



### **District 4 Health Safety and Environment Initiative Overall Goal**

Develop and Implement a District-Wide Campaign to:

- Improve workplace health and safety to prevent injuries, illnesses and fatalities;
- Use the USW Health, Safety and Environment (HSE) union approach to health and safety that strengthens union voice and power in health and safety and focuses on finding and fixing hazards through the USW's system of safety process;
- Eliminate and prevent programs that blame workers rather than hazardous conditions for injuries, and discourage injury reporting (behavioral safety programs);
- Generate a spirit of district wide activism;
- Involve USW members and build the union in and through health, safety & environmental issues;
- Address environmental issues to improve health and safety inside and outside the workplace; and
- Build community and labor alliances to strengthen the overall movement for safe jobs and a healthy environment for all.

This initiative is designed to be phased in over a period of time. Each phase contains a number of action steps, building upon each other, enabling us to achieve our goals.