



# BIOGRAPHY

## UNITED STATES AIR FORCE

### BRIGADIER GENERAL BRIAN S. LAIDLAW

Brig Gen Brian S. Laidlaw is the Director of Strategy, Plans, Programs, and Requirements, Headquarters Pacific Air Forces, Joint Base Pearl Harbor-Hickam, Hawaii. PACAF's primary mission is to provide ready air and space power to promote United States interests in the Indo-Pacific region during peacetime, through crisis, and in war. He supports the Commander Pacific Air Forces by overseeing a portfolio including strategy, operational plans, international relations, theater security cooperation, and resource programming.

Brig Gen Laidlaw earned his commission from the U.S. Air Force Academy in 1997. Upon completion of Euro-NATO Joint Jet Pilot Training, he served in multiple fighter assignments flying both the F-15 Eagle and the F-22 Raptor. In addition to his flying assignments, Brig Gen Laidlaw was a Legislative Fellow in the U.S. Senate, completed a tour in OSD CAPE, and also served as the Principal Military Assistant to the Secretary of Defense. Prior to his current position, Brig Gen Laidlaw served as the Chief of Staff at Headquarters United States Air Forces in Europe and Air Forces Africa.



#### EDUCATION

- 1997 Bachelor of Science in English, U.S. Air Force Academy, Colorado
- 2003 Squadron Officer School, Maxwell Air Force Base, Alabama
- 2004 Masters of Science in Leadership and Organizational Effectiveness, Troy University, Alabama
- 2005 USAF Weapons School Instructor Course, Nellis AFB, Nevada
- 2007 Air Command and Staff College, by correspondence
- 2010 Air Force Legislative Liaison Fellowship, U.S. Senate, Washington, D.C.
- 2012 Air War College, by correspondence
- 2015 Masters of Science in National Security Strategy, National War College, Washington, D.C.
- 2024 Combined Forces Air Component Commanders Course

#### ASSIGNMENTS OR CAREER CHRONOLOGY

1. June 1997 – December 1998, Student, Euro-NATO Joint Jet Pilot Training, Sheppard Air Force Base, Texas
2. December 1998 – July 1999, Student, F-15 Formal Training Unit, Tyndall AFB, Florida
3. July 1999 – July 2002, F-15C pilot, Langley AFB, Virginia
4. July 2002 – January 2005, Flight Commander/F-15 Formal Training Unit Instructor, Tyndall AFB, Florida
5. January 2005 – June 2005, Student, F-15 Weapons Instructor Course, Nellis AFB, Nevada
6. June 2005 – June 2007, F-15 Chief of Weapons and Tactics, Eglin AFB, Florida
7. June 2007 – June 2009, F-15 Operations Officer, USAF Weapons School, Nellis AFB, Nevada
8. June 2009 – January 2011, DoD Legislative Fellow, U.S. Senate, Washington, D.C.
9. January 2011 – May 2011, Student, F-22 Formal Training Unit, Tyndall AFB, Florida
10. May 2011 – June 2012, Chief of Standardization and Evaluations, Joint Base Elmendorf-Richardson, Alaska

11. June 2012 – June 2014, Commander, 3rd Operations Support Squadron, Joint Base Elmendorf-Richardson, Alaska
12. June 2014 – June 2015, Student, National War College, Fort McNair, Washington, D.C.
13. June 2015 – July 2017, CAPE-TACAIR Analyst, Pentagon, Washington, D.C.
14. July 2017 – July 2018, Vice Commander, 325th Fighter Wing, Tyndall AFB, Florida
15. July 2018 – July 2020, Commander, 325th Fighter Wing, Tyndall AFB, Florida
16. July 2020 – August 2022, Principal Military Assistant to the Secretary of Defense, Pentagon, Washington, D.C.
17. August 2022 – June 2023, Chief of Staff, Headquarters U.S. Air Forces in Europe and Air Forces Africa, Ramstein AB, Germany
18. July 2023 – Present, Director of Strategy, Plans, Programs and Requirements, Headquarters Pacific Air Forces, Joint Base Pearl Harbor-Hickam, Hawaii

#### **SUMMARY OF JOINT ASSIGNMENTS**

1. June 2015 – July 2017, CAPE-TACAIR Analyst, Pentagon, Washington, D.C
2. July 2020 – August 2022, Principal Military Assistant to the Secretary of Defense, Pentagon, Washington, D.C.

#### **FLIGHT INFORMATION**

Rating: Command Pilot

Flight hours: 2,200

Aircraft flown: F-15A/B/C/D, F-22A

#### **MAJOR AWARDS AND DECORATIONS**

Defense Distinguished Service Medal

Defense Superior Service Medal

Legion of Merit

Meritorious Service Medal with two oak leaf clusters

Aerial Achievement Medal

Air and Space Commendation Medal with oak leaf cluster

Air and Space Achievement Medal with oak leaf cluster

Combat Readiness Medal with oak leaf cluster

National Defense Service Medal

Armed Forces Expeditionary Medal

Global War on Terrorism Expeditionary Medal

Global War on Terrorism Service Medal

#### **OTHER ACHIEVEMENTS**

2019 USAF General and Mrs. Jerome F. O'Malley Award (wing commander and spouse)

AFA Florida Jerome Waterman Award

#### **EFFECTIVE DATES OF PROMOTION**

Second Lieutenant May 1997

First Lieutenant May 1999

Captain May 2001

Major November 2006

Lieutenant Colonel December 2010

Colonel April 2017

Brigadier General September 2022

(Current as of Mar 2024)