

*Despite the diversity of applicable data protection laws throughout the world, we have implemented founding principles which drive us to responsible and ethical use of personal data. At the heart of our Privacy Transformation Program, we are committed to follow these core principles that drives our journey:*

## ***Sanofi's 8 Privacy Golden Principles***

***Know what personal data is:*** We, at Sanofi, are committed to train internally everyone involved in the processing of personal data. Global awareness and mandatory training are key to a responsible use of personal data within the Company.

***Process Personal Data only for clear and legitimate reasons:*** we are committed to collect and process personal data for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.

***Retain personal data only for a defined limited period:*** we are committed to retain personal data only for as long as necessary for the purpose for which they have been processed. If we don't need them anymore, we delete them or make them impossible to link to an individual.

***Limit the amount of Personal Data you process:*** we are committed to only collect and use data, which is adequate, relevant, and limited to what is necessary in relation to the purposes for which they are processed.

***Ensure the personal data you process is secured & confidential:*** we are committed to ensure that appropriate security measures have been implemented to protect and maintain the confidentiality of the personal data we are processing.

***Be transparent and allow individuals to exercise their rights:*** We process personal data fairly and transparently, ensuring that data subjects are aware of the processing and/or would legitimately expect your processing of their data.

***Ensure the transfers you consider are legitimate:*** we are committed to ensure that the flows of data are framed adequately in compliance with applicable laws and that the recipients, whether externally or internally can legitimately receive them (contracts, risk evaluations, etc.).

***Demonstrate compliance by assessing your process:*** All companies of the Group must comply with their respective data protection obligations. we are committed to ensure that our processing is registered within the Sanofi register of processing activities through an adequate assessment.