



THE THOROUGHBRED BREEDERS'
ASSOCIATION OF SOUTH AFRICA

CENTENARY BURSARY PROGRAMME

Championing Future Generations

The Thoroughbred Breeders' Association has initiated the Centenary Bursary Programme (CBP) to empower the next generation, enabling the attainment of tertiary qualifications, and transformation through education at higher levels. The bursary programme will provide opportunities for historically disadvantaged people from within our thoroughbred breeding community, for the advancement of education and life aspirations. The aim of the programme is to support our valued stud staff through the education of their families.

Eligible candidates from within the ranks of stud staff children are encouraged to apply for bursaries, for an education they deserve, and entry into future careers within a field of their choice.

All courses and areas of study will be considered, and multiple bursaries will be available per annum. These will be allocated on merit, and adjudicated by the Board of the TBA CBP. Applications received annually will be appraised and approved for funding at the discretion of the Centenary Bursary Board (CBB).

The programme is a *full cost* bursary which funds the following study-related expenses:

- Tuition fees and on-campus accommodation will be paid directly to the institution.
- Accommodation at off-campus, suitable residences will be paid directly upon signature of an approved lease agreement.
- Prescribed text books, course material, laptops etc. will be purchased as required, and the funds paid directly to the service provider on submission of quotations and all relevant documentation.

- Subsistence and travel allowances for students living in self-catering residences will be paid on a quarterly basis.

Internships will be facilitated where possible, providing opportunities to develop experience and skills. Mentors will also be identified to assist candidates with their development and career growth, in addition to work readiness courses where applicable.

Application Process

Applications are to be made to the CBB by completing the Application Form, including personal details, academic records, details of the institution, the application requirements and annual costs.

CBP applications are open between **15 February and 30 September** annually. Late applications will not be accepted.

A motivational covering letter is to be included with the application, providing details as to why the applicant has selected the course and career path.

Applications will be assessed and adjudicated by the CBB based on academic potential and financial need. Shortlisted applicants will be invited to attend an interview process.

Successful candidates will complete and sign a Memorandum of Understanding with the TBA CBP, which will detail the requirements for the bursary to be maintained over the full term of study. Failure to fulfil these requirements for the duration of academic study will result in termination of the bursary.

The granting of bursaries will be at the discretion of the CBB.

Information and Criteria

- Bursaries are open to family members of stud farm employees, permanently employed within the industry for a minimum of two years.
- Applicants must be between the ages of 15 and 25 years old.
- Applications must be for full-time study at an accredited South African institution.
- Applicants must make application to their chosen, accredited institution for their selected courses.
- Applicants currently in Grade 11 or 12 should have obtained at least 65% in all subjects.
- During the first year of tertiary study, applicants should obtain a minimum of 65% in all subjects.
- The bursary will continue for the duration of the course provided every subject is passed annually. Supplementary examinations will be allowed for completion of the course within the normal time allocated, ie 3 years for a 3 year degree/diploma.
- Misconduct or illegal behaviour will result in the cancellation of the bursary.
- Wherever possible, bursary recipients should make themselves available to work at industry events during course breaks.
- Internships will be facilitated where appropriate, to enhance practical experience.
- A liaison and coordinator will be available to assist beneficiaries.
- Recipients must submit quarterly reports and results.



***Fiso Hadebe
debuted as an
auctioneer for
Bloodstock SA
in 2021***

Industry coaching and mentorship has advanced Fiso from bid spotter to auctioneer.

A runner-up in a national competition for young auctioneers, he is building his experience in the business of bloodstock sales, thoroughbred breeding and racing through an internship facilitated by the TBA and BSA, in collaboration with Gold Circle.

Board of Trustees

Bradley Ralph

TBA Council member, Trustee of the Thoroughbred Racing Trust, and renowned in racing and breeding, Brad is Head of Card and Banking Products at Bidvest Bank. A seasoned banker, operating in the retail banking sphere for more than 20 years, he brings an in-depth knowledge of the industry, together with solid business acumen.

Modise TK Sefume

Modise is the founder of Sefume Attorneys, specialising in sports, media and entertainment law. He has vast experience in the sports, media and entertainment industries, and has acted for a number of well known athletes, celebrities, agencies and production companies, and is a regular advisor on the production of television shows.

Heather Morkel

Former head and governor of the Summerhill School of Equine Management Excellence, Heather is currently CEO of the Thoroughbred Breeders' Association, and has been working in the thoroughbred industry for more than 25 years.

"It is our moral obligation to give every child the very best education possible."

- Desmond Tutu