	30	49	329	31	7	1	1	7	477	27	10	3	2	6	980
Administrative Support Workers	52	127	415	58	6	1	2	11	565	134	26	3	2	19	1421
Craft Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Operatives	2	1	7	0	1	0	0	2	1	0	0	0	0	0	14
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	4	4	1	0	0	0	0	0	0	0	0	0	0	9
CURRENT 2023 REPORTING YEAR TOTAL	781	671	5800	783	169	26	23	130	3652	689	180	21	25	118	13068
PRIOR 2022 REPORTING YEAR TOTAL	721	640	5736	756	157	27	29	125	3642	687	182	20	27	108	12857

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS

545 E JOHN CARPENTER FWY STE 700

CITY/TOWN

IRVING

STATE

TX

ZIP CODE

75062

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/27/2024 11:13 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Shanell Jackson-Armour

Title of Certifying Official

Director, Employee Services

Email Address of Certifying Official

sjackson-armour@nexstar.tv

Telephone Number of Certifying Official

972-764-6740

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Shanell Jackson-Armour

Title and Employer of Primary POC

Director, Employee Services
Nexstar Media Group Inc

Email Address of Primary POC

sjackson-armour@nexstar.tv

Telephone Number of Primary POC

972-764-6740

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID L320032	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA GROUP INC			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 545 East John Carpenter Freeway, STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	9	0	0	0	0	0	12	0	1	0	0	0	24
First/Mid-Level Officials and Managers	4	6	72	4	8	1	0	2	46	4	4	0	1	0	152
Professionals	12	9	76	12	6	0	0	1	87	14	11	0	0	4	232
Technicians	2	1	15	2	5	0	0	1	14	0	3	0	0	0	43
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	8	22	14	7	0	0	1	0	23	9	3	0	0	3	90
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	26	40	187	25	19	1	1	4	184	27	22	0	1	7	544
PRIOR 2022 REPORTING YEAR TOTAL	11	27	141	22	18	1	1	4	92	22	12	0	1	4	356

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
M167845

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC NEW HAVEN WTNH

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
8 ELM ST

CITY/TOWN
NEW HAVEN

STATE
CT

ZIP CODE
06510

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

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YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	1	0	0	0	0	1	0	0	0	0	0	8
Professionals	0	0	14	1	0	0	0	0	6	0	0	0	0	1	22
Technicians	3	2	42	6	1	0	0	0	15	0	4	0	0	2	75
Sales Workers	0	0	6	0	0	0	0	0	4	1	0	0	0	0	11
Administrative Support Workers	0	1	5	1	0	0	0	0	9	1	0	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	3	73	9	1	0	0	0	35	2	4	0	0	3	133
PRIOR 2022 REPORTING YEAR TOTAL	5	1	73	9	0	0	0	0	38	2	5	0	0	3	136

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63411

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SAN DIEGO KSWB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7191 Engineer Road

CITY/TOWN
SAN DIEGO

STATE
CA

ZIP CODE
92111

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	1	6	0	0	0	0	0	2	0	1	0	0	0	12
Professionals	16	17	26	2	3	1	1	2	24	2	3	0	0	1	98
Technicians	8	3	7	1	1	0	0	2	3	1	1	0	0	0	27
Sales Workers	0	1	2	1	0	0	0	0	3	0	0	0	0	0	7
Administrative Support Workers	1	3	0	0	0	0	0	0	5	1	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	27	25	42	4	4	1	1	4	37	4	5	0	0	1	155
PRIOR 2022 REPORTING YEAR TOTAL	29	25	49	3	5	1	1	4	33	3	7	0	0	1	161

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63503

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CHARLESTON WOWK

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
350 Quarrier St

CITY/TOWN
CHARLESTON

STATE
WV

ZIP CODE
25301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	0	6
Professionals	0	0	9	0	0	0	0	0	8	0	0	0	0	0	0	17
Technicians	1	0	15	1	0	0	0	0	3	0	0	0	0	0	0	20
Sales Workers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	37	1	0	0	0	0	17	0	0	0	0	0	0	56
PRIOR 2022 REPORTING YEAR TOTAL	0	0	36	1	0	0	0	0	19	1	0	0	0	0	0	57

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG43352

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC PORTLAND KOIN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
222 SW COLUMBIA STREET

CITY/TOWN
PORTLAND

STATE
OR

ZIP CODE
97201

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	1	0	0	0	0	3	0	0	0	0	0	12
Professionals	0	0	10	1	1	0	0	0	10	0	1	0	0	0	23
Technicians	3	3	31	1	3	0	0	0	18	2	0	0	0	1	62
Sales Workers	0	0	5	0	1	0	0	0	4	0	0	0	0	0	10
Administrative Support Workers	0	1	4	1	0	0	0	1	5	0	2	1	0	0	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	4	58	4	5	0	0	1	40	2	3	1	0	1	122
PRIOR 2022 REPORTING YEAR TOTAL	4	5	61	2	5	0	0	1	37	4	3	0	0	2	124

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID M094127	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WF KFDX			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4500 SEYMOUR HWY	CITY/TOWN WICHITA FALLS	STATE TX	ZIP CODE 76309	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	2	0	5	2	1	0	0	0	7	0	0	0	0	0	17
Technicians	5	2	10	0	0	1	1	0	7	3	0	0	0	0	29
Sales Workers	0	2	3	0	0	0	0	0	6	0	0	0	0	0	11
Administrative Support Workers	0	0	8	1	0	0	0	1	8	0	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	7	5	31	3	1	1	1	1	28	3	0	0	0	0	81
PRIOR 2022 REPORTING YEAR TOTAL	8	4	30	3	1	1	1	1	25	1	2	0	0	0	77

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R570937

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC RICHMOND WRIC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
301 ARBORETUM PLACE

CITY/TOWN
RICHMOND

STATE
VA

ZIP CODE
23236

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	0	0	6	1	0	0	0	0	1	2	0	1	0	0	11
Technicians	1	1	22	5	0	0	0	0	10	8	0	0	0	2	49
Sales Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	1	9
Administrative Support Workers	2	0	3	0	0	0	0	0	4	2	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	1	38	6	0	0	0	0	21	12	0	1	0	3	85
PRIOR 2022 REPORTING YEAR TOTAL	2	2	43	6	0	0	0	0	19	12	0	1	0	4	89

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GH12604

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ROANOKE WFXR

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5305 VALLEY PARK DRIVE, SUITE 1

CITY/TOWN
ROANOKE

STATE
VA

ZIP CODE
24019

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	3	0	0	0	0	0	1	0	0	0	0	0	0	5
Professionals	0	1	7	1	0	0	0	0	3	1	0	0	0	0	0	13
Technicians	0	1	17	4	1	0	0	1	6	4	0	0	0	0	0	34
Sales Workers	0	0	1	2	0	0	0	0	4	0	0	0	0	0	0	7
Administrative Support Workers	0	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	2	30	7	1	0	0	1	16	6	0	0	0	0	0	64
PRIOR 2022 REPORTING YEAR TOTAL	2	2	26	8	2	0	0	2	25	9	0	0	0	0	0	76

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16585

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BINGHAMTON WIVT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
203 INGRAHAM HILL ROAD

CITY/TOWN
BINGHAMTON

STATE
NY

ZIP CODE
13903

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Technicians	0	0	5	1	0	0	0	0	1	0	0	0	0	0	0	7
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
Administrative Support Workers	0	0	0	1	0	0	0	0	3	0	0	0	0	0	1	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	10	2	0	0	0	1	6	0	0	0	0	0	1	20
PRIOR 2022 REPORTING YEAR TOTAL	0	0	11	2	0	0	0	0	4	0	0	0	0	0	1	18

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
A413803

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SHREVEPORT KTAL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3150 N MARKET ST

CITY/TOWN
SHREVEPORT

STATE
LA

ZIP CODE
71107

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	3	2	0	0	0	0	2	0	0	0	0	0	8
Professionals	0	1	5	0	0	0	0	0	4	2	1	0	0	0	13
Technicians	0	2	12	8	0	0	0	0	4	7	0	0	0	0	33
Sales Workers	0	0	3	1	0	0	0	0	3	1	0	0	0	0	8
Administrative Support Workers	0	0	2	2	0	0	0	1	6	0	1	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	4	25	13	0	0	0	1	19	10	2	0	0	0	74
PRIOR 2022 REPORTING YEAR TOTAL	0	3	23	15	0	0	0	1	24	10	1	0	0	0	77

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG35951

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC HONOLULU KHON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
88 PIIKOI STREET

CITY/TOWN
HONOLULU

STATE
HI

ZIP CODE
96814

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	1	0	0	1	1	0	2	1	0	2	10
Professionals	0	1	5	0	0	2	0	0	2	0	6	2	0	0	18
Technicians	3	1	5	0	14	4	0	5	2	0	11	2	0	3	50
Sales Workers	0	1	1	0	1	0	0	0	1	0	6	0	0	1	11
Administrative Support Workers	0	2	1	0	3	1	0	0	1	0	5	1	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	5	13	0	19	7	0	6	7	0	30	6	0	6	103
PRIOR 2022 REPORTING YEAR TOTAL	5	3	14	0	23	7	0	5	6	2	30	7	1	5	108

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63343	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CLARKSBURG WBOY			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 904 West Pike Street	CITY/TOWN CLARKSBURG	STATE WV	ZIP CODE 26301	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
Professionals	1	0	7	0	0	0	0	0	0	6	0	0	0	0	14
Technicians	0	1	12	1	1	1	1	1	5	0	0	0	0	1	24
Sales Workers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Administrative Support Workers	0	0	2	0	0	0	0	0	4	0	0	0	0	1	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	26	1	1	1	1	1	19	0	0	0	0	2	55
PRIOR 2022 REPORTING YEAR TOTAL	2	0	28	1	0	1	1	1	19	0	0	0	0	1	54

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X316664

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC PEORIA WMBD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3131 NORTH UNIVERSITY ST

CITY/TOWN
PEORIA

STATE
IL

ZIP CODE
61604

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Professionals	0	1	10	0	0	0	0	0	0	5	2	0	0	0	0	18
Technicians	1	0	23	1	0	0	0	0	11	2	0	0	0	0	0	38
Sales Workers	0	0	6	0	0	0	0	0	5	0	0	0	0	0	0	11
Administrative Support Workers	0	0	2	1	0	0	0	0	4	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	1	1	47	2	0	0	0	0	25	4	0	0	0	0	0	80
PRIOR 2022 REPORTING YEAR TOTAL	1	2	45	3	0	0	0	0	22	4	0	0	0	0	1	78

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
J431475

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SPARTANBURG WSPA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
250 INTERNATIONAL DR

CITY/TOWN
SPARTANBURG

STATE
SC

ZIP CODE
29303

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	4	0	0	0	0	0	11
Professionals	1	0	10	2	0	0	0	0	10	1	0	0	0	1	25
Technicians	3	3	48	10	0	0	0	1	19	8	0	0	2	1	95
Sales Workers	1	0	6	0	0	0	0	0	5	1	0	0	0	0	13
Administrative Support Workers	0	0	4	0	0	0	0	0	7	5	1	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	5	3	76	12	0	0	0	1	45	15	1	0	2	2	162
PRIOR 2022 REPORTING YEAR TOTAL	4	4	80	13	0	0	0	1	49	14	1	0	1	2	169

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63453

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DENVER KDVR KWGN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10 E Speer Blvd

CITY/TOWN
DENVER

STATE
CO

ZIP CODE
80203

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	13	1	1	0	0	0	7	0	0	0	0	0	23
Professionals	15	5	42	0	1	1	0	2	31	3	0	0	0	2	102
Technicians	25	3	43	13	0	0	1	3	15	2	1	0	0	0	106
Sales Workers	1	1	2	1	0	0	0	0	5	0	1	0	0	0	11
Administrative Support Workers	1	1	1	0	0	0	0	0	5	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	43	10	102	15	2	1	1	5	63	5	2	0	0	2	251
PRIOR 2022 REPORTING YEAR TOTAL	35	11	111	14	2	1	0	4	74	3	2	0	0	2	259

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID ND81896	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NEW YORK WPIX			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 220 E 42ND STREET	CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10017	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
First/Mid-Level Officials and Managers	5	4	19	3	0	0	0	1	4	0	2	0	0	0	38
Professionals	10	15	89	17	3	0	0	2	59	19	6	0	0	2	222
Technicians	31	8	161	25	9	0	1	7	32	7	2	0	1	3	287
Sales Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Administrative Support Workers	1	1	3	0	0	0	0	0	6	2	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	47	28	278	45	12	0	1	10	103	28	10	0	1	5	568
PRIOR 2022 REPORTING YEAR TOTAL	24	22	207	33	10	0	1	6	65	23	9	0	1	2	403

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
L584322

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DAYTON WDTN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4595 SOUTH DIXIE DRIVE

CITY/TOWN
DAYTON

STATE
OH

ZIP CODE
45439

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	1	0	0	0	4	0	0	0	0	0	9
Professionals	0	0	5	1	0	1	0	0	5	0	0	0	0	0	12
Technicians	2	1	24	7	1	0	0	2	11	3	0	0	0	0	51
Sales Workers	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Administrative Support Workers	0	0	4	0	0	0	0	0	2	2	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	42	8	2	1	0	2	26	5	0	0	0	0	89
PRIOR 2022 REPORTING YEAR TOTAL	0	1	48	5	1	2	0	1	32	5	1	0	0	1	97

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X316631

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ROCHESTER WROC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
201 HUMBOLDT ST

CITY/TOWN
ROCHESTER

STATE
NY

ZIP CODE
14610

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	1	6	0	0	0	0	0	3	2	0	0	0	0	12
Technicians	0	1	21	1	1	0	0	0	12	2	0	0	0	0	38
Sales Workers	0	0	7	0	0	0	0	0	2	0	0	0	0	0	9
Administrative Support Workers	1	0	7	0	0	0	0	0	7	1	1	0	0	1	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	2	46	1	1	0	0	0	25	5	1	0	0	1	83
PRIOR 2022 REPORTING YEAR TOTAL	2	0	49	1	0	0	0	1	26	4	1	0	0	2	86

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BE08814

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ROCKFORD WQRF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1917 N MERIDIAN RD

CITY/TOWN
ROCKFORD

STATE
IL

ZIP CODE
61101

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	4	0	0	0	0	0	6	1	0	0	0	1	12
Technicians	0	2	15	0	1	0	0	0	8	0	0	0	0	0	26
Sales Workers	0	0	1	0	0	0	0	1	4	0	0	0	0	0	6
Administrative Support Workers	0	0	5	0	0	0	0	0	5	0	1	0	1	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	30	0	1	0	0	1	24	1	1	0	1	1	62
PRIOR 2022 REPORTING YEAR TOTAL	1	3	34	0	1	0	0	1	26	1	0	0	1	1	69

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FJ91308

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BAKERSFIELD KGET

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2120 L STREET

CITY/TOWN
BAKERSFIELD

STATE
CA

ZIP CODE
93301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	1	0	0	0	0	0	0	0	0	0	4
Professionals	2	1	7	0	0	0	0	0	2	0	2	0	0	0	14
Technicians	7	8	9	0	3	0	0	1	9	1	1	0	0	1	40
Sales Workers	2	1	1	0	1	0	0	0	3	0	0	1	0	0	9
Administrative Support Workers	1	5	0	0	0	0	0	0	3	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	12	16	19	0	5	0	0	1	17	1	3	1	0	1	76
PRIOR 2022 REPORTING YEAR TOTAL	10	16	20	0	4	0	0	1	16	1	2	1	0	0	71

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
9165220

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC TRI CITIES WJHL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
338 E MAIN ST

CITY/TOWN
JOHNSON CITY

STATE
TN

ZIP CODE
37601

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Professionals	0	0	8	3	0	0	0	0	5	0	0	0	0	0	16
Technicians	0	0	23	1	1	0	0	0	14	2	0	0	0	0	41
Sales Workers	0	0	3	0	0	0	0	0	6	0	0	0	0	0	9
Administrative Support Workers	0	0	3	0	0	0	0	0	8	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	40	4	1	0	0	0	36	2	0	0	0	0	83
PRIOR 2022 REPORTING YEAR TOTAL	1	0	41	4	0	1	0	0	30	3	0	0	0	0	80

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BM96828

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC UTICA WFXV

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5956 SMITH HILL ROAD

CITY/TOWN
UTICA

STATE
NY

ZIP CODE
13502

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	2	1	0	0	0	0	0	3	0	0	0	0	0	6
Technicians	1	0	3	0	0	0	0	0	1	0	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Administrative Support Workers	0	1	7	0	0	0	0	0	1	1	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	1	14	1	0	0	0	0	6	1	0	0	0	0	0	24
PRIOR 2022 REPORTING YEAR TOTAL	1	1	15	1	0	0	0	0	10	1	0	0	0	0	0	29

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X230703

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC AMARILLO KAMR

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1015 SOUTH FILMORE

CITY/TOWN
AMARILLO

STATE
TX

ZIP CODE
79101

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	0	3	5	2	0	0	0	0	6	1	0	0	0	0	17
Technicians	7	3	15	0	1	0	0	0	4	1	0	0	0	0	31
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Administrative Support Workers	2	1	1	0	0	0	0	0	2	1	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	9	8	24	2	1	0	0	0	19	3	0	0	0	0	66
PRIOR 2022 REPORTING YEAR TOTAL	9	8	24	2	1	0	0	1	15	3	0	0	0	0	63

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16622

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WATERTOWN WWTI

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
105 COURT STREET, ABC 50 PLAZA

CITY/TOWN
WATERTOWN

STATE
NY

ZIP CODE
13601

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	6	0	0	0	0	0	0	11
PRIOR 2022 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	8	0	0	0	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
MV05193

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CHICAGO

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
303 E Wacker Drive

CITY/TOWN
CHICAGO

STATE
IL

ZIP CODE
60601

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	4	17	1	3	0	0	0	12	1	1	0	0	0	39
Professionals	8	4	63	7	1	0	0	2	29	5	2	0	0	5	126
Technicians	0	1	8	0	1	0	0	0	1	0	0	0	0	1	12
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	4	0	0	0	0	0	5	4	0	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	12	94	8	5	0	0	2	48	10	3	0	0	6	196
PRIOR 2022 REPORTING YEAR TOTAL	8	11	99	8	6	0	0	2	53	3	3	0	0	5	198

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63402	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SACRAMENTO KTXL			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4655 Fruitridge Road	CITY/TOWN SACRAMENTO	STATE CA	ZIP CODE 95820	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	0	3	2	0	0	0	0	3	0	0	0	0	0	10
Professionals	6	7	22	0	1	0	0	3	10	4	1	1	0	1	56
Technicians	7	3	15	4	0	0	0	1	11	0	1	1	0	0	43
Sales Workers	0	0	2	0	1	0	0	0	6	0	0	0	0	0	9
Administrative Support Workers	0	0	1	0	0	0	0	1	2	2	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	15	10	43	6	2	0	0	5	33	6	2	2	0	1	125
PRIOR 2022 REPORTING YEAR TOTAL	13	11	46	4	2	2	0	4	27	6	3	2	0	1	121

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16563

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WHBF KLIB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
231 18TH STREET

CITY/TOWN
ROCK ISLAND

STATE
IL

ZIP CODE
61201

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	0	1	6	0	0	0	0	0	3	1	0	0	0	0	11
Technicians	3	0	22	3	1	0	0	0	7	3	0	0	0	1	40
Sales Workers	0	1	4	0	0	0	0	0	5	1	0	0	0	0	11
Administrative Support Workers	0	1	1	0	0	0	0	0	8	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	3	3	38	3	1	0	0	0	24	5	0	0	0	1	78
PRIOR 2022 REPORTING YEAR TOTAL	5	3	38	3	0	0	0	0	26	3	1	0	0	0	79

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID QE59497	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SARASOTA WSNN			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2040 6th Street	CITY/TOWN SARASOTA	STATE FL	ZIP CODE 34237	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	1	1	1	0	0	0	0	2	0	0	0	0	0	5
Technicians	0	0	5	0	0	0	0	0	3	0	0	0	0	1	9
Sales Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	8	1	0	0	0	0	10	0	0	0	0	1	21
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BW44834

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC RALEIGH WNCN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1205 FRONT STREET

CITY/TOWN
RALEIGH

STATE
NC

ZIP CODE
27609

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	4	1	0	0	0	0	12
Professionals	0	1	12	5	0	0	0	0	5	2	1	0	1	0	27
Technicians	2	3	28	10	0	0	0	0	14	2	0	0	0	0	59
Sales Workers	0	0	6	1	0	0	0	0	6	0	1	1	0	0	15
Administrative Support Workers	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	4	55	16	0	0	0	0	35	5	2	1	1	0	121
PRIOR 2022 REPORTING YEAR TOTAL	4	4	51	17	0	0	0	0	40	3	0	1	1	1	122

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID M094145	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ERIE WJET			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8455 PEACH ST	CITY/TOWN ERIE	STATE PA	ZIP CODE 16509	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
Professionals	0	0	7	0	0	0	0	0	2	1	0	0	0	0	0	10
Technicians	1	0	28	4	0	0	0	3	8	1	0	0	0	0	0	45
Sales Workers	0	0	1	0	0	0	0	0	7	0	0	0	0	0	0	8
Administrative Support Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	40	4	0	0	0	3	22	2	0	0	0	0	0	72
PRIOR 2022 REPORTING YEAR TOTAL	1	1	42	3	0	0	0	2	25	3	1	0	0	0	0	78

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16613

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SYRACUSE WSYR

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5904 BRIDGE STREET

CITY/TOWN
EAST SYRACUSE

STATE
NY

ZIP CODE
13057

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Professionals	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
Technicians	0	0	25	0	0	0	0	0	18	2	0	0	0	1	46
Sales Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Administrative Support Workers	0	1	15	0	0	0	0	0	13	1	0	0	0	0	30
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	0	1	55	1	0	0	0	0	39	3	0	0	0	1	100
PRIOR 2022 REPORTING YEAR TOTAL	0	0	52	1	0	0	0	1	37	3	1	0	0	1	96

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
M624803

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC NASHVILLE WKRN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
441 MURFREESBORO ROAD

CITY/TOWN
NASHVILLE

STATE
TN

ZIP CODE
37210

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	1	11	0	0	0	0	0	0	0	0	0	0	0	13
Professionals	0	0	10	1	0	0	0	0	10	3	0	0	0	0	24
Technicians	3	2	26	6	0	0	0	0	19	6	0	0	0	0	62
Sales Workers	0	0	3	1	0	0	0	0	8	1	0	0	0	0	13
Administrative Support Workers	0	0	2	0	0	0	0	1	6	2	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	3	53	8	0	0	0	1	43	12	0	0	0	0	124
PRIOR 2022 REPORTING YEAR TOTAL	4	2	48	10	0	0	1	1	52	11	0	0	0	0	129

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63354

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC GREENSBORO WGHP

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2005 FRANCIS STREET

CITY/TOWN
HIGH POINT

STATE
NC

ZIP CODE
27263

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	10	0	0	0	0	0	1	1	0	0	0	0	13
Professionals	0	2	31	10	0	0	0	0	23	4	0	0	1	1	72
Technicians	0	1	14	6	0	0	0	0	4	2	0	0	0	0	27
Sales Workers	0	0	1	1	0	0	0	0	6	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	1	0	0	0	0	3	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	3	57	17	1	0	0	0	34	10	0	0	1	1	125
PRIOR 2022 REPORTING YEAR TOTAL	1	2	56	15	1	0	0	0	35	9	0	0	1	1	121

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16541

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ELMIRA WETM

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
101 EAST WATER STREET

CITY/TOWN
ELMIRA

STATE
NY

ZIP CODE
14901

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	0	0	0	0	0	0	4
Professionals	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Technicians	1	1	13	2	0	0	0	1	5	1	0	0	0	0	24
Sales Workers	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
Administrative Support Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	2	21	2	0	0	0	1	8	1	0	0	0	0	37
PRIOR 2022 REPORTING YEAR TOTAL	1	1	27	2	0	0	0	0	10	1	0	0	0	0	42

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
M624812

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ALBANY WTN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
341 NORTHERN BLVD

CITY/TOWN
ALBANY

STATE
NY

ZIP CODE
12204

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	2	0	0	0	0	0	0	7
Professionals	0	0	12	0	1	0	0	0	9	0	1	0	0	0	0	23
Technicians	0	3	37	3	1	0	0	0	15	1	0	0	0	0	0	60
Sales Workers	0	0	3	0	0	0	0	0	7	0	0	0	0	0	0	10
Administrative Support Workers	0	1	4	0	0	0	0	0	2	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	4	61	3	2	0	0	0	35	1	1	0	0	0	0	108
PRIOR 2022 REPORTING YEAR TOTAL	1	5	61	3	1	0	0	0	38	1	1	1	0	1	0	113

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AU79464

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC FAYETTEVILLE KNWA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
609 W. Dickson Street, SUITE 300

CITY/TOWN
FAYETTEVILLE

STATE
AR

ZIP CODE
72701

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	1	1	9	0	0	0	0	1	5	1	1	0	0	0	19
Technicians	1	0	23	0	2	0	0	0	5	5	0	0	0	0	36
Sales Workers	0	0	3	0	0	0	0	0	4	0	0	0	0	1	8
Administrative Support Workers	0	2	2	0	0	0	1	0	2	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	3	41	0	2	0	1	1	18	6	1	0	0	1	76
PRIOR 2022 REPORTING YEAR TOTAL	1	2	45	1	2	0	0	1	24	4	1	0	1	0	82

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID FW16596	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PANAMA CITY WMBB			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 613 HARRISON AVE	CITY/TOWN PANAMA CITY	STATE FL	ZIP CODE 32401	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7
Technicians	0	0	10	2	0	0	0	1	8	1	1	0	0	0	23
Sales Workers	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
Administrative Support Workers	0	0	7	0	0	0	0	0	3	2	0	0	0	1	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	24	2	0	0	0	1	21	3	1	0	0	1	53
PRIOR 2022 REPORTING YEAR TOTAL	1	0	22	1	1	0	0	0	23	4	1	0	0	0	53

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID FW16244	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KREX			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 345 HILLCREST AVE	CITY/TOWN GRAND JUNCTION	STATE CO	ZIP CODE 81501	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	3	0	1	0	0	0	2	0	0	0	0	0	0	6
Technicians	0	0	17	1	0	0	0	0	2	1	0	0	0	0	0	21
Sales Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
Administrative Support Workers	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	25	1	1	0	0	0	7	1	0	0	0	0	0	36
PRIOR 2022 REPORTING YEAR TOTAL	0	1	22	2	1	0	0	0	8	1	0	0	0	0	0	35

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T053745

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC COLUMBUS WRBL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1350 13TH AVE, RBL061

CITY/TOWN
COLUMBUS

STATE
GA

ZIP CODE
31901

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Professionals	0	0	3	2	1	0	0	0	3	3	0	0	0	0	0	12
Technicians	2	3	4	6	0	0	0	1	3	6	0	1	0	0	0	26
Sales Workers	0	1	1	0	0	0	0	0	2	1	0	0	0	0	0	5
Administrative Support Workers	0	1	1	0	0	0	0	0	2	3	0	0	0	1	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	5	13	8	1	0	0	1	11	13	0	1	0	1	56	
PRIOR 2022 REPORTING YEAR TOTAL	1	5	16	9	1	0	0	1	12	11	0	1	0	1	58	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63442

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WHEELING WTRF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
96 16th Street

CITY/TOWN
WHEELING

STATE
WV

ZIP CODE
26003

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Professionals	0	1	2	0	0	0	0	0	0	3	0	0	0	0	0	6
Technicians	0	0	17	0	1	0	1	0	9	0	0	0	0	0	0	28
Sales Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	0	6
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	24	0	1	0	1	0	20	0	0	0	0	0	1	48
PRIOR 2022 REPORTING YEAR TOTAL	0	0	25	0	1	0	1	0	22	0	0	0	0	0	0	49

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GH12695	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TYLER KETK			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4300 RICHMOND ROAD	CITY/TOWN TYLER	STATE TX	ZIP CODE 75703	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
Professionals	1	2	8	0	0	0	0	0	4	0	0	0	0	0	0	15
Technicians	7	2	15	3	0	0	0	0	8	2	0	0	0	0	0	37
Sales Workers	0	0	3	1	0	0	0	0	6	1	0	0	0	0	0	11
Administrative Support Workers	0	1	3	0	0	0	0	0	6	0	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	5	33	4	0	0	0	0	26	3	0	0	0	0	0	79
PRIOR 2022 REPORTING YEAR TOTAL	6	4	32	4	0	1	0	0	26	3	0	0	0	0	0	76

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R677372

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SAVANNAH WSAV

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1430 E VICTORY DR

CITY/TOWN
SAVANNAH

STATE
GA

ZIP CODE
31404

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	1	0	0	0	1	1	0	0	0	0	0	6
Professionals	0	0	6	3	0	0	0	0	5	4	0	0	0	0	0	18
Technicians	2	0	17	1	0	0	0	0	14	4	1	0	0	0	0	39
Sales Workers	0	1	4	0	0	0	0	0	5	0	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	31	4	1	0	0	0	28	11	1	0	0	0	0	79
PRIOR 2022 REPORTING YEAR TOTAL	0	1	29	3	1	0	0	0	24	12	0	0	0	0	1	71

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
B074977

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC JOPLIN KSNF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1502 S CLEVELAND AVE

CITY/TOWN
JOPLIN

STATE
MO

ZIP CODE
64801

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	1	1	0	0	0	0	8
Professionals	0	3	6	0	0	0	0	1	2	0	0	0	0	0	12
Technicians	1	0	34	1	1	0	1	0	12	1	1	1	2	0	55
Sales Workers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Administrative Support Workers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	3	55	1	1	0	1	1	23	2	1	1	2	0	92
PRIOR 2022 REPORTING YEAR TOTAL	0	3	53	1	0	0	3	1	23	2	1	1	1	0	89

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FP30526

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LAFAYETTE KLFY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1808 ERASTE LANDRY ROAD

CITY/TOWN
LAFAYETTE

STATE
LA

ZIP CODE
70506

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	1	0	0	0	0	0	0	1	0	0	0	0	5
Professionals	0	1	6	1	0	0	0	0	0	4	2	0	0	0	0	14
Technicians	1	0	18	8	0	0	0	0	6	7	0	0	0	0	0	40
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
Administrative Support Workers	0	0	5	0	0	0	0	0	3	1	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	1	34	10	0	0	0	0	18	11	0	0	0	0	0	75
PRIOR 2022 REPORTING YEAR TOTAL	2	1	34	11	0	0	0	0	19	12	0	0	0	0	0	79

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
PD41160

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC NEW YORK

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
685 3RD AVE

CITY/TOWN
NEW YORK

STATE
NY

ZIP CODE
10017

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	8	0	0	0	0	0	1	0	0	0	0	0	9
First/Mid-Level Officials and Managers	1	2	11	0	0	0	0	1	10	0	4	0	0	1	30
Professionals	1	3	16	1	0	1	0	0	14	1	0	0	0	0	37
Technicians	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	1	3	0	0	0	0	0	3	0	0	0	0	0	7
Administrative Support Workers	1	0	9	0	0	0	0	0	11	2	1	0	0	0	24
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	6	48	2	0	1	0	1	39	3	5	0	0	1	109
PRIOR 2022 REPORTING YEAR TOTAL	5	3	18	2	0	0	0	1	35	5	2	0	0	1	72

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
7121806

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC NORFOLK WAVY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
300 WAVY STREET

CITY/TOWN
PORTSMOUTH

STATE
VA

ZIP CODE
23704

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	0	8
Professionals	0	1	11	1	0	0	0	0	8	3	0	0	0	0	0	24
Technicians	3	2	36	9	1	0	0	1	11	11	0	0	0	2	76	
Sales Workers	0	0	2	1	0	0	0	1	7	2	0	0	0	0	13	
Administrative Support Workers	0	3	1	2	0	0	0	2	6	0	0	0	0	0	14	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	3	6	54	13	1	0	0	2	32	22	0	0	0	2	135	
PRIOR 2022 REPORTING YEAR TOTAL	4	6	53	14	1	0	0	2	36	25	0	0	0	3	144	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
J431486

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC MYRTLE BEACH WBTW

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
101 MCDONALD COURT

CITY/TOWN
MYRTLE BEACH

STATE
SC

ZIP CODE
29588

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	0	2	7	0	0	0	0	0	6	2	1	0	0	0	18
Technicians	1	2	17	2	1	0	0	0	9	2	0	0	0	0	34
Sales Workers	1	0	3	0	0	0	0	0	6	0	0	0	0	0	10
Administrative Support Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	4	33	2	1	0	0	0	27	4	1	0	0	0	74
PRIOR 2022 REPORTING YEAR TOTAL	2	4	36	2	1	0	0	0	26	2	1	0	0	2	76

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FP30492

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC KELO KCLO

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
501 SOUTH PHILLIPS AVENUE

CITY/TOWN
SIOUX FALLS

STATE
SD

ZIP CODE
57104

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Professionals	0	1	14	0	0	0	0	0	4	0	0	0	0	0	19
Technicians	0	1	35	2	0	0	1	1	12	1	1	0	1	0	55
Sales Workers	0	1	7	0	0	0	0	0	2	0	0	0	0	0	10
Administrative Support Workers	0	0	4	0	0	0	0	0	5	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	3	61	2	0	0	1	1	29	1	1	0	1	0	100
PRIOR 2022 REPORTING YEAR TOTAL	0	2	58	1	0	0	1	1	31	1	0	0	1	0	96

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
MV05160

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC MARQUETTE WJMN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3165 WRIGHT STREET, SUITE 101

CITY/TOWN
MARQUETTE

STATE
MI

ZIP CODE
49855

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	0	9	0	0	0	0	0	5	0	0	2	0	0	16
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	16	0	0	0	0	0	7	0	0	0	2	0	25
PRIOR 2022 REPORTING YEAR TOTAL	0	0	15	0	0	0	0	0	5	0	0	0	1	0	21

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16180

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SIOUX CITY KCAU

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5993 Gordon Drive

CITY/TOWN
SIOUX CITY

STATE
IA

ZIP CODE
51106

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Technicians	1	2	19	0	1	0	0	0	6	0	0	0	0	0	29
Sales Workers	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
Administrative Support Workers	1	0	2	0	0	0	0	0	5	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	2	36	0	1	0	0	0	17	0	0	0	0	0	58
PRIOR 2022 REPORTING YEAR TOTAL	4	3	37	0	0	0	0	1	17	0	0	0	0	0	62

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
MV05158

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DC NEWS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
400 N CAPITOL ST, SUITE 790

CITY/TOWN
WASHINGTON

STATE
DC

ZIP CODE
20001

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	6	0	0	0	0	0	1	0	0	0	0	0	9
Professionals	3	2	15	3	1	0	0	0	14	4	0	0	0	2	44
Technicians	2	1	8	2	0	0	0	0	2	2	0	0	0	1	18
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	7	3	29	5	1	0	0	0	17	6	0	0	0	3	71
PRIOR 2022 REPORTING YEAR TOTAL	1	2	18	3	1	0	0	0	9	2	1	0	0	0	37

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63431

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CHICAGO WGN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2501 West Bradley Place

CITY/TOWN
CHICAGO

STATE
IL

ZIP CODE
60618

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	3	4	25	3	0	0	0	1	10	1	0	1	0	0	48
Professionals	21	19	142	27	2	0	0	2	104	27	12	0	0	3	359
Technicians	16	2	145	29	0	0	0	5	34	6	1	0	0	1	239
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	4	1	2	0	0	0	0	7	1	0	0	0	0	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	40	29	316	61	2	0	0	8	156	35	13	1	0	4	665
PRIOR 2022 REPORTING YEAR TOTAL	43	35	348	68	5	0	0	9	179	43	14	1	0	7	752

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
1387272

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SPRINGFIELD BOZL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2650 EAST DIVISION STREET

CITY/TOWN
SPRINGFIELD

STATE
MO

ZIP CODE
65803

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	1	0	0	0	2	0	0	0	0	0	5
Professionals	0	1	13	1	0	0	0	0	5	0	0	0	0	1	21
Technicians	1	0	25	1	0	0	0	0	22	1	0	0	1	0	51
Sales Workers	0	0	4	0	0	0	0	1	6	0	0	1	0	0	12
Administrative Support Workers	0	0	5	0	0	0	0	1	6	0	0	0	1	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	1	49	2	1	0	0	2	41	1	0	1	2	1	102
PRIOR 2022 REPORTING YEAR TOTAL	1	1	52	2	1	0	0	1	42	1	0	0	2	0	103

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG43363

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BIRMINGHAM WIAT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2075 GOLDENCREST DRIVE

CITY/TOWN
BIRMINGHAM

STATE
AL

ZIP CODE
35209

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	1	0	0	0	0	2	1	0	0	0	0	8
Professionals	0	0	8	0	0	0	0	0	5	4	0	0	0	0	17
Technicians	0	0	20	10	1	0	0	0	12	6	0	0	0	0	49
Sales Workers	0	0	1	1	0	0	0	0	5	0	0	0	0	0	7
Administrative Support Workers	0	1	4	2	0	0	0	0	2	2	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	37	14	1	0	0	0	26	13	0	0	0	0	92
PRIOR 2022 REPORTING YEAR TOTAL	0	2	36	13	0	0	0	0	26	14	0	0	0	1	92

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QE59503

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SAN DIEGO KUSI

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4575 Viewridge Ave

CITY/TOWN
SAN DIEGO

STATE
CA

ZIP CODE
92123

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	5	11	1	1	2	0	1	6	0	1	1	0	1	30
Technicians	12	0	21	3	2	0	0	1	6	1	1	0	0	0	47
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	1	0	0	0	0	0	0	2	1	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	1	3	0	1	0	0	1	0	0	0	0	0	0	8
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	15	8	37	4	4	2	0	3	14	2	2	1	0	1	93
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GJ97072

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LAS VEGAS KLAS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3228 CHANNEL 8 DRIVE

CITY/TOWN
LAS VEGAS

STATE
NV

ZIP CODE
89109

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	5	0	0	0	0	0	4	0	1	0	0	0	11
Professionals	0	3	14	0	1	0	0	0	5	0	0	0	0	0	23
Technicians	11	9	26	3	1	0	1	2	8	3	1	0	0	2	67
Sales Workers	2	2	4	1	0	0	0	0	1	1	0	0	0	0	11
Administrative Support Workers	1	2	3	1	0	0	0	0	3	2	0	0	0	2	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	15	16	53	5	2	0	1	2	21	6	2	0	0	4	127
PRIOR 2022 REPORTING YEAR TOTAL	12	13	53	4	3	0	1	3	24	5	5	1	0	4	128

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GH12613	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LA CROSSE WLAX			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1305 INTERCHANGE PLACE 1	CITY/TOWN LA CROSSE	STATE WI	ZIP CODE 54603	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
Technicians	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Sales Workers	0	0	4	0	0	0	0	0	3	0	0	0	0	0	0	7
Administrative Support Workers	1	0	1	0	0	0	0	0	3	0	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	14	0	0	0	0	0	10	0	0	0	0	0	0	25
PRIOR 2022 REPORTING YEAR TOTAL	1	0	13	1	0	0	0	0	9	0	0	0	0	0	0	24

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID X316653	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHAMPAIGN WCIA			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 509 S NEIL ST	CITY/TOWN CHAMPAIGN	STATE IL	ZIP CODE 61820	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	1	9	0	0	0	0	1	7	0	0	0	0	0	18
Technicians	1	0	30	5	0	0	0	1	7	3	2	0	0	0	49
Sales Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	3	0	0	0	0	0	3	1	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	1	47	5	0	0	0	2	23	4	2	0	0	0	85
PRIOR 2022 REPORTING YEAR TOTAL	2	3	48	6	0	0	0	2	25	4	1	0	0	0	91

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
J417133

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC HAGERSTOWN WDMV

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
13 EAST WASHINGTON STREET

CITY/TOWN
HAGERSTOWN

STATE
MD

ZIP CODE
21740

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	3	1	0	0	0	0	0	1	3	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	2	1	0	0	0	0	0	1	0	1	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	5	3	0	0	0	0	0	3	3	1	0	0	16
PRIOR 2022 REPORTING YEAR TOTAL	2	0	8	4	0	0	0	0	0	4	5	1	0	0	25

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
MV05182

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DIGITAL DC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1625 K STREET NW, SUITE 900

CITY/TOWN
WASHINGTON

STATE
DC

ZIP CODE
20006

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	1	7	1	1	0	0	0	5	0	1	0	0	0	16
Professionals	2	0	19	1	1	0	0	0	32	1	0	0	0	1	57
Technicians	0	1	2	3	0	0	0	0	1	0	0	0	0	0	7
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	1	4	1	0	0	0	2	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	2	32	5	2	0	0	1	43	2	1	0	0	3	93
PRIOR 2022 REPORTING YEAR TOTAL	2	5	47	5	1	0	0	0	69	7	4	0	0	1	141

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
EP52196

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC GREEN BAY WFRV

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1181 E. MASON STREET

CITY/TOWN
GREEN BAY

STATE
WI

ZIP CODE
54301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	0	6
Professionals	0	0	10	0	0	0	0	0	12	0	0	0	0	0	0	22
Technicians	0	2	26	1	2	0	0	0	6	0	0	0	0	0	0	37
Sales Workers	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	7
Administrative Support Workers	0	0	7	0	0	0	0	0	6	0	0	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	54	1	2	0	0	0	27	0	0	0	0	0	0	86
PRIOR 2022 REPORTING YEAR TOTAL	1	2	49	1	1	0	0	0	32	1	0	0	0	0	0	87

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GH12596

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WACO KWKT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
8803 WOODWAY DRIVE

CITY/TOWN
WACO

STATE
TX

ZIP CODE
76712

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	0	6
Professionals	0	0	5	0	0	0	0	0	1	0	0	1	0	0	0	7
Technicians	2	3	5	3	0	0	0	0	2	2	0	0	0	0	0	17
Sales Workers	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	4
Administrative Support Workers	1	0	1	0	0	0	0	0	5	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	4	17	3	0	0	0	0	10	3	0	1	0	0	0	41
PRIOR 2022 REPORTING YEAR TOTAL	2	3	19	4	0	0	0	0	9	4	0	1	0	0	0	42

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AJ12532

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LITTLE ROCK KARK

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1401 W CAPITOL AVE, SUITE 104

CITY/TOWN
LITTLE ROCK

STATE
AR

ZIP CODE
72201

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	5	1	0	0	0	0	12
Professionals	0	1	12	0	0	0	0	1	11	3	0	0	0	0	28
Technicians	2	1	26	15	0	0	1	0	13	6	0	0	0	1	65
Sales Workers	0	0	4	2	0	0	0	2	8	0	0	0	0	0	16
Administrative Support Workers	0	0	5	1	0	0	0	0	5	2	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	2	53	18	0	0	1	3	42	12	0	0	0	1	134
PRIOR 2022 REPORTING YEAR TOTAL	2	3	51	17	0	0	2	2	40	12	0	0	0	0	129

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63290

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DC WDCW

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2121 Wisconsin Avenue NW, Suite 305

CITY/TOWN
WASHINGTON

STATE
DC

ZIP CODE
20007

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	3	0	0	0	0	2	1	0	0	0	0	14
Professionals	1	3	12	3	0	0	0	0	4	8	2	0	0	1	34
Technicians	3	0	25	9	1	0	0	0	7	4	1	0	0	0	50
Sales Workers	1	0	4	1	0	0	0	1	0	1	0	0	0	0	8
Administrative Support Workers	0	3	1	1	0	0	0	0	2	2	1	0	0	1	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	5	6	50	17	1	0	0	1	15	16	4	0	0	2	117
PRIOR 2022 REPORTING YEAR TOTAL	2	6	49	16	1	0	0	0	16	15	3	0	0	2	110

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63301

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC HUNTSVILLE WHNT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
200 HOLMES AVENUE NW

CITY/TOWN
HUNTSVILLE

STATE
AL

ZIP CODE
35801

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	3	1	0	0	0	0	0	12
Professionals	2	1	12	4	0	0	0	0	15	8	1	0	0	0	1	44
Technicians	1	0	8	7	0	0	0	0	2	2	1	0	0	0	0	21
Sales Workers	0	0	4	0	0	0	0	0	5	0	0	0	0	0	0	9
Administrative Support Workers	0	1	1	0	0	0	0	0	4	5	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	2	34	11	0	0	0	0	29	16	2	0	0	1	98	
PRIOR 2022 REPORTING YEAR TOTAL	2	1	31	11	0	0	0	0	35	13	2	0	0	1	96	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FJ91398

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BURLINGTON WFFF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
298 MOUNTAIN VIEW DRIVE

CITY/TOWN
COLCHESTER

STATE
VT

ZIP CODE
05446

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	1	4	0	0	0	0	0	0	3	0	1	0	0	0	9
Technicians	0	1	17	0	0	0	0	0	5	0	0	0	0	0	0	23
Sales Workers	0	0	3	0	0	0	0	0	1	0	1	0	0	0	0	5
Administrative Support Workers	0	1	2	0	0	0	0	0	2	0	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	3	29	0	0	0	0	0	11	0	2	0	0	0	0	45
PRIOR 2022 REPORTING YEAR TOTAL	0	1	31	0	1	0	1	0	14	0	1	0	0	0	0	49

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63387	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MEMPHIS WREG			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 803 Channel 3 Drive	CITY/TOWN MEMPHIS	STATE TN	ZIP CODE 38103	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	8	1	0	0	0	0	2	3	0	0	0	0	15
Professionals	3	1	15	8	1	0	0	0	14	15	0	0	0	1	58
Technicians	0	0	11	12	0	0	0	0	4	4	0	0	0	0	31
Sales Workers	0	0	1	0	0	0	0	0	4	3	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	3	0	0	0	1	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	2	35	21	1	0	0	0	25	28	0	0	0	2	117
PRIOR 2022 REPORTING YEAR TOTAL	2	1	40	24	2	0	0	0	27	25	0	0	0	1	122

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X823621

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC MIDLAND KMID

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1550 W IH 20

CITY/TOWN
ODESSA

STATE
TX

ZIP CODE
79763

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	1	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	0	0	4	1	0	0	0	0	6	2	0	0	0	0	13
Technicians	5	0	8	0	1	0	0	1	1	1	0	0	0	0	17
Sales Workers	0	1	0	1	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	1	2	2	0	0	0	0	0	2	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	3	15	2	1	0	0	1	13	3	0	0	0	0	46
PRIOR 2022 REPORTING YEAR TOTAL	5	5	18	3	0	0	0	2	12	2	0	0	0	0	47

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
7409127

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC MOBILE WKRG

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
555 BROADCAST DR

CITY/TOWN
MOBILE

STATE
AL

ZIP CODE
36606

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	3	1	0	0	0	0	9
Professionals	0	2	7	0	0	0	0	0	5	0	0	0	0	0	14
Technicians	1	0	21	6	0	0	0	0	14	2	0	0	0	1	45
Sales Workers	0	1	2	0	0	0	0	0	7	0	0	0	0	0	10
Administrative Support Workers	0	0	3	0	0	0	0	0	3	2	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	3	37	7	0	0	0	0	32	5	0	0	0	1	87
PRIOR 2022 REPORTING YEAR TOTAL	4	2	37	5	0	0	0	0	33	7	0	0	0	1	89

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X839771

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WWLP MHUB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
ONE BROADCAST CENTER

CITY/TOWN
CHICOPEE

STATE
MA

ZIP CODE
01013

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	3	0	0	0	0	1	8
Professionals	0	0	7	0	0	0	0	1	6	0	0	0	0	1	15
Technicians	4	4	61	2	0	0	0	1	26	3	0	0	0	0	101
Sales Workers	0	0	1	1	0	0	0	0	4	0	0	0	0	0	6
Administrative Support Workers	0	0	2	0	1	0	0	0	5	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	5	74	3	1	0	0	2	44	3	0	0	0	2	138
PRIOR 2022 REPORTING YEAR TOTAL	3	5	73	3	0	0	0	2	40	2	0	0	0	1	129

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63497

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC PHILADELPHIA WPHL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5001 WYNNEFIELD AVENUE

CITY/TOWN
PHILADELPHIA

STATE
PA

ZIP CODE
19131

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	1	0	0	0	0	1	0	0	0	0	0	0	7
Professionals	1	0	10	5	0	0	0	0	9	4	0	0	0	0	1	30
Technicians	0	0	6	2	0	0	0	0	0	0	0	0	0	0	0	8
Sales Workers	0	0	4	2	0	0	0	0	2	0	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	26	10	0	0	0	0	20	4	0	0	0	0	1	62
PRIOR 2022 REPORTING YEAR TOTAL	1	0	29	7	0	0	0	0	19	7	0	0	0	0	1	64

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GJ97770	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HARRISBURG WHTM			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3235 HOFFMAN STREET	CITY/TOWN HARRISBURG	STATE PA	ZIP CODE 17110	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	0	9
Professionals	0	0	7	1	0	0	0	0	3	1	0	0	0	0	0	12
Technicians	2	1	33	1	0	0	0	0	22	1	2	0	0	0	0	62
Sales Workers	0	0	6	0	0	0	0	0	4	0	0	0	0	0	0	10
Administrative Support Workers	0	0	11	0	0	0	0	0	6	0	0	0	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	62	2	0	0	0	0	39	2	2	0	0	0	0	110
PRIOR 2022 REPORTING YEAR TOTAL	2	1	65	2	0	0	0	0	42	1	2	0	0	0	0	115

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BP37008

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ALBUQUERQUE KRQE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
13 BROADCAST PLAZA SW

CITY/TOWN
ALBUQUERQUE

STATE
NM

ZIP CODE
87104

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	4	0	0	0	0	0	2	0	0	0	0	0	9
Professionals	2	3	7	1	0	0	0	0	6	0	0	0	1	0	20
Technicians	22	12	27	2	0	0	1	0	9	0	0	0	1	0	74
Sales Workers	2	10	2	1	1	0	0	0	2	0	0	0	0	0	18
Administrative Support Workers	1	3	7	0	0	0	0	0	7	1	1	0	0	0	20
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	29	29	47	4	1	0	1	0	26	1	1	0	2	0	141
PRIOR 2022 REPORTING YEAR TOTAL	31	29	45	4	1	0	1	2	28	1	0	0	3	0	145

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X421982

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SAN FRAN KRON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
900 FRONT STREET, SUITE 300

CITY/TOWN
SAN FRANCISCO

STATE
CA

ZIP CODE
94111

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	2	9	0	1	0	0	0	0	1	1	0	0	0	16
Professionals	0	2	7	1	0	1	0	0	7	3	1	0	0	0	22
Technicians	5	8	19	6	8	1	0	3	7	2	2	0	1	2	64
Sales Workers	0	0	4	0	0	0	0	0	2	1	0	0	0	0	7
Administrative Support Workers	1	3	4	1	0	0	0	0	5	4	2	0	0	0	20
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	15	43	8	9	2	0	3	21	11	6	0	1	2	129
PRIOR 2022 REPORTING YEAR TOTAL	7	15	45	9	10	2	0	6	24	9	8	0	1	2	138

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID KJ24852	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHARLOTTE WJZY			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3501 Performance Rd	CITY/TOWN CHARLOTTE	STATE NC	ZIP CODE 28214	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	6	1	1	0	0	0	0	16
Professionals	1	0	25	3	1	0	0	1	19	5	0	0	0	0	0	55
Technicians	0	2	22	8	0	0	0	0	4	2	0	0	0	0	0	38
Sales Workers	0	0	5	0	0	0	0	0	5	0	0	0	0	0	0	10
Administrative Support Workers	0	0	3	0	0	0	0	0	1	2	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	2	64	11	1	0	0	1	35	10	1	0	0	0	0	126
PRIOR 2022 REPORTING YEAR TOTAL	2	2	62	8	1	0	0	2	32	13	1	0	0	1	0	124

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R677350

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC JACKSON WJTV WHLT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1820 TV RD

CITY/TOWN
JACKSON

STATE
MS

ZIP CODE
39204

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	1	1	0	0	2	0	0	0	0	0	10
Professionals	0	0	7	4	0	0	0	0	2	2	1	0	0	0	16
Technicians	0	0	13	8	0	0	0	0	2	7	0	0	0	0	30
Sales Workers	0	0	3	0	0	0	0	0	5	3	0	0	0	0	11
Administrative Support Workers	0	0	3	1	0	0	0	0	2	7	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	32	13	1	1	0	0	13	19	1	0	0	0	80
PRIOR 2022 REPORTING YEAR TOTAL	0	1	32	11	1	1	0	0	14	15	1	0	0	0	76

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GM91883

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DIGITAL CA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
6701 West Center Dr, 5th Floor Ste H

CITY/TOWN
LOS ANGELES

STATE
CA

ZIP CODE
90045

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	5	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	0	1	3	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	2	1	0	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	2	8	0	0	0	0	0	1	0	0	0	0	0	15
PRIOR 2022 REPORTING YEAR TOTAL	4	3	14	0	1	0	0	0	6	0	0	0	0	1	29

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63365	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KANSAS CITY WDAF			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3030 SUMMIT ST	CITY/TOWN KANSAS CITY	STATE MO	ZIP CODE 64108	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	1	14	0	0	0	0	0	7	0	0	0	0	0	23
Professionals	2	1	19	3	0	0	0	2	14	4	0	0	0	0	45
Technicians	6	0	33	5	1	0	0	0	12	3	0	0	0	0	60
Sales Workers	0	1	7	0	0	0	0	0	5	1	0	0	0	0	14
Administrative Support Workers	0	0	2	1	0	0	0	0	7	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	9	3	75	9	1	0	0	2	46	8	0	0	0	0	153
PRIOR 2022 REPORTING YEAR TOTAL	8	5	75	9	1	0	0	2	48	8	0	0	0	0	156

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X316642

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ABILENE KTAB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4510 SOUTH 14TH STREET

CITY/TOWN
ABILENE

STATE
TX

ZIP CODE
79605

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	2	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	1	1	6	0	0	0	0	0	3	0	0	0	0	0	11
Technicians	6	4	19	1	0	0	0	1	7	1	0	0	0	0	39
Sales Workers	1	0	0	0	0	0	0	0	5	0	0	0	0	0	6
Administrative Support Workers	2	2	3	0	0	0	0	0	2	0	0	0	0	1	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	12	8	30	1	0	0	0	1	19	1	0	0	0	1	73
PRIOR 2022 REPORTING YEAR TOTAL	11	10	29	2	1	0	0	1	21	2	0	0	1	3	81

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FJ91326

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC FRESNO KSEE KGPE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5035 E MCKINLEY AVENUE

CITY/TOWN
FRESNO

STATE
CA

ZIP CODE
93727

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	1	5	0	0	0	0	0	2	0	0	0	0	0	0	9
Professionals	1	0	6	1	0	0	0	1	4	0	0	0	0	0	1	14
Technicians	18	15	22	2	3	0	0	2	11	1	0	0	0	0	0	74
Sales Workers	2	2	4	0	0	0	0	0	4	0	0	0	0	0	0	12
Administrative Support Workers	2	7	1	0	0	0	0	0	2	0	0	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	24	25	39	3	3	0	0	3	23	1	0	0	0	0	1	122
PRIOR 2022 REPORTING YEAR TOTAL	25	26	43	3	3	0	0	1	26	4	1	0	0	0	0	132

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R573896

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BUFFALO WIVB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2077 ELMWOOD AVE

CITY/TOWN
BUFFALO

STATE
NY

ZIP CODE
14207

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	3	0	0	0	0	0	8
Professionals	0	0	8	0	0	0	0	0	4	0	0	0	0	0	12
Technicians	1	2	43	3	0	0	0	2	17	1	0	0	0	0	69
Sales Workers	0	0	5	0	0	0	0	0	6	0	0	0	0	0	11
Administrative Support Workers	0	0	8	1	0	0	0	0	5	1	0	1	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	2	68	4	0	0	0	3	35	2	0	1	0	0	117
PRIOR 2022 REPORTING YEAR TOTAL	1	2	70	3	0	0	0	3	36	2	1	0	0	0	118

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GH12631

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ALEXANDRIA WNTZ

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
201 JOHNSTON STREET, SUITE 305

CITY/TOWN
ALEXANDRIA

STATE
LA

ZIP CODE
71301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Professionals	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	4	0	0	0	0	0	0	8
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	5	0	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63288

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DALLAS KDAF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
8001 John Carpenter Frwy

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75247

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	3	2	0	0	1	0	13
Professionals	0	4	2	1	0	0	0	0	3	1	0	0	0	0	11
Technicians	15	5	24	7	2	0	1	0	2	3	1	0	0	0	60
Sales Workers	0	2	2	1	0	0	0	0	2	1	0	0	1	0	9
Administrative Support Workers	1	1	1	0	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	16	12	37	9	2	0	1	0	12	8	1	0	2	0	100
PRIOR 2022 REPORTING YEAR TOTAL	16	9	35	8	0	0	1	0	12	11	1	0	1	1	95

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
P528742

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC AUGUSTA WJBF

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1336 AUGUSTA WEST PARKWAY

CITY/TOWN
AUGUSTA

STATE
GA

ZIP CODE
30909

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	2	0	0	0	0	0	8
Professionals	0	0	5	0	2	0	0	0	3	3	0	0	0	0	0	13
Technicians	1	2	12	12	1	0	0	0	10	5	0	0	0	0	0	43
Sales Workers	0	1	4	0	0	0	0	0	3	1	0	0	0	0	1	10
Administrative Support Workers	0	0	3	3	1	0	0	0	5	5	0	0	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	3	29	15	4	0	0	0	23	16	0	0	0	0	1	92
PRIOR 2022 REPORTING YEAR TOTAL	1	3	29	11	4	0	0	0	21	17	0	0	0	0	1	87

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
A360967

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC PROVIDENCE WPRI

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
25 CATAMORE BLVD

CITY/TOWN
EAST PROVIDENCE

STATE
RI

ZIP CODE
02914

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
Professionals	0	0	12	0	0	0	0	0	6	0	0	0	0	0	18
Technicians	0	3	49	1	0	0	0	0	23	0	1	0	0	0	77
Sales Workers	0	0	8	0	0	0	0	0	7	0	0	0	0	0	15
Administrative Support Workers	0	0	4	0	0	0	0	0	10	0	0	0	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	3	80	1	0	0	0	0	49	0	1	0	0	0	134
PRIOR 2022 REPORTING YEAR TOTAL	0	3	84	1	0	0	0	0	49	0	1	0	0	1	139

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FJ91380

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WEHT WTVW

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
800 MARYWOOD DRIVE

CITY/TOWN
HENDERSON

STATE
KY

ZIP CODE
42420

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	7	0	0	0	0	0	5	0	0	0	0	0	12
Technicians	2	1	34	2	0	0	0	0	9	1	0	0	0	0	49
Sales Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	48	2	0	0	0	0	24	1	0	0	0	0	78
PRIOR 2022 REPORTING YEAR TOTAL	1	1	46	4	0	0	0	0	27	1	0	0	0	0	80

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
DZ65807

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SAN ANGELO KLST

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2800 ARMSTRONG ST

CITY/TOWN
SAN ANGELO

STATE
TX

ZIP CODE
76903

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	1	1	1	0	1	0	0	0	0	2	1	0	0	0	0	7
Technicians	9	5	9	1	0	0	0	0	6	1	0	0	0	0	0	31
Sales Workers	0	1	1	0	0	0	1	0	3	0	0	0	0	0	0	6
Administrative Support Workers	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	10	9	17	1	1	0	1	0	12	2	0	0	0	0	0	53
PRIOR 2022 REPORTING YEAR TOTAL	10	8	18	2	0	0	1	0	12	2	0	0	0	0	0	53

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GJ97752

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CO SPRINGS KXRM

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3560 WOOTEN ROAD

CITY/TOWN
COLORADO SPRINGS

STATE
CO

ZIP CODE
80915

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Professionals	1	0	7	1	0	0	0	0	6	0	0	0	0	0	15
Technicians	1	1	19	0	0	0	0	0	7	1	1	0	0	2	32
Sales Workers	3	2	4	1	0	0	0	0	6	0	0	0	0	0	16
Administrative Support Workers	0	2	2	0	0	0	0	0	2	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	5	5	36	2	0	0	0	0	25	1	1	0	0	2	77
PRIOR 2022 REPORTING YEAR TOTAL	6	4	32	2	0	0	0	0	30	0	2	0	0	2	78

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63376

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LOS ANGELES KTLA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5800 Sunset Blvd

CITY/TOWN
LOS ANGELES

STATE
CA

ZIP CODE
90028

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	6	18	1	0	0	0	0	12	2	1	0	0	0	0	43
Professionals	35	29	72	14	7	1	0	3	49	9	6	1	0	0	3	229
Technicians	56	11	89	8	3	0	1	4	28	5	9	0	0	0	0	214
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	3	6	0	0	0	0	2	2	0	2	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	97	49	185	23	10	1	1	9	92	16	18	1	0	3	505	
PRIOR 2022 REPORTING YEAR TOTAL	99	51	188	22	9	0	1	9	95	15	18	1	0	4	512	

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID R570946	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KNOXVILLE WATE			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1306 BROADWAY NE	CITY/TOWN KNOXVILLE	STATE TN	ZIP CODE 37917	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	3	0	0	0	0	0	0	8
Professionals	1	0	9	0	0	0	0	0	6	1	0	0	0	0	0	17
Technicians	2	2	20	4	0	0	0	0	14	1	0	0	0	0	0	43
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	2	36	4	0	0	0	0	32	2	0	0	0	0	0	79
PRIOR 2022 REPORTING YEAR TOTAL	2	3	43	3	0	0	0	1	31	3	0	0	1	0	0	87

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63277

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC HOUSTON KIAH

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7700 WESTPARK DRIVE

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77063

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	1	3	0	0	0	0	0	1	1	0	0	0	0	0	8
Professionals	2	5	5	0	0	0	0	0	2	3	0	0	0	0	0	17
Technicians	1	0	4	1	0	0	0	0	0	2	0	0	0	0	0	8
Sales Workers	2	1	1	2	0	0	0	0	3	2	0	0	0	0	0	11
Administrative Support Workers	1	0	0	1	0	0	0	0	2	1	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	7	14	4	0	0	0	0	8	9	0	0	0	0	0	50
PRIOR 2022 REPORTING YEAR TOTAL	8	7	13	4	1	0	0	0	7	11	0	0	0	0	0	51

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63398	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WGNO WNOL			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS ONE GALLERIA BLVD	CITY/TOWN METAIRIE	STATE LA	ZIP CODE 70001	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	1	0	0	0	4	0	0	0	0	0	0	11
Professionals	3	1	18	6	0	0	0	0	8	2	0	0	0	0	0	38
Technicians	0	0	11	3	0	0	0	0	6	1	0	0	0	0	0	21
Sales Workers	0	0	3	1	0	0	0	0	4	0	0	0	0	0	0	8
Administrative Support Workers	0	1	1	0	0	0	0	0	1	2	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	2	40	10	1	0	0	0	23	5	0	0	0	0	0	84
PRIOR 2022 REPORTING YEAR TOTAL	2	1	39	8	1	0	0	0	21	6	0	0	0	0	1	79

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AT87525

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC MONROE KARD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
200 PAVILION ROAD

CITY/TOWN
WEST MONROE

STATE
LA

ZIP CODE
71292

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	1	0	0	0	0	4
Professionals	0	0	6	1	0	0	0	0	3	1	0	0	0	0	11
Technicians	0	2	11	2	0	0	0	0	8	3	0	0	0	1	27
Sales Workers	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8
Administrative Support Workers	0	1	5	3	0	0	0	0	4	3	0	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	3	26	6	0	0	0	0	22	8	0	0	0	1	66
PRIOR 2022 REPORTING YEAR TOTAL	1	3	26	6	0	0	0	0	24	7	0	0	0	1	68

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BM96902

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DOTHAN WDHN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5274 STATE HIGHWAY 52 EAST

CITY/TOWN
WEBB

STATE
AL

ZIP CODE
36376

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	8	2	0	0	0	0	1	0	0	0	0	0	11
Technicians	1	1	10	1	0	0	0	0	0	0	0	0	0	0	13
Sales Workers	1	0	1	0	0	0	0	0	2	0	0	0	0	0	4
Administrative Support Workers	0	0	3	0	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	1	24	3	0	0	0	0	5	1	0	0	0	0	36
PRIOR 2022 REPORTING YEAR TOTAL	2	0	20	5	0	0	0	0	6	1	0	0	0	0	34

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
H061610

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC FORT WAYNE WANE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2915 WEST STATE BLVD

CITY/TOWN
FORT WAYNE

STATE
IN

ZIP CODE
46808

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
Professionals	0	0	7	0	0	0	0	0	3	1	0	0	0	0	0	11
Technicians	3	1	26	2	0	0	0	1	8	3	0	0	0	0	0	44
Sales Workers	0	0	4	0	0	0	0	0	5	0	0	0	0	0	0	9
Administrative Support Workers	0	0	3	0	0	0	0	0	8	0	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	1	43	2	0	0	0	1	26	4	0	0	0	0	0	80
PRIOR 2022 REPORTING YEAR TOTAL	3	1	49	2	0	0	0	2	26	4	0	0	0	0	0	87

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG43321

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WICHITA KSNW

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
833 NORTH MAIN STREET

CITY/TOWN
WICHITA

STATE
KS

ZIP CODE
67203

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	1	0	5	0	0	0	0	0	9
Professionals	0	2	5	1	0	0	0	0	4	0	0	0	0	0	12
Technicians	2	4	19	3	0	0	0	0	8	2	0	0	0	0	38
Sales Workers	0	1	3	0	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	0	0	10	0	0	0	0	0	8	0	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	7	40	4	0	0	1	0	30	2	0	0	0	0	86
PRIOR 2022 REPORTING YEAR TOTAL	1	8	39	4	0	0	1	0	27	1	0	0	0	1	82

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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OMB Control Number: 3046-0049
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID T818952	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LUBBOCK KLBK			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7403 SOUTH UNIVERSITY	CITY/TOWN LUBBOCK	STATE TX	ZIP CODE 79423	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	2	0	0	0	1	3	0	0	0	0	0	7
Professionals	0	1	6	2	0	0	0	0	3	0	0	0	0	0	12
Technicians	12	8	16	4	1	0	0	0	13	2	1	0	0	0	57
Sales Workers	2	1	1	0	0	0	0	1	4	0	0	0	0	0	9
Administrative Support Workers	0	1	3	0	0	0	0	0	4	2	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	14	11	27	8	1	0	0	2	27	4	1	0	0	0	95
PRIOR 2022 REPORTING YEAR TOTAL	10	13	30	7	0	0	2	2	31	3	0	0	0	0	98

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GH12574

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC EL PASO KTSM

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3801 D Constitution

CITY/TOWN
EL PASO

STATE
TX

ZIP CODE
79922

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	7	2	2	1	0	0	0	0	1	0	0	0	0	0	13
Professionals	10	12	5	0	0	0	0	0	2	0	0	0	0	0	29
Technicians	42	18	10	2	0	0	0	0	3	0	0	0	0	1	76
Sales Workers	6	5	1	0	0	0	0	0	2	0	0	0	0	0	14
Administrative Support Workers	4	15	1	0	0	0	0	0	1	0	0	0	0	0	21
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	69	52	19	3	0	0	0	0	9	0	0	0	0	1	153
PRIOR 2022 REPORTING YEAR TOTAL	30	25	8	0	0	0	0	0	6	1	0	0	0	1	71

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
PD41151

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CHARLESTON WCBD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
210 WEST COLEMAN BLVD

CITY/TOWN
MOUNT PLEASANT

STATE
SC

ZIP CODE
29464

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	0	0	6	0	0	0	0	1	4	2	0	0	0	0	13
Technicians	0	1	17	4	0	0	0	0	10	3	0	0	0	1	36
Sales Workers	0	0	5	0	1	0	0	0	8	0	0	0	0	0	14
Administrative Support Workers	0	0	2	0	0	0	0	0	7	2	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	32	4	1	0	0	1	31	7	0	0	0	1	78
PRIOR 2022 REPORTING YEAR TOTAL	0	1	27	7	0	0	0	2	33	4	0	0	0	1	75

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BW44641

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC COLUMBUS WCMH

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3165 OLENTANGY RIVER ROAD

CITY/TOWN
COLUMBUS

STATE
OH

ZIP CODE
43202

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	0	9
Professionals	0	0	14	3	0	0	0	0	8	3	0	0	0	0	0	28
Technicians	1	0	32	3	2	0	0	0	16	3	1	0	0	0	0	58
Sales Workers	0	0	2	3	0	0	0	0	5	0	0	0	1	0	0	11
Administrative Support Workers	0	0	6	0	0	0	0	1	9	1	0	0	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	60	9	2	0	0	1	42	7	1	0	1	0	0	124
PRIOR 2022 REPORTING YEAR TOTAL	1	0	61	11	1	0	0	1	41	6	1	0	0	0	0	123

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JY63332	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KTVI KPLR			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2250 Ball Drive	CITY/TOWN ST LOUIS	STATE MO	ZIP CODE 63146	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	1	0	0	0	1	10	1	1	0	0	0	20
Professionals	3	0	49	10	0	0	1	1	34	8	1	0	1	0	108
Technicians	2	0	15	5	1	0	0	0	1	4	0	0	0	0	28
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	5	0	72	16	1	0	1	2	49	13	2	0	1	0	162
PRIOR 2022 REPORTING YEAR TOTAL	5	0	75	17	0	0	1	2	47	15	3	0	0	0	165

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 9165211	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC GREENVILLE WNCT			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3221 S EVANS ST	CITY/TOWN GREENVILLE	STATE NC	ZIP CODE 27834	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	4
Professionals	0	1	7	1	0	0	0	0	7	0	0	0	0	0	0	16
Technicians	3	1	8	3	0	0	1	1	7	5	0	0	0	0	0	29
Sales Workers	0	0	6	0	0	0	0	0	4	0	0	0	0	0	0	10
Administrative Support Workers	0	2	2	0	0	0	0	0	3	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	4	25	5	0	0	1	1	22	5	0	0	0	0	0	66
PRIOR 2022 REPORTING YEAR TOTAL	2	5	22	6	0	0	1	1	21	8	0	0	0	0	0	66

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16255

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC SLC KTVX

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2175 WEST 1700 SOUTH

CITY/TOWN
SALT LAKE CITY

STATE
UT

ZIP CODE
84104

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	1	0	0	0	10
Professionals	1	1	9	1	0	0	0	0	9	1	1	0	0	0	0	23
Technicians	6	2	27	0	0	2	0	2	13	0	1	0	0	1	54	
Sales Workers	0	0	3	0	0	1	0	0	5	1	0	0	0	0	10	
Administrative Support Workers	0	3	15	1	0	0	0	0	32	0	0	0	0	0	51	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	7	6	61	2	0	3	0	2	62	2	2	1	0	1	149	
PRIOR 2022 REPORTING YEAR TOTAL	14	8	65	3	1	1	0	1	55	3	3	1	0	1	156	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X223571

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC GRAND RAPIDS WOOD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
120 COLLEGE AVE SE

CITY/TOWN
GRAND RAPIDS

STATE
MI

ZIP CODE
49503

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	4	0	0	0	0	0	10
Professionals	0	2	15	1	0	0	0	0	7	1	0	0	0	0	26
Technicians	2	1	36	4	1	0	0	0	19	3	0	0	0	1	67
Sales Workers	0	0	4	0	0	0	0	0	8	0	0	0	0	0	12
Administrative Support Workers	2	0	3	1	0	0	0	1	8	0	1	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	3	64	6	1	0	0	1	46	4	1	0	0	1	131
PRIOR 2022 REPORTING YEAR TOTAL	3	2	77	5	1	0	0	0	47	4	1	0	1	2	143

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
BM96763

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BILLINGS KSVI

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
445 SOUTH 24TH STREET WEST

CITY/TOWN
BILLINGS

STATE
MT

ZIP CODE
59102

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	6	0	0	0	0	0	12
PRIOR 2022 REPORTING YEAR TOTAL	0	0	7	0	0	0	0	0	5	0	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63310

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BISMARK KXMB KXMC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1811 North 15th Street

CITY/TOWN
BISMARK

STATE
ND

ZIP CODE
58501

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4
Professionals	0	0	9	0	0	0	0	0	8	1	0	0	0	0	18
Technicians	0	0	17	2	0	0	1	0	10	2	0	0	0	0	32
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	3	0	0	0	0	0	7	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	29	2	0	0	1	0	33	3	0	0	0	0	69
PRIOR 2022 REPORTING YEAR TOTAL	3	1	28	2	1	0	0	1	34	2	0	0	0	0	72

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID BP37065	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TERRE HAUTE WTW0			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 918 OHIO STREET	CITY/TOWN TERRE HAUTE	STATE IN	ZIP CODE 47807	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
Professionals	0	0	4	0	1	0	0	0	4	0	0	0	0	0	0	9
Technicians	3	1	15	0	0	0	0	0	10	0	0	0	0	0	0	29
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	3	1	24	0	1	0	0	0	24	0	0	0	0	0	0	53
PRIOR 2022 REPORTING YEAR TOTAL	1	0	26	1	1	0	0	0	25	0	0	0	0	0	0	54

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID L320032	EMPLOYER NAME Nexstar Media Group Inc.			
ADDRESS 545 E JOHN CARPENTER FWY STE 700	CITY/TOWN IRVING	STATE TX	ZIP CODE 75062	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID B410430	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TAMPA WFLA			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 200 S PARKER ST	CITY/TOWN TAMPA	STATE FL	ZIP CODE 33606	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	11	0	0	0	0	0	4	2	0	0	0	0	18
Professionals	2	2	16	0	0	0	0	0	12	1	0	0	0	0	33
Technicians	12	10	38	10	1	0	0	0	26	6	1	0	0	1	105
Sales Workers	0	4	5	0	0	0	0	0	14	0	0	0	0	0	23
Administrative Support Workers	8	6	33	8	0	0	0	0	22	4	0	0	0	1	82
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	23	22	103	18	1	0	0	0	78	13	1	0	0	2	261
PRIOR 2022 REPORTING YEAR TOTAL	26	20	99	18	1	0	0	1	72	12	1	0	0	2	252

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63464

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC DES MOINES WHO

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1801 Grand Avenue

CITY/TOWN
DES MOINES

STATE
IA

ZIP CODE
50309

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	5	0	0	0	0	0	0	10
Professionals	0	1	33	3	0	0	0	1	19	0	0	0	0	0	1	58
Technicians	0	0	12	0	1	0	0	0	2	0	0	0	0	0	0	15
Sales Workers	0	0	3	0	0	0	0	0	6	0	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	54	3	1	0	0	1	33	0	1	0	0	0	1	95
PRIOR 2022 REPORTING YEAR TOTAL	0	1	54	3	1	1	0	1	29	0	0	0	0	0	0	90

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
L387297

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WILKES BARRE WBRE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
62 S FRANKLIN ST

CITY/TOWN
WILKES BARRE

STATE
PA

ZIP CODE
18701

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	0	14	0	0	0	0	0	0	3	0	0	0	0	0	17
Technicians	3	0	29	0	1	0	0	0	0	19	1	0	0	0	0	53
Sales Workers	0	0	4	0	0	0	0	0	0	7	0	0	0	0	1	12
Administrative Support Workers	0	1	5	0	0	0	0	0	0	5	2	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	3	1	55	0	1	0	1	0	0	38	3	0	0	0	1	103
PRIOR 2022 REPORTING YEAR TOTAL	2	1	62	0	1	0	1	0	0	36	2	0	0	0	0	105

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
P104670

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LANSING WLNS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2820 EAST SAGINAW STREET

CITY/TOWN
LANSING

STATE
MI

ZIP CODE
48912

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	1	0	0	0	3	0	0	0	0	0	5
Professionals	1	0	5	0	0	0	0	0	6	0	0	0	0	1	13
Technicians	2	0	25	1	0	0	0	0	10	1	0	0	0	0	39
Sales Workers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Administrative Support Workers	1	0	4	0	0	0	0	0	4	1	0	0	0	1	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	0	39	1	1	0	0	0	27	2	0	0	0	2	76
PRIOR 2022 REPORTING YEAR TOTAL	3	0	42	0	1	0	0	1	28	3	0	0	0	2	80

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG43330

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC YOUNGSTOWN WKBN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3930 SUNSET BOULEVARD

CITY/TOWN
YOUNGSTOWN

STATE
OH

ZIP CODE
44512

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	5	0	0	0	0	0	13
Professionals	0	0	12	0	0	0	0	0	5	0	0	0	0	0	17
Technicians	0	0	32	0	0	0	0	1	15	1	0	0	0	2	51
Sales Workers	0	0	7	0	0	0	0	0	4	0	0	0	0	0	11
Administrative Support Workers	0	0	3	0	0	0	0	0	6	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	62	0	0	0	0	1	35	1	0	0	0	2	101
PRIOR 2022 REPORTING YEAR TOTAL	0	1	65	0	0	0	1	0	44	1	0	0	0	1	113

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
C169397

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC AUSTIN KXAN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
908 N MARTIN LUTHER KING JR BL

CITY/TOWN
AUSTIN

STATE
TX

ZIP CODE
78701

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	1	0	1	0	4	0	0	0	0	0	10
Professionals	3	4	10	0	0	0	0	0	12	3	1	0	0	0	33
Technicians	6	6	37	2	1	0	0	1	12	2	1	0	0	1	69
Sales Workers	1	2	7	0	1	0	0	0	6	0	0	0	0	0	17
Administrative Support Workers	1	3	3	0	0	0	0	0	5	0	1	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	11	15	61	2	3	0	1	1	39	5	3	0	0	1	142
PRIOR 2022 REPORTING YEAR TOTAL	15	12	63	2	3	1	1	1	37	4	4	0	2	0	145

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63321

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC CLEVELAND WJW

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5800 S Marginal Rd

CITY/TOWN
CLEVELAND

STATE
OH

ZIP CODE
44103

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	13	0	0	0	0	0	8	0	0	0	0	0	22
Professionals	0	2	48	9	0	0	0	1	37	4	1	0	1	1	104
Technicians	1	0	35	7	1	1	0	0	8	4	0	0	0	0	57
Sales Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	3	100	16	1	1	0	1	58	8	1	0	1	1	192
PRIOR 2022 REPORTING YEAR TOTAL	1	3	96	15	1	1	0	2	61	8	1	0	1	1	191

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
CM30874

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC ALTOONA WTAJ

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5000 SIXTH AVENUE

CITY/TOWN
ALTOONA

STATE
PA

ZIP CODE
16602

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Professionals	0	0	12	0	0	0	0	0	6	1	0	0	0	0	19
Technicians	1	0	23	0	0	0	0	0	6	1	0	0	0	2	33
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	38	0	0	0	0	0	28	2	0	0	0	2	71
PRIOR 2022 REPORTING YEAR TOTAL	1	0	35	0	0	0	0	0	26	2	0	0	0	2	66

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KJ24843

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC LEXINGTON WDKY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
836 EAST EUCLID AVENUE, SUITE 201

CITY/TOWN
LEXINGTON

STATE
KY

ZIP CODE
40502

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	12	1	0	0	0	0	13	0	0	0	0	0	26
Technicians	0	0	19	2	1	0	0	1	4	2	0	0	0	1	30
Sales Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	3	1	0	0	0	0	2	1	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	4	0	0	0	0	1	1	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	43	4	1	1	0	2	27	3	0	0	0	1	82
PRIOR 2022 REPORTING YEAR TOTAL	0	0	40	5	1	1	0	1	25	4	0	0	0	1	78

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63475

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC WXIN WTTV IHUB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
6910 NETWORK PLACE

CITY/TOWN
INDIANAPOLIS

STATE
IN

ZIP CODE
46278

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	17	0	0	0	0	0	11	1	0	0	0	0	29
Professionals	2	2	48	13	0	1	0	2	28	5	1	0	0	0	102
Technicians	3	2	70	16	1	0	0	4	25	6	0	0	0	2	129
Sales Workers	0	0	5	0	0	0	0	0	5	0	0	0	0	1	11
Administrative Support Workers	1	3	25	8	0	0	0	0	29	9	2	0	0	1	78
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	7	166	37	1	1	0	6	98	21	3	0	0	4	350
PRIOR 2022 REPORTING YEAR TOTAL	7	4	168	25	0	1	0	4	112	21	4	0	0	1	347

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63486

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC OK CITY KFOR KAUT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
444 E BRITTON ROAD

CITY/TOWN
OKLAHOMA CITY

STATE
OK

ZIP CODE
73114

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	10	0	0	0	0	0	5	0	0	0	0	0	0	15
Professionals	5	2	43	4	1	0	1	0	25	2	0	0	3	2	88	
Technicians	0	0	11	4	1	0	0	0	3	0	0	0	0	0	19	
Sales Workers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8	
Administrative Support Workers	0	0	0	0	0	0	0	0	4	1	0	0	0	1	6	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	5	2	69	8	2	0	1	0	41	3	0	0	3	3	137	
PRIOR 2022 REPORTING YEAR TOTAL	2	2	66	11	1	0	2	1	37	5	1	0	3	2	133	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JY63266

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BECKLEY WVNS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
141 Old Cline Road

CITY/TOWN
GHENT

STATE
WV

ZIP CODE
25843

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	0	1	3	0	0	0	0	0	2	0	0	0	0	0	6
Technicians	0	0	11	0	0	0	0	0	5	0	0	0	0	1	17
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	4	1	0	0	0	0	4	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	20	1	0	0	0	0	17	0	0	0	0	1	41
PRIOR 2022 REPORTING YEAR TOTAL	0	2	23	1	0	0	0	0	16	1	0	0	0	0	43

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FG43312

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC TOPEKA KSNT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
6835 NORTHWEST HIGHWAY 24

CITY/TOWN
TOPEKA

STATE
KS

ZIP CODE
66618

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	2	2	8	1	0	0	0	0	2	0	0	0	0	0	15
Technicians	0	1	16	1	0	0	0	0	9	0	0	0	0	1	28
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Administrative Support Workers	0	1	1	0	0	0	0	0	1	1	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	2	5	29	2	0	0	0	0	19	1	0	0	0	1	59
PRIOR 2022 REPORTING YEAR TOTAL	2	5	34	2	0	0	0	0	21	2	1	0	0	1	68

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
L320032

EMPLOYER NAME
Nexstar Media Group Inc.

ADDRESS
545 E JOHN CARPENTER FWY STE 700

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75062

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FW16552

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
NEXSTAR MEDIA INC BATON ROUGE WGMB

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10000 PERKINS ROAD

CITY/TOWN
BATON ROUGE

STATE
LA

ZIP CODE
70810

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
233083125

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P6MMPFY3ULH3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

516120 - Television Broadcasting Stations

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	2	0	0	0	0	3	0	0	0	0	0	6
Professionals	0	1	5	1	0	0	0	0	2	2	0	0	0	0	11
Technicians	0	1	13	5	0	0	0	0	5	9	0	0	0	1	34
Sales Workers	0	0	4	2	0	0	0	0	6	2	0	0	0	0	14
Administrative Support Workers	0	1	5	4	0	0	0	0	2	6	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	3	28	14	0	0	0	0	18	19	0	0	0	1	83
PRIOR 2022 REPORTING YEAR TOTAL	0	2	28	15	0	0	0	0	24	20	2	0	0	0	91

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided