



SRU

**DISCIPLINARY
REGULATIONS**



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PREAMBLE

- A. The World Rugby Regulations ("WR Regulations") imposes on Singapore Rugby Union ("SRU") the duty to ensure compliance with WR Regulation 17 for all matches played within Singapore.
- B. The Singapore Rugby Union Disciplinary Regulations ("SRU Regulations") have been adopted by the Singapore Rugby Union pursuant to clause 4.10.2 of the Constitution of SRU to establish disciplinary rules in Singapore in accordance with World Rugby recommendations and requirements for the Game.
- C. The WR Regulations set out a harmonised approach to the administration of discipline and the implementation of sanctions for Foul Play (WR Regulation 17) and Misconduct (WR Regulation 18) at all levels of the Game. The SRU Regulations incorporate the core principles set out in WR Regulation 17 which are mandatorily applied at all levels of the Game and by unions all over the world. These principles include the application of the sanctions for Foul Play in Appendix 1 ("Principle of Universality") of the WR Regulations, the core sanctioning process, the independence of disciplinary officials and the principles of natural justice.
- D. All Players and Persons within Singapore, including minors, who are participants in the Game of Rugby Union played in accordance with the Laws of the Game as framed by the World Rugby are, by virtue of such participation and/or membership of a Club, deemed to have agreed to be subject to the SRU Regulations.
- E. SRU will appoint from time to time, whether through the Chairperson of the Judicial Panel ("SRU Judicial Panel Chairperson") or otherwise, eligible and competent individuals to serve as independent citing commissioners, judicial officers, members of the disciplinary/appeals committee or any other disciplinary officers to administer, adjudicate and determine matters which come under these SRU Regulations.
- F. In the event of any question or issue arising in connection with the interpretation and/or effect of the SRU Regulations, they should be interpreted and given effect to in a manner which is consistent with the spirit, scheme and intent of the relevant WR Regulations.



1 DEFINITIONS

1.1 For the purposes of the SRU Regulations, the following definitions will apply:

Citing	A Player is cited when the Citing Commissioner cites a Player for any act(s) of Foul Play that in the opinion of the Citing Commissioner warranted the Player concerned being Ordered Off.
Citing Commissioner	a person appointed to undertake the disciplinary functions set out in SRU Regulations 4 and 5
Citing Commissioner Warning	refers to a warning issued by a Citing Commissioner to a Player who has in his/her opinion committed an act(s) of Foul Play which falls just short of warranting that the Player concerned be Ordered Off in circumstances where the act of Foul Play was not subject to a Temporary Suspension or Ordering Off
Club	means any club and/or team who is registered and/or affiliated to SRU and/or who participate in SRU organised and/or sanctioned activities, events and/or tournaments
Deposit	means a remittance for S\$150
Foul Play	means a breach or breaches of Law 9 of the Laws of the Game and/or a breach or breaches of Law 3.7 or Law 4.7
Game	means rugby football played in accordance with the Laws of the Game.
Judicial Panel	refers to a panel of individuals, each of whom is eligible to sit as a Judicial Officer (as defined by WR Regulations 17.13.1(c))
Laws of the Game	means the laws governing the playing of rugby union football, as amended by World Rugby from time to time
Match	means a Game in which two teams play against each other
Misconduct	means any conduct, behaviour, statements and/or practices on or off the playing enclosure during or in connection with a Match or otherwise, that is unsporting and/or cheating and/or insulting and/or unruly and/or ill-disciplined and/or that brings or has the potential to bring the Game and/or any of its constituent bodies, World Rugby, Singapore Rugby and/or its appointed personnel or commercial partners and/or Match Officials and/or judicial personnel into disrepute. A non-exhaustive list of types of examples is set out under WR Regulation 18.



Match Official	means a referee and/or an assistant referee and shall include, when appointed, a Citing Commissioner and/or the fourth official.
Ordered Off	(refers to a red card) is the circumstance when the Player is sent off the playing enclosure permanently by the referee and can take no further part in the Match in which he/she was Ordered Off.
Person	means any Player, referee, assistant referee, or other match official, selector, coach, trainer, manager, medical officer, physiotherapist or other team official, and/or member, or any individual who is associated with any Club or SRU which is deemed to have subscribed to and be bound by the SRU Disciplinary Regulations
Player	means a player of the Game
SRU Disciplinary Officer	means the person appointed by SRU to administer and enforce the SRU Regulations
Temporary Suspension	(refers to a yellow card); where a Player is cautioned in a Match by the referee and temporarily sent off the playing enclosure by the referee for a period of ten minutes (or 2 minutes, in the case of Sevens) playing time (which is spent in the sin bin)



2 JURISDICTION & APPLICATION OF REGULATIONS

2.1 SRU shall have jurisdiction, supervision and oversight over all disciplinary matters which arise in Matches administered/sanctioned by SRU and/or taking place in Singapore.

2.2 Unless otherwise specifically excluded in writing, any Judicial Officer or Disciplinary Committee appointed in accordance with the SRU Regulations shall have power to act to hear and determine proceedings:

- a. where a Player is Ordered Off;
- b. where a Player is required to appear at a Hearing under the Temporary Suspension and/or Citing Commissioner Warning procedures in SRU Regulation 3;
- c. where a Player has been cited for Foul Play under the procedures in SRU Regulation 4;
- d. when a Player, Person or Club is subject to a Misconduct complaint under the procedures in SRU Regulation 9;
- e. when there is an appeal from a decision of a Judicial Officer or Disciplinary Committee; and/or
- f. other such matters as the SRU Management Committee or any other relevant body may from time to time refer to the Disciplinary Committee for adjudication.

2.3 Save where otherwise provided in these SRU Regulations, WR Regulations 17, 18 and 20 shall be adhered to. In particular, the following provisions in the WR Regulations are applicable:

- a. Core Principles;
- b. Standard of Proof, Core Sanctioning Process & suspensions;
- c. Judicial Officer/ Disciplinary Committee – Powers and Procedures;
- d. Appeal Committee – Powers and Procedures;
- e. Misconduct.



3 ORDERING OFF

- 3.1 Where a Player is Ordered Off, the referee shall, within forty-eight (48) hours of the completion of the Match send to the nominated SRU Disciplinary Officer a report containing the following information:
- a. the date of the match, the venue and the teams participating;
 - b. the name of the Player, his jersey number and his team;
 - c. the circumstances and time in which the Player was Ordered Off;
 - d. the reason the Player was Ordered Off and the applicable law(s) which the Player is said to have contravened; and
 - e. any other information which the referee (or assistant referee) consider relevant).
- 3.2 Where a Player is Ordered Off as a result of the intervention of an assistant referee, the assistant referee shall also, within 48 hours of the completion of the match, send to the SRU Disciplinary Office a report incorporating the matters referred to in SRU Regulation 3.1.
- 3.3 Forms 1 & 2 of WR Regulation 17 Appendix 2 or any prevailing SRU reporting system may be used by the referee and assistant referee for this purpose.
- 3.4 The Player who is Ordered Off shall be required to appear before a Judicial Officer or Disciplinary Committee in accordance with the procedures set out in SRU Regulation 6.
- 3.5 The SRU Disciplinary Officer shall, as soon as possible, arrange for the relevant reports to be provided to the Player and the Judicial Officer or Disciplinary Committee. The Notice of Hearing in SRU Regulations Appendix 1 or any SRU equivalent notification may be used by the SRU Disciplinary Officer
- 3.6 A Player who is Ordered Off shall not be permitted to play in any Match and shall be suspended from on-field activities on Match days pending the outcome of the Player's case.



4 TEMPORARY SUSPENSIONS & CITING COMMISSIONER WARNINGS

- 4.1 Temporary Suspensions and Citing Commissioner Warnings ("CCWs") shall form part of the Player's disciplinary record.
- 4.2 The Citing Commissioner is not limited in the number of CCWs he/she may issue to a Player for Foul Play during a Match.
- 4.3 A Player shall be required to appear before a Judicial Officer or Disciplinary Committee where the Player:
- a. has received two (2) Temporary Suspensions in a Match and is Ordered Off under Law 9.29 of the Laws of the Game;
 - b. has received two (2) CCWs or a combination of a CCW and a Temporary Suspension during a Match, he/she shall be treated for disciplinary purposes as if he/she had been Ordered Off; or
 - c. has received a combination of three (3) or more CCWs and/or Temporary Suspensions in a tournament, competition or series of Matches.
- 4.4 The following principles shall apply where accumulation of Temporary Suspensions and/or CCWs has taken place:
- a. a Player shall not be permitted to play in any Match and be shall suspended from on-field activities on Match days pending the outcome of the Player's case;
 - b. the purpose of the hearing is to determine whether any further penalty should be imposed upon the Player by reason of the Player's persistent offending;
 - c. save where the Player has given notice of his intention to challenge a Temporary Suspension and/or CCW within the time period specified in SRU Regulations 4.5.2 and 4.6.3 and in the absence of exceptional circumstances relating to the failure to give the prescribed notice, no evidence or arguments will be heard other than on the question of the sanction to be imposed;
 - d. if a Player is Ordered Off by reason of having received two (2) Temporary Suspensions in one match, and if that Player appears before the Hearing as a result of that Ordering Off, then the two (2) Temporary Suspensions in question will not be counted for the purposes of the accumulation; and



- e. given the numerous permutations of potential sanctions that could arise in cases involving accumulated Temporary Suspensions and/or CCWs, the sanctioning of the Player shall be solely within the discretion of the Judicial Officer or Disciplinary Committee, including but not limited to the guidance provided in WR Regulation Appendix 4.

4.5 Initial Procedures – Temporary Suspensions

- 4.5.1 The referee must report each Temporary Suspension within forty-eight (48) hours following the completion of the Match. Form 4 & 5 of WR Regulation 17 Appendix 2 or any prevailing SRU reporting system may be used by the referee for this purpose.
- 4.5.2 The SRU Disciplinary Officer shall forward a copy of the report to the relevant parties within forty-eight (48) hours of receipt. Such report shall clearly state that the Player has the right to challenge the Temporary Suspension but if he wishes to do so he must give notice of his challenge, ordinarily specifying reasons, within forty-eight (48) hours of receipt. Such notice shall be duly recorded by the SRU Disciplinary Officer and shall be considered in the event of the Player subsequently being involved in any judicial hearing in relation to the accumulation of Temporary Suspensions and/or CCWs.

4.6 Initial Procedures – CCW

- 4.6.1 Any CCW shall be sent to the SRU Disciplinary Officer within forty (48) hours of the conclusion of the Match. The CCW shall contain the information in SRU Regulation 5.4.3. Form 3 (B) of WR Regulation 17 Appendix 2 or any prevailing SRU reporting system may be used by the Citing Commissioner for this purpose.
- 4.6.2 On receipt of the CCW, the SRU Disciplinary Officer shall forward a copy of the CCW to the Player in respect of whom it is made, his/her team management and the appropriate Match Officials of the Match in which it is alleged the Foul Play occurred.
- 4.6.3 If the Player concerned wishes to challenge the CCW, he shall give notice of his intention to challenge it within forty-eight (48) hours of receipt of the CCW. Such notice shall be duly recorded by the SRU Disciplinary Officer and shall be considered in the event of the Player subsequently being involved in any judicial hearing in relation to the accumulation of Temporary Suspensions and/or CCWs.
- 4.7 Where a Player has accumulated the specified Temporary Suspensions and/or CCWs set out in SRU Regulation 4.3, the SRU Disciplinary Officer shall, as soon as possible, arrange for the relevant reports and record of challenges in SRU Regulations 4.5 and 4.6 to be provided to the Player and the Judicial Officer or Disciplinary Committee. The Notice of Hearing in SRU Regulations Appendix 1 or any SRU equivalent notification may be used by the SRU Disciplinary Officer.



5 CITING

5.1 Citing

- 5.1.1 Citing Commissioners shall be entitled to cite a Player for any act(s) of Foul Play which in the opinion of the Citing Commissioner warranted the Player concerned being Ordered Off.
- 5.1.2 Citing Commissioners may cite Players for an act(s) of Foul Play where such act(s) may have been detected by the referee or assistant referee and which may have been the subject of referee action in the Match. A Citing Commissioner may not cite a Player for an act(s) of Foul Play in respect of which the Player has been Ordered Off save where the Ordering Off is as a result of two Temporary Suspensions in a Match. A Player in that situation may also be cited for the act(s) of Foul Play which resulted in either or both Temporary Suspension(s).
- 5.1.3 Citing Commissioners may cite a Player if he/she has been Temporarily Suspended. Such citing may be made in respect of the incident(s) for which the Player was Temporarily Suspended or otherwise.

5.2 Citing Referral

- 5.2.1 Either participating team shall not have the power to cite a Player for Foul Play but may refer any incident of alleged Foul Play to the Citing Commissioner ("Citing Referral"). Such incident shall be sent to the SRU Disciplinary Officer within sixty (60) hours of the conclusion of the Match in which the incident is alleged to have occurred.
- 5.2.2 Where a Citing Referral is made, the final decision as to whether a Player should be cited, whether as a result of an incident referred to him or her or otherwise, shall rest with the Citing Commissioner.
- 5.2.3 The Citing Referral shall be submitted in writing to the SRU Disciplinary Officer (or through any prevailing SRU reporting system) accompanied by supporting evidence and the Deposit to cover administrative expenses. If the alleged act of Foul Play is proved, then the Deposit will be returned to the complainant, otherwise the Deposit may be retained by SRU.

5.3 Appointment & Role of the Citing Commissioner

- 5.3.1 The SRU Judicial Panel Chairperson may appoint a Citing Commissioner whose role is to cite a Player, whether pursuant to a Citing Referral or otherwise, for any act(s) of Foul Play which in his/her opinion should have warranted the Player being Ordered Off.



5.3.2 The Citing Commissioner may request or seek further information or evidence from any Player, Person, Club and/or Match Officials to ascertain whether he/she should cite a Player.

5.3.3 A Citing Commissioner's decision as to whether a Player should be cited, whether as the result of an incident referred to him/her or otherwise shall be final.

5.3.4 Citing Commissioners shall act independently of the Judicial Officer and of the Match Officials of a Match.

5.4 Initial Procedures – Citing

5.4.1 The Citing Commissioner shall make a decision within seventy-two (72 hours) from the end of the Match whether as the result of an incident referred to him/her or otherwise.

5.4.2 In circumstances where a Player has not been cited within the timelines stated in Regulation 5.4.1 as a result of either:

- a. mistaken identity; and/or
- b. circumstances exist where the nature of the Foul Play incident(s) concerned is such that an investigation is needed to identify the Player(s) alleged to have committed an act(s) of Foul Play; and/or
- c. circumstances exist where the nature of the Foul Play incident(s) concerned is such that an investigation is needed to identify or establish the full nature of the alleged act(s) of Foul Play;

then the citing period may be extended by the duly appointed Judicial Officer or Disciplinary Committee, however, any such extension will not in any event exceed twelve (12) days from the last date otherwise permitted by SRU Regulation 5.4.1.

5.4.3 If the Citing Commissioner has decided that a Player should be cited, the Citing Commissioner shall send a report to the SRU Disciplinary Officer comprising:

- a. the date, venue and teams participating in the Match;
- b. the name of the Player;
- c. details of the Foul Play accompanied by the written, signed and dated statements of any witnesses of the act of Foul Play together with any other materials to be relied upon (such as videos, photographs, medical reports etc).



Form 3(A) of WR Regulation 17 Appendix 2 or any prevailing SRU reporting system may be used by the Citing Commissioner.

- 5.5 A Player who is the subject of a Citing shall be required to appear before a Judicial Officer or Disciplinary Committee in accordance with the procedures set out in these SRU Regulations.
- 5.6 The SRU Disciplinary Officer shall, as soon as possible, arrange for the evidence and relevant reports to be provided to the Player and the Judicial Officer or Disciplinary Committee. The Notice of Hearing in SRU Regulations Appendix 1 or any SRU equivalent notification may be used by the SRU Disciplinary Officer
- 5.7 A Player who is the subject of a Citing shall not be permitted to play in any Match and be shall suspended from on-field activities on Match days pending the outcome of the Player's case.



6 DISCIPLINARY APPOINTMENTS & HEARINGS

6.1 Judicial Officer and Disciplinary Committee – Constitution & Appointment

6.1.1 The SRU Judicial Panel Chairperson shall, at his discretion, appoint a single Judicial Officer from the Judicial Panel or such number of members forming a Disciplinary Committee as he deems appropriate to hear and determine proceedings relating to those matters set out in SRU Regulations 2.2.

6.1.2 Where a Disciplinary Committee is appointed, the chairperson of the Disciplinary Committee shall be an individual from the Judicial Panel.

6.1.4 The appointment of the Judicial Officer or members of the Disciplinary Committee shall be made as soon as practicable.

6.2 Hearing Procedures

6.2.1 Prior to the hearing, the SRU Disciplinary Officer shall supply the Player with the relevant documents and notify the Player of the following information:

- a. the date, place and time of the hearing;
- b. that he/she will be required to attend in person at the hearing (which may include attendance by telephone or audio-visual means at the discretion of the Judicial Officer or Disciplinary Committee);
- c. that if the Player is unable to appear at the Hearing, he/she should advise the SRU Disciplinary Officer as soon as practicable;
- d. that he/she is entitled to adduce evidence, make submissions and be represented by his team and/or a legal advisor; and
- e. that he/she is not eligible to play in any Match anywhere in the world and shall be suspended from all on-field activities on Match days pending the outcome of the hearing.

The Notice of Hearing in SRU Regulations Appendix 1 or any prevailing SRU notification system may be used by the SRU Disciplinary Officer for this purpose.



6.3 Hearing Matters

- 6.3.1 The Judicial Officer or Disciplinary Committee shall exercise its functions independently, including independently of the parties to the Match and SRU. Subject to any right of appeal, any decision it makes shall be binding on the Player, Person, his/her Club and the SRU.
- 6.3.2 The general procedures relating to hearings before a Judicial Officer and Disciplinary Committees in WR Regulation 17.18 and WR Regulation 20 shall apply including but not limited to provisions on:
- a. admissibility of evidence;
 - b. attendance of witnesses and questioning thereof; and/or
 - c. language of proceedings and interpreters.
- 6.3.3 The hearing shall be conducted in private.
- 6.3.4 The Judicial Officer or Disciplinary Panel shall apply the following:
- a. the standard of proof required by the WR Regulations - on the balance of probabilities;
 - b. World Rugby's core sanctioning process in WR Regulation 17; and
 - c. the suspensions set out in WR Regulation 17, Appendix 1 (or Appendix 3 where applicable) in respect of Foul Play.
- 6.3.5 The Judicial Officer or Disciplinary Committee, prior to a hearing or at any stage during a hearing may amend the offence for which the Player has been Ordered Off or cited unless, having regard to the circumstances of the case, such amendment cannot be made without causing injustice. Where an amendment is made, in appropriate cases an adjournment may be granted.
- 6.3.6 The hearing shall be audio or audio-visually recorded where practical. The record of the proceedings, and all papers associated with the proceedings, shall be held for a suitable period by the SRU Disciplinary Officer. Copies of the record shall be made available to the relevant parties at reasonable cost only on appeal of the decision of the Judicial Officer or Disciplinary Committee.



6.4 Notification of Decision

- 6.4.1 The decision of the Judicial Officer or Disciplinary Committee Decision shall be advised to the parties as soon as practicable after the conclusion of the hearing and shall be binding upon notification. Where they consider it appropriate, the Judicial Officer or Disciplinary Committee may deliver a short oral decision with the appropriate sanction (with their reasons to be put in writing at a later date), or they may reserve its decision. If an oral decision is made, it shall be binding from the time of communication to the parties.
- 6.4.2 All relevant parties heard by the Judicial Officer and Disciplinary Committee, that is the Player and/or his representative, shall be entitled to a copy of the written decision, which shall be sent to them by the SRU Disciplinary Officer.
- 6.4.3 In any case where an offending or cited Player/Person is adversely affected by a decision he/she shall be advised of his/her right of appeal. Such notification shall, ordinarily, be included in the Judicial Officer's or Disciplinary Committee's final written decision and notified at the conclusion of the hearing if an oral decision is given.



7 APPEALS

7.1 Initial Procedure – Notice of Appeal

- 7.1.1 A Player, Person, Club and/or SRU may appeal against a decision of a Judicial Officer or Disciplinary Committee. Any appeal of such a decision must be lodged with the SRU Disciplinary Officer within forty-eight (48) hours of the date on which the decision of the Judicial Officer or Disciplinary Committee was notified to the parties.
- 7.1.2 An appeal shall be deemed to have been lodged by the relevant party (“Appellant”) when the notice of appeal is received by the SRU Disciplinary Officer together with the Deposit.
- 7.1.3 The notice of appeal shall be in writing and signed by the Appellant lodging the appeal and shall specify the:
- a. name of the Appellant lodging the appeal;
 - b. decision appealed against;
 - c. date of the decision appealed against;
 - d. date of receipt of the decision appealed against by the party appealing; and
 - e. grounds of the appeal.

Except as provided, no specific form of a notice of appeal is required.

- 7.1.4 On the lodgement of the notice of appeal the SRU Disciplinary Officer shall notify the relevant parties of the appeal and make available to them the full record of the proceedings before the Judicial Officer or Disciplinary Committee.
- 7.1.5 Where a Player is suspended, provisionally suspended or had such other sanctions imposed, such suspension and/or sanction shall remain in force pending the outcome of the appeal.

7.2 Appointment - Appeal Committee or Appeal Officer

- 7.2.1 The SRU Judicial Panel Chairperson may at his/her discretion, appoint a single eligible person from the Judicial Panel (“Appeal Officer”) or any other number of eligible members to a committee (“Appeal Committee”) to hear and determine the appeal.



7.2.2 Save as provided in this SRU Regulation 7.2.3, the SRU Judicial Panel Chairperson shall have complete discretion in the selection of the Appeal Chairperson and members appointed to the Appeal Committee.

7.2.3 The Appeal Committee should not include any person(s) who was a Judicial Officer and/or a member of the Disciplinary Committee whose decision is subject of the appeal or is in a position of conflict.

7.3 Notice of hearing

7.3.1 Immediately after the Appeal Officer or Appeal Committee has been appointed (or as soon as possible thereafter), the Appeal Chairperson or Appeal Officer shall, through the SRU Disciplinary Officer, notify all interested parties of the following:

- a. date, time and venue of the hearing;
- b. any pre-hearing directions related to procedural and/or evidential matters that the Appeal Officer or Appeal Chairperson, in his/her discretion, deems necessary for the management of the case, including but not limited to convening a pre-hearing conference and requiring any person to attend the hearing.

7.3.2 Upon the Notice of Appeal being received by the Union, the Appeal Officer or Appeal Chairperson will convene a hearing of the Appeal Panel as soon as is reasonably practicable.

7.4 Hearing Procedures

7.4.1 The Appeal Officer or Appeal Committee shall have power to conduct and regulate the appeal proceedings as it sees fit having regard to the circumstances of the case but shall generally conform to the procedures stated in WR Regulation 18, Appendix 1.

7.4.2 The Appeal Officer or Appeal Committee shall have regard to the principles in WR Regulation 20, including but not limited to the principles regarding:

- a. powers and circumstances to order de novo hearings;
- b. determination of facts on appeal;
- c. burden of proof on the Appellant; and/or



- d. basis on which Appeal Officer or Appeal Committee should consider new/additional evidence and/or overturn assessment/decision of Judicial Officer or Disciplinary Committee.

7.4.3 Where applicable, an Appeal Committee shall decide by way of a simple majority whether to allow or dismiss the appeal and/or take any other action including varying the decision as it thinks fit. No member of the Appeal Committee may abstain from any decision.

7.4.4 SRU Regulation 6 shall apply to the hearing by the Appeal Officer or Appeal Committee insofar as it is deemed relevant.

7.4.5 In all circumstances, the Appeal Officer or Appeal Committee shall issue its written decision with full reasons to explain its decision. The decision of the Appeal Officer or Appeal Committee will be final.



8 MODIFIED PROCEDURES FOR FOUL PLAY IN SEVENS

8.1 Unless otherwise provided in a Sevens tournament disciplinary program, in respect of all Sevens Matches, the procedures and standards in respect of the fifteen-a-side game as provided above shall apply equally to Sevens save as provided below.

8.2 Initial Procedures – Ordering Off & Citing

8.2.1 If a Player is Ordered Off in a Sevens Match, his case shall be adjudicated on within two (2) hours from the end of the Match or prior to him/her playing another Match in the Tournament (whichever is earlier).

8.2.2 Any Citing Referral for the Citing Commissioner's consideration shall be referred to the Citing Commissioner within thirty (30) minutes of the completion of the Match in which the incident occurred.

8.2.3 A Citing by a Citing Commissioner shall be provided to the nominated SRU Officer within sixty (60) minutes of the end of the Match in which the act or acts of Foul Play is alleged to have taken place.

8.2.4 The exceptional circumstances for citing out of time shall also apply to Sevens and in addition, upon application by the Citing Commissioner to the Judicial Officer, the time period for citing may be extended where there are extenuating circumstances.

8.2.5 Where a Player has been cited, his case wherever practicable should be adjudicated on within two (2) hours of the citing complaint being received by the Player or prior to his next scheduled Match.

8.3 Multiple Suspensions & CCWs

8.3.1 A Player who has been Temporarily Suspended and/or received a CCW in three or more Matches and/or received a combination of three (3) or more Temporary Suspensions and/or CCW at a single Sevens tournament or Series of Matches or a Player who has been Temporarily Suspended or received a CCW (or a combination of both) five times (5) during a Sevens season, shall be required to appear before a Judicial Officer at an appointed time and place.

8.3.2 A Temporary Suspension report shall be provided to the nominated SRU Officer as soon as reasonably practicable and ordinarily within four (4) hours of the completion of the Match in which the Temporary Suspension was imposed.



- 8.3.3 The SRU Disciplinary Officer shall make available a copy of the report to the relevant parties within four (4) hours of receipt. The Player has the right to challenge the Temporary Suspension but if he wishes to do so he must give notice of his challenge within twenty-four (24) hours of the end of the Match. Such notice shall be duly recorded by SRU and shall be considered in the event of the Player subsequently being involved in any judicial hearing in relation to the accumulation of Temporary Suspensions.
- 8.3.4 CCW shall be notified to the SRU Disciplinary Officer in which the incident occurred ordinarily within sixty (60) minutes of the end of the Match in which the act of Foul Play is alleged to have taken place.
- 8.3.5 If the Player wishes to challenge the CCW he shall give notice of his intention to challenge within twenty-four (24) hours of the Match. Such notice shall be duly recorded by SRU Disciplinary Officer and shall be considered in the event of the Player subsequently being involved in any judicial hearing in relation to the accumulation of Citing Commissioner Warnings
- 8.4 When determining the appropriate periods of suspension, the Judicial Panel shall take into consideration the necessary adjustments needed to be made for sanctions in a Sevens context as prescribed by the WR Regulations.



9 MISCONDUCT

9.1 Clubs are responsible and accountable for the conduct of their Players and all Persons under their jurisdiction whether by way of membership or representation in some way. Clubs must conduct themselves in a disciplined and sporting manner and ensure that they do not commit an act or acts of Misconduct. A non-exhaustive list of the types of conduct, behaviour, statements or practices that may amount to Misconduct are set out under WR Regulation 18.

9.2 Misconduct Referral

9.2.1 A complaint regarding any act of Misconduct ("Misconduct Referral") may be made by:

- a. a Club involved in the Match concerned;
- b. SRU;
- c. The Society of Singapore Rugby Union Referees; and/or
- d. any other Persons.

9.2.2 The SRU Judicial Panel Chairperson shall appoint an individual to undertake such investigations into the alleged incident of Misconduct ("Investigation Officer"). Where a Citing Commissioner has been appointed to the Match (if the incident of Misconduct took place at the Match) he/she may take the role of the Investigation Officer. Every Club, Player and Person shall be obliged to cooperate with any such investigations, referrals and/or hearings and a failure to cooperate with such investigation may itself constitute Misconduct.

9.2.3 The Investigation Officer shall determine whether to investigate and/or to bring a Misconduct complaint against any Player, Person, Club and/or organisation after investigation. His/her decision in respect of both initiating and investigation and/or bringing a Misconduct complaint shall be final.

9.3 Initial Procedures – Misconduct

9.3.1 Where the Investigation Officer has determined that an act of Misconduct has taken place, the Investigation Officer must send in writing to the SRU Disciplinary Officer a Misconduct complaint containing the following information:

- a. date and place of the alleged Misconduct;
- b. the name of the Player, Person or other party in respect of whom the complaint is made and (where applicable) his/their Rugby Body or Union; and



- c. details of the alleged Misconduct (including brief details of the evidence to be relied upon).

9.3.2 If the Investigation Officer elects to bring a Misconduct complaint, then the matter shall be referred to a Judicial Officer or Disciplinary Committee for consideration.

9.3.3 The Judicial Officer or Disciplinary Committee may at his/her/its discretion impose a provisional suspension on a Player(s) or Person(s) subject to a Misconduct complaint pending the resolution of the case.

9.3.4 In exceptional circumstances where the conduct of a Player(s) or Person(s) is of such a serious/gross nature that his/her or their continued involvement in the Game in any capacity pending the final determination of the matter by the Judicial Officer or Disciplinary Committee is deemed by SRU to be inappropriate and/or potentially prejudicial to the image and reputation of the sport, SRU may provisionally suspend such Player(s) or Person(s) from any involvement in the sport.

9.4 Misconduct Hearings

9.4.1 The general procedures relating to hearings before a Judicial Officer and Appeals under SRU Regulation 6 & 7 shall apply to any matter arising under Misconduct.

9.4.2 The Judicial Officer or Disciplinary Committee shall be entitled to impose such sanction as they see fit, including but not limited to those set out in WR Regulation 18.10.

9.5 Recognition of Decisions

9.5.1 SRU may as appropriate recognise decisions imposed by public authorities, other sports and/or other bodies in respect of equivalent offence(s) to Misconduct as defined in this Regulation and/or breach(es) of disciplinary and/or conduct rules (including without limitation with respect to conduct committed on or off the field of play, or equivalent, in another sport), and may recognise and/or impose appropriate sports-based sanctions, including without limitation equivalent sanctions to those provided for in this Regulation. For the avoidance of doubt there shall be no form or time limit applicable to the recognition of any decision by SRU pursuant to this Regulation. Where SRU recognises such a decision, the decision shall thereafter be recognised automatically (without the need for further formality) Club, teams and organisations which shall take all necessary action to render such decision (including without limitation any sanctions and/or penalties) effective in relation to involvement in the Game (in compliance with any applicable laws).

NOTICE OF HEARING

Player:	Click or tap here to enter text.	Date of Hearing :	Click or tap to enter a date.
Club/Team :	Click or tap here to enter text.	Time of Hearing :	Click or tap here to enter text.
Tournament :	Click or tap here to enter text.	Place of Hearing :	Choose an item.
Match :	Click or tap here to enter text.		
Reason :	<input type="checkbox"/> Ordering Off <input type="checkbox"/> Citing <input type="checkbox"/> Accumulation of Temporary Suspensions/CCWs <input type="checkbox"/> Misconduct <input type="checkbox"/> Other: Click or tap here to enter text.		
Attached: documents	<input type="checkbox"/> Citing Commissioner's Report <input type="checkbox"/> Match Official Reports from Referee/Assistant Referee <input type="checkbox"/> Victim Medical Statement <input type="checkbox"/> Video Clip <input type="checkbox"/> Other (e.g. witness statements): Click or tap here to enter text.		

1. The Player shall attend the hearing in person.
2. The Player is not eligible to play in any Match anywhere in the world and shall be suspended from all on-field activities on Match days pending final resolution of the case.
3. In advance of the hearing or as directed by the Judicial Officer/Disciplinary Committee, the Player may submit any written statements on his/her behalf and/or statements of his/her witnesses.
4. The Player is entitled to present evidence and make submissions and be represented by his/her Club and/or advisor, and may bring witnesses to the hearing.
5. The Player should read the **SRU Guide for Hearings** which will to help the Player understand the process and what to expect at the hearing.
6. The Player should also review the following documents:
 - **Singapore Rugby Union Disciplinary Regulations**
 - For Foul Play - **World Rugby Regulation 17** (in particular, the Core Sanctioning Process Regulation 17.17 to 17.20 and Sanctions table at Regulation 17 Appendix 1)
 - For Misconduct - **World Rugby Regulation 18**
7. The Player should have available all his/her disciplinary records in all rugby (Fifteens and Sevens at all levels including international, junior and Club).
8. The Player should be careful not to make any inaccurate or misleading statements.

SRU Disciplinary Officer

Name : Choose an item.
Email : Choose an item.
Date : Click or tap to enter a date.