Department/Division	Chair/Dean
Health and Public Services	Kelly Reinsel & Shari Shiepis, Interim Deans
Degree Program(s)/Major(s)/Certificate(s)	Academic Year (20xx/20xx)
	2020/2021
Associate of Applied Science	
Human and Social Services (1000), Human and Social Services	
 Gerontology Major (1003), Human and Social Services - 	
Chemical Dependency Major (1004), Human and Social	
Services - Community Corrections (1009), Government and	
Legal Studies (1310), Police Science (1300), Health Information	
Management (3050), Medical Assisting (3100), Physical	
Therapist Assistant (3150), Respiratory Care (3200),	
Occupational Therapy Assistant (3250), Medical Laboratory	
Technology (3300), Concept-Based Nursing (3358), Concept-	
Based RN Completion for the Paramedic (3359), Concept-	
Based RN Completion for the LPN (3360), Ophthalmic	
Technology (3364), Surgical Technology (3373), Dental	
Hygiene (3400), Massage Therapy (3453), Emergency Medical	
Services (3551), Emergency Fire (3554),	
Associate of Arts	
Criminal Justice (1301)	
Associate of Science	
Dental Assisting (3425), Dental Practice Coordination (3406),	
Expanded Functions Dental Auxiliary (3427), Dietetic	
Technician (3560), Dietary Manager (3562)	
Associate of Technical Studies	
Medical Instrument Sterilization Technician (3500)	

Career Enhancement Certificate

Human and Social Services – Gerontology Major (1006), Human and Social Services - Chemical Dependency Major (1007), Police Science (1304), Ophthalmic Assistant (3366), Expanded Functions Dental Auxiliary (3423), Sports Massage (3455), Medical Instrument Sterilization Technician Certificate (3504), Dietary Manager (3566), Medical Billing Specialist (3057), Ophthalmic Assistant (3366), Ophthalmic Technician (3367), Phlebotomy Technician (3102)

One-Year Certificate

Medical Coding Certificate Program (3055), Ophthalmic Assistant (3368), Police Science (1302), Surgical Assisting Technology (3372), Massage Therapy (3451), Medical Instrument Sterilization Technician (3501), Dietary Manager (3564), Practical Nursing (3357)

The annual assessment summary report assists the College in documenting assessment progress and provides department chairs with assessment data needed to complete their academic program review. Department chairs will summarize information for the courses assessed in their department during the academic year. Chairs will forward their department summary report to their dean by June 8. Deans will summarize information for the courses assessed in their division and forward their division report to the Provost by June 29. The Provost will prepare an Academic Affairs' assessment report by July 27.

1. Briefly summarize the data that was collected related to each of the General Learning Outcomes and the plans for improvement if below 70%.

Based on each department's 2020-2021 Assessment Summary Report of the 285 courses in the Health and Public Services Division 144 (51%) were assessed. Of those assessed all met the benchmark of 70%.

1a. Courses assessed/total number of eligible courses in your department or division during this past academic year = 144/285 = 51% (ex. 8/45=18%)

Eligible courses reflect all approved courses in your department/division, including courses with an effective date, during this academic year.

Re-assessed courses should not be included in this section. Report re-assessed courses in 1b below. (Please provide numbers, including zero (0), in the blanks below. If not applicable, indicate with an NA.)

	Faculty:	74 FT	92 Adjunct				
	Modality:	105 F2F	31 W2	46 W3	0 W4		
	Campus:	141 Mair	_	10 College Credit Plus	0 Early College		
	Time:	126 Day		4 Weekend	, 3		
1b. Courses re-assessed/total number of eligible courses in your department or division: 0/285 = 0% (ex. 8/45=18%) (Please provide numbers, including zero (0), in the blanks below. If not applicable, indicate with an NA.)							
	Faculty:	0 FT	0 Adjunct				
	Modality:	0 F2F	0 W2	0 W3	0 W4		
	Campus:	0 Main	0 Satellite	O College Credit Plus	0 Early College		
	Time:	0 Day	0 Evening	0 Weekend			
1c.	Programs, o	ptions, cert	ificates affected by assessm	nent/eligible programs, majors,	certificates= 32/42 = 76% (ex. 1/3=33%)		
1d.	Departmen	ts participat	ring in assessment/eligible of	departments= 7/7 = 100% (To b	e completed by Deans ONLY) (ex. 4/4=100%)		
2. List	<u>"</u>				n the course assessment templates and in the		
ass	essment hand	lbook availa	ble on <i>mystarkstate</i> .				
		I Learning C	Outcomes (GLOs)		Program Learning Outcomes (PLOs)		
GLO1 – Con	GLO1 – Communication Writter		Written exams/quizzes	Demonstration of clini setting	ical competencies and skills in the laboratory		
			Research projects	Instructor clinical obse	ervations		
	Rep		Reports		and demonstration of competencies in		
				· · · · · · · · · · · · · · · · · · ·	supervised clinical experiences		
			Computer Documentation		nal and state certification and licensure exams		
			Case studies	Employer surveys			
			Care plans	Student course evalua	ition		
GLO2 – Quantitative Literacy Diet analysis Quantitative laboratory			nments, group work, class discussions, case tone experiences, scenario-based exams				
			Quantitative laboratory				
			determinations				
			Physiological assessments of	of			
			patients				

	Drug calculations	
	Research projects	
	Interpretation of data	
	Scene analysis	
	Written exams/quizzes	
GLO3 – Information Literacy	Electronic documentation	Research projects
	Research projects	Presentations
	Case studies	Portfolio projects
	WEB based assignments	
GLO4 – Critical Thinking	Interpretation of multiple data points to draw a conclusion	Respond and mitigate emergency situations in the laboratory setting
	Interpretation of client	Clinical practice
	physiological presentation	Laboratory competencies and skills performance
	through assessment and	Written exams, quizzes
	quantitative data	
	Rapid scene assessment	Interpretation of patient/client presentation
	Case studies	
	Interdisciplinary simulation	
	scenarios	
	Determining appropriate action	
	based on information available	
	Problem-solving in the laboratory	
	and clinical setting	
GLO5 – Global & Diversity Awareness	Clinical practice	Clinical practice
	Clinical simulations	Observed professional and therapeutic communication
	Volunteerism in the community	Community involvement
	Projects	
	Written exams/quizzes	
GLO6 – Professional & Ethical	Clinical practice	Utilize intrapersonal growth and development in an effort to
Responsibility		successfully utilize therapeutic-use-of self
	Clinical simulation	Utilize professional communication with peers, staff and patients/clients

Class discussion/web discussion	Engagement in professional organizations including student organizations.
Written exams/quizzes	Written exams/quizzes

3. Include evidence of students achieving or not achieving the learning outcomes. List each course assessed and re-assessed with the GLOs for each course including the complete data and percentages.

Course	GLO1: Effective	GLO2:	GLO3:	GLO4: Critical	GLO5: Global &	GLO6: Civic,
Assessed or Re-	Communication	Quantitative	Information	Thinking	Diversity	Professional, &
Assessed		Literacy	Literacy		Awareness	Ethical
						Responsibility
144 assessed	97%	98%	97%	97%	97%	98%

4. Outline and summarize the action plans that have been developed to improve student learning based on the evidence for this year.

On a continual basis, faculty will monitor student learning and achievement and hold curriculum discussions at regularly scheduled meetings. Across the division this included the early identification of students who received a low or failing grade on initial assignments. In addition, content specific tutoring for all programs.

Assignments and exams are reviewed to ensure they reflect the program learning outcomes and the industry standards for entry into practice.

5. What steps did you take to ensure shared responsibility from faculty/staff/students/advisory boards/etc. for student learning and assessment of student learning?

Shared responsibility for student learning is addressed through faculty department meetings. Brainstorming sessions with numerous communities of interest are held to address issues of student learning, assessment, and retention. Advisory board members provided suggestions for skills necessary in the workforce, which helped faculty make decisions, related to assessment methods. In addition, students provide formal feedback through the course evaluation process each semester. Informal feedback from students is likewise obtained from faculty advisors through advising sessions.

All faculty participate in assessment for the courses they teach. Faculty are sent for assessment training during Start- Up week when offered. Mentoring is provided to assist in accurate and complete reporting by the Department Chair. All instructors are to assess each evaluation tool on a regular basis. Outcomes and ideas for improvement are discussed at program meetings and relayed to the advisory committees for input.

PRISM tutoring funds were utilized to provide individual and small group remediation. In Respiratory, simulation utilizing the ASL 5000 ventilator simulators was completed on campus this semester. Multiple scenarios were developed to be utilized over a five- day capstone simulation experience.

In the Nursing Department, all faculty completed section updates of the Systematic Plan of Evaluation (SPE) using the 2017 Standards that are required by the Ohio Board of Nursing (OBN) and Accreditation Commission for Education in Nursing (ACEN). Each lead faculty completes an Instructor Course Evaluation (ICE) form and General Learning Outcomes (GLOs). ATI (standardized testing) is used to compare outcomes from Stark State nursing students to their counterparts nationwide.

The Department Chairs establish and share data collection tools to be used to facilitate assessments. Fulltime and part-time faculty were involved in assessment processes. Program students receive surveys provided by the college and by the programs. Graduates and employers are surveyed and data collected is used as a resource for improvements.

6. Identify the steps you plan to take to improve the effectiveness of the efforts to assess and improve student learning for next year.			
Steps for Improvement	Resource(s) Needed		
Participate in an early warning system (Starfish) for students	Faculty training		
Provide more mentorship for adjunct clinical instructors	Clinical coordinators to be more active in the field		
Continue to develop and review grading rubrics	Communicate with faculty via department chairs and program coordinators		
Determine the effectiveness of online courses in promoting student success and determine resources available for online learners	Data collection of student scores and success to compare outcomes		
Integrate industry evidence-based best practices into the learning experience	Communicate with faculty via department chairs and program coordinators		