

**SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023**

This statement is made on behalf of Precision Castparts Corp. ("PCC") and all of its subsidiaries ("PCC Companies") including those subsidiaries subject to the application of section 54(1) of the Modern Slavery Act 2015 listed in the Annex hereto (together the "PCC Group").

The PCC Group is a world leader in structural investment castings, forged components, metals products and airframe products for aircraft engines and industrial gas turbines, operating over 120 manufacturing facilities and employing over 24,000 people worldwide.

PCC and all PCC Companies are committed to working within all applicable local, national and international laws, regulations and policies, including those that relate to the prevention of modern slavery and human trafficking. PCC Companies do not enter into business with any organisation which knowingly supports slavery, servitude or forced labour. The PCC Group operates under a code of conduct that sets out policies and responsibilities on all matters concerning their businesses and their employees including (without limit) Compliance with Laws and Regulations and Working with Suppliers. It is the overarching policy of PCC and every PCC Company to act morally, legally, and ethically at all times in everything it does, and in turn PCC and every PCC Company expects the same from all of their suppliers. The PCC Group Code of Conduct can be accessed at: <https://www.precast.com/public-relations/code-of-conduct.pdf>


Modern slavery and human trafficking are crimes and reflect the most abhorrent forms of human rights abuse in society. PCC and all PCC Companies have a zero tolerance approach to crime and are committed to implementing, maintaining and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place within their own businesses and those of their supply chains.

In addition to compliance with the PCC Group Code of Conduct, PCC and all PCC Companies adhere to a Prohibited Business Practices Policy and operate a Whistleblowing Policy which provides a safe and effective system for all employees and third parties to raise issues concerning breaches (or suspected breaches) of PCC Group Policies and procedures. PCC and all PCC Companies also adhere to a PCC Group Anti Trafficking and Forced Labour Compliance Plan, and require suppliers to meet a PCC Group Supplier Integrity Guide available at: <https://www.precast.com/public-relations/supplier-integrity-guide.pdf>. As a result, no PCC Company has, to its knowledge, conducted any business with another organisation which has been found to have involved itself in slavery, servitude or forced labour.

PCC and all PCC Companies do and will continue to mandate key employee training focused on the protection of human rights in the supply chain, and endeavour to further mitigate the risk of the occurrence of modern slavery and human trafficking through effective PCC Group Policies (including (without limit) Anti Bullying and Harassment, Equal Opportunities, Diversity, Equity and Inclusion, Recruitment (ensuring only reputable recruitment agencies are engaged, and all employees are legally entitled to work in the jurisdiction in which they are employed), Conflict Minerals Reporting and Corporate Social Responsibility ) and due diligence of third party suppliers. PCC and all PCC Companies recognise that many people are vulnerable to modern slavery and unfair business practices in in all sectors including manufacturing. Accordingly, The PCC Group will continue to adhere to very high standards of business ethics and practices and PCC, and all PCC Companies will continue their efforts to ensure that lawful and ethical treatment of people prevails throughout their supply chains.

**This statement is made by Precision Castparts Corp. under the authority of the Board of Directors**

SIGNED \_\_\_\_\_

  
Ruth A. Beyer  
Director

Date

June 21, 2024

<sup>1</sup> This statement covers the period 1<sup>st</sup> January 2023 to 31<sup>st</sup> December 2023

**ANNEX TO THE SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDING 31  
DECEMBER 2023**

PCC Companies subject to the application of section 54(1) of the Modern Slavery Act 2015:

<b>Company Name</b>	<b>Company Registered Number</b>
AETC Limited	03206792
Caledonian Alloys Limited	SC162625
PCC UK Global Holdings Limited	06102611
Special Metals Wiggin Limited	00036721
SPS Aerostructures Limited	01945689
SPS Technologies Limited	00303951
Timet UK Limited	00530589
Wyman Gordon Limited	02889486