

Digital Sustainability Report

RS 26000 Summary · Spain

ventos
LEADERS IN ESSENCE

2023
**SUSTAINABLE
DEVELOPMENT
GOALS**

RightSupply

SUSTAINABILITY INDEX





RS 26000:2023 REPORT

ERNESTO VENTÓS belongs to the Rightsupply supplier network and uses its platform for the analysis and digital reporting of sustainability, corporate responsibility and good governance to communicate its performance in these matters.

This document is a summary presentation of the complete digital report, which is available to the public and accessible through the QR code included on the front and back covers. ECOMUNDIS' technical validation team verified the sufficiency and adequacy of the contents, taking as a reference guide the ISO 26000 standard, the 2030 Agenda, and the United Nations Global Compact, as well as other internationally recognised references.

ventós
LEADERS IN ESSENCE

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Commitment

We aim to distribute raw materials for the F&F industry in a safe and sustainable way.

We deeply value the well-being of our employees, respect for the environment, and ethical corporate management. We always seek a balance between economic success and social responsibility.



MISSION AND VALUES

We are a global platform that distributes raw materials for the Flavor and fragrance markets safely and sustainably and contributes to their stability. Our vision is to be the world's largest platform for Flavor and fragrance raw materials..

- We act with professional excellence in purchasing and selling our products, providing service, and dealing with our counterparts and within our organisation.
- We work clearly focused on objectives.
- We are passionate about the project.
- We are very dynamic.
- We have a young spirit.
- We are ambitious. We always want to improve and have a great capacity to overcome.
- We are open-minded.
- We are genuinely committed to caring for the environment.
- We seek excellent human treatment and act with social responsibility, which our suppliers also demand.



ORGANISATION AND COVERAGE OF THE REPORT



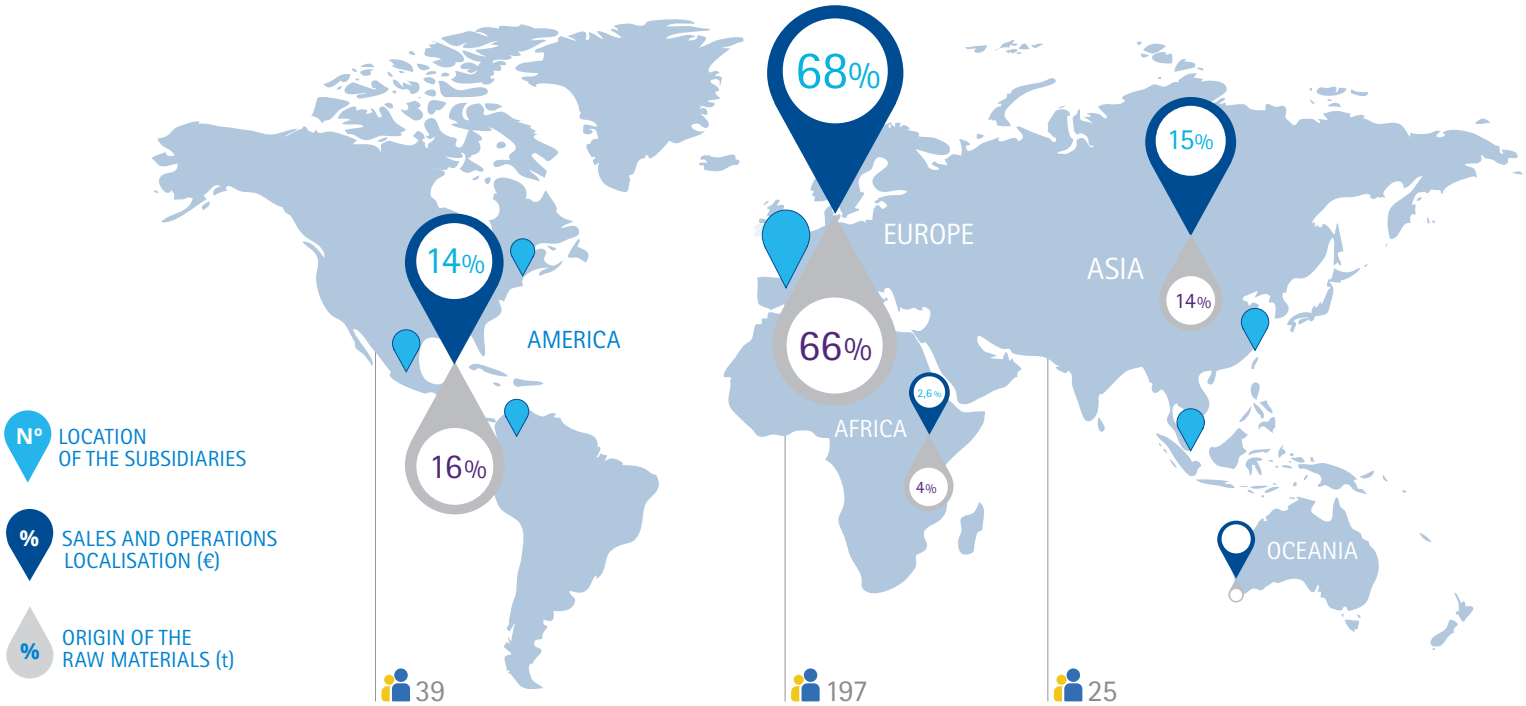
Since Ernesto Ventós Casadevall started his essence distillation company in Barcelona in 1916, **ventós** today has seven subsidiaries: Spain, Brazil, China, Mexico, Singapore, Colombia and the USA. Decades later, we produced various derivatives and represented significant foreign firms in Spain. This report includes the activity and the main indicators of Sustainability as a presentation of its digital report RS26000. The data collected for this report is exclusively **applied to Ventós Barcelona**.

VENTÓS has commercial agreements with leading raw material producers, such as BASF, DSM-FIRMENICH, IFF, INDESSO, OAMIC, PRODASYNTH, ETERNIS, KAO, SYNAROME, SYNTHITE, or VAN AROMA.



- 60% AROMA CHEMICALS
- 7% NATURAL MOLECULES
- 28% ESSENTIAL OILS
- 5% OWN PRODUCTS / BIONATS

Geographical location of the central business operations, origin of raw materials and location of our activity centres.





The Planet



SELVANS

From the CSR (Corporate Social Responsibility) committee, we continue to work to reduce our impact on the planet. This year, we have made progress in saving water consumption thanks to rainwater harvesting, improving selective waste collection, and beginning the expansion of the photovoltaic installation at our Sant Just Desvern facility.



100% + Produced
Renewable electricity



319 t
CO2 emissions (2021)
Scope 1 and 2



259.19 t
Saved emissions
By production and supply *



70%
Waste recovery



15.70 %
Natural and Organic
Products



68.2 %
Suppliers under contracts with
respect for Human Rights

We are currently in charge of protecting 27 hectares of century-old forest in Catalonia. The Ventós forest comprises mature oaks and can capture 150 tonnes of CO₂ each year.

* Includes renewable energy acquired under a contractual certificate with the supplier company. With a procedure comparable to CNMC without GdO certification.

People

During the 2022 financial year, we have continued to promote actions to protect the health and well-being of our team and the people around us. We know that protecting future generations is a priority.



180

Workers



100%

Permanent Contacts



> base

Equitable Pay



10.4h

Training per employee



0.008

Accident Frequency Rate
(No. of lost-time accidents
per million hours worked).

We collaborate with numerous entities permanently or on specific projects. Some are from the third sector, working for groups or causes of extreme need, and others are entities dedicated to protecting health, sports, or academia.





SUSTAINABILITY REPORT

RightSupply RS26000

Evaluation results

ERNESTO VENTÓS is part of the **RightSupply** network of suppliers and organisations. This involves the annual presentation of its **RS26000 Sustainability Digital Index and Report** on the six key areas of corporate social responsibility of the **ISO 26000** standard: Human Rights, Labor Practices, Environment, Fair Operations, Consumer and Customers, and Community.

Below are the indices and their evolution, the details of which can be consulted in an updated way at the following link:

https://www.rightsupply.net/supplier_data_ma/ernesto-ventos/

Right Supply RS 26000
SUSTAINABILITY INDEX
REV. SCORE VS. 2021 - 002 - VALIDITY: 30/06/2024

ERNESTO VENTOS,S.A.

2022

A	★	★							
B	★	★	★						
C	★	★	★	★		★	★		
D	★	★	★	★	★	★	★		
E	★	★	★	★	★	★	★	★	★
F	★	★	★	★	★	★	★	★	★
G	★	★	★	★	★	★	★	★	★

HUMAN RIGHTS

LABOR PRACTICES

ENVIRONMENT

FAIR OPERATIONS

CONSUMER ISSUES

COMMUNITY INVOLVEMENT

ORGANISATIONAL GOVERNANCE

Accredited standards

Scope and activity

Manufacture and distribution of essential oils and aromatic substances, natural and synthetic.

Poligon Industrial Sud-Oest, 42, P. de Can Sagrera, 40, 08960 Barcelona (SPAIN)
Ctra. Real, 1208, 08960 Sant Just Desverns, Barcelona (SPAIN)

SUSTAINABLE DEVELOPMENT GOALS

We support the Sustainable Development Goals

RightSupply
RS26000 - SUSTAINABILITY INDEX

B

0002 - 2021

1074

REGISTER: RS26000/010 - Date: 10/12/2023 - ECOMUNDIS / CIF B63593578 - TEL. +34 93 7777 623 - validation@rightsupply.net



SUSTAINABILITY INDEX

RightSupply RS26000

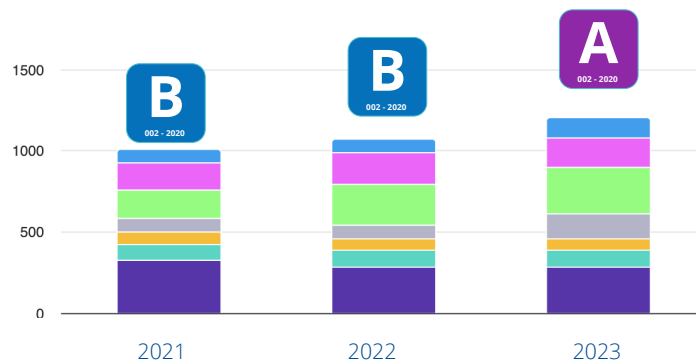
Continuous improvement

ERNESTO VENTÓS traces a path of continuous improvement in different aspects, with the commitment to climate change being one of the most outstanding.

Currently, the evolution of our rating is very favourable. In the coming years, through a materiality analysis, we will draw up our Sustainability Master Plan, which will be promoted by the Management and coordinated by the new Sustainability and Environment Committee.

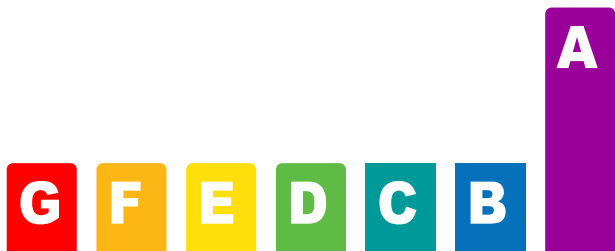
ISO 26000 Core Subjects

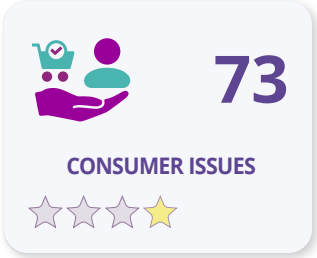
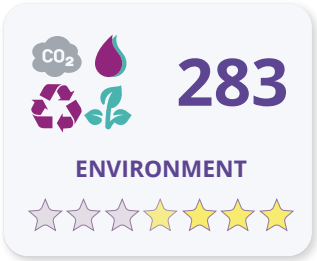
About data reported in RS26000 reports



- COMMUNITY INVOLVEMENT
- HUMAN RIGHTS
- FAIR OPERATING PRACTICES
- ORGANIZATIONAL GOVERNANCE
- CONSUMER ISSUES
- ENVIRONMENT
- LABORAL PRACTICES

2023 - Provisional Rating - Validation Pending July 2024





Our certifications and recognitions



1-Year 2021. - 2- Certain products



**SUSTAINABLE
DEVELOPMENT
GOALS**

RightSupply

SUSTAINABILITY INDEX

2030 Agenda

2030 Agenda

The 2030 Agenda for Sustainable Development, adopted by all UN Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and in the future. It is a global agenda based on five dimensions: People, Planet, Prosperity, Peace, and Collective Participation. The agenda is articulated in 17 Sustainable Development Goals, divided into 169 goals to be achieved by 2030.

At **ventós**, we are firmly committed to these objectives, and, from our business activities and industrial operations, we communicate those actions related to their progress. We are aware that, although our contribution is modest, the changes and transformations are additive, and, as a whole, each business and individual action of all of us who are or were part of the team is essential and necessary to be aligned with the 2030 Agenda. Thank you to all of them for their work and commitment.



SUSTAINABLE DEVELOPMENT GOALS



1 NO POVERTY



NO POVERTY

Through the Ernesto Ventós Foundation, we collaborate with our friends at Africa Digna in education, health and a dignified life programs. This promotes the improvement of people's lives and addresses the continent's food shortage problems. In February 2022, Ventos Mexico began a contribution to a group of women dedicated to running half marathons around the world to raise funds for the neediest groups in the city of Aguascalientes, Mexico.

2 ZERO HUNGER



ZERO HUNGER

Ventós also collaborates with Caritas Catalunya, supporting and helping people affected by the COVID-19 pandemic. The entire Ventós team provides its support annually to the Food Bank to offer an economic contribution and primary food products individually. Through the Ernesto Ventós Foundation, we collaborate with our friends at Africa Digna in education, health and a dignified life program. This promotes the improvement of people's lives and addresses the continent's food shortage problems. In February 2022, Ventos Mexico began a contribution to a group of women dedicated to running half marathons around the world to raise funds for the neediest groups in the city of Aguascalientes, Mexico.

3 GOOD HEALTH AND WELL-BEING



GOOD HEALTH AND WELL-BEING

The above projects are undoubtedly actions by and for the well-being of people since they offer basic help in difficult times or situations and improve their quality of life.

Another example was our action to support Brazil, collaborating with Inspire or Bem to guarantee the arrival of food to the communities in which these entities provide support. We also collaborate with various local sports entities.



4 QUALITY EDUCATION



QUALITY EDUCATION

Ventós decided to invest in the future a few years ago and collaborate with the IQS University of Barcelona on this project. Our organisation distributes two scholarships annually to students who meet the requirements to aspire to them. It is a pleasure year after year to continue investing in the professional growth of young talents. Ventós also collaborates in collecting educational toys for the No Child without a Toy campaign at the Sant Joan de Déu Hospital. Since 2019, the Ernesto Ventós Foundation has been developing projects for education and promoting the arts through social commitment.

5 GENDER EQUALITY



GENDER EQUALITY

Betting on talent, at Ventós, we collaborate with Dona i Empresa, an association of women entrepreneurs from our town of Sant Just Desvern. Women who create businesses and try to work in the community to create synergies, support women and materialise the projects they believe in.

6 CLEAN WATER AND SANITATION



CLEAN WATER AND SANITATION

We are aware of the importance of good water use and the protection of water resources. In our facilities in Sant Just Desvern, we have installed a rainwater collection system, which will allow us to collect rainwater for maintenance, irrigation, and other activities that require it.

7 AFFORDABLE AND CLEAN ENERGY



AFFORDABLE AND CLEAN ENERGY

At Ventós, we are committed to renewable energy; that's why 100% of our energy is green. Now, with the expansion of our solar park, we are moving closer to energy self-sufficiency.

8 DECENT WORK AND ECONOMIC GROWTH



DECENT WORK AND ECONOMIC GROWTH

Ventós complies with current labour agreements and is committed to improving the working conditions of its workers beyond the legal frameworks. We have a conduct committee in which we apply the code of business conduct and all workers are trained. In addition, there is economic growth that is exceeded year after year thanks to an ambitious and dynamic team and the good atmosphere that is generated in this group.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



INDUSTRY, INNOVATION AND INFRASTRUCTURE

BIOESSENCE project for the “Development of new biotechnological methods for obtaining natural compounds for fragrance and aroma industries”. The synthesis and development of natural compounds through new biotechnological processes, using enzymes and/or microorganisms, to obtain a sufficient reaction performance for subsequent industrial scaling and to respond to the need of the aromas and fragrances sector.

10 REDUCED INEQUALITIES



REDUCED INEQUALITIES

Ventós has its own Equality Plan that is in force and in application. This plan works to reduce inequalities between people of different nationalities, as well as race, sex or LGBTI diversity.

11 SUSTAINABLE CITIES AND COMMUNITIES



SUSTAINABLE CITIES AND COMMUNITIES

We are aware that our industrial presence in the local area generates an impact. That is why we try to integrate our buildings in the most sustainable way possible, either visually or by minimising environmental impacts or taking advantage of our roofs for the generation of photovoltaic energy.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



RESPONSIBLE CONSUMPTION AND PRODUCTION

The recovery of our generated waste, the minimisation of packaging and the circular economy are three fields in which our entire sector is currently working and in which our organisation is fully committed.

13 CLIMATE ACTION



CLIMATE ACTION

The fight against climate change involves analysing our scope 1 and 2 GHG emissions and reducing them progressively. That is why we have opted for renewable energies, obtaining 100% of the energy we use from carbon-free renewable sources. Now with the expansion of our solar park we will get energy.

14 LIFE BELOW WATER



LIFE BELOW WATER

No development of objectives in this area.

15 LIFE ON LAND



LIFE ON LAND

Thanks to the Selvans association, today we are in charge of protecting 27 hectares of a century-old forest in Catalonia. This small plot of Nature has been baptized as VENTÓS and is made up of mature oak trees capable of absorbing about 150 tons of CO2 annually. Another project of interest carried out in the natural and rural areas is "PAMinCAT" which aims to assess the feasibility of introducing the cultivation of some aromatic and medicinal species in Catalonia.



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



PEACE, JUSTICE AND STRONG INSTITUTIONS

Our activity responds to the legal provisions and standards issued by the competent administrative bodies in the territories where we carry out our activity.

17 PARTNERSHIPS FOR THE GOALS



PARTNERSHIPS FOR THE GOALS

At ERNESTO VENTÓS we know that the path of the 2030 Agenda is only viable when we walk together hand in hand with entities, associations and organizations. That's when our sustainability work gets its best results. In this report, as well as on our website, you can find the different entities with which we work closely for the common benefit.



CHALLENGES 2023-2025-2030

With our best sense going forward



ERNESTO VENTÓS has always had a good nose for foreseeing the needs of the future and analysing how our organisation must adapt in a sustainable way.

- Implement the ECOVADIS platform throughout the Ventós Group.
- Review and adapt the current moral and sexual harassment plan to the Protocol for the prevention and action against moral, sexual and gender-based harassment in the workplace.
- Calculate the carbon footprint in subsidiaries to reduce it through sustainable practices.
- Increase contracts with Human Rights suppliers by at least 50%.
- Continue contributing to Institutions such as: Africa Digna, Clean Water, Bee Sponsorship, Food Bank, Caritas 21, Dona y Empresa, Inspire o Bem, IQS, Solar Park, Toy Collection, CO2 Reduction, Sant Joan de Déu, Selvans, Sports Collaborations with entities of Sant Just Desvern focused on Hockey, Volleyball, Athletics, Swimming, Karts and the Sant Just Desvern half marathon.
- Continue with committee meetings to standardize and encourage individual actions so that we can continuously improve.

Because we just have this planet

Featuring our Barcelona headquarters, built applying sustainable criteria to significantly reduce CO2 emissions and our carbon footprint. Now, with our 2022 sustainability report available.

Ventós, working for a cleaner and better world



We
are a
RightSupply
Company

ventós
LEADERS IN ESSENCE



We support the Sustainable Development Goals



**SUSTAINABLE
DEVELOPMENT
GOALS**

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2023