

## TNGSB Anti-Bribery and Corruption Policy Statement

TNGSB is committed to the highest standards of ethical conduct and integrity in our business activities. We are also fully committed to comply with all laws and regulations which govern our business and operations.

TNGSB takes a zero-tolerance approach towards bribery and corruption and is committed to acting professionally, fairly and with integrity in all business dealings and relationships in all jurisdictions in which it operates. We are committed to implementing and enforcing effective measures to counter bribery and corruption which are punishable offences in accordance with the anti-bribery and corruption laws.

TNGSB has put in place an Anti-Bribery and Corruption framework which includes the policies, procedures, risk assessments, due diligence on third parties and associated persons, and employee training programme.

The TNGSB Anti-Bribery and Corruption Policy sets out the guiding principles for TNGSB to address and manage bribery and corruption risks in all its dealings and related issues that may arise in the course of business. It reiterates our commitment to full compliance by our employees and associated person with the Malaysian Anti-Corruption Commission (MACC) Act 2009 and the MACC (Amendment) Act 2018 and any other local anti-bribery or anti-corruption laws that may be applicable. This Policy complements and should be read in conjunction with TNGSB's Code of Conduct and our Whistleblowing Policy, copies of which can be obtained from our website [here](#).

### The following are the key ABC standards that being highlighted under the policy

#### Giving and Accepting of Gifts

TNGSB prohibits employees from offering, soliciting or receiving any gifts in any form, to or from current or potential customers, vendors, agents and business partners, either directly or indirectly which may influence the employee's judgment in a decision-making process or put the employee in a position of conflict.

#### Corporate Entertainment

A reasonable amount of entertainment is allowed for the purpose of business networking, fostering relationships with external parties or showing hospitality

#### Sponsorship

TNGSB does not allow its business to be used as a channel for money laundering, terrorism financing or other criminal activities. All sponsorship/ Complimentary Gifts/ Donations request shall be escalated to SLT for Group Chief Executive approval.



#### Facilitation Payments and Kickbacks

TNGSB prohibits any form of offering, giving or accepting any form (either in cash or anything of value) of improper payments such as bribes or kickbacks in exchange for business favors, information and favorable treatment

#### Charitable Contributions/ Donations

TNGSB accepts and encourages the act of donating to charities as part of its corporate social responsibility initiatives, whether through services, knowledge, time or direct financial contributions (cash or otherwise).

#### Political Contributions

TNGSB does not make any political contributions, whether in cash or in kind, to any political parties, officials or candidates for political office. However, TNGSB may in very limited circumstances, make political contributions in countries where such contributions are permitted under the law