



CULTURAL

OBSERVANCES

AND AWARENESS EVENTS

OBSERVANCE/AWARENESS EVENT	DATE	AUTHORIZATION
Martin Luther King, Jr. Birthday	15 January 2024	Public Law 98-144
National African American/Black History Month	1-29 February 2024	Public Law 99-244
Women's History Month	1-31 March 2024	Public Law 100-9
Holocaust Remembrance Day Days of Remembrance	6 May 2024 5 – 12 May 2024	Public Law 96-388
Asian American and Pacific Islander Heritage Month	1-31 May 2024	Title 36, U.S. Code, Section 102
Pride Month	1 – 30 June 2024	Under Secretary of Defense for Personnel and Readiness (USD P&R) Directive
Juneteenth	19 June 2024	Public Law 117-17
Women's Equality Day	26 August 2024	Public Law 93-105
National Hispanic Heritage Month	15 September- 15 October 2024	Title 36, U.S. Code, Section 126
National Disability Employment Awareness Month	1-31 October 2024	Title 36, U.S. Code, Section 121
National American Indian Heritage Month	1-30 November 2024	Public Law 103-462

PLEASE NOTE: DEOMI lists only observances directed by the Under Secretary of Defense for Personnel and Readiness (USD P&R) and as established by law, bill, or resolution of Congress. Nothing precludes an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce. For more information about how to conduct a special observance, please visit: www.deomi.mil.