



Prodigy Group Modern Slavery Statement

for Financial Year 2024 to 2025



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Introduction

Prodigy Group is committed to operating with the highest ethical standards and integrity across all aspects of our business. We actively work to identify, prevent and address any risks related to modern slavery, ensuring fairness and transparency throughout our operations. Our approach is one of zero tolerance towards any form of forced labour, exploitation or human trafficking.

This statement, prepared in accordance with Section 54 of the UK Modern Slavery Act 2015, outlines our ongoing efforts to prevent modern slavery across our global operations and supply chain during the financial year ending 31 March 2025, as well as our priorities for the next financial year.

Our Business and Structure

Prodigy Group is a global print on demand platform that connects customers with a network of print facilities worldwide. We provide technology and fulfilment services to businesses, artists and brands, enabling seamless product personalisation and distribution.

Our global operations span multiple countries, with a diverse supply chain including:

- Print manufacturing and fulfilment partners
- Raw material suppliers providing substrates, inks and packaging materials
- Logistics partners responsible for international shipping and distribution

We acknowledge that modern slavery risks are more prevalent in certain regions and industries, particularly in areas related to raw material production such as paper, textiles and wood-based framing materials. Our approach is to proactively identify, assess and mitigate these risks throughout our supply chain.

Our Policies and Commitments

To combat modern slavery, we have implemented the following policies:

Supplier Code of Conduct

- Sets clear expectations on labour practices, wages and working conditions
- Requires suppliers to ensure fair, voluntary employment
- Prohibits any form of forced, compulsory or trafficked labour

Ethical Sourcing Policy

- Ensures raw materials are sourced responsibly
- Mandates transparency and ethical practices from all suppliers
- Includes specific provisions against human rights violations

Whistleblowing Policy

- Provides confidential channels for employees and suppliers to report concerns
- Guarantees protection for individuals raising potential issues
- Ensures thorough investigation of all reported concerns

Recruitment Policy

- Verifies all workers have the right to work
- Confirms employment is voluntary and free from coercion
- Conducts background checks to prevent exploitative practices

Due Diligence and Risk Assessment

During this reporting period, we undertook rigorous due diligence to identify and mitigate modern slavery risks. This comprehensive process included:

- Conducting internal risk assessments
- Directly engaging with key suppliers to understand their compliance
- Introducing contractual requirements for high-risk suppliers
- Requesting Modern Slavery Statements from all significant suppliers

Non-Compliance and Remediation

We maintain a strict zero-tolerance policy on forced labour, modern slavery and human trafficking. If a supplier is found to be in violation of our ethical standards or legal requirements, we will immediately terminate the business relationship. While we support ethical improvements across our supply chain, we will not work with suppliers who engage in or tolerate exploitative labour or trafficking practices.

Training and Awareness

We recognise that preventing modern slavery requires ongoing education and vigilance. We are implementing awareness training for employees in procurement and supplier management, developing guidance materials to help suppliers mitigate modern slavery risks and ensuring our team understands the signs of potential exploitation.

Measuring Effectiveness

To assess and improve our approach, we track the following key metrics:

- Percentage of high-risk suppliers undergoing detailed due diligence
- Number of reported concerns through our whistleblowing system
- Progress in supplier engagement and contractual compliance
- Effectiveness of our training and awareness programmes.

Future Commitments

In the next financial year, we aim to:

- Conduct more comprehensive audits of suppliers in high-risk regions
- Strengthen supplier onboarding processes to include enhanced modern slavery checks
- Expand reporting and transparency efforts
- Continuously improve our policies and practices

Board Approval

This statement has been reviewed and approved by the Board of Directors of Prodigy Group Ltd and is signed by:

James Old
CEO

3 February 2025