WOODBERRY OF LEAMINGTON SPA Bericote Road, Blackdown, Leamington Spa, CV32 6QP SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 December 2017.

Organisational Structure, business and supply chains

We are a manufacturer and supplier of Hospitality Furniture and ancillary equipment to the Catering and Leisure sectors in the UK and France. We operate solely from the above address. We purchase all our supplies from UK companies.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure this is the case.

Due diligence

We regard ourselves as being 'low risk' regarding modern slavery and human trafficking. We do, however, foster the culture that encourages the identification and reporting of any such risk within our business. We recruit all our employees and any temps either directly or through recruitment and employment agencies who are members of . We do not recruit from outside the UK

Assessing and managing risk

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate any risks within our supply chain, we are introducing systems to identify, assess and monitor any potential risk

Effectiveness in combating slavery and human trafficking

We have a zero tolerance to slavery and human trafficking. To ensure that all in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

J L Barr

Date Q3 /10 / 2023

Partner