SUMMIT ORTHOPEDICS

NONDISCRIMINATION POLICY

DISCRIMINATION IS AGAINST THE LAW

Summit Orthopedics, Ltd., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Summit Orthopedics, Ltd., does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Summit Orthopedics, Ltd.:

» Provides free aids and services to people with disabilities to communicate effectively with us, such as:

› *Qualified sign language interpreters*

» Provides free language services to people whose primary language is not English, such as:

› *Qualified interpreters*

If you need these services, contact Summit Patient Advocate.

If you believe that Summit Orthopedics, Ltd., has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Summit Patient Advocate

TEL (651) 968-5681
FAX (651) 730-3545

padvocate@summitortho.com

710 Commerce Drive
Suite 200
Woodbury, MN

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Summit Patient Advocate is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: *https://ocrportal.hhs.gov/ocr/portal/lobby.jsf*, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: *http://www.hhs.gov/ocr/office/file/index.html*

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ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Llame al (651) 968-5681

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj.

Hu rau (651) 968-5681

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama.

Bilbilaa (651) 968-5681

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Gọi số (651) 968-5681

注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (651) 968-5681

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

Звоните (651) 968-5681

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ.

ໂທ (651) 968–5681

ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ (651) 968–5681

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung

Rufnummer: (651) 968-5681

ចំណាចសំខាន់ ៖ ប្រសិនបើលោកអ្នកនិយាយភាសាខ្មែរ សេវាកម្មជំនួយភាសាមានផ្តល់ជូនលោកអ្នកដោយឥតគិតថ្លៃ។ ទូរសព្ទទៅលេខ (651) 968-5681

تنبيه: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان.

اتصل برقم (651) 968-5681

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Appelez le (651) 968-5681

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

(651) 968-5681 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Tumawag sa (651) 968-5681

ဟသူဉာဟသး– နမ့ၢကတိၤဗၤကညီဗကျိာအယ်ီဗနမ့ၤ္ၢဗကျိာအတၢမၤစၤဍၤ လဌဗတလဌာဘူဉလဌာစ့ၤဗနီတမံၤဘဉသူဉ လီၤ၍ဗကီး

(651) 968-5681