



Welcome
to John Deere



A little Bit about John Deere

US based, world-wide manufacturing leader of Agriculture, Turf, Construction, and Forestry Equipment.



INDUSTRY-LEADING



ICONIC GREEN AND YELLOW MACHINES



PRECISION AGRICULTURE LEADER



NUMBER ONE GLOBALLY IN FORESTRY



Why are We Doing This

Passionate about finding a way to give back to those who have served our Nation. Provides our company, all John Deere employees, and especially veterans a sense of purpose.

We understand the transition to civilian life can be difficult, and we can make an impact through mentorship and hiring initiatives.

Programs like this are a **3 x (win-win-win) situation**:

- Helps the service members transition, build resume, learn industry
- Helps the company gain qualified talent (and learn also)
- Helps our local communities grow

Why veterans should consider John Deere

A higher **Sense of Purpose** – helping those farmers and infra-structure workers that feed and shelter the world

Team-based environment focused on supporting the customer

Never ending desire for **Continuous Improvement**

- We are looking for leaders, change agents, different perspectives

Opportunity for **Growth**

Market leading Pay and Benefits



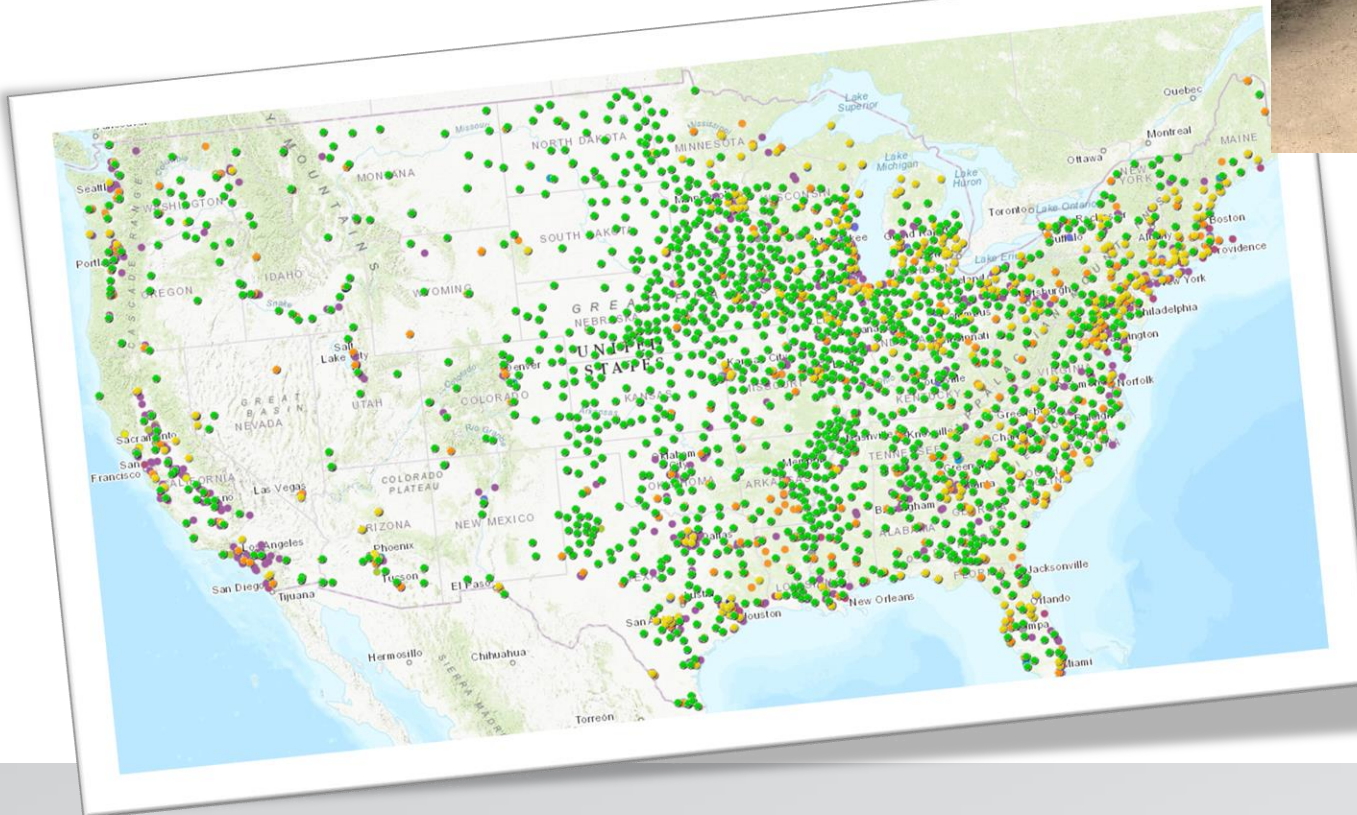
Dealer Tech Opportunities

Wide Range of Locations

- Need >4,000
- 3 phases of training
- Skillbridge Opportunities



**Marine SGT Dakota Horst,
Aircraft Mechanic**

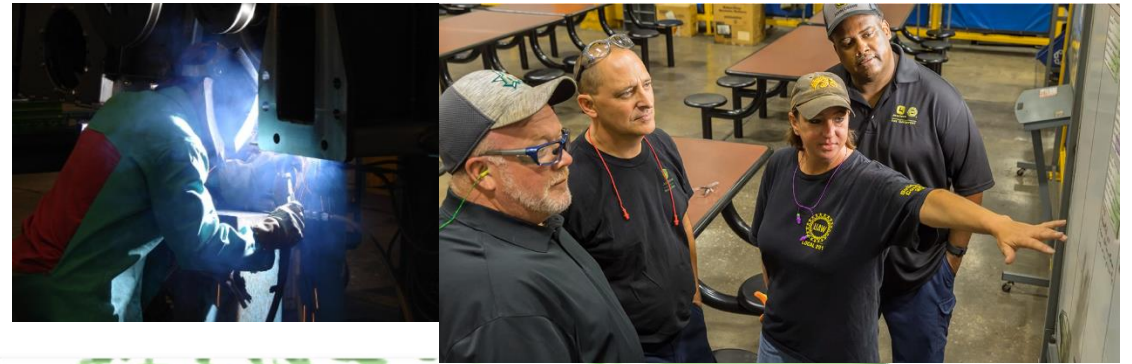


**1ST Sergeant William Duquette,
US Army Tank Non-Commissioned Officer**

Manufacturing Opportunities

16 Major Manufacturing Locations

- Production and Skilled Trades
 - Adv. Manufacturing – Assembly
 - Repair Technicians
 - Welding
 - Machining
 - Skill Trades
 - Logistics
- Salary Support Positions
 - Operations
 - Supply Management/Logistics
 - Quality
 - Engineering
 - IT/Data Analytics



Military Integration @ John Deere

DOD Skillbridge Program <https://www.deere.com/MilitaryCSP>

Recruit Military <https://recruitmilitary.careereco.com/About/Index>

Hire Our Heroes www.hiringourheroes.org

Vetjobs <https://www.vetjobs.com/>

Home Base Iowa <https://www.homebaseiowa.gov/>

American Corporate Partnership (ACP) – Mentoring <https://www.acp-usa.org/>

Military Employee Resource Group (MERG)

John Deere Careers Page

John Deere Careers <https://www.deere.com/en/our-company/john-deere-careers/>

Finding Your Next Career



Diversity & Inclusion

No matter who you are — what race, religion, gender, age, disability, or sexual orientation — you are welcomed at John Deere.

[Diversity & Inclusion Opportunities >](#)



Student & College Opportunities

Fresh out of college or wondering what comes next after high school? You can feel great about your work — and where you work.

[Internships & College Opportunities >](#)



Mid-Career Opportunities

Explore opportunities in a range of industry and functional expertise where you can put your experience to work and to build a career.

[Mid-Career Opportunities >](#)



Dealership Opportunities

Our extensive network of independently owned dealerships offer various positions throughout North America.

[Dealership Opportunities >](#)



Technician Opportunities

The graduates of this program learn how to keep John Deere customers' equipment running strong.

[Dealer & Service Technician Training Programs >](#)



Production & Skilled Trades Opportunities

Competitive market-based wage and benefit packages available for rewarding opportunities in various locations throughout North America.

[Production & Skilled Trades Opportunities >](#)

John Deere FarmForward 2.0 –

Revolutionizing Agriculture, One Plant at a Time

John Deere is the leader in technology that has a real impact on feeding, fueling and clothing the world's population in more efficient, sustainable and smarter ways. With a legacy of bringing cutting-edge technology to market, our engineers and developers have a unique opportunity to apply their skills directly to the farm.



Military Recruiting

John Deere supports hiring military veterans. If you would like to consider our Career Skills Program, head over to our [Military CSP page](#) for more information. If you have a military recruiting event that you would like us to consider attending, please email your request to [Military CSP](#).



Disability Accessibility Accommodation

If you are a disabled veteran or a qualified individual with a disability that limits your use of this site as a result of your disability, you may request a reasonable accommodation from [Military CSP](#).



Benefits at John Deere

One of the most vital components of John Deere's total compensation is our benefits package.

[Click here for more information on the benefits offered at John Deere](#)

Leading Teams



Seeing the **team building**, continuity of operations and lock-step of a highly efficient and effective factory like John Deere Paton is motivating."

"In the Army, you're leading teams and creating buy-in, values and protecting lives," said Pope (at right). "Hard work and dedication drive our soldiers."

At Deere, it's the same thing: We're dedicated to hard work and values and delivering products to our customers.



How to Express Interest/Connect

Fill out a contact card at: <https://www.deere.com/MilitaryCSP>

We will connect you with a John Deere veteran to discuss all potential options/matches.

Thank you for your Service!



JOHN DEERE